Project : Elevate

A Modern Model for Empowered Women

Community Corrections Services at Tooley Hall SAFEHOUSE Committee Presentation November 3, 2021

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Department of Public Safety



### **Action Item**

Request to approve a contract (21-1251) with The Empowerment Program in amount of \$1,350,000.00 beginning January 2022 through December 2024.



### Services at Tooley Hall

- Competitive Solicitation Request for Information (RFI) in May 2020 and subsequent Request for Proposals (RFP) in October 2020 resulted in no service provider being selected.
- Dept. of Safety Evaluated Options Moved forward with City operated/community partner hybrid model (RFP) issued in Spring 2021 and provider identified.
- Renovation of site Design Phase Completed 1Q 2021.
- Renovation Phase Construction Target Completion 1Q 2022.
- Women's Programming begins 1Q 2022.



### The Empowerment Program

Mission: Holistically helping individuals build healthier lives from the inside out.

Vision: Empowering participants to make healthy and safe decisions through trauma, gender, and culturally responsive holistic behavioral health services.

Values: Anti-Oppression\*Accountability \*Collaboration in Service\* Dignity, Respect and Worth of the Person

Tax Status: 501(c)3

Serving Our Community Since 1985



### **Empowered and Empowering**

The Empowerment Program shows its dedication to diversity and inclusion by carefully selecting staff with identities that mirror those of participants. This diverse and skilled team provides trauma informed, gender responsive services.

### **Great People**

- 30% have histories of incarceration
- 30% in recovery from substance misuse
- 16% have disabilities
- 15% have been involved in prostitution
- 7% are living with HIV
- 35% are African American, Latinx or Native American

### **Great Services**

- Behavioral Health Treatment Services
- Vocational and Employment Services
- Supportive Housing
- HIV Outreach, Testing and Care
- Wellness Services
- Community Initiatives/Project Bedtime Story



### The Premise

Research tells us that women enter the criminal justice system <u>differently</u> than men do.

A woman's path could be any one of the following, however many of these are interrelated:

- Prior or Current Experience of Abuse
- Mental Illness
- Substance Abuse/Misuse
- Economic and Social Marginality
- Homelessness
- Relationships



### Community Corrections Launch Pad



- Meeting basic needs
- Relationships matter
- Reduce new trauma, heal old trauma
- Homelike environment
- Safe supportive space
- Meeting individualized goals
- Appropriate length of stay
- Bringing community to community corrections



### The Client Case Plan Model



**Community Support** 

Positive Reinforcement

**Opportunities to Practice** 

**Targeted Interventions** 

Collaboratively Developed

Based on Individual Risks & Needs



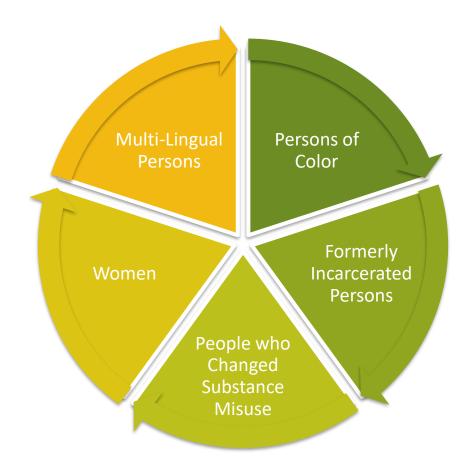
## Two Organizations, One Experience



All Positions-Collaborative Input on Staff Selection



### Staff Selection





### A Better Model for Better Outcomes



Fully Integrated Partnerships



Success, Not Just Supervision



Trauma Informed Program Design



Integrated Family & Natural Community Services







Recruitment & Retention Advantages





### **Advisory Team**

Formerly Incarcerated Person(s)

Person(s) Representing Diverse Cultural Perspectives of Client Population

Leadership from Community Providers

Current and Former Program Participants





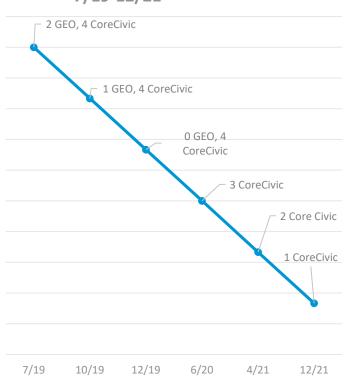
# Denver<br/>Community Corrections

Capacity Update
November 2021

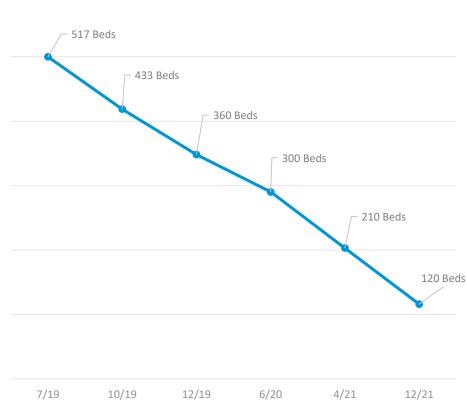


### GEO and CoreCivic Transition and Reductions in Denver 2019-2021



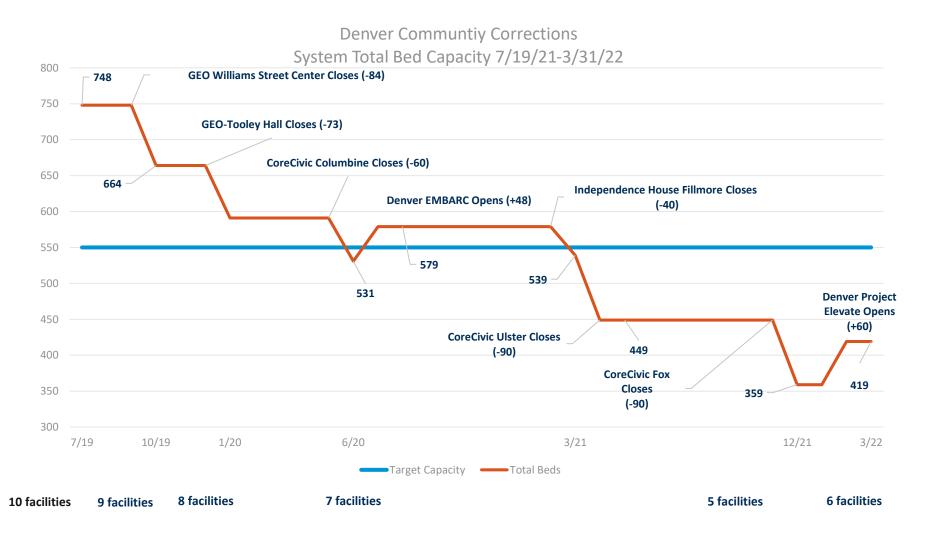


### Combined 77 % Reduction for CoreCivic and GEO Bed Capacity 7/19-12/21





#### Denver Community Corrections Capacity 2019-2021





### Questions?

