

BY AUTHORITY

2 ORDINANCE NO. _____
3 SERIES OF 2025

COUNCIL BILL NO. CB25-0593
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the annual salaries of certain appointed charter officers of the City and County of Denver.

9 **WHEREAS**, Colorado Constitution Art. XX, Sec. 2 requires that the compensation of the
10 officers of the City and County of Denver be expressed as a stated salary fixed by ordinance within
11 limits fixed by the Charter; and

12 **WHEREAS**, in accordance with § 9.2.3 of the Charter, the Career Service Board has
13 conducted a pay study applicable to each office, based upon a comparison of salaries paid to similar
14 office holders in other United States cities or counties and has recommended a revised pay range
15 for each appointed charter officer listed in § 9.2.1 (B) of the Charter; and

16 **WHEREAS**, the annual salaries set forth herein do not exceed the maximum salaries set forth
17 in the pay ranges determined by the Career Service Board, as required by § 9.2.3 of the Charter.

19 BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

21 **Section 1.** That Chapter 18, Article III, Division 2, Section 18-91 of the Revised Municipal
22 Code is hereby amended by adding the language underlined and deleting the language stricken to
23 read as follows:

25 **Section 18-91.** **Salaries.**

26 The career service board having determined limits of the salaries of appointed charter officers in
27 accordance with the limitations of section 9.2.3 of the Charter, the council hereby fixes the annual
28 salaries as follows:

Officer (Appointed)	Annual Salary
Manager of community development and planning	\$184,257 <u>\$216,077</u>
Manager of the department of aviation	\$346,975 <u>\$406,511</u>
City attorney	\$216,061 <u>\$268,479</u>

Manager of the department of safety	\$206,481 <u>\$240,827</u>
Manager of the department of transportation and infrastructure	\$195,220 <u>\$240,676</u>
Manager of the department of human services	\$175,876 <u>\$231,923</u>
Manager of the department of parks and recreation	\$170,523 <u>\$207,454</u>
Manager of the department of general services	\$177,332 <u>\$221,470</u>
Manager of the department of finance	\$185,366 <u>\$266,162</u>
Manager of public health and environment	\$188,766 <u>\$210,972</u>
Director of excise and license	\$154,381 <u>\$176,800</u>
Manager of Human Rights and Community Partnerships	\$170,000 <u>\$176,800</u>

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Section 2. The salaries set forth in Section 1 of this ordinance shall be effective July 1, 2025.

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4 COMMITTEE APPROVAL DATE: May 6, 2025

5 MAYOR-COUNCIL DATE: May 13, 2025

6 PASSED BY THE COUNCIL:

7 _____ - PRESIDENT

8 APPROVED: _____ - MAYOR _____

9 ATTEST: _____ - CLERK AND RECORDER,
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1 EX-OFFICIO CLERK OF THE
CITY AND COUNTY OF DENVER

2 NOTICE PUBLISHED IN THE DAILY JOURNAL: _____; _____

3 PREPARED BY: Gabrielle S. Corica, Assistant City Attorney DATE: May 15, 2025

4 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the
5 City Attorney. We find no irregularity as to form and have no legal objection to the proposed
6 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §
7 3.2.6 of the Charter.

8 9 **Katie L. Malone, DVM, DABVP (Small Animal)**

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1 BY: _____, Assistant City Attorney DATE: _____