

Key Contract Terms

Type of Contract: **Professional Services**

Contract > \$500K Lease Sale/purchase of personal property Grant
IGA Sale of real property

Vendor/Contractor Name: **Nicoletti-Flater Associates, PLLP**

Contract control number: **201208947-02**

City's contract manager: **Sheri Zamora**

Was this contractor selected by competitive process? **Yes**

Has this contractor provided these services to the City before? **Yes**

Term/Duration of contract/project: **January 1, 2013 – December 31, 2016**

Is this a new contract? **N** An amendment? **Y** How many amendments? **2**

Renewal terms: **Initial two year term, with an option for three one-year term extensions.**

Purpose: **Psychological services specialized in the fields of police and public safety, crisis intervention, trauma recovery, and violence prevention.**

Scope of services with performance bench marks:

- **Individual, couple and family counseling for uniform officers**
- **Critical Incident intervention**
- **Training and Workshops (stress management, critical incident reactions, workplace and school violence, etc.)**
- **Assisting in hostage negotiations**
- **Response and consultation to DPD Internal Affairs Division on police discipline and mental health issues**
- **Pre-employment screenings**
- **Fitness-for-Duty evaluations**

Cost/value: **\$1,000,000.00**

Source of funds: **Department of Safety General Fund**

Benefit:

- **Contracted professional psychological services is a cost-effective method to provide services required by the Department of Safety – specifically in a**

wider role of agency consultant during operational callouts; internal issues and programs; and, threat assessments and management.

Termination provision for City and for contractor: **Termination for the Convenience of the City with a twenty (20) calendar days written notice; or Termination for Cause by either party.**

Is this contract subject to: ___ W/MBE ___ DBE ___ ACDBE ___ SBE ___ XO 101

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

Location:

Affected Council District: **Citywide**