

## ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **9 a.m. Friday**. Contact the Mayor's Legislative team with questions.

Please mark one:  Bill Request  Resolution Request

Date of Request: 02/04/26

Please mark one: The request directly impacts developments, projects, contracts, resolutions, or bills that involve property and impact within .5 miles of the South Platte River from Denver's northern to southern boundary? (Check map [HERE](#))

Yes  No

### 1. Type of Request:

Contract/Grant Agreement  Intergovernmental Agreement (IGA)  Rezoning/Text Amendment  
 Dedication/Vacation  Appropriation/Supplemental  DRMC Change

Other:

**2. Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Approves a second proposed Revival and Amendatory Agreement between the City and County of Denver and Community College of Denver to add \$300,000.00 for a new total of \$1,081,962.00 and add 12 months for a new end date of 12-31-26 to support the Denver Construction Careers Program Incumbent Worker Training program, citywide (OEDEV-202477257/ OEDEV-202582708-02).

**3. Requesting Agency:** Denver Economic Development & Opportunity

### 4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person for council members or mayor-council
Name: Tony Anderson	Name: Chris Lowell
Email: <a href="mailto:tony.anderson@denvergov.org">tony.anderson@denvergov.org</a>	Email: <a href="mailto:Christopher.Lowell@denvergov.org">Christopher.Lowell@denvergov.org</a>

### 5. General description or background of proposed request.

These funds are being provided to support construction-related Incumbent Worker Training for 325 individuals, providing workers with the skills necessary to retain employment and see advancement within their organization. Denver Workforce Development is extending the current agreement 12 months for a new end date of 12/31/26 and providing the Community College of Denver with an additional \$300,000 for a new total of \$1,081,962.00 in Denver Construction Careers Program Incumbent Worker Training funds.

The purpose of these funds is to invest in the talent development of jobseekers through upskilling Colorado workers. This program is anchored around Incumbent Worker Training opportunities for participants. Incumbent Worker Training is designed to meet the specific requirements of an employer or group of employers with the commitment that the business or businesses employ an individual(s) upon successful completion of the training.

#### Allowable types of training include:

- The introduction of new technologies;
- The introduction to a new product or service procedures that may lead to increased competitiveness and improve the efficiency of the business operations:
  - Upgrading to new jobs that require additional skills;
  - Registered Apprenticeship programs,
  - English as a Second Language (ESL) training; and
  - Other appropriate purposes identified by the employer as essential to retention and/or advancement and approved by DEDO-DWD.

#### Allowable training providers include:

- Community and technical colleges;
- Vocational-technical centers;

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- State colleges and universities;
- Licensed and certified private entities/institutions;
- Industry specific consulting or training organizations;
- Professional associations or credentialing entities.

**Eligible incumbent worker participants must be:**

- Denver resident (preferred)/Colorado resident;
- Eligible to work in the United States of America;
- 16 years or older at the date of the application;
- Falls within one of the following DCCP priority populations:
  - Socially disadvantaged - A minority individual or woman who has been subjected to racial, ethnic or gender prejudice or significant cultural bias within American society in the city's marketplace because of his or her identity as a member of a group and without regard to individual qualities.

Social disadvantage must stem from circumstances beyond the individuals control:

Individual or family is currently receiving public assistance

Veteran - any person who has served any amount of time in any branch of the United States Armed Forces;

Lives in a DCP priority neighborhood - Sun Valley. Globeville. Westwood, Barnum, Lincoln Park, Villa Park. Elyria Swansea. Clayton, Montbello, Northeast Park Hill, Valverde. College View, Athmar Park, Cole, East Colfax, Ruby Hill Mar Lee, and Kennedy.

As of 12/23/2025, CCD has enrolled 184 participants, surpassing their original goal of 170. With the additional funds the program will be able to enroll an additional 155 participants in 2026, for a total of 325 enrolled.

**6. City Attorney assigned to this request:** Brian Martin

**7. City Council District:** Citywide

**8. \*\*For all contracts, fill out and submit accompanying Key Contract Terms worksheet\*\***

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## Key Contract Terms

**Type of Contract:** Professional Services

**Vendor/Contractor Name:** Community College of Denver

**Contract control number:**

Legacy: OEDEV-202477257-00

First Amendment: OEDEV-202580043-01

Second Amendment: : OEDEV-202582708-02

**Location:** 1111 W. Colfax Ave., Denver, CO 80204

**Is this a new contract?**  Yes  No **Is this an Amendment?**  Yes  No **If yes, how many?** 1

**Contract Term/Duration:**

Original: 11-1-2024-06-30-2025

1<sup>St</sup> Amendment: 11-1-2024 - 12-31-2025

2<sup>nd</sup> Amendment: 11-1-2024 – 12-31-26

**Contract Amount:**

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$781,962.00	\$300,000	\$1,081,962.00
<i>Current Contract Term</i>		
<i>Added Time</i>		
11-1-2024 - 6-30-2025	12 months	12/31/26

**Was this contractor selected by competitive process? Yes If not, why not?**

**Has this contractor provided these services to the City before?**  Yes  No

**Source of funds:** Special Revenue Denver Construction Careers Program

**Is this contract subject to:**  W/MBE  DBE  SBE  XO101  ACDBE  N/A

**WBE/MBE/DBE commitments:** N/A

**Who are the subcontractors to this contract?** N/A

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