

## BILL/ RESOLUTION REQUEST

- 1. Title:** Amends Chapter 22 of the Denver Revised Municipal Code to establish the 2013, 2014 and 2015 salary and fringe benefits of the command staff for the Fire Department.
- 2. Requesting Agency:** Department of Safety
- 3. Contact Person *with actual knowledge of proposed ordinance***
  - Name:**Laura Wachter
  - Phone:**720-913-6445
  - Email:**laura.wachter@denvergov.org
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
  - Name:**Laura Wachter
  - Phone:**720-913-6445
  - Email:**laura.wachter@denvergov.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
  - a. Scope of Work**

This ordinance request is to amend Chapter 22 of the Revised Municipal Code to establish the 2013, 2014 and 2015 salary of the Fire Chief, Deputy Chief, and Division Chiefs.

The proposed increase is mirrors the collective bargaining agreement (CBA) with the Denver Fire Fighters – Local 858. The CBA instituted a 0% pay increase in 2013 and a 1% increase in each 2014 and 2015. For the command staff this equates to a \$0 increase for 2013, an \$11,400 budgeted increase in 2014 and an \$11,500 increase in 2015.

Additionally, obsolete language relating to lag pay is also deleted and the contribution to the Post Employment Health Plan is reduced from 1% to 0.5% in 2013 and 2014; returning to a 1% contribution in 2015.
  - b. Duration**

n/a
  - c. Location**

n/a
  - d. Affected Council District**

n/a
  - e. Benefits**

n/a
  - f. Costs**

n/a

**6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.**  
No.

**Bill Request Number: BR13-0872**

**Date: 11/13/2013**