

1 **BY AUTHORITY**

2 ORDINANCE NO. _____
3 SERIES OF 2024

COUNCIL BILL NO. CB24-1001
COMMITTEE OF REFERENCE:
Finance & Governance

5 **A BILL**

6 **For an ordinance amending the classification and pay plan for employees in**
7 **the Career Service and for certain employees not in the Career Service.**

8
9 **WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,
10 D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to
11 the classification and pay plan governing the compensation of employees in the career service and
12 certain employees not in the career service;

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14 **NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY**
15 **OF DENVER:**

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17 **Section 1.** That effective **beginning of the first work week following approval by the**
18 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
19 amended by creating the following classifications that were provisionally approved by the Office of
20 Human Resources Executive Director as small impact changes during the period of January 2024
21 through June 2024:

<u>New Classifications</u>	<u>Pay Grade</u>
Airport Operations Director	EX-17
Ramp Tower Controller	NE-17
Project Manager Engineering Supervisor	EX-15
Workers Compensation Administrator	EX-10
Court Collections Coordinator	NE-12
Library Supervisor	EX-10
Construction Manager	EX-16

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32 **Section 2.** That effective **beginning of the first work week following approval by the**
33 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
34 amended by abolishing the following classifications that were provisionally approved by the Office

1 of Human Resources Executive Director as small impact changes during the period of January
2 2024 through June 2024:

<u>Classification Title</u>	<u>Pay Grade</u>
Airside Operations Director	EX-17
Aviation Operations Director	EX-17
Aviation Security Director	EX-17

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9 **Section 3.** That effective **beginning of the first work week following approval by the**
10 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
11 amended by changing the titles of the following classifications that were provisionally approved by
12 the Office of Human Resources Executive Director as small impact changes during the period of
13 January 2024 through June 2024:

<u>Current Classification Title</u>	<u>New Classification Title</u>
Social Case Worker Staff	Social Case Worker Coordinator
Airport Operations Officer Airfield and Ramp Tower	Airfield Operations Officer
Aviation Security Agent II	Aviation Security Badging Agent
Aviation Security Agent III	Aviation Security Badging Agent Lead

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21 **Section 4.** That effective **beginning of the first work week following approval by the**
22 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
23 amended by changing the pay grades of the following classifications that were provisionally
24 approved by the Office of Human Resources Executive Director as small impact changes during
25 the period of January 2024 through June 2024:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Nursing Program Manager	EX-11	EX-13
Custodial Services Supervisor	NE-09	NE-11
Airport Emergency Operations Specialist	EX-11	NE-20
Maintenance Control Supervisor	EX-07	NE-15
Aviation Security Badging Agent	NE-10	NE-11
Aviation Security Badging Agent Lead	NE-11	NE-12

1 Aviation Security Technician NE-11 NE-13
2 Executive Director City Council Staff EX-15 EX-16

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4 COMMITTEE APPROVAL DATE: August 6, 2024
5 MAYOR-COUNCIL DATE: August 13, 2024

6 PASSED BY THE COUNCIL _____.
7 _____ - PRESIDENT
8 APPROVED: _____ - MAYOR _____
9 ATTEST: _____ - CLERK AND RECORDER,
10 EX-OFFICIO CLERK OF THE
11 CITY AND COUNTY OF DENVER
12

13 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

14 PREPARED BY: Olive Merino, Office of Human Resources DATE: August 9, 2024
15 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: August 14, 2024

16 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
17 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
18 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
19 3.2.6 of the Charter.
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21 Kerry C. Tipper, City Attorney for the City and County of Denver
22 BY: _____, Assistant City Attorney DATE: _____