

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Please mark one: **Bill Request** or **Resolution Request**

Date of Request: 11/9/2020

1. Type of Request:

- Contract/Grant Agreement** **Intergovernmental Agreement (IGA)** **Rezoning/Text Amendment**
 Dedication/Vacation **Appropriation/Supplemental** **DRMC Change**
 Other:

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Authorizes expenditures in the Dental Self-Insurance Fund for 2021 dental plan costs.

3. Requesting Agency:

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Chris O'Brien	Name: Chris O'Brien
Email: christopher.obrien@denvergov.org	Email: christopher.obrien@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim-by-claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount authorized to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2021, the Self-Insured Dental Plan will cover Civilian, Sheriff, Police and Fire employees and their dependents. The initial enrollment number during the 2021 open enrollment period was 10,383. The requested amount includes expenditures for new enrollees throughout the year.

The Office of Human Resources is requesting authorization for 2021 expenditures in the amount of \$10,805,342.40 for the Self-Insured Dental Fund. Revenues to support the expenditures are collected through the payroll deduction process.

6. City Attorney assigned to this request (if applicable):

7. City Council District: citywide

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: BR20 1326

Date Entered: _____