

BILL/ RESOLUTION REQUEST

- 1. Title:** Approves classification notice #1363 regarding 2012 Pay Survey Recommendations regarding changes to the Classification and Pay Plan for City employees.
- 2. Requesting Agency:** Career Service Authority
- 3. Contact Person with actual knowledge of proposed ordinance**
Name:Alena Martinez
Phone:720-913-5726
Email:alena.martinez@denvergov.org
- 4. Contact Person with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary**
Name:Bruce Backer
Phone:720-913-5643
Email:bruce.backer@denvergov.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**
 1. Classification Notice #1363 – 2012 Pay Survey Recommendation of changes to the Classification and Pay Plan for City employees. Occupational group structure adjustments will be effective on July 1, 2012 and the annual cost impact for the occupational group structure adjustments is \$509,752. Pay grade changes will be effective on January 1, 2013 and the annual cost impact is \$1,442,746. The overall cost impact on the 2011 budget is \$254,876, and the overall cost impact on the 2013 budget is \$1,952,499. See attached Class Notice #1363 - 2012 Pay Survey Recommendations.
 - b. Duration**
permanent.
 - c. Location**
n/a
 - d. Affected Council District**
n/a
 - e. Benefits**
n/a
 - f. Costs**
n/a
- 6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.**
No.

Bill Request Number: BR12-0291

Date: 4/9/2012