

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 12/20/21

Please mark one: **Bill Request** or **Resolution Request**

1. Type of Request:

- Contract/Grant Agreement** **Intergovernmental Agreement (IGA)** **Rezoning/ext Amendment**
 Dedication/Vacation **Appropriation/Supplemental** **DRMC Change**
 Other:

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends contract with Compsych Employee Assistance Programs, Inc. (CSAHR-201845795) to add on-site counseling services for city employees. This second amendment will increase max contract amount by \$270,000.00 for a new contract maximum of \$1,495,000.00. No changes to contract term dates. Councilmember Kniech made a budget request to add on-site counseling to the current EAP services. The Mayor approved CM Kniech's request as part of the 2022 budget process.

3. Requesting Agency: OHR Benefits

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Heather Britton	Name: Chris O'Brien
Email: heather.britton@denvergov.org	Email: christopher.obrien@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

Second amendment to 2018 contract with Compsych Employee Assistance Programs, Inc. Amending contract to add on-site counseling services for city employees.

funding from the budget request CW Kniech made and the Mayor approved

6. City Attorney assigned to this request (if applicable): Rob McDermott

7. City Council District: Citywide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR22 0014

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Expenditure – Professional Services

Vendor/Contractor Name: Compsych Employee Assistance Program, Inc.

Contract control number: CSAHR-202159677-02 [201845795-02]

Location: N/A

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** 02

Contract Term/Duration (for amended contracts, include existing term dates and amended dates): 1/1/2019 – 12/31/2023

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$1,225,000.00	\$270,000.00	\$1,495,000.00

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
1/1/19 – 12/31/23		

Scope of work:

Compsych already provides employee assistance program (EAP) for Denver employees/dependents. EAP includes counseling sessions, legal issue assistance, financial issue assistance, research assistance for work-life balance matters, supervisory consultations, assistance with mandatory work counseling related to work-related performance or behavioral issues, critical incident stress management support including on-site counseling, provides employees/dependents with tailored applications to address depression, anxiety, stress, substance use, chronic pain, sleep challenges, etc. This second amendment will be adding 40 hours per week of on-site counseling.

Was this contractor selected by competitive process? Yes **If not, why not?**

Has this contractor provided these services to the City before? Yes No

Source of funds: General Fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR22 0014

Date Entered: _____

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

Who are the subcontractors to this contract? N/A

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