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BAC-10073

Contact Information

Contact Name	Gigi de Gala	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	[REDACTED]
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	[REDACTED]

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Asian American Pacific Islander Commission (DAAPIC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver	Objection to appointment?	No
Are you a registered voter?	Special Information	
If so, what county?	Registered Lobbyist	No

Denver City Council
District No

Lives outside of the City and County of
Denver

Conflict of Interest No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate
		Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1		Reference Email #1
Reference Phone #1		Reference Address #1
Reference Name #2		Reference Email #2
Reference Phone #2		Reference Address #2
Reference Name #3		Reference Email #3
Reference Phone #3		Reference Address #3

Agree to a background check



Owner



Created By

Denver Integration, 6/2/2025, 10:32 AM

Last Modified By

Jolina Truong, 6/3/2025, 10:24 AM

Notes & Attachments

Headshot de Gala,Gigi.jpg.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

Gigi de Gala - Bio 2025.docx

Type	Attachment
Last Modified	Denver Integration
Description	View file

Resume - DAAPIC.docx

Type	Attachment
Last Modified	Denver Integration
Description	View file

Applicants History

6/3/2025, 10:24 AM

User **Jolina Truong**

Action **Changed Status from New to In Progress.**

6/2/2025, 10:32 AM

User **Denver Integration**

Action **Created.**

Josephine de Gala



Professional Summary

Dedicated community leader with over three decades of experience in organizational leadership, education, mental health, and public speaking. Active advocate for AAPI communities dedicated to promoting cultural awareness and addressing the needs of AAPI populations through community involvement and leadership roles. Demonstrated commitment to amplifying Asian American and Pacific Islander (AAPI) voices through active participation in cross-cultural community initiatives. Skilled in fostering inclusive environments, developing impactful programs, and building effective collaboration and partnerships to address the diverse needs of AAPI communities.

Skills & Expertise

- Community Engagement & Advocacy
- Effective Communication & Public Speaking
- Adaptability & Emotional Resilience
- Leadership & Team Development
- Strategic Planning & Collaboration

Professional Experience

Licensed Substitute Teacher | Kelly Services | April 2025-current

- Led and supported various classrooms ensuring continuity in learning.
- Adapted lesson plans to meet diverse student needs.
- Collaborated with other teachers and staff to uphold educational standards.
- Implemented classroom management strategies to create a positive and inclusive environment.
- Utilized feedback to refine teaching approaches, enhancing student participation.

Supervisor | Nelnet, Colorado | 2010 - Jan 2024

- Led and trained teams, improving efficiency and performance.
- Developed training programs, ensuring clarity and knowledge retention.
- Provided coaching to enhance skill development and confidence.
- Optimized workflow through data-driven strategies.
- Fostered teamwork and a positive learning environment.
-

Team Lead | Nelnet, Colorado | 2006 - 2010

- Analyzed team performance and implemented improvements.
- Assisted in writing and reviewing department procedures.
- Conducted training sessions to educate staff on best practices.

Department/Skills Trainer | Nelnet, Colorado | 1991 - 2006

- Designed and facilitated training programs for employee development.
 - Developed interactive learning strategies for improved knowledge retention.
 - Conducted skills assessments and provided tailored coaching.
-

Education & Certifications

Bachelor's Degree in Business Management | University of Phoenix

Train the Trainer | Mountain States Employee Council Inc.

How to Train Adults | American Management Association

New Leaders Certification Program | Nelnet

Advanced Communicator & Leader | Toastmasters International

Community Involvement & Leadership

- Board of Directors, Executive Committee | Aurora Mental Health and Recovery (2012 - Present)
 - Board Secretary | Asian RoundTable of Colorado (2024-Present)
 - Member | National Federation of Filipino American Associations Region V (2024 - Present)
 - Member | Philippine American Society of Colorado (2024 -Present)
 - Co-Chair | Aurora Asian Pacific Community Partnership (2023 - 2024)
 - Board Chair | Asian Pacific Development Center (2016 - 2019)
 - Board Chair | Leadership Aurora - Aurora Chamber of Commerce (2015 - 2016)
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Gigi de Gala is a dedicated community leader with a deep commitment to equity, cultural inclusion, and public service. She currently serves as Board Vice Chair of Aurora Mental Health & Recovery and Secretary of the Asian Roundtable of Colorado. Her leadership has extended to serving as Board Chair of the Asian Pacific Development Center, Leadership Aurora, and as Co-Chair of the Aurora Asian/Pacific Community Partnership. Gigi played a key role in launching the AAPI Culture Fest as the inaugural Chair of its Community Hub and Vendors Committee.

As a licensed substitute teacher, Gigi brings her passion for education and youth development into the classroom, fostering curiosity and resilience among students. She actively supports anti-hate initiatives, volunteers with Junior Achievement to teach financial literacy, and contributes to the Global Down syndrome Foundation's Beautiful Be Yourself Fashion show. Additionally, she assists refugees and immigrants through APDC's Citizenship Workshops.

Recognized in 2024 with the CACEN Asian American Hero of Colorado Award, Gigi continues to lead with heart, helping others thrive in every space she serves.

