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BAC-9454

Contact Information

Contact Name	Laura Wachter	Home Address	[REDACTED]ve
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	CO
Other Phone		Home Zip	[REDACTED]
Other Email		County	USA
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	
		Pronouns	

Application

Status	New	Council Resolution Number	
Notes			

Board Information

Board Name	14th Street General Improvement District	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Jefferson	Special Information	
Denver City Council District No	N/A	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

Name of Graduate School [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

[REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 Agree to a background check
 [REDACTED] [REDACTED]

[REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]
 [REDACTED]

Notes & Attachments

Wachter 2 .jpg		Laura Wachter Resume_062024.docx	
Type	Attachment	Type	Attachment
Last Modified	Denver Integration	Last Modified	Denver Integration
Description	View file	Description	View file

Laura A. Wachter

460 Cody Drive, Lakewood, CO 80226 · (303) 842-1534 · laura_kort@hotmail.com

OBJECTIVE

Proven team leader with significant work experience in design and execution of strategic priorities and building collaborative relationships seeking a challenging, leadership opportunity to provide essential city services

PROFESSIONAL EXPERIENCE

Department of Finance, Capital Planning and Programming, City and County of Denver, Colorado

Director (04/2023 – Present)

- Responsible for \$250 Million annual capital budgeting process
- Fiscal oversight for Elevate and RISE bond programs of over \$1.0 Billion.

Department of Safety, Executive Director of Safety Office, City and County of Denver, Colorado

Deputy Director of Safety (12/2011 – 04/2023)

- Responsible for department-wide budget of \$611 million. Ensure departments and agencies meet their established budget while maintaining essential Safety services. Bolster collaborative approach within all Safety departments
- Develop department-wide strategic plan with organizational strategies, initiatives and polices. Collaborate with Police, Fire and Sheriff Department to implement Peak Performance and Performance Management. Measure efficiencies, savings and performance metrics while delivering message to Mayor, Council and the Community
- Facilitate priority sessions involving Police Chief, Fire Chief and Sheriff to prioritize technology and capital improvement needs across the department while managing Safety's capital and bond program
- Provide policy oversight and strategic planning for civilian agencies and system-wide functional groups. Build positive working relationships and ensure policies and practices align with mission and vision
- Served as the Operations Section Chief in the Emergency Operations Center during the City's COVID-19 response
- Cultivate positive working relationships within all departments and agencies in the Department. Build collaboration on various projects, including JMS implementation, technology solutions and cross-departmental efficiencies
- Represent departments during collective bargaining negotiations.
- Serve as the liaison to Citywide departments, including Technology Services, Office of Emergency Management, Real Estate and the Budget Office. Department representative on various citywide committees, including iFund and Executive Order Committee
- Represent Department at various community events, speak at public events and communicate policies to Council by drafting ordinances and presenting to Council Committee and Mayor/Council

Budget and Management Office, City and County of Denver, Colorado

Manager of Budget Operations (3/2010 – 11/2011), Acting Manager of Budget Operations (6/2009 – 3/2010)

- Accountable for the development of citywide budget across all funds, ensuring charter deadlines and reporting requirements are met, partnering with stakeholders to identify strategic recommendations
- Improved budget transparency to citizens by deploying meaningful performance metrics and providing context that links resources to programs via continuous improvement practices
- Built partnerships with departments by understanding their core mission, values, strategies and objectives allowing for more informed, thoughtful and strategic decisions
- Collaborated in creation of strategic policy and office goals; including program based budgeting, performance management, and staff development
- Developed and mentored a team of analysts, responsible for setting the work plan and priorities, performance evaluations and career development
- Responsible for day-to-day budget processes and office tasks for citywide stakeholders, including report development, position and budget system management
- Primary budget liaison to Collective Bargaining negotiations, achieving \$11.9M in union concessions; developed and presented multiple cost impact scenarios regarding reductions and layoffs. Built collaborative relationships with the Chief of Staff, Assistant City Attorney, and Deputy Safety Manager
- Represented Budget Office on citywide policies. Contributing member of the Executive Order Committee and Property Confiscation Fund Committee setting policy for the City

Budget and Management Supervisor (12/2007 – 6/2009)

- Led production and editing of the citywide 2010 budget, managing FTE reconciliation, expenditure forecasting, budget reductions and capital equipment requests
- Implemented process improvements to streamline review of personnel justifications resulting in improved efficiency and partnerships with other departments
- Enhanced office-wide skill set through training in PeopleSoft Financials, FTE Reconciliation, and the position justification process
- Member of Citywide management team in collective bargaining – resulting in three year agreements with the Police, Fire and Sheriff Departments
- Citywide contact for budgetary processes, leading change in contract reengineering and executive orders
- Responsible for year-end citywide and departmental forecasting, including encumbrance roll process
- Revised departmental analyst performance evaluation plan, resulting in increased focus on critical duties in partnership with other office managers
- Active in recruiting, hiring and on-boarding six new analysts

Senior Financial Management Analyst (12/2004 – 12/2007)

- Primary budget liaison to Police and Sheriff Collective Bargaining negotiations. Developed and presented multiple cost impact scenarios.
- Led city financial team for DNC Coordination, responsible for tracking and reporting \$50 million in expenses. Developed process for equipment acquisition and grant approvals.
- Budgetary and oversight responsibility for \$2.5M Mayor-initiated Crime Prevention Control Commission including actual and forecasted performance reporting. Developed analysis and program budget for Drug Court in conjunction with the Denver District Attorney, Public Defenders Office and other stakeholders to secure funding and program implementation.
- Performed analyses and projects as needed pertaining to the Safety departments including analysis on Police, Sheriff and Fire staffing, and land acquisition for the Vehicle Impound Facility.
- Managed \$375 million budget for City of Denver Police, Fire, and Sheriff Departments. Successfully secured funding for 13 new fire trucks (\$7.0 M), 41 Police officers and 32 Sheriff positions to address issues of alignment between effective strength vs. authorized force and jail overcrowding.
- Responsible for frequent, multiple operational assessments of policy, financial management and efficiency reviews of departmental procedures.

Budget and Research Office, City of Phoenix, Arizona

Management Assistant II (1/2004 – 12/2004)

- Coordinated \$4.9 billion 5-year capital improvement plan (CIP), including fund availability analysis and department reviews, resulting in City Manager presentation and adoption by Mayor and Council
- Performed revenue forecasts for the CIP, including \$605 million in state shared revenue, resulting in improved service delivery and programming accuracy for departments
- Led program review of \$753.9 million bond initiative to ensure project compliance, presenting regular status reviews to Bond Committee
- Responsible for tracking and compliance of \$200 million lease purchase and debt schedule
- Performed city-wide Information Technology and vehicle technical reviews of \$2.2 billion operating budget resulting in \$1M in general fund savings

State of Arizona School Facilities Board, Phoenix, Arizona

Finance Manager (9/2002 – 1/2004)

- Overall responsibility for preparing annual \$918.8 million budget request for Governor; performed analysis of actual revenues and expenditures and developed FY 2003 – 05 expenditures forecast
- Completed three bond issues in conjunction with Bond Counsel, Underwriters and Financial Advisors totaling \$302.2 million
- Facilitated \$650 million Lease to Own transactions for school construction; head liaison between SFB, bond counsel and school districts; the deal was featured in the April, 2004 issue of Governing Magazine
- Created 5-year Strategic Plan, incorporating revenue models, expenditure trend forecasts, performance measures and goal alignment for multiple SFB programs
- Monitored \$30 million / month in New Construction school district reimbursements and all fund transactions; reconciled financial accounts and prepared monthly reporting of all financial transactions

EDUCATION

Carnegie Mellon University, Pittsburgh, PA

H. John Heinz III School of Public Policy and Management

Master of Science in Public Policy and Management, May 1999, with Distinction

Indiana University, Bloomington, IN

Bachelor of Arts in Mathematics and Political Science, Honors, December 1995