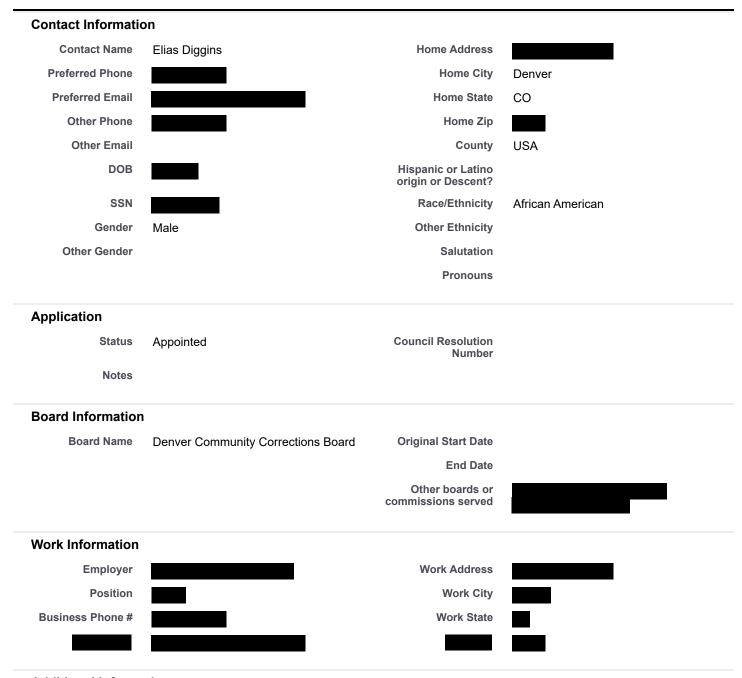


# **BAC-6464**

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**Special Information** 

#### **Additional Information**

If so, what county?

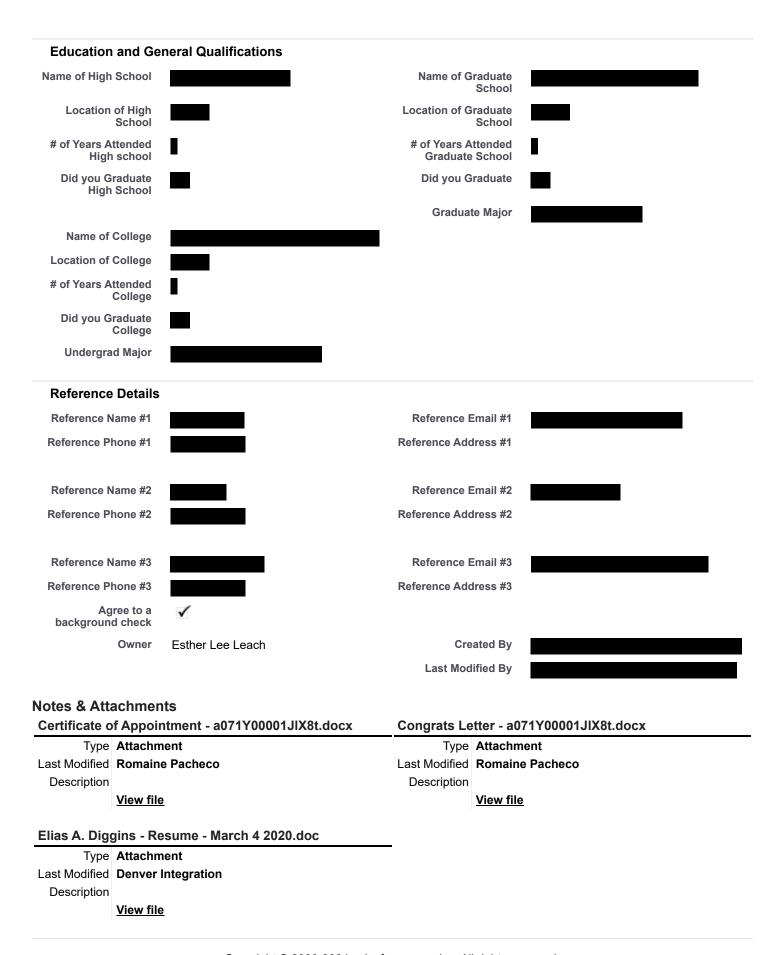
Are you a registered Yes Objection to voter? Objection to appointment?

Denver City Council N/A Registered Lobbyist

Arapahoe

District No

Conflict of Interest Conflict of Interest Explanation



# 2019 Legacy Awardee - Association of Women Executives in Corrections

**Summary:** Experienced law enforcement and correctional executive with a demonstrated history of working in public safety. Skilled in crisis management, public policy, employee/union relationships, community affairs, political strategy and emergency response. Servant leader with a Master of Public Administration degree from the University of Colorado-Denver. Seeking to serve as the Sheriff of City and County of Denver.

### EDUCATION/CERTIFICATION/TRAINING

Master of Public Administration – University of Colorado • Denver Bachelor of Science, Criminal Justice – Metropolitan State College of Denver Certified Jail Manager – American Jail Association
Certified Correctional Executive – American Correctional Association
Certified Auditor – American Correctional Association (ACA)
National Institute of Corrections – Executive Excellence Program Graduate

• American Jail Association

Instructor for the following organizations:

- Department of Justice/National Institute of Corrections Large Jail Network
- Denver Sheriff Department Training Academy Various courses during career

### **BOARDS/COMMISSIONS**

President – American Jail Association (May 2019 – Present)

• Board Member (2012 – Present)

Commission on Accreditation for Corrections – ACA (2013 – 2017)

• Chair of the Commission (2015 – 2017)

National Institute of Corrections – Large Jail Network Advisory Board (2016 – Present) City of Denver – Deferred Compensation Committee Board Member (2010 – 2014) Open Door Youth Gang Alternatives – Board Member (2009 – 2015)

#### **EXPERIENCE**

Denver Sheriff Department – Denver, CO (1994 – Present)

### <u>Chief of Operations (January 2018 – Present)</u>

- Responsible for the overall administration, operation and business practices of the:
  - o Denver County Jail
  - o Downtown Detention Center
  - Court Services Unit.
  - Civil Processes Unit
  - Fugitive Detail
  - o Correctional Care Medical Facility
  - o K-9 Unit
  - o Emergency Response Unit
  - o Gang Intelligence Unit
- Accountable for the Operations Division portion of the budget, which represents approximately \$110 million of the overall \$151+ million Department financial resources.
- Servant leader of 700 personnel; sworn and civilian staff members.

### <u>Division Chief – Reform Project Administrator (October 2015 – December 2017)</u>

- Responsible for leading, guiding and assisting senior level personnel in the creation, refinement, implementation and execution of Reform Recommendation Plans related to jail operations.
- Worked with internal and external stakeholders to help shape a new culture within the Denver Sheriff Department related to recommended changes.

### <u>Interim Sheriff – City and County of Denver (July 2014 – October 2015)</u>

- Served as the Chief Executive Officer of the largest Sheriff Department in the State of Colorado.
- Led the Department through a period of several external reviews and heightened media scrutiny.
- Provided strategic direction and helped shape the vision for the Agency.
- Implemented change in many practices within the Agency with the assistance of staff from all levels and ranks along with external stakeholder input.
- Created the Denver Sheriff Department Gender Equity Committee, which became a national model for jails in the U.S.

# <u>Division Chief – Denver County Jail (April 2009 – July 2014)</u>

- Responsible for the overall administration and operation of a large jail, housing both male and female offenders (2,200 beds).
- Set the mission, vision and direction of the facility which included both indirect and direct supervision housing units.
- Oversaw the successful transfer of 1,300 inmates to the new jail operated by the Denver Sheriff Department, executed with no incidents over three weekends.
- Led a \$25million demolition and construction project on the campus while maintaining an active facility with a count of 850 inmates.
  - o Demolition included 6 inmate housing buildings on the campus.
  - o Construction included a 6-story direct supervision building.

### Major - Office of the Director/Undersheriff (April 2008 – March 2009)

- Worked with the Director of Corrections/Undersheriff to assist with various projects and convey the Directors interests in various meetings.
- Worked with Denver's Road Home Project and the Mental Health Center of Denver to explore and secure housing for released offenders with Axis I mental health disorders.
  - Served as the Departments representative on the National Institute of Corrections/Urban Institute Transition from Jail to Community Project.

### Major - Denver County Jail (February 2006 – April 2008)

- Served as second-in-command of the facility, which was the largest jail in Colorado at the time with 2,250 inmates at its height.
- Assisted the County Jail Division Chief with:
  - o Creating expansion proposals.
  - o Represented the interests of the Division in Budget and Planning processes.
  - o Determined staffing levels throughout the facility.
- Responsibility for leading Work Release and Community Corrections Programs, Food Service and Facility Maintenance.
- Supervised the Chief Psychologist and his team.
- Project manager for the DSD Cook-Chill Production Kitchen Project (Budget-\$12,500,000.00).
- Oversaw the implementation of the Objective Classification System.
- Coordinated the response to facility emergencies and critical incidents including inmate suicides/attempts and the death of an officer while on duty.

### Captain - Denver Sheriff Department Training Academy (January 2004 – January 2006)

- Responsibility for all aspects of the Training Academy.
- Oversaw the pre-service training of recruit classes, to include 9 Academies and the annual in-service for all current staff.
- Provided instruction and guidance for Field Training Officer program and new Sergeant Academy training.
- Reviewed and approved all training curriculum material.
- Served as the Departments' representative on the "Regional Public Safety Academy" Project.
- Coordinated the implementation of new and innovative ideas and techniques to benefit the Department and improve officer safety. These implementations included:
  - o The C-4 Defensive Tactics Program.
  - o The change to the First Defense MK III O.C. Spray.
  - o Introduction of Tasers to the DSD.

### <u>Captain - Emergency Response Unit (ERU) (January 2004 – January 2006)</u>

- Supervised the ERU to include 6 Sergeants and 33 Deputies.
- Directed a Team of highly trained individuals skilled in tactical operations, specialized weapons, advanced vehicle maneuvering, court service protection, and mass arrest response procedures.
- Coordinated with the Internal Affairs Bureau to provide personnel and lead teams to respond to inmate escapes with 100% success in recapture.
- Organized the ERU response to various deployments to include:
  - o Columbus Day Protests.
  - o 2005 NBA All-Star Game Weekend in Denver.
  - o National Disaster Medical Systems Exercise.

# Special assignments while serving as a Captain

Project Manager – In-direct Supervision Building Remodel

(Project budget-\$902,054.00)

• Coordinated the modification of 3 housing tiers in the Denver County Jail.

### Co-Project Manager-Video Visitation Project

(Project budget-\$455,861.00)

• Managed the installation of the Video Visitation system at the Denver County Jail.

### **Denver Justice Center Project**

- Attended groundwork meetings for the Denver Justice Center Proposal and conducted listening sessions at Department rollcalls to gather feedback from rank-and-file deputies and civilians on the project.
- Campaigned for the measure in neighborhoods around Denver and facilitated many community meetings prior to the election.
- Represented the Department in City Council meetings on the project in the absence of the Director of Corrections.

#### Assignments from 1994 - 2003

Sergeant-Training Division

Sergeant-Court Services Division

Sergeant-Internal Investigations and Civil Liabilities Unit

Sergeant-Pre-Arraignment Detention Facility (PADF)

Sergeant-Emergency Response Unit

Deputy Sheriff-Denver County Jail