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## BAC-7297

### Contact Information

<b>Contact Name</b>	Sara Hazel	<b>Home Address</b>	1225 Fillmore Street
<b>Preferred Phone</b>	913-904-4745	<b>Home City</b>	Denver
<b>Preferred Email</b>	sarahazel@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80208
<b>Other Email</b>	shazel@dpsfoundation.org	<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	No
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Caucasian
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	Mrs.

### Board Information

<b>Board Name</b>	Denver Women's Commission	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Denver Public Schools Foundation	<b>Work Address</b>	1860 Lincoln Street, 10th Floor
<b>Position</b>	Vice President of Development	<b>Work City</b>	Denver
<b>Business Phone #</b>	720-423-3553	<b>Work State</b>	CO
<b>Work Email</b>		<b>Work Zip</b>	80203

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	10		

### Education and General Qualifications

<b>Name of High School</b>	Lawrence Free State High School	<b>Name of Graduate School</b>	DePaul University
<b>Location of High School</b>	Lawrence, Kansas	<b>Location of Graduate School</b>	Chicago, IL
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	3
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Masters in Public Administration

Name of College University of Oregon  
 Location of College Eugene, Oregon  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Sociology

**Reference Details**

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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 Last Modified By Denver Integration, 5/27/2021 7:03 PM

**Notes & Attachments**

Sara Hazel\_resume 2021.docx

Type Attachment

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Description

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# SARA HAZEL

Denver, CO

913.904.4745

sarahazel@gmail.com

## Revenue Generation | Donor Relations | Team Leader

Results-driven leader with broad experience creating and implementing strategic fund-generation and stewardship plans to achieve revenue goals within the non-profit sector. Recognized for skill in mentoring and coaching team members and creating a positive work environment for individual excellence. Demonstrated ability to manage organizational change. Exceptional written and verbal communication skills to cultivate partnerships with individuals and institutions. Skills in fundraising, events, marketing, communications, finance, board of directors and committee management.

## PROFESSIONAL EXPERIENCE

### DENVER PUBLIC SCHOOLS FOUNDATION, Denver, CO

2020-Present

#### *Vice President of Development*

- Manage development strategy for Denver Public Schools Foundation, including identifying district priorities, funding gaps and opportunities, raising \$7 million annually.
- Manage a portfolio of 100 donors, including individuals, foundations and corporations. Ensure that donors are cultivated, solicited and stewarded appropriately.
- Oversee all DPS Foundation event strategy including the Achieve Gala, Back to School Bash Volunteer Day, Films for the Future and Insider Events.
- Manage all Development team members, including Grant Officer, Corporate Engagement Manager, Database Manager and Development Associate. Provide direct management and coaching for each direct report.
- Serve as member of Executive Leadership Team for DPS Foundation, setting strategy and culture for the team and my department.
- Manage Development Budget for revenue and expenses, including forecasting projections and ensuring goals are met and exceeded.
- Support team in grant-making opportunities for DPS Schools through the foundation, including the A to Z Fund and \$1 Million Fund.
- Participate in Executive Team meetings with Denver Public School departments and leadership, participate in regular meetings with DPS Impact Office and DPS Leadership Team on budgeting and funding opportunities.

### GIRLS INC. OF METRO DENVER, Denver, CO

2017-2020

#### *Director of Development*

- Manage fundraising revenue of \$1.6 million for Girls Inc. of Metro Denver.
- Manage Development & Special Events Coordinator, contract Grant Writer and contract Graphic Designer.
- Maintain fundraising database, using Salesforce to track personal and staff progress to goal as well as generate reports for President & CEO.
- Serve as member of Senior Management team, creating and implementing organization-wide strategy.
- Served with National Girls Inc. team to work on the creation and execution for first Development Institute Training for Development fundraisers from across the U.S. and Canada affiliates in June of 2018.
- Create marketing and communications content for Girls Inc. of Metro Denver. This includes managing all communications, social media, press releases, media interviews and outreach.

### AMERICAN RED CROSS, Denver, CO

2010 – 2017

#### *Senior Director of Donor Relations*

2011-2017

- Manage Individual Giving Revenue line of \$2.5 Million and Special Events Revenue Line of \$901,000 for Colorado and Wyoming Region. Exceeded Individual Revenue Line for four consecutive years.
- Manage three team members, two Major Gift Officers and one Special Events Manager.

- Managed 100 Year Celebration of Red Cross in Colorado, including goal and budget management, committee recruitment and management and all project coordination.
- Awarded Red Cross Presidential Award of Excellence for team fundraising efforts, exceeding regional revenue target by \$10M.

***Interim Chief Development Officer***

2014

- Provided leadership and change management strategy for staff of 10 during 4 month transitional period, easing merger of 3 regions into a cohesive group in Arizona/New Mexico.
- Worked closely with senior leadership and Board of Directors, setting revenue goals, managing the budget, and developing strategic plans for successful campaigns in upcoming fiscal year.
- Developed and implemented structure for development staff goals around donor meetings, sponsorship activities, and revenue achievement, using Salesforce to monitor and track progress for moves management.

***Development Manager, Events and Corporate Sponsorships***

2010 – 2011

- Implemented and managed major annual events and corporate development activities with a large base of volunteers, raising over \$450K annually.
- Created toolkit for 3<sup>rd</sup> party fundraising campaigns, enabling small groups to easily implement programs to raise funds on behalf of Red Cross, including disaster-related fundraisers.

**AMERICAN CANCER SOCIETY, Chicago, IL**

2006 – 2009

***Income Development Manager***

2007 – 2009

- Executed \$1.9M fundraising program annually, managing a team of 4 and overseeing special events and income generation activities, including 14 Relays for Life, Making Strides Against Breast Cancer, Daffodil Days, memorial gifts, payroll deduction campaigns, sponsorships, and other revenue partnerships.
- Developed regional multi-year operational plans, setting revenue goals and managing event budgets.
- Key Contributor Award for Regional Office, 2008.

***Income Development Representative***

2006 – 2007

- Directed logistics and activities for 4 individual Relay for Life events annually by coordinating volunteers, and increasing event visibility, increasing revenue 45% year over year.

**EDUCATION & TRAINING****Master in Public Service Management, DePaul University, Chicago, IL****Bachelor of Science, Sociology, University of Oregon, Eugene, OR**

Institute for Leaders in Development, University of Denver, Denver, CO, 2011

Impact Denver, Denver Metro Chamber Leadership Foundation, Denver, CO, 2016

Leadership Denver, Denver Metro Chamber Leadership Foundation, Denver, CO 2019-2020

**VOLUNTEER EXPERIENCE**

Denver Women's Commission Secretary and Executive Committee Member, City Year Denver Mentor, Geneva Glen Camp Young Alumni Founder & Co-Chair, Junior Achievement volunteer, and Women's Foundation of Colorado Empowerment Council member.



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## BAC-7249

### Contact Information

<b>Contact Name</b>	Elise Rahn	<b>Home Address</b>	160 Jackson St Apt 6
<b>Preferred Phone</b>	720-323-0568	<b>Home City</b>	Denver
<b>Preferred Email</b>	elisearahn@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80206
<b>Other Email</b>	elisearahn@gmail.com	<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	No
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Caucasian
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	

### Board Information

<b>Board Name</b>	Denver Women's Commission	<b>Other boards or commissions served</b>	Women's Commission, Denver
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Denver District Attorney's Office	<b>Work Address</b>	201 W Colfax Ave. Dept. 801
<b>Position</b>	Director	<b>Work City</b>	Denver
<b>Business Phone #</b>	720-913-9000	<b>Work State</b>	CO
<b>Work Email</b>		<b>Work Zip</b>	80202

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	10		

### Education and General Qualifications

<b>Name of High School</b>	Valley Lutheran High School	<b>Name of Graduate School</b>	Westminster College
<b>Location of High School</b>	Phoenix, AZ	<b>Location of Graduate School</b>	Salt Lake City, UT
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	2
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Community Leadership

Name of College Augustana University  
 Location of College Sioux Fall, SD  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Government/International Affairs

Reference Details

Reference Name #1 Nhu Minh Le Reference Email #1  
 Reference Phone #1 720-382-3786 Reference Address #1 Aurora, CO

Reference Name #2 Sara Nadelman Reference Email #2  
 Reference Phone #2 617-483-3831 Reference Address #2 Denver, CO

Reference Name #3 Jackie Rader Reference Email #3  
 Reference Phone #3 818-389-9048 Reference Address #3 Littleton, CO

Agree to a background check

Owner Romaine Pacheco

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Last Modified By Denver Integration, 5/7/2021 6:09 AM

Notes & Attachments

Rahn\_Resume\_HR2021.docx

Type Attachment

Last Modified Denver Integration

Description

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# Elise A. Rahn

(720) 323-0568

elisearah@gmail.com

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## SKILLS

- 10+ years of experience in program management, administration, evaluation, grant management, & budget oversight
- 10+ years of community capacity-building experience in human trafficking, domestic violence, and sexual assault
- Creative decision-maker with an extensive background in government relations and community partnerships including interagency collaboration
- Excellent oral & written communication skills with public speaking, media relations, and training expertise
- Trained in both quantitative & qualitative data collection and analysis
- Adaptable & flexible in dealing with complex challenges and extensive experience in handling sensitive situations with empathy and diplomacy
- Highly organized & detailed multitasker with strong problem-solving skills
- Experienced in synthesizing information into understandable formats for public consumption, creating policy documents, and writing substantive reports
- Effective leader on creating goals and objectives, meeting deadlines, and problem solving
- Dedicated to supervising and supporting diverse personalities, maintaining strong professional relationships with colleagues, supervisors, the public, and elected officials

## EDUCATION

**Master of Arts in Community Leadership, May 2015**

Westminster College in Salt Lake City, UT

- Focused on U.S. foreign policy & political relations with Eastern Europe/Russia/Central Asia, with an emphasis on human rights
- Served as a Political/Economic Intern with the U.S. Department of State at U.S Embassy Riga (Latvia) from January 2014 – March 2014

**Bachelor of Arts in Government & International Affairs, May 2008**

Augustana University in Sioux Falls, SD

- Minor in History

## RELATED PROFESSIONAL EXPERIENCE

**Program Director & Task Force Coordinator – Denver District Attorney's Office**

*November 2017 – Present (40 hours/week) – Denver, CO*

- Manage and facilitate the Denver City & County human trafficking task force, the Denver Anti Trafficking Alliance (DATA), and its five subcommittees; this is a metro-

- wide multidisciplinary body composed of law enforcement, victim services, survivor leaders, regulatory agencies, medical professionals, advocacy organizations, and more
- Applied for and received \$1 million in federal grant funds to build out the Denver human trafficking program, expanding services to new populations and developing robust partnerships
  - Utilize federal grant funding to hire staff, create formalized task force procedures and protocols, develop sector-specific subcommittees, form an executive leadership board, and build cross-sector partnerships
  - Design and implement collaborative strategic plans
  - Provide technical assistance both internally and to external partners through training, program evaluation and planning, addressing challenges, and capacity building
  - Create curricula and deliver 40+ trainings each year
  - Serve as a Governor-appointed member on the Colorado Human Trafficking Council & member of the Data and Research Task Force
  - Lead legislative policy creation, including developing statutes and city ordinances
  - Ensure survivor-informed and -involved programming, initiatives, policy, and response
  - Collect extensive statistics to expand both the qualitative and quantitative issue understanding and write analytical reports on collected data
  - Apply for and manage all grants and reporting related to programs, including budgets, project development, MOUs, and contracts
  - Review and interpret current trends in the field by collaborating with national partners and staying abreast of policy, promising practices, and research for application in Denver
  - Lead all event management and communications (website development and content management, social media posts, briefings, press interviews, etc.)

***Program Coordinator for the Utah Trafficking in Persons Task Force – State of Utah, Utah Attorney General’s Office***

***March 2016 – November 2017 (40 hours/week) – Salt Lake City, UT***

- Managed the Utah human trafficking task force, including multi-disciplinary partnerships and communication between various law enforcement agencies, prosecutors, victim service providers, and community advocacy groups
- Collected extensive data and prepare internal and federal reports on the task force’s progress in meeting its objectives
- Managed the implementation of over \$1 million in federal funding that was utilized to hire staff, expand victim services support, create task force protocols, and develop training curricula
- Directed monthly task force meetings, managed the task force Executive Board, and developed/oversaw seven subcommittees
- Prepared training curricula and regularly give presentations and trainings to multidisciplinary partners across the state, including law enforcement, tribal partners, and more
- Designed and developed all content for the task force website and serve as the lead communications contact for task force activities



- Prepared marketing materials and organize large scale awareness events, including conference, panel discussions, service fairs, etc.

***Program Specialist & Refugee Women's Services Coordinator*** – State of Utah, Refugee Services Office

*April 2014 – August 2015 (40 hours/week) – Salt Lake City, UT*

- Created culturally appropriate, innovative, and sustainable programs that supported and empowered refugee women and girls resettled into Utah, including female-led support groups in refugee communities that focused on life skills, health education, and more
- Focused on job services and integration methods to build successful transitional paths for refugee women to thrive in their communities
- Managed each stage of programming, from concept to implementation and evaluation
- Oversaw program budgets and led program federal reporting efforts
- Engaged community stakeholders and the private sector to further build out programs with sustainable funding and support
- Provided regular trainings related to domestic violence and sexual assault advocacy
- Conducted program data collection and analysis

***Program Manager*** - Utah Refugee Coalition

*August 2012 – April 2014 (40 hours/week) – Salt Lake City, UT*

- Initiated program efforts to assist refugee women to build small businesses and earn supplemental income for their families
- Led all marketing communications, community outreach, and programming
- Coordinated awareness events, including the development of a regular human rights event series that featured refugee leaders discussing global issues that had a local impact
- Implemented grant funding to create programs and wrote reports to demonstrate programmatic effectiveness
- Managed the organizational website and social media accounts, developed regular newsletter content, and edited all organizational communications
- Recruited and managed volunteers for awareness events and to support programs

## **PROFESSIONAL ENGAGEMENT**

- *Commissioner* (Appointed by Denver Mayor Michael Hancock) – Denver Women's Commission (2019 – Present)
- *Council Member* (Appointed by Colorado Governor John Hickenlooper) – Colorado Human Trafficking Council (2018 – Present)
- *Founding Board Member* – Utah Refugee Women's Initiative (2012 –2017)
- *Member* – Women's Committee to the Utah Governor's Refugee Advisory Board (2014 – 2015)

## SERVICE LEADERSHIP

- *Board Member* – Friends of Colorado State Parks (2020 – Present)
- *Volunteer Diplomat* – Utah Council for Citizen Diplomacy (2014 – 2017)
- *Co-President & Founding Board Member* – Utah Chapter of USNC UN Women (2013 – 2015)
- *Certified Victim Advocate & Sexual Assault Awareness Month Honoree* – Utah Coalition Against Sexual Assault (April 2015)
- *Board Member* – YWCA Utah's Young Women's Council (2014 – 2015)
- *International Travel Mentor* (Guatemala) – Youthline (2014 – 2015)
- *Volunteer* – East African Refugee Goat Project (2014 – 2015)
- *Development Volunteer* – Global Poverty Project (2013)

## LANGUAGES

- *English* – Native Speaker
- *Russian* – Limited Professional Proficiency

## PRESENTATIONS & TRAININGS

- Experienced presenter, facilitating more than 50 trainings a year for law enforcement, community organizations, and government agencies
- **Lead Conference Planner, First Annual Human Trafficking Conference**, State of Utah Office of the Attorney General, June 2017
- **Moderator, Task Force Successes and Challenges**, USDOJ Office on Victims of Crime Human Trafficking Regional Training Forum, August 2017
- **Organizer & Moderator, Addressing Urban Labor Trafficking**, Denver Anti-Trafficking Alliance (DATA) Expert Panel Discussion, September 2018
- **Presenter, Collaborating for Change**, Western Slope Human Trafficking Summit, January 2019
- **Presenter, How to Repair Broken Partnerships: Reframing and Repairing When Things Go Wrong**, Office for Victims of Crime Training & Technical Assistance Center (OVCTTAC) monthly webinar series, June 2019
- **Presenter, Working Together to Fight Trafficking in Our Communities: An Interdisciplinary Effort**, International Human Trafficking & Social Justice Conference, September 2019
- **Moderator, Systems & Community Collaboration: Serving the Needs of Human Trafficking Victims**, Colorado Organization for Victims Assistance Annual Conference, October 2019
- **Presenter, Shifting Criminal Justice Culture: Redefining the Role of Investigations & Prosecution in Ending Human Trafficking**, Wichita State University Sixth Annual Human Trafficking Conference, January 2020
- **Presenter, Working Together to Fight Human Trafficking in Our Communities: An Interdisciplinary Effort**, Colorado Behavioral Health Council Conference, October 2020



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## BAC-7260

### Contact Information

Contact Name	Adam Plasecki	Home Address	8500 E Jefferson Ave, Apt. 8E
Preferred Phone	7154900179	Home City	Denver
Preferred Email	adamplaseckiap@gmail.com	Home State	CO
Other Phone		Home Zip	80237
Other Email	adamplaseckiap@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

### Board Information

Board Name	Denver Women's Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	MURAL	Work Address	650 California Street, 7th Floor, Suite 105
Position	Sales Trainer	Work City	San Francisco
Business Phone #	1 415 687 2501	Work State	CA
Work Email		Work Zip	94108

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	1		

### Education and General Qualifications

Name of High School	Rhineland High School	Name of Graduate School	
Location of High School	Rhineland, WI	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	

Did you Graduate  
High School Yes

Did you Graduate

Graduate Major

Name of College University of Wisconsin-Madison  
 Location of College Madison, WI  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Business Management & Human Resources

### Reference Details

Reference Name #1 Hanif Nu'Man  
 Reference Phone #1 312-493-6031

Reference Email #1 hanif@resciconsulting.com  
 Reference Address #1 Chicago

Reference Name #2 Mallory Moran  
 Reference Phone #2 16307155118

Reference Email #2 mallory.moran@salesforce.com  
 Reference Address #2 Chicago

Reference Name #3 Lenora Brown  
 Reference Phone #3 17134080773

Reference Email #3 lbrown@netsuite.com  
 Reference Address #3 Denver

Agree to a  
background check

Owner Romaine Pacheco

Created By Denver Integration, 5/10/2021 8:50 PM  
 Last Modified By Denver Integration, 5/10/2021 8:50 PM

### Notes & Attachments

Resume - Adam Plasecki.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

# Adam Piasecki

<https://www.linkedin.com/in/adampiasecki/>



Denver, CO  
(715) 490-0179  
[adampiasecklap@gmail.com](mailto:adampiasecklap@gmail.com)

## EXPERIENCE

### **MURAL, Denver, CO – Sr. Enablement Lead, Account Development**

MARCH 2021 - PRESENT

### **Oracle|NetSuite, Denver, CO – Team, Global Business Development Enablement**

NOVEMBER 2018 - FEBRUARY 2021

- International strategy & speaking focus
- Funnel Clarity certified instructor
- Team Lead responsibilities, BDR and first-year seller focus

### **Global Business Development Enablement**

JANUARY 2018 - NOVEMBER 2018

- Train & develop NetSuite's global BD program, 500+ BDRs
- Co-designed 12-month training program, aligned with company growth goals
- Lead training sessions to 50+ BDRs weekly, in-person and virtual

### **Business Development Representative**

FEBRUARY 2017 - JANUARY 2018

- Sourced, qualified, & promoted high value leads for Direct Sales, Food & Beverage vertical
- Team MVP, Q1 2018
- Quota attainment, Q1 - 173%, Q2 - 161%, Q3 - 169%

## EDUCATION

### **University of Wisconsin-Madison, Madison, WI — Bachelor of Business Administration**

DECEMBER 2016

Major: Management & Human Resources

### **Maastricht University School of Business & Economics, Maastricht, Netherlands**

JANUARY 2016 - JUNE 2016

Study Abroad Program

## SKILLS

Public Speaking/Presenting  
Motivating, Empowering  
"Top of the Funnel" Sales Trainer  
Program Design & Implementation  
SaaS Sales

## WORKPLACE INTERESTS

Public Speaking  
Empowering Leadership  
Workplace Culture  
Diversity & Inclusion

## OUTSIDE OF WORK

Social Butterfly  
Gender Equity Advocate  
Skier, Hiker, Outdoor Sports  
Avid Exerciser

## MY WHY

I bring energy, focus, and passion to what I do. My work is driven by the success of others. If I help motivate, empower, and lead others to success, I have found my own success.

## VOLUNTEER

### **MINDS MATTER — Mentor**

Mentored low-income, high-achieving high school student

# Adam Piasecki

<https://www.linkedin.com/in/adampiasecki/>



Denver, CO  
(715) 490-0179  
[adamplaseckiap@gmail.com](mailto:adamplaseckiap@gmail.com)

## EXPERIENCE

### **MURAL, Denver, CO – Sr. Enablement Lead, Account Development**

MARCH 2021 - PRESENT

### **Oracle|NetSuite, Denver, CO – Team, Global Business Development Enablement**

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## EDUCATION

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Major: Management & Human Resources

### **Maastricht University School of Business & Economics, Maastricht, Netherlands**

JANUARY 2016 - JUNE 2016

Study Abroad Program

## SKILLS

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Motivating, Empowering  
"Top of the Funnel" Sales Trainer  
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SaaS Sales

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Workplace Culture  
Diversity & Inclusion

## OUTSIDE OF WORK

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Gender Equity Advocate  
Skier, Hiker, Outdoor Sports  
Avid Exerciser

## MY WHY

I bring energy, focus, and passion to what I do. My work is driven by the success of others. If I help motivate, empower, and lead others to success, I have found my own success.

## VOLUNTEER

### **MINDS MATTER — Mentor**

Mentored low-income, high-achieving high school student