

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2017

COUNCIL BILL NO. CB17-1340  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **January 1, 2018**, the classification and pay plan is hereby amended by revising the Training & Intern and Community Rate pay schedules as follows:

**Training & Intern Schedule**

	Pay Grade	Rate
Current	A-403	\$9.30
Proposed	<b>A-403</b>	<b>\$10.20</b>

	Pay Grade	Rate
Current	C-402	\$9.53
Proposed	<b>C-402</b>	<b>\$10.20</b>

	Pay Grade	Rate
Current	J-403	\$9.91
Proposed	<b>J-403</b>	<b>\$10.20</b>

**Community Rate Schedule**

	Pay Grade	Range Minimum	2nd Quartile Minimum	Range Midpoint	4th Quartile Minimum	Range Maximum
Current	Z-113	\$10.06	\$10.99	\$11.92	\$12.85	\$13.78
Proposed	<b>Z-113</b>	<b>\$10.20</b>	<b>\$11.14</b>	<b>\$12.09</b>	<b>\$13.03</b>	<b>\$13.97</b>

1           **Section 2.** That effective **January 1, 2018**, the classification and pay plan is hereby  
 2 amended by abolishing certain pay grades as follows:

Pay Grade	Range Minimum	2nd Quartile Minimum	Range Midpoint	4th Quartile Minimum	Range Maximum
C-600	\$10.02	\$11.17	\$12.33	\$13.48	\$14.63
E-600	\$9.57	\$10.67	\$11.77	\$12.87	\$13.97
E-601	\$10.01	\$11.16	\$12.31	\$13.46	\$14.61
J-600	\$9.55	\$10.65	\$11.75	\$12.84	\$13.94
J-601	\$9.98	\$11.13	\$12.28	\$13.42	\$14.57
L-600	\$10.16	\$11.32	\$12.49	\$13.66	\$14.83
N-600	\$9.69	\$10.81	\$11.92	\$13.04	\$14.15
N-601	\$10.13	\$11.30	\$12.46	\$13.63	\$14.79
V-600	\$10.10	\$11.27	\$12.43	\$13.59	\$14.75
Z-111	\$9.30	\$10.16	\$11.02	\$11.88	\$12.74
Z-112	\$9.38	\$10.25	\$11.12	\$11.98	\$12.85

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 5           **Section 3.** That effective **January 1, 2018**, the classification and pay plan is hereby  
 6 amended by changing the pay grade and/or the pay range for the following classifications:

CLASS CODE	CLASSIFICATION TITLE	Total # of Employees	CURRENT PAY GRADE & RANGE	PROPOSED PAY GRADE & RANGE
TA1585	Mayor's Youth Worker	11	A-403 (\$9.30)	A-403 (\$10.20)
TC0004	Cooperation Trainee	0	C-402 (\$9.53)	C-402 (\$10.20)
TC0005	Office Occupations Trainee	0	C-402 (\$9.53)	C-402 (\$10.20)
TJ1876	Custodial Trainee	0	J-403 (\$9.91)	J-403 (\$10.20)
TA2585	Recreation Trainee	0	A-403 (\$9.30)	A-403 (\$10.20)
RG2944	Golf Sales Associate	53	Z-112 (\$9.38-\$11.12-\$12.85)	Z-114 (\$10.79-\$12.79-\$14.78)
CG2378	Golf Starter/Ranger	34	Z-111 (\$9.30-\$10.37-\$12.74)	Z-113 (\$10.20-\$12.09-\$13.97)
CG2943	Golf Cart Attendant	35	Z-111 (\$9.30-\$11.02-\$12.74)	Z-113 (\$10.20-\$12.09-\$13.97)
CC2526	Golf Pro Shop Assistant	5	C-600 (\$10.02-\$12.33-\$14.63)	C-603 (\$11.46-\$14.10-\$16.73)
LG2888	Library Aide	8	Z-112 (\$9.38-\$11.12-\$12.85)	Z-113 (\$10.20-\$12.09-\$13.97)
CG2113	Park Seasonal Laborer	171	Z-113 (\$10.06-\$11.92-\$13.78)	Z-113 (\$10.20-\$12.09-\$13.97)
RG2909	Recreation Assistant	324	Z-111 (\$9.30-\$11.02-\$12.74)	Z-113 (\$10.20-\$12.09-\$13.97)
RG2401	Lifeguard	392	Z-111 (\$9.30-\$11.02-\$12.74)	Z-113 (\$10.20-\$12.09-\$13.97)
RG2347	Usher	79	Z-111 (\$9.30-\$11.02-\$12.74)	Z-113 (\$10.20-\$12.09-\$13.97)

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 10           **Section 4.** That the foregoing amendments shall be reflected in the full classification and  
 11 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
 12 No. 17-0206-J, and at the Office of Human Resources, and shall be available for public inspection  
 13 both in person and on-line.

1 COMMITTEE APPROVAL DATE: November 28, 2017 (Consent)

2 MAYOR-COUNCIL DATE: December 5, 2017

3 PASSED BY THE COUNCIL \_\_\_\_\_ December 18, 2017 \_\_\_\_\_.

4 Alan Bink \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

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12 PREPARED BY: Susan Keller, Office of Human Resources DATE: December 7, 2017

13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
14 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver

18 BY: Kristin M. Bronson, Assistant City Attorney DATE: Dec 7, 2017