

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**.

All fields must be completed.

Incomplete request forms will be returned to sender which may cause a delay in processing.

Date of Request: September 12, 2011

Please mark one: Bill Request or **XXX** Resolution Request

1. Has your agency submitted this request in the last 12 months?

Yes **XXX** No

If yes, please explain:

2. **Title:** *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

Approve the Mayoral appointment of Colleen Meyers Rea to the Career Service Authority Board for a term effective immediately and expiring September 16, 2016.

3. **Requesting Agency:** Mayor's Office

4. **Contact Person:** *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** Anthony.Aragon@denvergov.org

5. **Contact Person:** *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** Anthony.Aragon@denvergov.org

6. **General description of proposed ordinance including contract scope of work if applicable:**

[Insert general description here.]

****Please complete the following fields:** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field – please do not leave blank.)*

- a. **Contract Control Number:**
- b. **Duration:**
- c. **Location:**
- d. **Affected Council District:**
- e. **Benefits:**
- f. **Costs:**

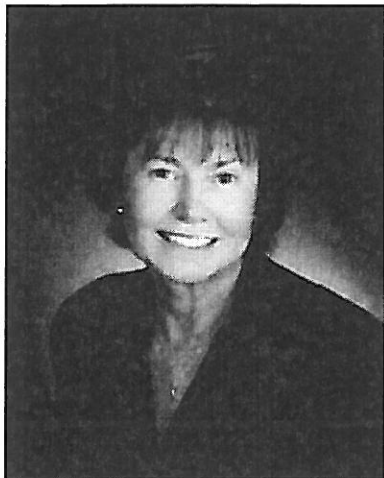
7. **Is there any controversy surrounding this ordinance?** *(Groups or individuals who may have concerns about it?)* **Please explain.**

[Start typing here.]

To be completed by Mayor's Legislative Team:

SIRE Tracking Number: _____

Date Entered: _____



Colleen M. Rea is a Partner in the Denver office of Jackson Lewis LLP. Ms. Rea's practice focuses on defending employers in litigation in state and federal courts and before state and federal agencies in cases involving claims of discrimination and harassment under Title VII, ADEA, ADA, FMLA and other state and federal statutes; various workplace torts, including wrongful discharge in violation of public policy, negligent hire or supervision, outrageous conduct and breach of fiduciary duty; and contract disputes, including breach of employment contract and violation of non-competition, non-solicitation, non-disclosure and other agreements designed to protect proprietary business

information.

Ms. Rea advises employers on the full array of labor and employment law topics, including workplace violence, disability accommodations, workplace discipline, the investigation of discrimination and harassment allegations, the protection of proprietary business information, and compliance with FMLA, ADA, ADEA, Title VII, ERISA, FLSA and other federal, state and local statutes, rules and regulations. She also conducts investigations of alleged discrimination and harassment, workplace violence, employee theft and embezzlement and other employee misconduct. In addition, Ms. Rea drafts and revises employee handbooks and policies; corporate ethics and compliance policies; employment contracts; executive compensation agreements; executive severance agreements; and non-competition, non-solicitation and non-disclosure agreements. She also represents and advises public and private entities on the public accessibility requirements of the ADA and related state statutes.

Ms. Rea utilizes alternative dispute resolution mechanisms, where appropriate, to assist employers in favorably resolving employment and labor disputes while minimizing legal fees, expenses and liability risk exposure. She represents employers in arbitration proceedings, mediation proceedings and settlement conferences before state and federal judges, state and federal agencies and private mediators.

Prior to joining Jackson Lewis LLP, Ms. Rea held trial attorney positions in private practice, as Corporate Counsel at US WEST, Inc., and as a state and county prosecutor. She is a frequent speaker before business and employer groups and associations, including a featured speaker on "The New Amendments to the Americans with Disabilities Act" (Arizona and Colorado); "The Americans with Disabilities Act and

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Depression: What Every Employer Needs to Know” (Colorado); and “Public Accommodations Issues Facing the Performing Arts” (Colorado). Ms. Rea also conducts seminars on liability risk avoidance, workplace violence, internal investigation of harassment and discrimination claims, workplace discipline and a variety of other labor and employment law topics.

Ms. Rea is a member of the Colorado and Denver Bar Associations and is admitted to practice in Arizona and Colorado, and before the United States District for the District of Colorado, the United States District Court for the District of Arizona, the United States Court of Appeals for the Tenth Circuit and the United States Court of Appeals for the Ninth Circuit.

Ms. Rea received her B.A., Magna Cum Laude, Phi Beta Kappa, from the University of California, Irvine, where she was a Regents Scholar, and her J.D. from the University of California, Berkeley (Boalt Hall School of Law).

07/15/10