Edward J. Blair

4905 Buffalo Grass Loop Broomfield, CO 80023 Cell Phone: (303) 884-9060 edwardjblair7120@gmail.com

QUALIFICATIONS PROFILE

Dedicated, results-oriented leader with proven strengths in building high performing teams, driving strong culture, organization, strategic planning, customer and employee satisfaction, financial performance, energy, and enthusiasm.

EMPLOYMENT

Sage Hotel Management

2015-Current

Oxford, Crawford and Denver Union Station Area General Manager

Denver, CO

The Curtis, a Doubletree by Hilton General Manager

Denver, CO

Embassy Suites Denver Downtown General Manager

Denver, CO

Mile High United Way Chief Operating Officer

2013-2015

Denver, CO

• Responsible for Resource Development (Fundraising), IT, Marketing, Events, Human Resources, and Facilities for large local nonprofit.

Sage Hospitality Resources

2004-2013

Embassy Suites Denver Downtown General Manager

Denver, CO

The Oxford Hotel General Manager/Executive Manager

Denver, CO

Louisville Courtyard Marriott (White Lodging) 2004 General Manager

Louisville, CO

NorthPoint Covenant Church Associate Pastor

2001-2004

Broomfield, CO

Associate pastor in growing church. Responsibilities included public speaking, finances, leading team of volunteers, vendor relations, human resources, day to day operations, event planning.

Cornerstone Orthopedics & Sports Medicine P.C. Practice Administrator

2000-2001

Wheat Ridge/Louisville, CO

Managed a three-doctor orthopedic practice. Responsibilities included human resources, leading a team of 14 employees, credentialing doctors, insurance company, and hospital relations.

Edward J. Blair (continued)

EMPLOYMENT

Marriott International General Manager, Department Manager:

1989-2001

General Manager, Department Manager; Housekeeping, Front Desk, Restaurant, Sales and Director of Rooms

Golden, CO; Denver/Boulder, CO; Memphis, TN; El Segundo, CA

Held management positions in housekeeping, restaurant, front office and sales departments. 6 years as a general manager in two Courtyard Marriott Hotels. Responsibilities included human resources, accounts receivable and payable, employee relations, budgeting, guest satisfaction, hotels sales effort, financial performance, capital expenditure projects, training, loss prevention

- Certified to conduct service and procedural audits in managed and franchised Courtyard Marriott Hotels for regional manager. Conducted over 25 audits.
- Successfully lead two separate one million dollar hotel renovations.
- Re-established standard operating procedures and leadership at Courtyard Hotel in Boulder, CO.

EDUCATION

University of Colorado, Boulder

1985-1989

Bachelor of Arts, Communication

AWARDS/ ACCOMPLISHMENTS

- Marriott Manager of the Quarter, President's Award for Guest Satisfaction, Colorado Marriott Business Council MVP Award, Key Contributor rating – 1999 Performance Review (Upper 5-10%)
- University of Colorado Dean's Scholar 1985-86
- Sage Hospitality Resources Excellence in Leadership (2006), Community Service Award (2007), Sage Passion Award (2009), Excellence in Associate Path (2009), Eagle Award (2011), Hotel of the Year (2011), Leader of the Year (2012), Sage Passion Award (2017)

OTHER INFORMATION

Working knowledge of Spanish

Member of Mayor's Commission on Homelessness. (2009-2016)

Downtown Denver Business Improvement District Board of Directors. 2013 Chair

(2009 - 2015)

14th Street General Improvement District Board of Directors. (2019-2020)

REFERENCES

Cheryl Boyer - (646) 657-2950

Chief Operating Officer – Fulcrum Hospitality, LLC

Charlie Wright – (303) 901-5465 Chief Financial Officer, Denver Zoo

Jan Lucas - (303) 961-1272

Regional Vice President - Sage Hospitality Resources