

## **BILL/ RESOLUTION REQUEST**

- 1. Title:** Re-sets the total Actuarially Required Contribution (ARC) rate for the Denver Employees Retirement Plan (DERP) to 18.0% of payroll for 2013.
- 2. Requesting Agency:** Career Service Authority
- 3. Contact Person *with actual knowledge of proposed ordinance***  
**Name:** Steven E. Hutt  
**Phone:** 303-839-5419  
**Email:** shutt@derp.org
- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***  
**Name:** Steven E. Hutt  
**Phone:** 303-839-5419  
**Email:** shutt@derp.org
- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
  - a. Scope of Work**

Re-sets the total %-of-payroll contribution rate to 18.0%. This is the rate calculated by DERP's Actuary to be the Actuarially Required Contribution (ARC). This has been determined by the Actuary to be a matter of actuarial necessity.

The additional 1.5%-of-payroll this represents will be divided equally between the employee and employer portions of the overall required contribution. This will mean that employees will contribute 7.0% of their gross salary, and employers will contribute 11.0% of the employees' gross salary to DERP.
  - b. Duration**

N/A
  - c. Location**

N/A
  - d. Affected Council District**

N/A
  - e. Benefits**

Maintains DERP on a sound actuarial basis
  - f. Costs**

An additional 1.5% of payroll, shared equally by the employers and the employees.

**6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.**

Employees may have concerns about the resulting impact on their take-home pay. The additional employer share has been included in each agency's 2013 Proposed Budget.

**Bill Request Number: BR12-0691**

**Date: 9/12/2012**