



Office of the Independent Monitor

2023 Annual Report

April 17, 2024

Lisabeth Pérez Castle
Independent Monitor

Key OIM Responsibilities

- Monitor and make recommendations on **complaint investigations and disciplinary findings**
- Monitor officer-involved **shooting and in-custody death investigations**
- Make recommendations for **improving policies, practices, and training**
- Conduct **outreach** to community and law enforcement
- Cultivate community member/officer dialogue through **mediation**

OIM Monitoring

- Administrative Complaint Investigations Reviewed
 - 391 DPD complaint investigations
 - 504 DSD complaint investigations
- Critical Incident Investigations Monitored
 - 10 DPD officer-involved shootings
 - 9 deaths during interactions with DPD officers
 - 7 deaths while in DSD custody or during interactions with DSD deputies outside the jails

OIM Policy

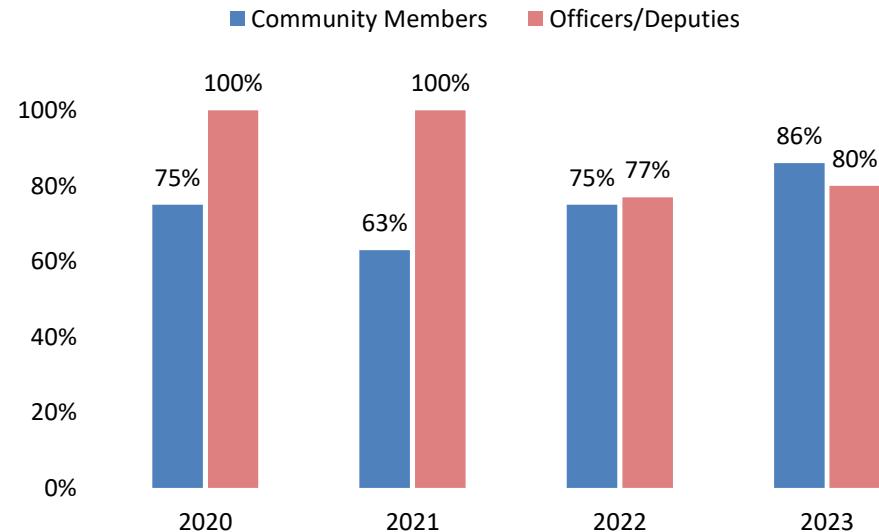
- Analysis of trends and patterns in:
 - DPD complaints
 - DPD uses of force
 - DSD complaints
 - DSD grievances
- Research into law enforcement, corrections, and oversight best practices
- Recommendations about DPD and DSD policies
- Production of the 2023 Semiannual and Annual Reports

OIM Outreach

- General Outreach
 - 256 meetings with community members
 - 34 outreach events with members of law enforcement
- Youth Outreach Project
 - Held 12 youth-officer forums, reaching 328 youth
 - Trained 61 officers in adolescent development and de-escalation with youth
 - Trained 63 community members to serve as facilitators at future forums

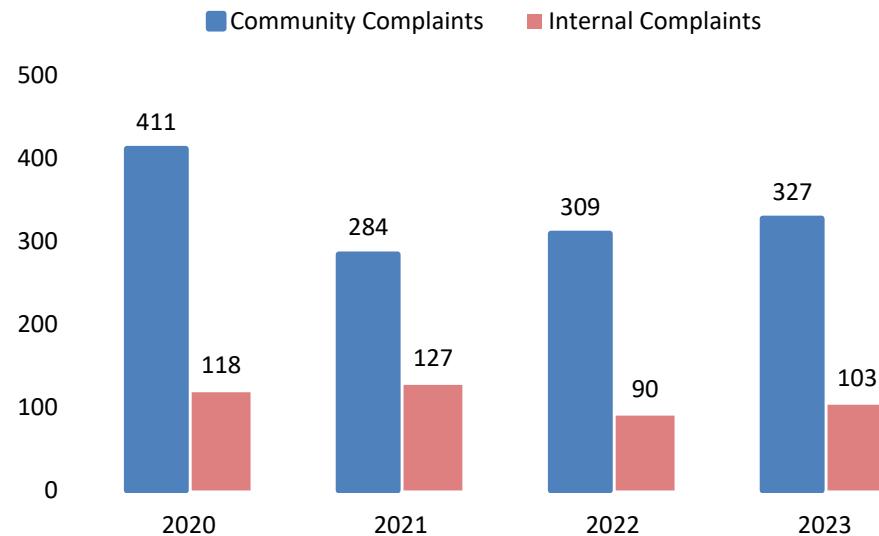
Complaint Mediation Program

- 20 mediations completed in 2023
- Satisfaction with mediation process:
 - 86% of community members
 - 80% of officers/deputies



Complaints Against DPD Officers

- 327 community complaints recorded in 2023
 - 6% increase from 2022
- 103 internal complaints recorded in 2023
 - 14% increase from 2022

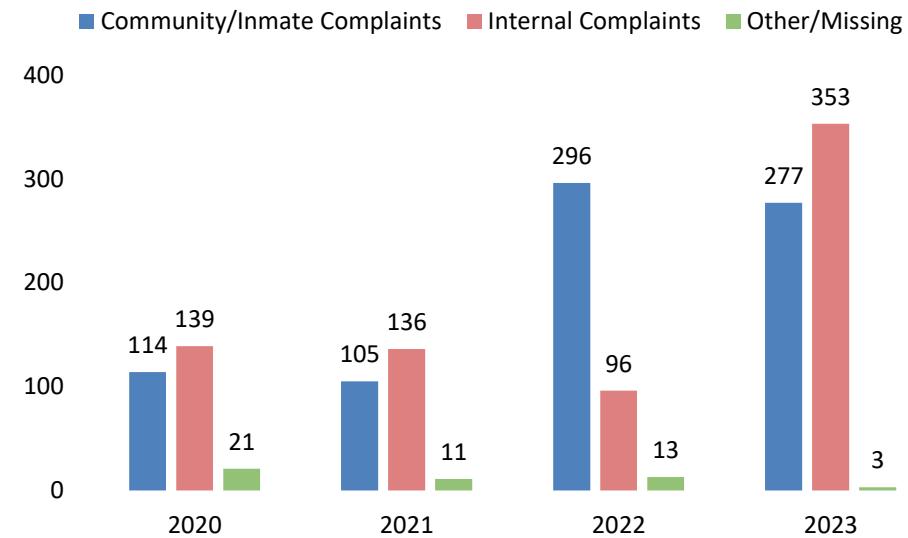


DPD Discipline and Commendations

- Discipline
 - 1 officer terminated
 - 11 officers retired/resigned prior to the completion of the disciplinary process
 - 25 officers suspended
- Commendations
 - 299 awarded to officers

Complaints Against DSD Deputies

- 277 community/ inmate complaints recorded in 2023
 - 6% decrease from 2022
- 353 internal complaints recorded in 2023
 - 268% increase from 2022
 - Primarily related to BWC complaints



DSD Discipline and Commendations

- Discipline
 - 8 deputies terminated
 - 6 deputies retired/resigned prior to the completion of the disciplinary process
 - 29 deputies suspended
- Commendations
 - 86 awarded to deputies

Contact Information

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