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# Office of the Independent Monitor 2023 Annual Report

April 17, 2024

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Independent Monitor

# Key OIM Responsibilities

- Monitor and make recommendations **on complaint investigations and disciplinary findings**
- Monitor officer-involved **shooting and in-custody death investigations**
- Make recommendations for improving **policies, practices, and training**
- Conduct **outreach** to community and law enforcement
- Cultivate community member/officer dialogue through **mediation**

# OIM Monitoring

- Administrative Complaint Investigations Reviewed
  - 391 DPD complaint investigations
  - 504 DSD complaint investigations
- Critical Incident Investigations Monitored
  - 10 DPD officer-involved shootings
  - 9 deaths during interactions with DPD officers
  - 7 deaths while in DSD custody or during interactions with DSD deputies outside the jails

# OIM Policy

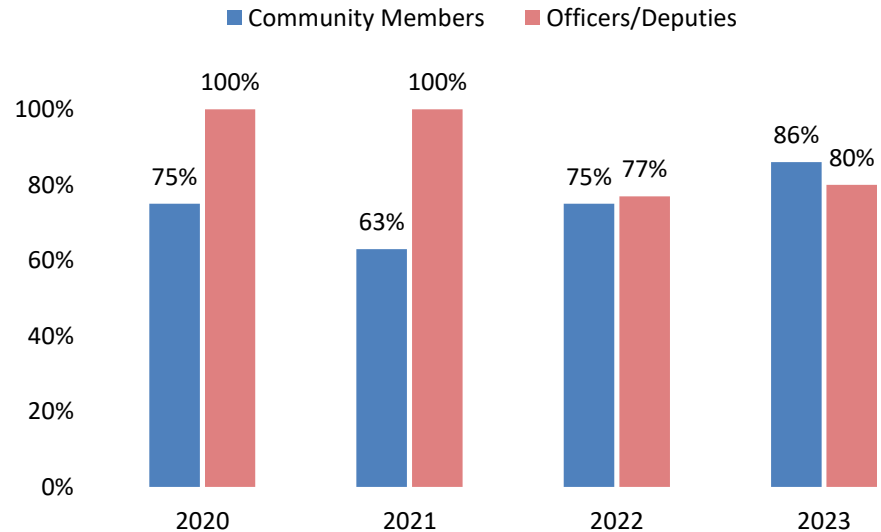
- Analysis of trends and patterns in:
  - DPD complaints
  - DPD uses of force
  - DSD complaints
  - DSD grievances
- Research into law enforcement, corrections, and oversight best practices
- Recommendations about DPD and DSD policies
- Production of the 2023 Semiannual and Annual Reports

# OIM Outreach

- General Outreach
  - 256 meetings with community members
  - 34 outreach events with members of law enforcement
- Youth Outreach Project
  - Held 12 youth-officer forums, reaching 328 youth
  - Trained 61 officers in adolescent development and de-escalation with youth
  - Trained 63 community members to serve as facilitators at future forums

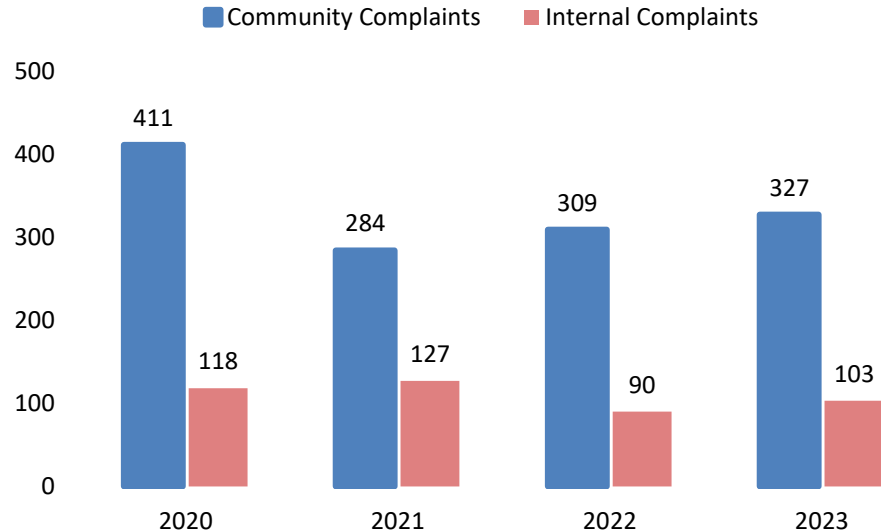
# Complaint Mediation Program

- 20 mediations completed in 2023
- Satisfaction with mediation process:
  - 86% of community members
  - 80% of officers/deputies



# Complaints Against DPD Officers

- 327 community complaints recorded in 2023
  - 6% increase from 2022
- 103 internal complaints recorded in 2023
  - 14% increase from 2022



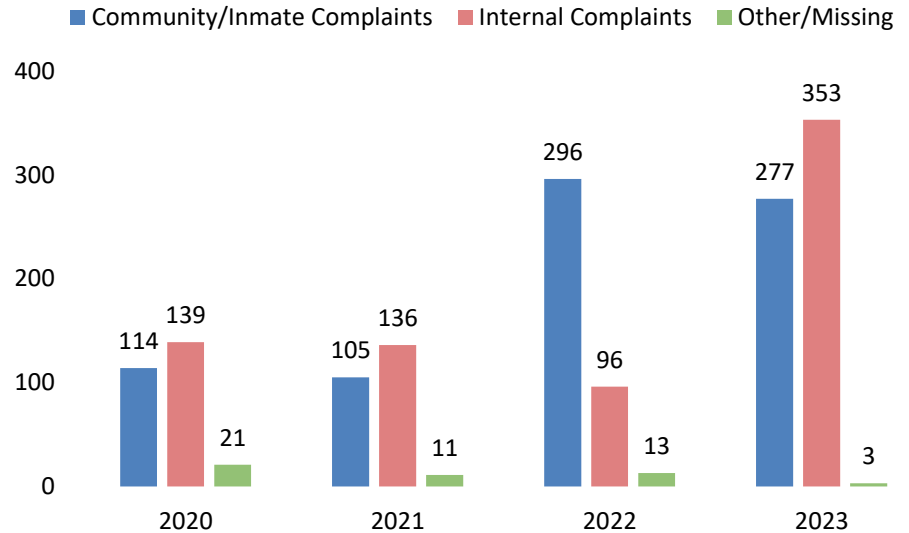
# DPD Discipline and Commendations

- Discipline
  - 1 officer terminated
  - 11 officers retired/resigned prior to the completion of the disciplinary process
  - 25 officers suspended
- Commendations
  - 299 awarded to officers



# Complaints Against DSD Deputies

- 277 community/ inmate complaints recorded in 2023
  - 6% decrease from 2022
- 353 internal complaints recorded in 2023
  - 268% increase from 2022
  - Primarily related to BWC complaints



# DSD Discipline and Commendations

- Discipline
  - 8 deputies terminated
  - 6 deputies retired/resigned prior to the completion of the disciplinary process
  - 29 deputies suspended
- Commendations
  - 86 awarded to deputies

# Contact Information

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