


Master Purchase Order

DO NOT INVOICE TO THIS ADDRESS			Master Purchase Order No. 0001U0110	
City & County of Denver			Date: August 19, 2010	Revision No.
Purchasing Division			Payment Terms: Net 30	
201 West Colfax Avenue, Dept. 304			Freight Terms: DESTINATION	
Denver, CO 80202			Ship Via: Ground	
United States			Buyer: Jessica Skibo Sizemore	
Phone: 720-913-8100 Fax: 720-913-8101			Phone: 720.913.8110	

Vendor: 0000084615 Phone: 800-578-9023 Fax: 888-778-8326 Email: info@servicewearapparel.com

ServiceWear Apparel, Inc.
7135 Charlotte Pike, Suite 100
Nashville, TN 37209
Attn: Jim Burnett

Ship To: City & County of Denver
Ordering City Agency

Bill To: City & County of Denver
Centralized Accounts Payable
201 West Colfax, Dept. 908
Denver, CO 80202

1. Goods/Services:

ServiceWear Apparel, Inc., a Corporation in the State of Tennessee, ("Vendor") shall provide the goods, and any services related thereto, identified and described on attached **Exhibit A**, to the City and County of Denver, a Colorado municipal corporation (the "City"), all in accordance with the terms and conditions of this Master Purchase Order.

2. Ordering:

The City shall purchase one or more of the goods/services by issuing a written purchase order(s) or similar appropriate written document ("Order"), each of which will be deemed incorporated into this Agreement for purposes of such Order only.

3. Pricing:

The pricing/rates for the goods/services is contained on **Exhibit A** and shall be held firm for the term of this Master Purchase Order.

4. Term:

The term of this Master Purchase Order shall run from October 1, 2010 to and including September 30, 2011.

5. Non-Exclusive:

This Master Purchase Order is non-exclusive. City does not guarantee any minimum purchase other than as provided herein.

6. Inspection and Acceptance:

City may inspect all goods/services prior to acceptance. Payment does not constitute acceptance. Vendor shall bear the cost of any inspection/testing that reveal goods/services that are defective or do not meet specifications. City's failure to accept or reject goods/services shall not relieve Vendor from its responsibility for such goods/services that are defective or do not meet specifications nor impose liability on City for such goods/services. If any part of the goods/services are not acceptable to City, City may, in addition to any other rights it may have at law or in equity: (1) make a warranty claim; (2) repair and/or replace the goods or substitute other services at Vendor's expense; or (3) reject and return the goods at Vendor's cost and/or reject the services at Vendor's expense for full credit. Any rejected goods/services are not to be replaced without written authorization from City, and any such replacement shall be on the same terms and conditions contained in this Master Purchase Order. Vendor shall perform all services in accordance with the standard of care exercised by highly competent vendors who perform like or similar services.

7. Shipping, Taxes and Other Credits and Charges:

All pricing is F.O.B. destination unless otherwise specified. Shipments must be marked with Vendor's name, the Master Purchase Order number, and contain a delivery or packing slip. Vendor shall not impose any charges for boxing, crating, parcel post, insurance, handling, freight, express or other similar charges or fees. Vendor shall notify City in writing of any price decreases immediately, and City shall receive the benefit thereof on all unshipped items. Vendor shall comply with any additional delivery terms specified herein. Vendor shall be responsible for the cleanup and reporting of any contamination (environmental or otherwise) or spillage resulting from the delivery and/or unloading of goods within twenty-four (24) hours of the contamination or spillage or sooner if required by law. Vendor shall procure all permits and licenses; pay all charges, taxes and fees; and give all notices necessary and incidental to the fulfillment of this Master Purchase Order and all cost thereof have been included in the prices contained herein. City shall not be liable for the payment of taxes, late charges or penalties of any nature, except as required by D.R.M.C. § 20-107, et seq. The price of all goods/services shall reflect all applicable tax exemptions. City's Federal Registration No. is 84-6000580 and its State Registration No. is 98-02890. Vendor shall pay all sales and use taxes levied by City on any tangible personal property built into the goods/services. Vendor shall obtain a Certificate of Exemption from the State of Colorado Department of Revenue prior to the purchase of any materials to be built into the goods/services and provide a copy of the Certificate to City prior to final payment.

8. Risk of Loss:

Vendor shall bear the risk of loss, injury or destruction of goods prior to delivery to City. Loss, injury or destruction shall not release Vendor from any obligation hereunder.

9. Invoice:

Each invoice shall include: (i) the Master Purchase Order number; (ii) individual itemization of the goods/services; (iii) per unit price, extended and totaled; (iv) quantity ordered, back ordered and shipped; (v) an invoice number and date; (vi) ordering department's name and "ship to" address; and (vii) agreed upon payment terms set forth herein.

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10. Payment:

Payment shall be subject to City's Prompt Payment Ordinance D.R.M.C. § 20-107, et-seq. after City accepts the goods/services. Any other provision of this Agreement notwithstanding, in no event shall the City be liable for aggregate payments under this Master Purchase Order in excess of One-Million Dollars (\$1,000,000.00). The Vendor acknowledges that any goods/services provided beyond those specifically described in **Exhibit A** are performed at Contractor's risk and without authorization from the City. City's payment obligations hereunder, whether direct or contingent, shall extend only to funds appropriated by the Denver City Council for the purpose of this Master Purchase Order, encumbered by the City after receipt of Vendor's invoice and paid into the Treasury of City. Vendor acknowledges that: (i) City does not by this Master Purchase Order, irrevocably pledge present cash reserves for payments in future fiscal years; and (ii) this Master Purchase Order is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of City. City may setoff against any payments due to Vendor any claims and/or credits it may have against Vendor under this Master Purchase Order.

11. Amendments/Changes:

Only the Manager of General Services or his delegate is authorized to change or amend this Master Purchase Order by a formal written change order. Any change or amendment that would cause the aggregate payable under this Master Purchase Order to exceed the amount appropriated and encumbered for this Master Purchase Order is expressly prohibited and of no effect. Vendor shall verify that the amount appropriated and encumbered is sufficient to cover any increase in cost due to changes or amendments. Goods/services provided without such verification are provided at Vendor's risk. The Vendor has no authority to bind City on any contractual matters.

12. Warranty:

Vendor warrants and guarantees to City that all goods furnished under this Master Purchase Order are free from defects in workmanship and materials, are merchantable, and fit for the purposes for which they are to be used. For any goods furnished under this Master Purchase Order which become defective within twelve (12) months (unless otherwise specified) after date of receipt by City, Vendor shall either, at City's election and to City's satisfaction, remedy any and all defects or replace the defective goods at no expense to City within seven (7) days of receipt of the defective goods or accept the defective goods for full credit and payment of any return shipping charges. Vendor shall be fully responsible for any and all warranty work, regardless of third party warranty coverage. Vendor shall furnish additional or replacement parts at the same prices, conditions and specifications delineated herein.

13. Indemnification/Limitation of Liability:

Vendor shall indemnify and hold harmless City (including but not limited to its employees, elected and appointed officials, agents and representatives) against any and all losses (including without limitation, loss of use and costs of cover), liability, damage, claims, demands, actions and/or proceedings and all costs and expenses connected therewith (including without limitation attorneys' fees) that arise out of or relate to any claim of infringement of patent, trademark, copyright, trade secret or other intellectual property right related to this Master Purchase Order or that are caused by or the result of any act or omission of Vendor, its agents, suppliers, employees, or representatives. Vendor's obligation shall not apply to any liability or damages which result solely from the negligence of City. City shall not be liable for any consequential, incidental, indirect, special, reliance, or punitive damages or for any lost profits or revenues, regardless of the legal theory under which such liability is asserted. In no event shall City's aggregate liability exceed the agreed upon cost for those goods/services that have been accepted by City under this Master Purchase Order. Notwithstanding anything contained in this Master Purchase Order to the contrary, City in no way limits or waives the rights, immunities and protections provided by C.R.S. § 24-10-101, et seq.

14. Termination:

City may terminate this Master Purchase Order, in whole or in part, at any time and for any reason immediately upon written notice to Vendor. In the event of such a termination, City's sole liability shall be limited to payment of the amount due for the goods/services accepted by City. Vendor acknowledges the risks inherent in this termination for convenience and expressly accepts them. Termination by City shall not constitute a waiver of any claims City may have against Vendor.

15. Interference:

Vendor shall notify the Director of Purchasing immediately of any condition that may interfere with the performance of Vendor's obligations under this Master Purchase Order and confirm such notification in writing within twenty-four (24) hours. City's failure to respond to any such notice shall in no way act as a waiver of any rights or remedies City may possess.

16. Venue, Choice of Law and Disputes:

Venue for all legal actions shall lie in the District Court in and for City and County of Denver, State of Colorado, and shall be governed by the laws of the State of Colorado as well as the Charter and Revised Municipal Code, rules, regulations, Executive Orders, and fiscal rules of City. All disputes shall be resolved by administrative hearing, pursuant to the procedure established by D.R.M.C. § 56-106. Director of Purchasing shall render the final determination.

17. Assignment/No Third Party Beneficiary:

Vendor shall not assign or subcontract any of its rights or obligations under this Master Purchase Order without the written consent of City. In the event City permits an assignment or subcontract, Vendor shall continue to be liable under this Master Purchase Order and any permitted assignee or subcontractor shall be bound by the terms and conditions contained herein. This Master Purchase Order is intended solely for the benefit of City and Vendor with no third party beneficiaries.

18. Notice:

Notices shall be made by Vendor to the Director of Purchasing and by City to Vendor at the addresses provided herein, in writing sent registered, return receipt requested.

19. Compliance With Laws:

Vendor shall observe and comply with all federal, state, county, city and other laws, codes, ordinances, rules, regulations and executive orders related to its performance under this Master Purchase Order. City may immediately terminate this Master Purchase Order, in whole or in part, if Vendor or an employee is convicted, plead nolo contendere, or admits culpability to a criminal offense of bribery, kickbacks, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature.

20. Insurance:

Vendor shall secure, before delivery of any goods/services, the following insurance covering all operations, goods and services provided to City. Vendor shall keep the required insurance coverage in force at all times during the term of the Purchase Order, or any extension thereof, during any warranty period, and for three (3) years after termination of this Purchase Order. The required insurance shall be underwritten by an insurer licensed to do business in Colorado and rated by A.M. Best Company as "A-"VIII or better. Each policy shall contain a valid provision stating "Should any of the above-described policies be canceled or non-renewed before the expiration date thereof, the issuing company shall send written notice to the Denver Risk Management, 201 West Colfax Avenue, Dept. 1105, Denver, Colorado 80202. Such written notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior." Additionally, Vendor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the address above by certified mail, return receipt requested. If any policy is in excess of a deductible or self-insured retention, City must be notified by Vendor. Vendor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Purchase Order are the minimum requirements, and these requirements do not lessen or limit the liability of Vendor. Vendor shall provide a copy of this Purchase Order to its insurance agent or broker. Vendor may not commence services or work relating to the Purchase Order prior to placement of coverage. Contractor certifies that the attached certificate of insurance attached to the Purchase Order documents, preferably an ACORD certificate, complies with all insurance requirements of this Purchase Order. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Purchase Order shall not act as a waiver of Vendor's breach of this Purchase Order or any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements. Vendor's insurer shall name as Additional Insured to its Commercial General Liability and Business Auto Liability policies the City and County of Denver, its elected and appointed officials, employees and volunteers. Vendor's insurer shall waive subrogation rights against the City. All sub-contractors and sub-consultants (including independent contractors, suppliers or other entities providing goods/services required by this Purchase Order) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of Vendor. Vendor shall include all such entities as insureds under its policies or shall ensure that they all maintain the required coverages. Vendor shall provide proof of insurance for all such entities upon request by City. For Worker's Compensation Insurance, Vendor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 for each bodily injury occurrence claim, \$100,000 for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Vendor expressly represents to City, as a material representation upon which City is relying, that none of the Vendor's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Purchase Order, and that any such rejections previously effected, have been revoked. Vendor shall maintain Commercial General Liability coverage with limits of \$1,000,000 for each occurrence, \$1,000,000 for each personal and advertising injury claim, \$2,000,000 products and completed operations aggregate, and \$2,000,000 policy aggregate. Vendor shall maintain Business Auto Liability coverage with limits of \$1,000,000 combined single limit applicable to all owned, hired and non-hired vehicles used in performing services under this Purchase Order. For Commercial General Liability coverage, the policy must provide the following: (i) That this Purchase Order is an Insured Contract under the policy; (ii) Defense costs in excess of policy limits; (iii) A severability of interests, separation of insureds or cross liability provision; and (iv) A provision that coverage is non-contributory with other coverage or self-insurance provided by City. For claims-made coverage, the retroactive date must be on or before the first date when any goods or services were provided to City. Vendor must advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Contractor will procure such per occurrence limits and furnish a new certificate of insurance showing such coverage is in force.

21. Severability:

If any provision of this Master Purchase Order, except for the provisions requiring appropriation and encumbering of funds and limiting the total amount payable by City, is held to be invalid, illegal or unenforceable by a court of competent jurisdiction, the validity of the remaining portions or provisions shall not be affected if the intent of City and Vendor can be fulfilled.

22. Survival:

All terms and conditions of this Master Purchase Order which by their nature must survive termination/expiration shall so survive. Without limiting the foregoing, Vendor's insurance, warranty and indemnity obligations shall survive for the relevant warranty or statutes of limitation period plus the time necessary to fully resolve any claims, matters or actions begun within that period. Bonds shall survive as long as any warranty period.

23. No Construction Against Drafting Party:

No provision of this Master Purchase Order shall be construed against the drafter.

24. Status of Vendor/Ownership of Work Product:

Vendor is an independent contractor retained on a contractual basis to perform services for a limited period of time as described in Section 9.1.1E(x) of the Charter of City. Vendor and its employees are not employees or officers of City under Chapter 18 of the D.R.M.C. for any purpose whatsoever. All goods, deliverables, hardware, software, plans, drawings, reports, submittals and all other documents or things furnished to City by Vendor shall become and are the property of City, without restriction.

25. Records and Audits:

Vendor shall maintain for three (3) years after final payment hereunder, all pertinent books, documents, papers and records of Vendor involving transactions related to this Master Purchase Order, and City shall have the right to inspect and copy the same.

26. Remedies/Waiver:

No remedy specified herein shall limit any other rights and remedies of City at law or in equity. No waiver of any breach shall be construed as a waiver of any other breach.

27. No Discrimination in Employment:

Vendor shall not refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability; and Vendor shall insert the foregoing provision in any subcontracts hereunder.

28. Use, Possession or Sale of Alcohol or Drugs:

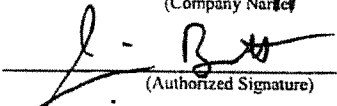
Vendor shall cooperate and comply with the provisions of Executive Order 94. Violation may result in City terminating this Master Purchase Order or barring Vendor from City facilities or from participating in City operations.

29. Conflict of Interest:

No employee of City shall have any personal or beneficial interest in the goods/services described in this Master Purchase Order; and Vendor shall not hire or contract for services any employee or officer of City which would be in violation of City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

This Master Purchase Order is acknowledged and agreed to by:

Vendor Name: ServiceWear Apparel
(Company Name)


By: 
(Authorized Signature)

Print Name: Jim Burnett

Title: Executive Vice President

Date: 8/19/10

City & County of Denver, Purchasing Division

By: 

Print Name: Jessica Skibo Sizemore

Title: Associate Buyer

Date: Aug. 31, 2010

EXHIBIT "A"

Vendor: ServiceWear Apparel Inc.
Title: Garments, Work and Career
Master Purchase Order No.: CLOTHING_WORK__0001U0110

It is recommended that you use your Master Purchase Order No. – 0001U0110 in all future correspondence, billing, invoicing or other communications.

Description of the goods, and services related thereto, being purchased and pricing:

FRIEGHT/ SHIPPING:

All prices shall be F.O.B. Destination City and County of Denver, as applicable. All charges (e.g., freight, packaging and handling) must be included in the unit price. No other charges will be allowed. Fuel charges are unacceptable and will not be permitted. Allowances for special freight charges will be acceptable only when expedited delivery is requested and approved by the City ordering Agency.

EMBELLISHMENTS:

City Agencies will be responsible for art charges and a one (1) time set up fee for any new designs, emblems and/or logos. Patches, screen printed, color printed, and/or embroidered patches shall be attached to garment in script or block lettering in upper and/or lower case or as determined by the City.

Uniform garment customization – the City agencies require many different types of garment customization services for the purpose of agency identification and customizing the garments with specialty striping, safety features, pocketing, zippers, etc. Having the capabilities to perform all of these services shall be required in providing satisfactory service to the contract users.

SAMPLES:

Deliveries made on any purchase order issued on the basis of a sample must be identical to the sample. Products purchased are to be supplied as offered and accepted without substitutions of the approved material or style.

The intent of this contract is not to involve the services of local stores or tailors. ServiceWear Apparel Inc. shall provide sizing sample garments upon request to each department and/or division. The sample garments will be utilized for fitting and sizing of City employees. ServiceWear Apparel Inc. shall be responsible for the shipment and freight for delivery of all sizing sample garments. If the department and/or division return the sizing samples within 30 days of receipt, no charges will be applied. If the department and/or division returns the garments after 30 days in the same condition, a credit will be applied for the amount of the garment. If the department and/or division keeps the sizing samples they will pay the contracted price. Upon notification by City for request of sizing sample garment, ServiceWear Apparel Inc. shall have ten (10) working days to deliver requested sample garments.

RETURNS:

Costs incurred by the City for internal activities required to recall and replace an unauthorized substitution will be documented and applied to the account of ServiceWear Apparel Inc. and City may deduct such charges from amounts otherwise owed to ServiceWear Apparel Inc.

ServiceWear Apparel Inc. agrees to accept for credit any merchandise returned in new condition within thirty (30) days after receipt of goods without any handling charges; however, no return shall be made of any material which has been put into operation other than for test. When products delivered fail to meet specification, the cost of return freight shall be charged to the account of ServiceWear Apparel Inc., and City may deduct such charges from amounts otherwise owed to ServiceWear Apparel Inc.

There shall be no restocking or freight charge to the City for return or exchange of any first time garment purchased, for each employee of City under the terms of this contract. If the City wishes to return or exchange items purchased under this contract, ServiceWear Apparel Inc. shall permit return or exchange, of a first time garment purchase for each City

employee, at no charge. If there is a difference in price of the items exchanged, ServiceWear Apparel Inc. shall invoice the City for the difference or provide the City credit. On items returned, ServiceWear Apparel Inc. shall issue a credit to the City.

All items returned by the City shall be unused and in the same merchantable condition as when received. It is understood that garments with patches and/or embroidery may be returned or exchanged if the garment size is incorrect for a first time purchase, or does not otherwise comply with these specifications. At City's option, ServiceWear Apparel Inc. shall refund the amount of any credit within 30 days' request therefore. If ServiceWear Apparel Inc. fails to refund a credit when requested, City, may deduct the amount of the credit from any sums otherwise owed to ServiceWear Apparel Inc.

At contract end, the City agrees to accept and pay for any non-stock sized and custom made sized garments on order, as well as any garments that are customized with City or Department identification. Any stock sized garment without customization can be cancelled at any time prior to invoice. Upon receipt and acceptance of any custom or non-stock garment by the City, the return policy is not applicable.

DELIVERY:

Routine delivery response for standard and non-standard sized products to the City shall be within fourteen (14) working days after receipt of purchase order. For custom made items, such as silk screened printed T-Shirts, it will be the responsibility of ServiceWear Apparel Inc. to communicate with the ordering agency/division all delivery details. Delivery shall be made during normal working hours of the individual ordering agency. All deliveries must be labeled with the employee's name and accompanied by a copy of the actual invoice.

Approval for delivery of partial or incomplete orders must be obtained in writing prior to delivery from the City agency/division that submitted the order. Partial deliveries without approval may not be accepted and any charges incurred (freight, restocking fees, etc.) shall be the responsibility of ServiceWear Apparel Inc. (Exceptions to maximum fourteen (14) calendar day delivery time may be granted in writing for long lead time items by the individual who placed the order, provided ServiceWear Apparel Inc. contacts the City within seven (7) calendar days after order is placed to request approval for extended delivery schedule). Failure to comply with delivery requirements may result in termination of the contract in whole or in part. If approval for late delivery has not been obtained by ServiceWear Apparel Inc. in writing, a \$0.25 per day per garment late delivery charge may be deducted for each day after 14 calendar days from purchase order date as liquidated damages for delay, and not as a penalty.

The City may request emergency delivery. ServiceWear Apparel Inc. shall use their best efforts to comply with rush or emergency requests. However, if ServiceWear Apparel Inc. cannot fulfill the emergency delivery requirements, the City may procure its needs from alternative sources without penalty.

QUALITY:

All items supplied against this contract shall be new, unused, current models and not previously sold to another customer. All items, styles, sizes and colors available from specified catalogs, or equal, shall be made available to City. From time to time additional items may be added to the program.

TAILORING:

Hemming of Pants is included as a service provided prior to shipment, and is included in the Unit Price. This Master Purchase Order does not include any other tailoring services.

PRODUCT LITERATURE:

ServiceWear Apparel Inc. shall provide a website with complete and detailed information on all manufacturer lines provided with secure ordering capabilities. The website shall continue to be updated with all new manufacturer lines and items being provided through the life of the contract. Upon request, catalogs and price schedules must be supplied to the City at no charge. ServiceWear Apparel Inc. must be authorized distributors for the manufacturer line quoted.

SWEAT FREE PROCUREMENT

By submission of a bid in response to this solicitation, ServiceWear Apparel Inc. hereby certifies that, ServiceWear Apparel Inc. and ServiceWear Apparel Inc.'s subcontractors and suppliers shall in the performance of said contract or purchase order, refrain from practices that constitute the use of Sweatshop Labor.

"Sweatshop Labor" means serious and repeated violations of laws of the jurisdiction within which the work is performed pertaining to: wages; employee benefits; health and safety; labor; environmental conditions; discrimination, harassment or retaliation; and freedom of association. In addition, it includes work performed by any person that constitutes foreign convict or forced labor, or abusive forms of child labor or slave labor.

"Abusive Forms of Child Labor" means work performed by a person under the age of 18 when the person does not voluntarily seek the work or the person is threatened with physical, mental or emotional harm for nonperformance. It includes work performed by a person in violation of any applicable law of the country of manufacture or assembly governing the minimum age of employment, compulsory education, or occupational health and safety.

"Foreign convict or forced labor" shall have the meaning set forth in Section 1307 of Title 19 of the United States Code. "Slave labor" means any form of slavery or practices similar to slavery, such as the sale and trafficking of persons, debt bondage, serfdom, forced or compulsory labor. ServiceWear Apparel Inc. understands and agrees that if City discovers that any products, goods, supplies or other services provided by ServiceWear Apparel Inc., pursuant to such contract or purchase order, are produced in violation of the obligations imposed by this section, ServiceWear Apparel Inc. shall immediately provide an alternative, compliant source of supply.

ServiceWear Apparel Inc. further understands and agrees that failure to comply with the foregoing provisions shall constitute a material breach of the contract, and provide grounds for immediate cancellation of the purchase order or termination of the contract, in whole or in part, and may result in a finding that ServiceWear Apparel Inc. is deemed "not responsible" when being considered for future awards.

COOPERATIVE PURCHASING:

The City and County of Denver encourages and participates in cooperative purchasing endeavors undertaken by or on behalf of other governmental jurisdictions, pursuant to Denver Revised Municipal Code Sec. 20-64.5. To the extent other governmental jurisdictions are legally able to participate in cooperative purchasing endeavors, the City and County of Denver supports such cooperative activities. Further, it is a specific requirement of this Master Purchase Order that pricing offered herein to the City and County of Denver may be offered by the vendor to any other governmental jurisdiction purchasing the same products.

ServiceWear Apparel Inc. must deal directly with any governmental agency concerning the placement of purchase orders, contractual disputes, invoicing, and payment. The City and County of Denver shall not be liable for any costs, damages incurred by any other entity.

PRICING:

ServiceWear Apparel Inc. represents to the City that the pricing offered under the Master Agreement is the lowest overall available pricing (net to purchaser) that it offers to Public Agencies. Non-standard sizes must be included in the discount structure for all types of garments. The pricing will be based on manufacturer's latest dated price list(s). Said price list(s) must denote the manufacturer, latest effective date and price schedule. It is agreed that any published price list(s) may be superseded or replaced during the contract period only if such list(s) is published by the manufacturer for industry wide use. A written notice stipulating in detail the changes of a price list(s) must be furnished and approved by the City before revisions go into effect.

Specific Pricing Structure: VF Imagewear and The Force are listed at Wholesale plus 10% and other ServiceWear Apparel is discounted as List minus 38.88%.

**Visit: www.uscommunities.org and/or www.servicewearapparel.com for specific
Manufacture, Items Available, Unit Pricing, Ordering and Contact Information.**

**FOR MORE INFORMATION, CONTACT BUYER: JESSICA SIZEMORE, 720.913.8110 or
Jessica.sizemore@denvergov.org.**