

# ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 7/20/2021

Please mark one:  Bill Request or  Resolution Request

## 1. Type of Request:

Contract/Grant Agreement  Intergovernmental Agreement (IGA)  Rezoning/Text Amendment

Dedication/Vacation  Appropriation/Supplemental  DRMC Change

Other: Collective Bargaining Agreement

2. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and Denver Firefighters – Local 858 for the year 2022.

3. **Requesting Agency:** Department of Public Safety

## 4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: <a href="mailto:laura.wachter@denvergov.org">laura.wachter@denvergov.org</a>	Email: <a href="mailto:laura.wachter@denvergov.org">laura.wachter@denvergov.org</a>

## 5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Denver Firefighters Local 858 (Local 858), regarding pay and benefits for the year 2022.

The new contract contains a number of amendments to the current contract, including (1) reinstatement of certain benefits temporarily suspended in 2021 as a result of voluntary concessions made by Local 858; (2) making call-back compensation and court pay available to all ranks/assignments in the bargaining unit; (3) creation of a cache of wildland PPE available to firefighters during strike team deployments; (4) increasing line-of-duty death funeral expenses paid by the City from \$10,000 to \$20,000; (5) additional salary continuation and insurance benefits for firefighters with work-related cancer claims; (6) creation of a one-time 96-hour time bank in 2022 to be used in the future like vacation leave; (7) additional vacation accruals for firefighters with 20 and 25 years of service; and (8) a .75% salary increase effective July 1, 2022.

## 6. City Attorney assigned to this request (if applicable):

Rob Nesper

## 7. City Council District:

City-wide

## 8. **\*\*For all contracts, fill out and submit accompanying Key Contract Terms worksheet\*\***

## Key Contract Terms

**Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):**

Collective Bargaining Agreement

*To be completed by Mayor's Legislative Team:*

Resolution/Bill Number: RR21 0875

Date Entered: \_\_\_\_\_

**Vendor/Contractor Name:** Denver Firefighters – Local 858

**Contract control number:** SAFTY-202159642

**Location:** City-wide

**Is this a new contract?**  Yes  No **Is this an Amendment?**  Yes  No **If yes, how many?** \_\_\_\_\_

**Contract Term/Duration (for amended contracts, include existing term dates and amended dates):**  
12 months

**Contract Amount (indicate existing amount, amended amount and new contract total):**

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$0	\$0	\$0

  

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2021	12/31/2021

**Scope of work:** Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

**Was this contractor selected by competitive process?** No **If not, why not?** Sole and exclusive bargaining agent per ordinance.

**Has this contractor provided these services to the City before?**  Yes  No

**Source of funds:** General fund

**Is this contract subject to:**  W/MBE  DBE  SBE  XO101  ACDBE N/A

**WBE/MBE/DBE commitments (construction, design, Airport concession contracts):** N/A

**Who are the subcontractors to this contract?** N/A

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