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BAC-10406

Contact Information

Contact Name	Oswaldo Grenardo	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	[REDACTED]
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	[REDACTED]

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Health & Hospital Authority Board of Directors	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver	No	Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No

Denver City Council
District No

Lives outside of the City and County of
Denver

Conflict of Interest No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner [REDACTED]

Created By Denver Integration, 2/9/2026, 3:37 PM
Last Modified By Sterling Simms, 2/19/2026, 1:07 PM

Notes & Attachments

03_31_25_Oswaldo_Grenardo_MacKenzie_Carullo_Photography-2504-Copy2.jpg **Denver Health Bio.docx**

Type	Attachment
Last Modified	Denver Integration
Description	View file

Type	Attachment
Last Modified	Denver Integration
Description	View file

OG Resume 11222024.pdf

Type	Attachment
Last Modified	Denver Integration
Description	

[View file](#)

Applicants History

2/19/2026, 1:07 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

2/9/2026, 3:37 PM

User **Denver Integration**

Action **Created.**

Oswaldo “Ozzie” Grenardo, MD, MBA, MSHA

Executive Summary

Senior Healthcare Executive & Physician Leader with 20+ years of transformative leadership in clinical operations, strategy, and quality improvement. Patient-centered and results-driven, skilled in advancing healthcare quality and operational efficiency across complex health systems. Proven success in directing large-scale initiatives—including clinical integration, organizational transformations, and initiatives that enhance access and equity—to improve care delivery, safety, and continuity. Experienced in aligning clinical performance with strategic goals, managing multimillion-dollar budgets, and navigating regulatory landscapes to optimize resource utilization. Adept at fostering collaboration across interdisciplinary teams to drive measurable outcomes, reduce disparities, and cultivate a culture of excellence. Known for exceptional change management, data-driven decision-making, and building resilient, high-performing teams in challenging healthcare environments.

Experience

Centura Health (now CommonSpirit) | 2010-2024

With 20 hospitals and over 270 clinics, Centura Health connects communities across Colorado, Utah, and Western Kansas through a network of 6,000 physicians and more than 25,000 dedicated professionals through mission-driven care.

Senior Vice President / Chief Medical Officer and Interim Chief Diversity & Inclusion Officer | 2022-2024

Senior Vice President / Chief Diversity & Inclusion Officer | 2020-2022

Clinically Integrated Network (CIN) Medical Director | 2017-2020

Special Projects Medical Director | 2014-2017

As a senior executive team member with accountability for the organization’s strategic direction and operational outcomes, oversaw clinical initiatives and quality improvement to ensure delivery of high-quality, cost-effective care aligned with Centura Health’s mission. Oversaw clinical performance, patient safety, medical staff, physician credentialing, laboratory services, pharmacy, research, Graduate Medical Education (GME), and managed performance for over 300 employees. Implemented evidence-based practices, directed quality assurance, and championed collaborative care initiatives. Accountable for developing and executing clinical standards, optimizing resources, and enhancing patient outcomes across the network. Spearheaded the organization’s Social Justice Framework to foster an inclusive workplace, advancing policies to support health equity, improve belonging for employees and patients, and reduce health disparities across Centura Health’s communities and workforce.

- Directed quality, safety, and physician integration in the acquisition of five hospitals, completing the process within budget and achieving clinical and operational milestones that generated over \$1B in annual revenue
- Managed the dissolution of AdventHealth assets from Centura Health, navigating complex organizational challenges while maintaining high standards of care through significant leadership changes
- Spearheaded safety initiatives that resulted in the highest Leapfrog (73% “A”) and CMS Star ratings (70% 4 star or above) in organizational history
- Strengthened the High Reliability Organization foundation by developing a revised Fair and Just Culture algorithm, delivering Universal Skills training to 33,500+ associates and volunteers, and increasing safety event reporting by 45%
- Helped position Centura Health as a top 5th percentile healthcare organization for quality of care, financial performance, and operational efficiency, and top quartile for employee engagement in 2022 and 2023
- Reduced health disparities for the organization’s Black patient population by up to 25% for preventive screenings and diabetes outcomes

- Initiated community partnerships that provided \$5M in annual grants to not-for-profit organizations addressing social justice issues and health disparities
 - Collaborated with PCPs in the CIN to achieve \$25M+ in shared savings through improved clinical care outcomes and cost savings across multiple metrics
 - Lead executive that developed relationships to be the Denver Broncos clinical provider of choice
-

University of Colorado School of Medicine | 2010-2014

The University of Colorado School of Medicine is a top-ranked institution renowned for advancing medical education, clinical care, and innovative research, with over 4,500 faculty members and more than 2,000 students, residents, and fellows, and securing over \$500 million annually in research funding.

Associate Dean of Admissions | 2013-2014

Interim Associate Dean of Admissions | 2012-2013

Physician Director Recruitment | 2010-2012

Led the admissions team, driving strategy and recruitment to attract a diverse, qualified cohort from regional and national talent pools. Collaborated with faculty and administration to refine protocols, ensuring an inclusive approach that supports academic excellence and the school's commitment to equity and the communities they serve.

- Increased applicants and interviewees year-over-year to the highest numbers on record at the time
 - In 2014, admitted the largest percentage of racial/ethnic minority students in the school's history at 35%
 - The most accomplished class to date matriculated in 2014, setting a new benchmark for academic excellence
-

Ryon Medical and Associates, LLC | 2012 - present

Rocky Ford Family Health Center | 2010 - present

Ordway Family Medicine | 2010 - 2022

Nurse Practitioner-owned clinics operate as vital healthcare hubs for rural populations in Southeast Colorado, offering preventive, acute, and chronic care to diverse populations and providing comprehensive family medicine services.

Medical Director

Oversight of clinical practices and peer review, acting as a signatory for Medicare patients per regulations.

Centura Health Physician Group, Cornerstar Primary Care | 2010 - 2024

Access Family Medicine | 2008 - 2010

Cornerstar Primary Care and Access Family Medicine provide comprehensive care, focusing on routine check-ups, chronic disease management, and building strong, personalized patient relationships in the Denver Metro communities.

Family Medicine Physician

- 0.5 FTE with a patient panel of 2,200+ patients
- 2023 Denver Top Doctor, *5280 Magazine*
- 5 Star Patient Satisfaction Rating while achieving full incentive bonus for clinical outcomes from 2010-2022
- Founded office after residency with three classmates and served as the administrative leader

Education and Training

Family Medicine Residency, University of Colorado Rose Family Medicine Residency | 2008

Doctor of Medicine, University of Colorado School of Medicine | 2005

Master of Business Administration & Master of Science in Health Administration, University of Colorado at Denver | 1997

Bachelor of Arts Human Biology, Stanford University | 1995

Certifications and Licensure

American Board of Family Physicians Certification | Current status - meeting requirements since 2008, continuous certification (#1037231291)

Colorado Board of Medical Examiners License | expires 4/30/2025

Drug Enforcement Administration Controlled Substance Registration Certificate | expires 9/30/2027

Leadership and Affiliations

Denver Metro Boys and Girls Club, Board Member | 2024 - present

Colorado Health Foundation, Board Member | 2022 - present

American Heart Association Denver Division, Board Member | 2021 - present

Colorado Centennial Fund, Board Chair | 2018 - present

Center for African American Health, Board Member | 2016 - 2021

Colorado Health Neighborhoods, Board Member | 2017 - 2020

Centura Health Physician Group, Board Vice Chairman, Quality Committee Chair | 2012 - 2020

Colorado Association for School-Based Health Care, Board Member | 2017 - 2019

Parker Hospital Medical Executive Committee, Member | 2016 - 2019

Caring for Colorado Foundation, Board Chair and Member | 2010 - 2018

Colorado Accountable Care LLC, Board Member | 2013 - 2016

Colorado Physicians of Color, Executive Director | 2006 - 2008

St. Anthony's Hospital North, Clinical Staff Member | 2024 - present

University of Colorado Family Medicine Department, Community Clinical Faculty | 2008 - present

Parker Adventist Hospital, Clinical Staff Member | 2008 - present

Rocky Vista University, Assistant Clinical Professor | 2008 - 2010



Dr. Oswaldo “Ozzie” Grenardo, MD, MBA, MSHA, FAAFP, is a board-certified family physician and healthcare executive with more than 30 years of experience advancing clinical quality, health equity, and system-level transformation across Colorado. A first-generation American raised in Colorado by immigrant parents from Guyana and Poland—both of whom served in the U.S. military—Dr. Grenardo developed an early commitment to accountability, service, and improving care for underserved communities.

Dr. Grenardo is the founder of **OG Health**, a personalized primary care practice in Greenwood Village, and he also established and directs a **free safety-net clinic** at the **Center for African American Health** in Denver. His career spans every level of healthcare delivery, from frontline patient care to executive leadership and academic medicine.

Previously, Dr. Grenardo served as **Senior Vice President and Chief Medical Officer** for **Centura/CommonSpirit Health**, overseeing quality, safety, and clinical operations across 20 hospitals and more than 6,000 providers. He led major initiatives in patient safety, physician engagement, and clinical integration, including achieving the highest Leapfrog performance in the organization’s history. He also served as **Associate Dean of Admissions** at the University of Colorado School of Medicine, supporting the development of a diverse and mission-driven physician workforce.

A Stanford University graduate in Human Biology, Dr. Grenardo earned dual master’s degrees in business and health administration before completing his medical degree at the University of Colorado School of Medicine and his Family Medicine residency at Rose Medical Center. He serves on the boards of the **Colorado Health Foundation**, the **American Heart Association**, and the **Boys & Girls Clubs of Metro Denver**, and chairs the **Colorado Centennial Fund**. Dr. Grenardo is deeply committed to strengthening Colorado’s safety-net systems and ensuring equitable, high-quality care for all communities.