

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MailHighOrdinance@DenverGov.org by 9 a.m. Friday. Contact the Mayor's Legislative team with questions.

Please mark one: ☒ Bill Request or ☐ Resolution Request Date of Request: 5/14/2024

1. Type of Request:

- ☐ Contract/Grant Agreement Amendment ☒ Intergovernmental Agreement (IGA) ☐ Rezoning/Text
- ☐ Dedication/Vacation ☐ Appropriation/Supplemental ☐ DRMC Change
- ☐ Other:

2. **Title:** (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends an intergovernmental agreement with Arapahoe County on behalf of Arapahoe/Douglas Works! to add \$306,976 for a new contract total of \$1,216,988 for the Technology Employment Colorado Partnership (TECP) program aimed at crafting replicable, holistic workforce strategies tailored for middle to high-skilled occupations across sectors like information technology, advanced manufacturing, and transportation.

3. **Requesting Agency:** Denver Economic Development & Opportunity

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution (e.g., subject matter expert)	Contact person for council members or mayor-council
Name: Christopher Berthiaume	Name: Patrick Walton
Email: chris.berthiaume@denvergov.org	Email: patrick.walton@denvergov.org

5. **General description or background of proposed request. Attach executive summary if more space needed:**

See Executive Summary.

6. **City Attorney assigned to this request:** Carmen Jackson Brown

7. **City Council District:** N/A

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: Intergovernmental Agreement

Vendor/Contractor Name: Arapahoe County on behalf of Arapahoe/Douglas Works!

Contract control number: Original: OEDEV-202158075-00 Amended: OEDEV-202370966-01

Location: 6974 S. Lima St., Centennial, CO 80112

Is this a new contract? ☐ Yes ☒ No **Is this an Amendment?** ☒ Yes ☐ No **If yes, how many?** 1

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

July 1, 2021 - January 31, 2025

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i>	<i>Additional Funds</i>	<i>Total Contract Amount</i>
<i>(A)</i>	<i>(B)</i>	<i>(A+B)</i>
\$910,012.00	\$306,976.00	\$1,216,988.00

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
02/01/2021-01/31/2025	N/A	N/A

Scope of work:

Arapahoe County - Arapahoe/Douglas Works! will be a partner in the Technology Employment Colorado Partnership (TECP) 2.0 project, an employer and industry led initiative (situated in DEDO) focused on developing skills and career pathways for long term unemployed workers in the Information Technology, Advanced Manufacturing, and Transportation industries. This project will be conducted in partnership with the City and County of Denver to operate programs as prescribed by the office of Denver Economic Development & Opportunity - Denver Workforce Services, the Colorado Urban Workforce Alliance, the American Job Center, Arapahoe/Douglas Works!, Larimer County, Boulder County, Jefferson County, Adams County and Weld County. Arapahoe County - Arapahoe/Douglas Works! agrees to provide employment and training services leading to direct employment or retention in middle and high skilled H-1B occupations across sectors like information technology, advanced manufacturing, and transportation.

Was this contractor selected by competitive process? No

If not, why not?

As the direct grant recipient, TECP allocates grant funds to seven subrecipient workforce development regions. Arapahoe/Douglas Works! is the federally funding workforce partner for the region and is not subject to the competitive procurement process.

Has this contractor provided these services to the City before? ☒ Yes ☐ No

Source of funds: H-1B U.S. Department of Labor

Is this contract subject to: ☐ W/MBE ☐ DBE ☐ SBE ☐ XO101 ☐ ACDBE ☒ N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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Executive Summary

The Technology Employment Colorado Partnership (TECP), is an H-1B One Workforce grant program situated in DEDO, aimed at crafting replicable, holistic workforce strategies tailored for middle to high-skilled H-1B occupations across sectors like information technology, advanced manufacturing, and transportation.

Under TECP's purview, the grant focuses on fostering collaboration between economic regions in Colorado and industry partners to replicate successful workforce strategies. The initiative targets specific workforce development regions, including Adams, **Arapahoe/Douglas**, Boulder, Denver, Larimer, Jefferson/Clear Creek/Gilpin or Tri-Co, and Weld counties.

As the direct grant recipient, TECP allocates grant funds to seven subrecipient workforce development regions, facilitating the convergence of industry stakeholders, educational institutions, training providers, and local and state government entities. This collaborative effort aims to synchronize resources to meet employer demands and offer innovative education and job training solutions, leading to favorable outcomes.

TECP aims to benefit 750 individuals statewide aged 17 and above, not enrolled in secondary school. Arapahoe/Douglas Works! targets are included below.

TIME PERIOD	Year 1	Year 2	Year 3	Year 4	
TOTAL ARAPAHOE/DOUGLAS ENROLLMENTS	33	33	33	33	132
TOTAL ENROLLED IN EDUCATION/TRAINING (88% of total enrolled)	29	29	30	29	117
TOTAL EDUCATION/TRAINING COMPLETED (84% of total enrolled)	27	28	28	28	111
TOTAL DEGREES/ CERTIFICATIONS (60% of total enrolled)	19	20	20	20	79
TOTAL EMPLOYED (63% of total enrolled)	20	21	21	21	83
INCUMBENT WORKER COMPLETION	3	5	5	7	20

These participants include both unemployed and underemployed individuals seeking full-time employment, as well as incumbent workers requiring upskilling or reskilling to either maintain their current employment or progress into middle- to high-skilled positions.

To date, TECP has positively impacted over 800 individuals statewide, including **200 residents of Denver**. Notably, 70% of these Denver participants identify as belonging to historically underserved ethnic groups such as American Indian, Asian, Black, Hispanic, or Pacific Islander, underscoring TECP's commitment to diversity and inclusion. Additionally, 34% of TECP participants in Denver identify as female, further emphasizing the program's efforts to address gender disparities in the workforce. With 35% of the national tech workforce comprised of non-white workers, and only 27% female, this data highlights TECP's intentional focus on historically marginalized communities and its dedication to fostering equitable opportunities for all participants.

TECP serves as an invaluable resource for the community by offering expertise, networking opportunities, funding support, best practices, data and analytics, technical assistance, and community engagement to address local workforce development challenges.

Through TECP, Denverites gain access to a network of industry partners, educational institutions, training providers, and government agencies, enabling collaboration and knowledge sharing. Funding opportunities provided by TECP facilitate the implementation of training programs, job placement services, and other workforce development initiatives tailored to community needs. By leveraging TECP's resources, workforce development regions can develop effective workforce development strategies, measure their impact, and engage residents in the design and implementation of initiatives that promote economic opportunity and prosperity for all.

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