



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

BAC-6836

Contact Information

| | | | |
|-----------------|------------------|---------------------------------------|-----------------|
| Contact Name | Joie Ha | Home Address | 2550 S PERRY ST |
| Preferred Phone | 3037187171 | Home City | DENVER |
| Preferred Email | joieha@gmail.com | Home State | CO |
| Other Phone | | Home Zip | 80219 |
| Other Email | | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descant? | No |
| SSN | [REDACTED] | Race/Ethnicity | Asian |
| Gender | Female | Other Ethnicity | |
| Other Gender | | Salutation | |

Board Information

| | | | |
|-----------------|---|------------------------------------|--|
| Board Name | Denver Asian American Pacific Islander Commission | Other boards or commissions served | |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|------------------|------------------------|--------------|-----------------|
| Employer | US Census Bureau | Work Address | 2550 S PERRY ST |
| Position | Partnership Specialist | Work City | Denver |
| Business Phone # | 720-891-2466 | Work State | CO |
| Work Email | 4 | Work Zip | 80219 |

Additional Information

| | | | |
|---------------------------------|--------|---------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 2 | | |

Education and General Qualifications

| | | | |
|---------------------------------|------------------------|-------------------------------------|------------------|
| Name of High School | Smoky Hill High School | Name of Graduate School | Regis College |
| Location of High School | Aurora, Colorado | Location of Graduate School | Denver, Colorado |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | 3 |
| Did you Graduate | Yes | Did you Graduate | Yes |

High School

Graduate Major Master of Development Practice

Name of College University of Denver
 Location of College Denver, Colorado
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Bachelor of Arts- Anthropology

Reference Details

Reference Name #1 Annie VanDan Reference Email #1 annievandan@gmail.com
 Reference Phone #1 720-318-2357 Reference Address #1

Reference Name #2 Harry Budisidharta Reference Email #2 harrybudisidharta@apdc.org
 Reference Phone #2 3035189606 Reference Address #2

Reference Name #3 Lily Griego Reference Email #3 lygriego2012@gmail.com
 Reference Phone #3 3034896293 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 11/25/2020 3:13 PM
 Last Modified By Denver Integration, 11/25/2020 3:13 PM

Notes & Attachments

2020_Resume.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Joie Nikita Ha

Community Builder & Storyteller

COMMUNITY ORGANIZING EXPERIENCE

U.S. Census Bureau, Denver/Dallas Region

Partnership Specialist (2019-NOW)

- Engaged and educated historically undercounted communities about the importance of the 2020 Census, with focus on Asian Pacific Islander American communities
- Partnered with over 100 community organizations in a grassroots manner
- Organized and facilitated dozens of presentations and events focused on education and getting out the count; including but not limited to:
 - 2020 Virtual Denver PRIDE and Census Kick Off Event (3,000+ views, featuring Colorado LGBTQ+ leaders, performers, and artists)
 - Social Distance Powwow Online National Census campaign (4 separate events totaling 100,000+ views, featuring famous indigenous dancers and leaders across the country)
 - Far East Center Lunar New Years Celebration & Mural Reveal (1000 attendees, 40 x 15 feet mural)
 - National Native Hawaiian and Pacific Islander Social Media Campaigns (22,000 views on Instagram and Tik Tok)
- Facilitated and helped create a statewide Asian Pacific Islander American Complete Count Committee, Hmong American Complete Count Committee, and Cambodian American Complete Count Committee
- Served as Colorado, Montana, and Wyoming data and Customer Relationship Management software lead

Denver Asian American Pacific Islander Commission

Vice-Chair (2018-NOW)

- Serve as liaison between the Asian American Pacific Islander community and Denver Mayor Hancock
- Led COVID-19 relief response to hundreds of Asian Pacific Islander seniors in Denver that were unable to secure groceries or PPE

- Serve as lead for several committees and events including but not limited to:
 - Community Ramadan Iftar to build community and address Islamophobia after New Zealand shooting
 - Tenzing Rigdol Gallery Walk to bring awareness to Tibetan issues
 - Historic Denver Chinatown renaming and reframing effort to bring attention to the Anti-Chinese riot in 1880
- Consistently connect with service providers and community organizations to better understand the needs of our community

Colorado Asian Culture and Education Network

Program Manager (2016-NOW)

- Planned and facilitated Colorado Asian Eats events to bring awareness to different important topics through the mutual love of food. Topics included but are not limited to:
 - Census Awareness at Jaya Asian Grill
 - Refugee Awareness at Urban Burma
 - Anti-Asian Racism in the time of COVID-19 at Mr. Hao's Grill
- Planned and advised for the 2017 Colorado Asian Pacific Islander American Leadership Conference
- Planned and implemented the 2017 Asian American Heroes of Colorado awards ceremony

Book Trust, Colorado

Donor Data and Analytics Manager (2017-2018)

Development Coordinator (2017)

- Raised over \$330,000 through annual events in support of children literacy in low-income areas
- Managed and balanced budgets of \$60,000+
- Acted as liaison for all vendors including but not limited to: venue, catering, rentals, entertainment, auction procurers, and more
- 900+ community leaders and donors inspired to work together to end generational poverty through literacy
- Expert management and utilization of all data systems: Donor Perfect, Tableau, Donor Search, Microsoft Office, and more
- Increased efficiency in reporting processes and data maintenance saving the organization 50/hours+ a month

- Designed, imported, and exported data queries for segmentation in MailChimp, solicitation analysis, appeals, and more
- Told engaging stories through Tableau data visualizations that helped lead development strategy
- Profiled our 7000+ donors and used the criteria to prospect for 1000+ new donors

Science of Life Studies, Malaysia

Community Development Officer (2015-2016)

- Liaised and connected with several community leaders in order to build trust and assess needs
- Planned and taught an extensive English curriculum to over 300 students
- Created and implemented the Youth Leadership Initiative, an intensive 6-week program for Malaysian youth
- Started a Pen Pal program, pairing 100 local students with native English speakers around the world

OTHER NOTABLE INVOLVEMENTS

Denver COVID-19 Racial Equity Council

Councilmember (2020- Present)

- Ensure that all Denver COVID-19 responses are equitable and do not overlook marginalized populations

COVID-19 Asian Response Committee

Committee Member (2020- Present)

- Ensure that Asian community members are not overlooked during COVID-19 and its subsequent rise in anti-Asian sentiment

APIDA for Black Lives Matter

Founder (2020- Present)

- Provide easy to understand workshops and trainings for allies in support of Black Lives Matter. Topics include but are not limited to:
 - Sustainable Allyship and Activism
 - Courageous Conversations
 - Addressing Anti-Blackness

Stories of Solidarity

Team Member (2020- Present)

- Bring light to historic moments of minority solidarity through creative means and by engaging local BIPOC artists

Asian Avenue Magazine, Colorado

Writer (2011- Present)

- Penned over 3 cover stories and 10 articles covering Asian American Pacific Islander centered topics nationally and locally with focus on identity and culture

AWARDS

- 2013 Asian American Hero of Colorado
- 2014 Partners in Scholarship Research Grant

EDUCATION

Bachelor of Arts- Anthropology with Distinction University of Denver, 2015

Honors Thesis: *Finding Family: From street gangs to hip-hop crews in Phnom Penh, Cambodia*

Minors in Leadership, International Studies, and Psychology

Master of Development Practice Regis University, 2018

Thesis: *Where We're From: Stories of resilience as a method of mitigating mental health risks of Vietnamese refugees and the broader APIA community*



[linkedin.com/joienikitaHa](https://www.linkedin.com/company/joienikitaHa)



joieha@gmail.com



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

BAC-6832

Contact Information

| | | | |
|-----------------|----------------------------|---------------------------------------|----------------------|
| Contact Name | Kenneth Arellano, Jr | Home Address | 1519 Ivy St., Apt. 2 |
| Preferred Phone | 720.891.0097 | Home City | Denver |
| Preferred Email | karellano@arapahoegov.com | Home State | CO |
| Other Phone | | Home Zip | 80220 |
| Other Email | ken.arellano@denvergov.org | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descant? | Yes |
| SSN | [REDACTED] | Race/Ethnicity | Two or more races |
| Gender | Male | Other Ethnicity | |
| Other Gender | | Salutation | Mr. |

Board Information

| | | | |
|-----------------|---|------------------------------------|--|
| Board Name | Denver Asian American Pacific Islander Commission | Other boards or commissions served | |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|------------------|--|--------------|------------------|
| Employer | City and County of Denver | Work Address | 6964 S. Lima St. |
| Position | Statewide Registered Apprenticeship Consultant | Work City | Centennial |
| Business Phone # | 720.891.0097 | Work State | CO |
| Work Email | karellano@arapahoegov.com | Work Zip | 80112 |

Additional Information

| | | | |
|---------------------------------|--------|---------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 8 | | |

Education and General Qualifications

| | | | |
|---------------------------------|--------------------|-------------------------------------|--|
| Name of High School | Kailua High School | Name of Graduate School | |
| Location of High School | Kailua, HI | Location of Graduate School | |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | |

11/30/2020

BAC-8832 - Salesforce - Performance Edition

Did you Graduate High School Yes

Did you Graduate

Graduate Major

Name of College Metro State University

Location of College Denver, CO

of Years Attended College 2

Did you Graduate College No

Undergrad Major Psychology

Reference Details

Reference Name #1 Jessica Jorgensen

Reference Email #1 jessica.jorgensen@denvergov.org

Reference Phone #1 720.235.7271

Reference Address #1 201 W. Colfax Ave., Denver, CO 80202

Reference Name #2 Will Chan

Reference Email #2 william.chan@denvergov.org

Reference Phone #2 303.842.5500

Reference Address #2 101 W. Colfax Ave., Ste. 850, Denver, CO 80202

Reference Name #3 Joshua Wilson

Reference Email #3 joshua.l.wilson@live.com

Reference Phone #3 719.252.2901

Reference Address #3 8295 Chase Dr., Arvada, CO 80003

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 11/24/2020 10:06 PM

Last Modified By Denver Integration, 11/24/2020 10:06 PM

Notes & Attachments

Arellano, Ken r2020.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Copyright © 2000-2020 salesforce.com, inc. All rights reserved.

KENNETH F. ARELLANO, JR.

1519 Ivy St. #2
Denver, CO 80220

720.891.0097
ken.arellano@denvergov.org

APPRENTICESHIP COORDINATOR

SUMMARY OF QUALIFICATIONS

10+ years' experience Business Engagement. Extensive experience in identifying and developing relationships within the business community along with community-based organizations and internal/external government agencies. Known to be innovative and creative in starting new programs (or building upon existing ones). Able to manage, track and report on federally funded programs within Connecting Colorado. Known to successfully create and implement new strategies while providing quality control. Able to create and plan large events. Works well independently as well as a strong team player.

SKILLS

- Outreach and Marketing
- Reporting and Analysis
- Collaborative & Creative
- Project Management
- Detail Oriented
- Team Player
- MS Office Suite
- Budget
- Oral/Written Communication
- Database Management
- Program Implementation
- Technical Assistance

PROFESSIONAL EXPERIENCE

City and County of Denver, Denver, CO

2005 – Present

Business Development Representative I

- Assisted in the creation of five new registered apprenticeships within the Healthcare Industry for two large Healthcare Organizations
- Lead the Greater Metro Denver Healthcare Partnership (GMDHP) with over 30 Healthcare providers and over 60 community partners
- Increased membership base from 50 to over 500 by identifying missing stakeholders and outreached to develop and distribute a campaign list that included Denver Council Members, community-based organizations, educational institutions and partner agencies
- Coordinate, organize and participate in outreach to community events (e.g. Informational Sessions, Job Fairs, Hiring Events, and Sector Partner meetings)
- Organize over 150 events for participants seeking employment opportunities by utilizing social media, distribution lists and community partners with over 4500 individuals
- Generate reports, statistics and results monthly attendance of committee meetings, sponsorship lists and Federal Program Annual Report (including average wages, industries and fund breakdowns) to Manager using Connecting Colorado, Labor Market Information (LMI) and EMSI websites
- Provided Technical Assistance for over 50 staff and 10 contractors on processes improvement for Federally funded programs

(Cont.)

City and County of Denver, Denver, CO

2005 – Present

Business Development Representative I

- Liaison between internal Denver Economic Development & Opportunity (DEDO) Staff, Denver Human Services, other Workforce Regions, and Community Based Organizations through after hour networking events and DEDO events
- Serve as Subject Matter Expert (SME) for Industry and Sector providing knowledge and expertise in Healthcare
- Created a program standard handbook and procedures on shared drive for staff, centralizing community-based organization information for federally funded program

Spherion Human Capital Consulting, Denver, CO

1999 – 2005

Consultant/Business Manager

- Created a single point of contact for staff communications providing a centralized location for new policies and procedures allowing for full compliance with the Department of Energy (DOE) federal contract
- Outreached and educated impacted individuals explaining outplacement services offered, generating over \$200,000
- Assisted in the development and implementation of Policy and Procedure manual for staff ensuring company policies and expectations were followed
- Managed contracts and request for proposals for vendors

Life Print, San Francisco, CA

1997 – 1999

Client/Corporate Service Associate

- Implemented a highly effective membership tracking and renewal process which decreased lost or misplaced applications
- Automated a variety of administrative functions that resulted in an increased efficiency and reduced staff time by 30%

EDUCATION/TRAINING/MEMBERSHIPS

Commissioner, Denver Asian American Pacific Islanders Commission, 2016 – Present

Chair, Denver's Road Home Employment Subcommittee, 2016 – Present

Co-Chair, Denver's Road Home Employment Subcommittee, 2014 – 2015

Membership, Colorado Human Resource Association (CHRA), 2007

Global Career Development Facilitator Training, Denver, CO, 2006 – 2010

College Courses taken at Metropolitan State University of Denver, Denver, CO

United States Army, Spec. 4, 1988 - 1991



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

BAC-6827

Contact Information

| | | | |
|-----------------|-------------------|---------------------------------------|---------------------|
| Contact Name | Joanna Liu | Home Address | 7336 E. 10th Avenue |
| Preferred Phone | 3392240207 | Home City | Denver |
| Preferred Email | jwanliu@gmail.com | Home State | CO |
| Other Phone | | Home Zip | 80230 |
| Other Email | | County | Denver |
| DOB | [REDACTED] | Hispanic or Latino origin or Descent? | No |
| SSN | [REDACTED] | Race/Ethnicity | Asian |
| Gender | Female | Other Ethnicity | |
| Other Gender | | Salutation | Mrs. |

Board Information

| | | | |
|-----------------|---|------------------------------------|--|
| Board Name | Denver Asian American Pacific Islander Commission | Other boards or commissions served | |
| Status | New | Resigned | |
| Term Start Date | | | |
| Term End Date | | | |

Work Information

| | | | |
|------------------|--|--------------|---|
| Employer | University of Colorado Boulder | Work Address | 2445 Kittredge Loop Drive, UCB 109 - FLMG 187 |
| Position | Program Coordinator, McNair Scholars Program | Work City | Boulder |
| Business Phone # | 303-735-7799 | Work State | CO |
| Work Email | jo.liu@colorado.edu | Work Zip | 80309-0109 |

Additional Information

| | | | |
|---------------------------------|--------|---------------------------|----|
| Are you a registered voter? | Yes | Objection to appointment? | No |
| If so, what county? | Denver | Special Information | |
| Denver City Council District No | 5 | | |

Education and General Qualifications

| | | | |
|---------------------------------|----------------------|-------------------------------------|--|
| Name of High School | Westwood High School | Name of Graduate School | |
| Location of High School | Westwood, MA | Location of Graduate School | |
| # of Years Attended High school | 4 | # of Years Attended Graduate School | |

Did you Graduate
High School

Yes

Did you Graduate

Graduate Major

Name of College

Brandeis University

Location of College

Waltham, MA

of Years Attended
College

4

Did you Graduate
College

Yes

Undergrad Major

English & American Literature,
Secondary Education

Reference Details

Reference Name #1

Tesia Chen

Reference Email #1

tchen@alumni.nd.edu

Reference Phone #1

Reference Address #1

Reference Name #2

Mary Schultz

Reference Email #2

mary.schultz@du.edu

Reference Phone #2

Reference Address #2

Reference Name #3

Lynn Tran

Reference Email #3

wpoptimaliving@gmail.com

Reference Phone #3

Reference Address #3

Agree to a
background check

✓

Owner

Romaine Pacheco

Created By

Denver Integration, 11/24/2020 1:12 PM

Last Modified By

Denver Integration, 11/24/2020 1:12 PM

Notes & Attachments

JoanneLiu_Resume 2020.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Joanne M.W. Liu

DENVER, CO | JWANLIU@GMAIL.COM | (339) 224-0207 | WWW.LINKEDIN.COM/IN/JOANNEMWLIU

PROFESSIONAL SUMMARY

Self-starter, quick learner, and highly motivated operations manager with seventeen years of administrative and teaching experience can multi-task, organize, and oversee daily operations. Her detailed coordination, team mindset, and effective communication ensure the ongoing operations, program development, community relations, and project management of an organization. Seeks to combine her skills in operations management and her passion for empowering students who identify as first-generation college students.

PROFESSIONAL EXPERIENCE

Turing School of Software & Design – Denver, CO

Aug 2015 – Nov 2020

Turing+ Partnership Coordinator, June 2020-Present

- Track and manage touch points of a multi-tiered system of partnership evolution and communication as the main point of contact for employers.
- Contribute and update internal Customer Relations Management system of employer activities.
- Assess all employer engagement efforts and determine value to impact.
- Communicate feedback and status updates with the Career Service Team who provide job search support to Fellows.

Director of Community Engagement, April 2019-November 2019

- Managed a team of four staff members responsible for student health and wellness, facilities, events, student engagement activities, and school preparation.
- Designed and implemented intentional programming to enhance school life, build community, and supports such as student socials, Friends and Family welcome, and a Diversity in Tech panel.
- Managed the preparation of incoming students via email, phone call, and video conferencing including setting expectations, budgeting and financial aid advising, organization, and sharing community resources.
- Analyzed successes and challenges of the community with student leadership to create actionable changes to improve student life.
- Coordinated with leaders and departments to evaluate and organize actions towards student success, preparation, and retention.
- Organized alumni, mentors, speakers, and other external partners to support student success.

Director of Operations, August 2017-April 2019

- Managed a team of four staff members responsible for admissions and enrollment, facilities, human resources, events, legal, finances, and student engagement activities.
- Developed and implemented a 360-feedback survey to encourage professional growth and development of each team member.
- Conducted international student admissions as the Primary Designated School Officer (PDSO).
- Co-managed accounts payable and receivables, payroll, and bank reconciliation.

Operations Manager, August 2015-August 2017

- Supervised maintenance of school facilities.
- Supported students in enrollment and tuition financing planning.
- Tracked and managed student enrollment and payments.

STRIVE Prep Westwood – Denver, CO Jul 2010 – Aug 2015
Assistant Principal of Operations

- Managed special events, food, custodial, health, and transportation services.
- Oversaw school-based purchasing and sought cost savings.
- Ensured technology was fully functional and available.
- Provided instructional feedback to teachers to support them towards professional growth.

MATCH Charter Public High School – Boston, MA Aug 2006 – Jun 2010
Special Education Teacher/Coordinator

- Provided specialized reading and writing instruction to students with mild to moderate disabilities.
- Trained teachers and staff about special education, disabilities, and accommodations.

Asian Student Center – Boston, MA Jun 2005 – Aug 2006
Program Coordinator

- Organized and managed logistics and execution of the annual summer enrichment program for Asian students from kindergarten to high school including programming, attendance, and events.
- Trained and supervised volunteers and camp leaders.

Garnet-Patterson Middle School – Washington, D.C. Aug 2003 – Jun 2005
Special Education Teacher

- Provided specialized reading, writing, and math instruction to students with mild to moderate disabilities.
- Received special education teacher training and support from Teach For America and George Washington University.

EDUCATION & AWARDS

University of California Berkeley Extension August 2020-Present
Certificate Program in Student Affairs and Higher-Education Administration
Expected Completion May 2020

Brandeis University – Waltham, MA Sep 1999 – May 2003
Bachelor of Arts, English & American Literature
Secondary Education Program

Student Support Services Award for Community Service, May 2003
Maurice L. Shaer Memorial Prize for Leadership & Service, May 2002

SERVICE

Denver Asian American Pacific Islander Commission, Commissioner Apr 2019 – Present
The Cosmos, Denver Ambassador May 2018 – Present
Dragon 5280/Colorado Dragon Boat Festival Apr 2018 – Aug 2019

- *Performing Arts Stage Co-Chair*, 2018
- *Non-Profit Partners Vending Co-Chair*, 2019

National Association of Asian American Professionals – Colorado Sep 2010 – Jul 2017

- *Volunteer Coordinator*, 2010-2017
- *Vice President of Operations*, 2010-2012