

# Department of Public Safety 2023 Work Plan

Armando Saldate III  
Executive Director of Public Safety

# Agenda

1. 2022 Highlights
2. 2023 Department of Public Safety Agency Priorities
  1. Denver Police Department
  2. Denver Fire Department
  3. Denver Sheriff Department
  4. Denver 9-1-1
  5. Community Corrections
  6. Public Safety Youth Programs
  7. Office of Community Violence Solutions
3. 2023 Executive Director of Public Safety's Priorities

# 2022 Highlights

Soft launch of the Assessment, Intake and Diversion (AID) Center

Expansion of the Street Enforcement Team

Opening of Project: Elevate

New Non-Emergency Call Taker Team and 9-1-1 Mega Academy





# Department of Public Safety Agency Priorities

2023

# Denver Police Department

## Reduce response times

- Invest in non-police alternative response
- Increase online reporting options
- Telephone Reporting Unit

## Decrease crime

- Downtown Action Team
- DenverTrack
- Fentanyl Investigations Team
- Violent Crime Hot Spots

## Increase public's trust

- Public transparency dashboards
- Collaborative Crime Prevention Coalition meetings
- Community Academy series

# Denver Fire Department

- Complete accreditation through the Center for Accreditation International (CFAI).
- New DOS Medical Director to advance patient care opportunities and collaboration.
- Continue to prioritize and create professional development opportunities.



Dr. Shea Gilliam



# Denver Sheriff Department

## Recruiting and Retention

- Leverage existing technology and strategies like Indeed to recruit and retain top talent to address ongoing staffing shortages.

## Jail Capacity

- Enhance partnerships with key stakeholders to optimize use of alternative programming for individuals with select charges so they do not come into the jail.

## Specialized Treatment

- Prioritize the development and expansion of specialized treatment programs:
  - Tablet Project
  - Medication Assisted Treatment

# Denver 9-1-1

- Improve staffing numbers and 9-1-1 call answer times.
- Continue to invest in and expand employee wellness and resiliency.
- Facilitate the Computer Aided Dispatch (CAD) software review and replacement.



# Community Corrections

- Support operations of two recently opened City-owned and operated community corrections residential reentry programs:
  - Project: Elevate  
(August 2022)
  - IMPACT Center  
(January 2023)
- Continue exploring strategies to restore lost community corrections bed capacity and reduce waitlist timeframes.
- Recruitment and retention efforts in both residential community corrections operations and pre-trial services.

# Public Safety Youth Programs

- Transfer of runaway reports from the Denver Police Department to the Juvenile Services Center.
- Implement crisis response protocol for responding to calls about high-risk victims.
- Implement the Alternative to Citation (ATC) program in partnership with the Denver Police Department and Denver Public Schools.



# Office of Community Violence Solutions

## Target Expansions

- Secondary Gang Prevention Services
- Community-Based Gang Violence Intervention (Violence Interruption)
- Gender-Specific Programming: Young Women, Delinquency, Crime & Gangs

## Firearms

- Expand and strengthen current efforts for firearms safety including:
  - Gun locks
  - Gun buy backs
  - Partnership with Juvenile Court Handgun Intervention Program

## Innovation

- Explore available funding streams that are seeking Community Violence Intervention initiatives that will support innovative program development.



# Executive Director of Public Safety's Priorities

2023

# 1. Public Health Approach to Public Safety

- Assessment, Intake and Diversion (AID) Center
  - Served over 275 individuals
  - Continue to expand services
- Public Health Hot Spots
  - Target resources to address public health harms clusters in specific locations



## 2. Reducing Crime

Recidivism Study

Downtown Action Team

Expand Diversion Programs

Youth Violence Prevention



# 3. Increase Staffing and Retention

- Continue to identify and address barriers to hiring and retaining sworn personnel including pay, timelines, communication and technology.
- Develop positions to meet the needs of the department while adapting to current workforce trends, like the work from home non-emergency call takers.
- Increase support for our staff through the implementation of the Wellness Strategic Plan.



- Reinvigorate the Justice Coordinating Committee (JCC)
- Dedicated Community Affairs Manager in the Executive Director's Office
- Outreach and increase relationships with youth organizations
- Partner with community organizations for staff trainings

## 4. Expand Community Engagement

## 5. Improve Data, Policy & Transparency

- Identify and address policy gaps
  - Training
  - Internal policies
- Proactively share data and information in public-facing dashboards
  - Sworn personnel discipline
  - 911 call answer times



# Thank you!

Questions?