

AMENDATORY AGREEMENT

THIS AMENDATORY AGREEMENT (“**Agreement**”) is made and entered by and between the **CITY AND COUNTY OF DENVER** (the "**City**"), a municipal corporation of the State of Colorado, and **OZ ARCHITECTURE, INC.**, (the "**Consultant**"), a Colorado corporation, whose address is 3003 Larimer St, Denver, CO 80205, US.

RECITALS:

WHEREAS, the Parties entered into an Agreement dated July 14, 2023 (the “**Agreement**”) to provide architectural and engineering services; and

WHEREAS, the Parties now wish to amend the Agreement to extend the Term, increase the Maximum Contract Amount and to make such other amendments as are herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. **Exhibit B** is hereby deleted in its entirety and replaced with **Exhibit B-1, Rates**, attached and incorporated by reference herein. All references in the Original Agreement to **Exhibit B** are changed to **Exhibit B-1**.

2. Section 2.07 (j) of the Agreement, entitled “Schematic Design or Planning Phase”, Subsection (1), is amended to read as follows:

“(j) Schematic Design or Planning Phase:

(1) The Consultant shall begin work on the Schematic Design or Planning Phase of each project unless written notice to discontinue work on such phase is received from the Project Manager.”

3. Section 2.07 (k) of the Agreement, entitled “Design Development Phase”, Subsection (1), is amended to read as follows:

“(k) Design Development Phase:

(1) The Consultant shall begin with work on the Design Development Phase of each project unless written notice to discontinue work on such phase is received from the Project Manager.”

4. Section 2.07 (I) of the Agreement, entitled “Construction Documents Phase”, Subsection (1), is amended to read as follows:

“(I) Construction Documents Phase:

(1) The Consultant shall begin with work on the Construction Documents Phase of each project unless written notice to discontinue work on such phase is received from the Project Manager. The City’s review of the Design Development Documents, or the City’s failure to object to any element thereof, shall not relieve the Consultant of any liability for any defaults, deficiencies, errors or omissions therein.”

5. Section 3 of the Agreement, entitled “**COMPENSATION, PAYMENT, AND FUNDING**”, Subsection 3.05 (a) entitled “**Maximum Contract Amount; Funding**”, is amended to read as follows:

“**3.05 Maximum Contract Amount; Funding.**

(a) It is understood and agreed by the parties hereto that payment or reimbursement of all kinds to the Consultant, for all Work performed, which includes all categories selected under this Agreement, shall not exceed **SEVEN MILLION TWO HUNDRED SEVENTY-TWO THOUSAND SEVEN HUNDRED FIFTY-ONE DOLLARS AND SIXTEEN CENTS (\$7,272,751.16)**. In no event shall the maximum payment to the Consultant, for all work and services performed throughout the entire term of this Agreement exceed the contract maximum amount set forth above.”

6. Section 4 of the Agreement, entitled “**TERM AND TERMINATION**”, Subsection 4.01 entitled “**Term**”, is amended to read as follows:

“**4.01 Term.** The term of this Agreement shall commence on July 14, 2023 and expire, unless sooner terminated on July 13, 2028 (“**Term**”). The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director.”

7. A new Subsection 6.29 entitled “**Value Engineering**”, is hereby being added to the Agreement to read as follows:

“**6.29 Value Engineering.** Prior to the completion of the Bidding Phase, the Consultant will lead the exercise to reduce costs by preparing a list of substitutions that can be accepted by the City to bring the project back into budget if there is a budget shortfall.”

8. A new Subsection 6.30 entitled “**Compliance with Denver Wage Laws**”, is hereby being added to the Agreement to read as follows:

“**6.30 Compliance with Denver Wage Laws.** To the extent applicable to the Consultant’s provision of Services hereunder, the Consultant shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City’s Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Consultant expressly acknowledges that the Consultant is aware of the requirements of the City’s Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Consultant, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.”

9. As herein amended, the Agreement is affirmed and ratified in each and every particular.

10. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**[THE BALANCE OF THIS PAGE IS INTENTIONALLY LEFT BLANK;
SIGNATURE PAGES FOLLOW.]**

Contract Control Number: DOTI-202582214-01 [202368014-01]
Contractor Name: OZ Architecture, Inc.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

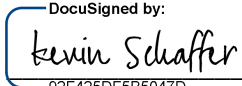
By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202582214-01 [202368014-01]
OZ Architecture, Inc.

By:  _____
92F425DF5B5047D...

Name: Kevin Schaffer
(please print)

Title: Principal
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

Rates

PRIME TEAM MEMBERSPrime: OZ ARCHITECTURE

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
PRINCIPAL-IN-CHARGE / CONTRACT MANAGER	CLIENT SATISFACTION, ARCHITECT OF RECORD, QUALITY CONTROL	\$327
PRINCIPAL ARCHITECT	DIRECTS ALL ARCHITECTURE DESIGN SCOPE OF WORK	\$327
PRINCIPAL DESIGNER	DIRECTS ALL DESIGN SCOPE OF WORK	\$327
PRINCIPAL INTERIOR DESIGNER	DIRECTS ALL INTERIOR DESIGN SCOPE OF WORK	\$327
DESIGN PRINCIPAL	ARCHITECTURAL DESIGN SERVICES	\$291
SENIOR PROJECT MANAGER	DAY-TO-DAY, MANAGEMENT OF PROJECT	\$225
PROJECT MANAGER	DAY-TO-DAY, MANAGEMENT OF PROJECT	\$198
SENIOR PROJECT ARCHITECT	ARCHITECT SERVICES	\$225
PROJECT ARCHITECT	ARCHITECT SERVICES	\$198
ARCHITECT III	ARCHITECT SERVICES	\$182
ARCHITECT II	ARCHITECT SERVICES	\$165
ARCHITECT I	ARCHITECT SERVICES	\$149
ARCHITECTURAL INTERN II	INTERN ARCHITECTURAL SERVICES	\$121
ARCHITECTURAL INTERN I	INTERN ARCHITECTURAL SERVICES	\$105
SENIOR PROJECT DESIGNER	DESIGN SERVICES	\$225
PROJECT DESIGNER	DESIGN SERVICES	\$198
DESIGNER III	DESIGN SERVICES	\$182
DESIGNER II	DESIGN SERVICES	\$165
DESIGNER I	DESIGN SERVICES	\$149
SENIOR INTERIOR DESIGN PROJECT MANAGER	DAY-TO-DAY, INTERIOR DESIGN MANAGEMENT OF PROJECT	\$225
INTERIOR DESIGN PROJECT MANAGER	DAY-TO-DAY, INTERIOR DESIGN MANAGEMENT OF PROJECT	\$198
LEAD INTERIOR DESIGN	INTERIOR DESIGN SERVICES	\$270

INTERIOR DESIGNER II	INTERIOR DESIGN SERVICES	\$182
INTERIOR DESIGNER I	INTERIOR DESIGN SERVICES	\$154
INTERIOR DESIGN INTERN	INTERIOR DESIGN SERVICES	\$127
CODE SPECIALIST	CODE REVIEW AND INTERPRETATION	\$230
CONSTRUCTION ADMINISTRATION SPECIALIST	CONSTRUCTION COORDINATION AND REPORTING	\$182
DIRECTOR OF SUSTAINABILITY	SUSTAINABILITY COORDINATION AND INTERPRETATION	\$165
ADMINISTRATION STAFF	ASSISTS IN CONTRACTS, BILLING, FILING, MEETING SET-UP, ETC.	\$116

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

Prime: OZ ARCHITECTURE_____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$.90/ each
Copies (8 1/2 x 14")	\$.90/ each
Red-line copies	\$.89/ S.F.
Reproducibles	\$12/ page
GPS Rental	\$550/week

*Our rates are good for all consultants.

SUB TEAM MEMBERS

Sub: COUNCILMAN-HUNSAKER

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
PRINCIPAL	LEAD DESIGN, QUALITY CONTROL	\$285
DIRECTOR	DIRECTS ALL SCOPE OF WORK	\$250
PROJECT MANAGER	DAY-TO-DAY, MANAGEMENT OF PROJECT	\$220
PROJECT ENGINEER/ ARCHITECT	ENGINEERING SERVICES, ARCHITECTURAL SERVICES	\$185
DESIGN ASSOCIATE	DESIGN SERVICES	\$155
ADMINISTRATIVE	ASSISTS IN FILING, MEETING SETUP	\$90

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: Group14 Engineering, PBC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Oversight and quality control	\$282
Service Director	Oversight and quality control, management	\$264
Team Leader, Sr. Engineer 3	Project management, general project oversight, technical leadership	\$232
Senior Project Manager 2, Senior Engineer 2	Project management, general project oversight	\$221
Senior Project Manager 1, Senior Engineer 1	Project management, general project oversight	\$199
Project Manager. 2, Engineer 4	Project management, general project oversight	\$179
Project Manager 1, Engineer 3	Consulting and technical support tasks	\$168
Engineer 2, Consultant 2	Consulting and technical support tasks	\$158
Engineer 1, Consultant 1, Field Technician 2	Technical support	\$143
Tech Support, Field Technician 1	Technical support	\$116

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: Martin/Martin, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	The principal will be actively involved in early project meetings and will provide high-level quality assurance and quality control, as well as internal design reviews throughout the project. They will oversee staffing requirements and support the team in making critical and time-sensitive decisions.	\$285.00
Associate	Responsible for managing project schedules, coordinating deliverables, and addressing design needs related to the structural components of the project. Primary point of contact for the design team and will oversee day-to-day operations and communications.	\$245.00
Senior Project Manager	Project management.	\$230.00
Senior Building Envelope Specialist	Building envelope investigation/design/construction.	\$230.00
Senior Project Engineer	Structural engineering investigation, design, consultation, and detailing for construction documents.	\$215.00
Project Engineer	Structural engineering investigation, design, preparation of construction documents, and construction administration services.	\$185.00
Project Manager	Project management.	\$185.00
Building Envelope Specialist	Building envelope investigation/design/preparation of construction documents.	\$185.00
Professional Engineer	Structural engineering investigation, design, preparation of construction documents, and construction administration services.	\$165.00
Building Envelope Consultant	Building envelope design.	\$165.00
Engineer EIT II	Structural engineering investigation, design, and construction administration support.	\$145.00
Engineer EIT I	Structural engineering investigation, design, and construction administration support.	\$135.00
Engineering Intern	Structural engineering design assistance.	\$120.00
Senior Designer	Design calculations, coordination of work in and out of house, design and review of construction documents, and quality control.	\$180.00

Designer	Completion of design calculations, coordination of work both in and out of house, and design of construction documents.	\$160.00
Technician III	Computer-aided drafting and modeling.	\$135.00
Technician II	Computer-aided drafting and modeling.	\$125.00
Technician I	Computer-aided drafting and modeling.	\$115.00
Senior Construction Services Rep	On-site construction observation and management.	\$190.00
Survey Manager	Survey management.	\$250.00
Professional Land Surveyor	Determine boundaries based on field evidence and other evidence, write legal descriptions, and preparation of survey documents.	\$170.00
Survey Crew (two-man)	Collect design survey data in field. Collect evidence of boundary monumentation and ownership, and layout of design for construction.	\$270.00
Survey Crew (one-man)	Collect design survey data in field. Collect evidence of boundary monumentation and ownership, and layout of design for construction.	\$185.00
Survey Technician II	Process field survey data, prepare final drawing for design, boundary, and ALTA surveys including plotting of legal descriptions.	\$130.00
Survey Technician I	Process field survey data, prepare final drawing for design, boundary, and ALTA surveys including plotting of legal descriptions.	\$120.00
Project Coordinator	Administrative project management/coordination.	\$105.00
Administrative Assistant	Clerical duties, administrative requests, organize meetings, taking minutes, and assistance in substantiation documentation.	\$100.00
Intern	Assisting with administrative tasks.	\$90.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: Mead & Hunt, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Sr. Client Manager / PM	Contract execution, client relations, QA/QC, invoice oversight	\$ 280.00
Commissioning (Cx) Team Leader	Team/resource allocation, QA/QC implementation, technical oversight	\$ 225.00
Sr. Cx Provider	Commissioning services/QA/QC	\$ 210.00
Cx Provider IV/PM	Commissioning services	\$ 180.00
Cx Provider III/PM	Commissioning services	\$ 165.00
Cx Provider II	Commissioning services	\$ 145.00
Cx Provider I	Commissioning services	\$ 123.00
Building Performance Team Leader/ PM	Team/resource allocation, QA/QC implementation, technical oversight	\$ 220.00
Sr. Building Performance Engineer (BPE)/PM	Energy modeling/ QA/QC	\$ 200.00
BPE III/PM	Energy modeling	\$ 160.00
BPE II	Energy modeling	\$ 143.00
BPE I	Energy modeling, daylight modeling	\$ 118.00
Sustainability Team Leader / PM	Team/resource allocation, QA/QC implementation, technical oversight	\$ 225.00
Sr. Sustainability Consultant (SC) / PM	Sustainability consulting, green building rating system facilitation	\$ 180.00
SC III	Sustainability consulting, green building rating system facilitation	\$ 150.00
SC II	Sustainability consulting, green building rating system facilitation	\$ 140.00
Embodied Carbon Specialist	Whole building life cycle assessment	\$ 202.00
Project Assistant	Project set up, team support	\$ 111.00
Admin Assistant	Invoicing support, team support	\$ 95.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: MUNDUS BISHOP DESIGN, INC.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Oversight, QA QC, Project Lead	\$ 220.00
Project Manager	Project Management, Project Lead	\$ 172.00
Senior Landscape Architect	Design Lead, Project Lead	\$ 157.00
Senior Planner	Planning Lead, Project Lead	\$ 172.00
Landscape Architect	Planning and Design, GIS, CAD, Graphics, Specifications	\$ 116.00
Landscape Designer	Production, Renderings, CAD, GIS	\$ 102.00
Administrative	Invoicing, Office Administration	\$ 141.00
Clerical	Office and Project Administration	\$ 95.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: NV5, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Clean Energy - Principal	Oversee CE project team	\$360.00
Clean Energy - Associate Principal	Assist management of CE project team	\$325.00
Clean Energy - Design Engineer (PE)	Provide compliant technical plans and specifications	\$295.00
Clean Energy – HVAC Design Engineer (PE)	Provide compliant HVAC plans and specifications	\$280.00
Clean Energy – Project Manager	Oversee all phases of CE project work	\$270.00
Program Management – Executive Vice President	Oversee PM project team	\$395.00
Program Management – Principal-in-Charge/Vice President	Assist management of PM project team	\$303.00
Program Management – Project Director/Managing Director	Provide operational support to PM project team	\$282.00
Program Management – Senior Project Manager	Oversee and provide leadership on PM project work	\$206.00
Program Management – Project Manager	Manage all phases of PM project work	\$190.00
Program Management – Cost Estimating/Scheduling	Provide cost estimating data and oversee schedule	\$190.00
Program Management – Assistant Project Manager	Assist PM project management work	\$163.00
Program Management – Project Administration & Accounting	Provide administrative and accounting support to PM project work	\$130.00
Property Condition Assessment - Engineering	Provide compliant technical plans and specifications	\$271.00
Property Condition Assessment – Service Coordinator/Administrative	Provide administrative and accounting support to PCA project work	\$163.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: PK Electrical, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal/Engineer of Record	Oversees the entire project, manages clients, provides QA/QC reviews	\$280.00
Engineering Manager	Engineer in charge of design, standards, requirements, project management staff, and attends client meetings.	\$260.00
Senior Project Engineer	Engineer responsible for technical aspects of project, code reviews, oversees junior engineers and designers.	\$230.00
Senior Project Manager	Assists Project Engineer, manages staff, resources, schedule, budget	\$230.00
Electrical/Technology Designer 3	Designs low voltage systems, lighting and power systems, edits specifications	\$220.00
Electrical/Technology Designer 2	Designs low voltage systems, lighting and power systems, edits specifications	\$200.00
Electrical/Technology Designer 1	Designs low voltage systems, lighting and power systems, edits specifications	\$180.00
Fire Alarm Engineer/Designer	Design of fire alarm, mass notification, v-evac systems, and specifications	\$250.00
Technology Manager	Manages designers and designs for low voltage systems (DATA/voice, A/V, security, CCTV, infrastructure systems)	\$250.00
Production/BIM Manager	Manages production department and staff, assigns work, maintains drafting standards and drafting software	\$170.00
Production/Drafter 3	MicroStation, BIM, CAD drafting and production	\$150.00
Production/Drafter 2	MicroStation, BIM, CAD drafting and production	\$140.00
Production/Drafter 1	MicroStation, BIM, CAD drafting and production	\$130.00
Accounting Manager	Finance accounts manager/bookkeeping	\$150.00
Clerical/Administration	Filing, document control, spec editing, general tasks	\$120.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: Shen Milsom & Wilke LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Principal	Project Manager, AC, AV, ITI, SC	\$220
Principal	Project Manager, AC, AV ITI, SC	\$200
Senior Associate	Project Manager, AC, AV, ITI, SC	\$170
Associate	AC, AV, ITI, SC	\$140
Consultant	AC, AV, ITI, SC	\$100
Sr. BIM Designer	BIM/REVIT	\$140
BIM Designer	BIM/REVIT	\$85
Admin		\$75

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense and will be reimbursed at actual cost.

SUB TEAM MEMBERS

Sub: Vermeulen’s, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Principal	Responsible for the final review/quality control of the cost estimate with the principal, attending key meetings, strategic procurement advice, and market conditions and forecasting.	\$350
Principal	Responsible for overseeing and reviewing all estimates before publication, high-level client support, facilitating cost reconciliation, and value engineering meetings.	\$320
Associate Principal	Responsible for overseeing and reviewing all estimates before publication, high-level client support, facilitating cost reconciliation, and value engineering meetings.	\$305
Senior Associate	Responsible for the overall scope of work, including all versions of the estimate from draft to final estimate at each design stage, review and reconciliation, value engineering meetings, and client support.	\$290
Associate	Responsible for the overall scope of work, including all versions of the estimate from draft to final estimate at each design stage, review and reconciliation, value engineering meetings, and client support.	\$260
Senior Project Manager/Team Lead	Responsible for the overall scope of work, including all versions of the estimate from draft to final estimate at each design stage, review and reconciliation, value engineering meetings, and client support.	\$230
Project Manager/Assistant Team Lead	Responsible for the overall scope of work, including all versions of the estimate from draft to final estimate at each design stage, review and reconciliation, value engineering meetings, and client support.	\$215
Senior Estimator	Provides insight into the logistics and complexity of each design stage through relevant experience and will work closely with the estimating staff on the project.	\$200
Estimator	Accurately take-off in OST and write up documents with assistance from senior staff.	\$170

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.