

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2024

COUNCIL BILL NO. CB23-2020  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2023 through December 2023:

<b><u>New Classifications</u></b>	<b><u>Pay Grade</u></b>
Monitor Deputy Director	EX-16
Data Protection Analyst Staff	EX-08
Data Protection Analyst Associate	EX-10
Data Protection Analyst Senior	EX-12
Data Protection Analyst Specialist	EX-14
Project Scheduling Analyst Associate	EX-10
Project Scheduling Analyst Senior	EX-12
Project Scheduling Analyst Specialist	EX-14
Cost Estimator Analyst Specialist	EX-15
Aviation Security Supervisor	EX-11
Aviation Customer Service Agent II	NE-11

1	Marketing and Communications Senior	EX-11
2	Veterinary Assistant I	NE-10
3	Director of Wastewater	EX-16
4	Business License Inspector III	NE-13
5	Building Information Modeling Supervisor	EX-15
6	Public Health Nurse Senior	EX-10
7	Public Health Nurse Practitioner	EX-12

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9           **Section 2.** That effective **beginning of the first work week following approval by the**  
10 **Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby  
11 amended by abolishing the following classifications that were provisionally approved by the Office  
12 of Human Resources Executive Director as small impact changes during the period of July 2023  
13 through December 2023:

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15	<b><u>Classification Title</u></b>	<b><u>Current Pay Grade</u></b>
16	Administrative Officer	EX-12
17	Associate Administrator	EX-09
18	Aviation Customer Service Manager	EX-09
19	Community Development Associate I	NE-10
20	Community Development Associate II	NE-13
21	Contact Center Operations Manager	EX-10
22	Crime Data Analyst Associate	EX-08
23	Crime Data Analyst Senior	EX-10
24	Food Production Supervisor	NE-11
25	Food Service Worker	NE-06
26	HR Recruiter Associate	EX-06
27	National Crime Information Center Agent (NCIC)	NE-10
28	National Crime Information Center Agent Lead	NE-11
29	Parks Landscape Planner Staff	NE-12
30	Registered Nurse Senior	EX-10
31	Security Operations Center Technician	NE-10
32	Vehicle Impound Clerk	NE-07
33	Work Release Technician	NE-11

**Section 3.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the titles of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2023 through December 2023:

<u><b>Current Classification Title</b></u>	<u><b>New Classification Title</b></u>
Chief Information Officer	Deputy Executive Director Mayor's Office
Aviation Customer Service Agent	Aviation Customer Service Agent I
Veterinary Technician Certified	Veterinary Technician Registered
Veterinary Technician Non-Certified	Veterinary Assistant II
Building Information Modeling Analyst	Building Information Modeling Project Manager I
Building Information Modeling Analyst Senior	Building Information Modeling Project Manager II
Building Information Modeling Manager	Building Information Modeling Director
Public Health Nurse	Public Health Nurse Associate

**Section 4.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 2023 through December 2023:

<u><b>Classification Title</b></u>	<u><b>Current Pay Grade</b></u>	<u><b>New Pay Grade</b></u>
Monitor OIM	EX-17	EX-19
City Librarian	EX-18	EX-20
Aviation Customer Service Agent Lead	NE-11	NE-12
Court Executive	EX-19	EX-20
Wastewater Quality Control Supervisor	EX-08	EX-10
Traffic Signs and Markings Inspector	NE-11	NE-12
911 Emergency Communication Supervisor	EX-11	NE-20
Correctional Services Supervisor	EX-07	NE-15
Street Engagement Liaison Supervisor	EX-09	NE-18
Therapist Supervisor	EX-10	NE-19

1 Deputy Chief Probation Officer EX-13 EX-14  
2 Self-Represented Litigants Administrator EX-06 EX-07  
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4 **Section 5.** That effective **beginning of the first work week following approval by the**  
5 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
6 amended by changing the pay range of the following classifications that were provisionally  
7 approved by the Office of Human Resources Executive Director as small impact changes during  
8 the period of July 2023 through December 2023:

9 <u><b>Current Pay Grade &amp; Range</b></u>	<u><b>New Pay Range</b></u>
10 CR-FLR (\$17.29)	CR-FLR (\$18.29)
11 COMMITTEE APPROVAL DATE: January 9, 2024 by Consent	
12 MAYOR-COUNCIL DATE: January 16, 2024 by Consent	
13 PASSED BY THE COUNCIL _____.	
14 _____	- PRESIDENT
15 APPROVED: _____	- MAYOR _____
16 ATTEST: _____	- CLERK AND RECORDER,
17	EX-OFFICIO CLERK OF THE
18	CITY AND COUNTY OF DENVER
19	

20 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

21 PREPARED BY: Olive Merino, Office of Human Resources DATE: January 12, 2024

22 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: January 17, 2024

23 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
24 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
25 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
26 3.2.6 of the Charter.  
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28 Kerry C. Tipper, City Attorney for the City and County of Denver

29 BY: Anshul Bagga, Assistant City Attorney DATE: Jan 18, 2024