

NICOLETTI-FLATER ASSOCIATES, PLLP

SCOPE OF SERVICES AND FEES

City and County of Denver

Department of Safety

DENVER POLICE DEPARTMENT

- Individual, Couple and Family counseling to officers and their immediate family members
- Critical Incident Interventions as directed by the Department to either headquarters, district stations, medical facilities or other locations
- Training and workshops as requested by the department in such areas as stress management, domestic violence, critical incident reactions, dealing with new employees, supervisory and management techniques, workplace and school-place violence, handling special populations, crisis intervention, trauma, verbal de-escalation and psychological issues in dealing with line of duty deaths.
- Assisting in hostage negotiations
- Behavior modification training
- Consulting with and supervising of the peer support team members
- Staff member attends Peer Support meetings to provide supervision to Peer Support counselors. Ongoing education training and training of new members is also provided. These services are provided to ensure compliance with Colorado Peer Support legislation.
- General consultation with management as requested

DENVER POLICE – VICTIM ASSISTANCE UNIT (VAU)

- Clinical supervision and/or debriefing services for members of the VAU Unit and After Hours Team

DENVER FIRE DEPARTMENT

- On-call psychological services provided only as directed by the Department
- Critical Incident Interventions as directed by the Department
- Individual counseling to fire fighters during mental health emergencies when referred by the Department
- Consulting and providing emergency support for Critical Incident Stress Management (CISM) services.
- Fitness-for-Duty assessments as requested by the Department

NICOLETTI-FLATER STAFF

- The staff of Nicoletti-Flater Associates consists of 12 individuals who are all trained and experienced in the area of Public Safety psychology. In addition, all staff members are trained and experienced in responding to traumatic events or critical incidents. Three of the staff is specifically trained in working with children and adolescents.

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COST FOR SERVICE:

- The cost for the above stated services, except Fitness-For-Duty assessments, is requested at \$60 per hour. Nicoletti-Flater Associates will assume all expenses such as office rentals, land based phone service, wireless phone service, pager service, vehicle costs, liability insurance and secretarial costs.
- The cost for Fitness-For-Duty assessments is requested at \$150 per hour.

Respectfully submitted,

John Nicoletti, Ph.D., Partner
Police Psychologist

Date