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BAC-10218

Contact Information

Contact Name	[REDACTED]	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	[REDACTED]
Gender	[REDACTED]	Race/Ethnicity	[REDACTED]
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	[REDACTED]

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver American Indian Commission (DAIC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver		Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No
Denver City Council District No	3	Conflict of Interest	No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate
		Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1		Reference Email #1
Reference Phone #1		Reference Address #1
Reference Name #2		Reference Email #2
Reference Phone #2		Reference Address #2
Reference Name #3		Reference Email #3
Reference Phone #3		Reference Address #3

Agree to a background check

Owner



Created By Denver Integration, 9/10/2025, 4:29 PM

Last Modified By Sterling Simms, 2/20/2026, 3:54 PM

Notes & Attachments

IMG_0209.jpeg

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

MwhitingBio.docx

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

MWhitingResume2025.pdf

Type **Attachment**
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Description
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Applicants History

2/20/2026, 3:54 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

9/10/2025, 4:29 PM

User **Denver Integration**

Action **Created.**

EXPERIENCE

Feb 2023 – Present

Associate Director of Grantmaking - First Nations Development Institute, Longmont, CO & Albuquerque, NM

- Oversight of \$12 million in regrants and \$1.5 million in Fellowships and Scholarships disbursed annually.
- Supervise, coach, and mentor 4 grantmaking staff
- Lead grantmaking software transition and data migration to Fluxx.
- Optimize grantmaking processes and update policies.
- Create and implement departmental strategic plan.
- Provide internal and external training for grantmaking software.
- Oversee audit preparation.
- Uphold department compliance.

Apr 2021 – Present

Freelance Consultant, Denver, CO

- Non-Profit Clients: Fundraising strategy development, proposal writing, donor cultivation, program design and implementation. Coordinated Boarding School Survivors Healing Circle.
- Business Clients: Developed product ideas, wrote copy, created marketing plans, and conducted sales. Created billing systems.

Aug 2021 - Feb 2023

Operations Director - Denver Indian Family Resource Center, *Denver, CO*

- Coordinated Denver's first Orange Shirt Day (Healing for Boarding School Survivors).
- Developed processes and procedures for Federal housing grant reimbursements.
- Created a grants management system.
- Supervise, coach, and mentor 5 administrative staff.
- Streamlined bookkeeping system.
- Demonstrated success in recruiting and hiring for staff positions.
- Coordinated staff wellness activities.

Dec 2021 - Jun 2022

Interim Executive Director - Denver Indian Family Resource Center, *Denver, CO*

- Led fundraising and marketing efforts.
- Responsible for creating \$1.5 million budget and fiscal oversight.
- Managed human resources and administrative functions.
- Supervised staff of 9.
- Oversee audit preparation.
- Updated employee handbook.
- Reported directly to the Board of Directors and maximized their support in fulfilling responsibilities.

Sep 2019 - Apr 2021

Associate Director of Programs - American Indian Science & Engineering Society, *Boulder, CO*

- Implemented and executed grant-funded projects and programs, managed work plans, monitored program budgets, and ensured compliance with funder requirements.
- Developed activity guide for Native Financial Cent\$ and facilitated trainings.
- Recruited STEM teachers to participate in robotics coding program and delivered training.
- Coordinated mentorship program for students interested in pursuing Federal employment.

Dec 2017 – Aug 2019

Associate Director of Programs - First Nations Development Institute, Longmont, CO

- Lead capacity development of the grantmaking department to improve transparency, organizational efficiency, and audit compliance.
- Oversee grantmaking department disbursing \$1,000,000 per year in regrants.
- Supervised 2 staff members.
- Managed over \$5 million in Federal and foundation grants.
- Oversee grantee internal capacity building. Administer and evaluate institutional capacity assessments, create technical assistance plans, and provide technical assistance in non-profit capacity building areas, including finance, grantmaking, grant writing, and program management. Oversee consultants providing technical assistance.
- Coordination of annual conferences with attendance of 300-500 participants, including securing location contracts, developing agendas, inviting speakers, and hosting.
- Lead development of the Native Language Immersion Initiative.

2017

First Peoples Fund, Rapid City, SD - *Vice President of Operations and Programs*

- Established framework to uphold the organizational culture to reflect FPF values and infuse the values into all aspects of the organization, systems, and programs.
- Provided day to day leadership for 4S departments; operations, programs, development and accounting. Supervised 10 staff.
- Lead the development of \$1 million annual operational budget.
- Lead internal capacity building to achieve strategic assessment goals.
- Development, delivery, and evaluation of programs that achieve established goals and outcomes and ensure that the results are documented both qualitatively and quantitatively.
- Managed all human resource functions, including hiring, supervising, coaching, and firing of staff.
- Built and maintained strong relationships with partners, funders, and allies.
- Represented the organization in conferences, professional associations, and other public venues, strengthening the networks that support the Indigenous Arts Ecology.

EDUCATION

2004 /2009 - University of Phoenix, Denver, CO - *Bachelor of Business Administration*

1997/98 - Red Rocks Community College, Golden, CO - *Coursework in Graphic Design*

FELLOWSHIPS/CERTIFICATES/TRAININGS

2025 – Advanced Tops Facilitation Training

2021 – Foundations of Supervision Training, National Association of Social Workers

2017 - Presidio Institute *Cross Sector Leadership Boot Camp*

2015 - American Express Leadership Academy

2013 – National Native Organizers Training, Native Organizers Alliance

2010 - Building Native Communities Financial Education, Oweesta Corporation

2008 /2009- First Nations Development Institute's L.E.A.D. Program

2007 - Casey Family Programs/Substance Abuse and Mental Services Health Administration Successful Federal Grantwriting

2007 - Management Concepts Managing Federal Grants and Cooperative Agreements

2007 - National Indian Child Welfare Association - *Indian Child Welfare Certificate*

2006/2007- University of Colorado Health Sciences Center, Program for American Indians/Alaska Natives, Telehealth Outreach and Technical Assistance Training Program

BOARD SERVICE

2015 - Native Organizers Alliance - *Advisory Council Member*

2013/2016 - Denver Indian Family Resource Center - *Board of Directors*

MARSHA WHITING BIO

Marsha Whiting is an enrolled member of the Chippewa Cree Tribe and also Sicangu Lakota. She currently serves as the Associate Director of Grantmaking at First Nations Development Institute, a role she returned to in 2023. With nearly 20 years of experience in Native nonprofits, Marsha has dedicated her career to strengthening both urban and reservation communities.

Prior to her current role, Marsha served as Operations Director and Interim Executive Director at the Denver Indian Family Resource Center. Born and raised in Denver, Colorado, she draws inspiration from her maternal grandparents to remain an active and engaged member of the Denver Native American community.

Marsha's family carries a proud legacy of service, with four generations involved in Native nonprofits. That tradition continues with her daughter, Autumn, who currently works at Native Americans in Philanthropy.