

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 10/19/2022

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment
 Dedication/Vacation Appropriation/Supplemental DRMC Change
 Other:

2. Title: (Start with *approves*, *amends*, *dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting an ordinance amending Chapter 42 of the Revised Municipal Code establishing salaries and benefits for command staff in the Denver Police Department for the years 2023 through 2025.

3. Requesting Agency: Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

Chapter 42, Article II, Division 3 of the DRMC provides for the pay and benefits of the police chief, deputy chiefs, division chiefs, and commanders in the Denver Police Department. This bill request mirrors the negotiated salaries and benefits contained in the Police 2023-2025 Collective Bargaining Agreement (CBA).

The 2023-2025 Police CBA contains a number of amendments to the current contract, including (1) increasing the reimbursement amount for new/replacement ballistic vests from \$750 to \$1200 every five years; (2) increasing the City's annual HSA contributions by \$120 for single-party plans and \$240 for multi-party plans; (3) implementing a 4% across-the-board salary increase in 2023, 2024 and 2025, effective January 1 each year; (4) increasing longevity pay to \$20 per month/per year of service effective 1/1/23; (5) providing education incentive pay beginning January 1, 2024; and (6) adding Juneteenth as an additional paid holiday effective 2023.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

Key Contract Terms

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Vendor/Contractor Name: Denver Police Protective Association

Contract control number: _____

Location: City-wide

Is this a new contract? Yes No Is this an Amendment? Yes No If yes, how many? _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

36 months: January 1, 2023 through December 31, 2025

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2023	12/31/2025

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No If not, why not?

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____