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BAC-3114

Board Name	Crime Prevention & Control Commission	Status	In Process
Salutation		Type	Appointment
First Name	Jennifer	Preferred Email	jgafford@msn.com
Last Name	Gafford	Other Email	jennifer.gafford@du.edu
Contact Name	Jennifer Gafford	Preferred Phone	720-201-9318
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	1999 E. Evans Ave.	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80218	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	Unknown	Race/Ethnicity	Caucasian
Occupation/Employer	University of Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Bradley McMillan	Reference Email #1	bradley.mcmillan@dhha.org
Reference Phone #1	720-337-0282		
Reference Name #2	Elias Diggins	Reference Email #2	elias.diggins@denvergov.org
Reference Phone #2	303-435-2191		
Reference Name #3	Jesse Owen	Reference Email #3	jesse.owen@du.edu
Reference Phone #3	303-871-2482		
Owner	Denver Integration	Created By	Denver Integration, 11/28/2017 12:57 PM
		Last Modified By	Denver Integration, 11/28/2017 12:57 PM

Notes & Attachments

Gafford CV 2017.doc

<https://denvergov.my.salesforce.com/a071Y00000wsbE1/p?retURL=/a071Y00000wsbE1?srPos=0&srKp=a07>

Jennifer Gafford

[REDACTED]
[REDACTED]

(720)201-9318
jgafford@msn.com

Education

- Ph.D. August, 2008 University of Denver, Denver, CO
Major: Counseling Psychology (APA Accredited)
Dissertation: "The Impact of a Suicidal Individual on Group Therapy: A Phenomenological Study of Group Leaders' Experiences"
- M.A. May, 2000 University of Colorado-Denver, Denver, CO
Major: Counseling Psychology and Counselor Education (CACREP Accredited)
- B.A. May, 1997 Rhodes College, Memphis, TN
Major: Psychology

Work Experience

- August, 2017-Present *Clinical Assistant Professor*
University of Denver, Counseling Psychology Department, College of Education
Teaching Master's and Doctoral students. Training director for the Master's Clinical Mental Health track.
- October, 2015-July, 2017 *Director, Correctional Behavioral Health*
Denver Sheriff Department, Denver Health
Oversight of all mental health services for the Denver jails, including psychiatry, psychology, social work, psychiatric nurses, and case managers.
- March, 2012-October, 2015 *Psychologist Supervisor*
City and County of Denver, Denver Sheriff Department
Psychological services provided for incarcerated adults at two correctional facilities for the City and County of Denver.
Responsibilities: Supervision of licensed psychologists and diversion officers providing clinical services for incarcerated men and women. Both clinical and administrative duties. Individual, group, and brief therapy as needed. Weekly supervision of master's and doctoral level students. Participation in administrative multidisciplinary staff meetings and committees, including

- 2008-March, 2012
 suicide prevention, Program Oversight Steering committee, and ADA committee.
Licensed Psychologist
City and County of Denver, Denver County Jail
 Psychological services provided for incarcerated adults. Responsibilities: Individual and group therapy; brief psychological evaluations for individuals in segregated housing and special management; crisis intervention; weekly supervision of master's and doctoral level students; participation in multidisciplinary staff meetings. Committees have included: Transgender Inmate Policy and Program Oversight Steering Committee.
- 2005-2006
Predoctoral Intern
Sharp Behavioral Health Care, Mesa Vista, San Diego, CA
 Psychological services in inpatient and outpatient geropsychology, adult cognitive intensive outpatient, and adolescent outpatient rotations. Responsibilities: Administer cognitive, personality, and psychological brief and full battery assessments and evaluations; group and brief individual cognitive therapy; weekly intern trainings; participation in weekly treatment team meetings and staff development; case presentations.
Training Director: Ira Grossman, PhD, ABPP
- 2004-2005
Doctoral Practicum Student
Fort Logan-Colorado Mental Health Institute, Denver, CO. Inpatient psychological services provided to low income and culturally diverse adults with acute and chronic mental illness. The team assesses needs of the patients to determine voluntary/involuntary admission statuses. Responsibilities: Administer assessments including the WISC, WASI, MMPI, MCMI, Rorschach; clinical evaluations; risk assessment, brief individual therapy, co-facilitating Dialectical Behavioral Therapy group, attend weekly APA intern trainings.
Supervisor: Mary Rogers, PsyD, Team Psychologist
- 2003-2004
Doctoral Practicum Student
Denver Health Outpatient Behavioral Health Services, Denver, CO. Serves low income and diverse adults with acute and chronic mental illness. The team also helps clients to transition out of the inpatient psychiatric unit. Responsibilities: Individual therapy, co-facilitated

psychoeducational group for depression, intake interviews, crisis intervention, risk assessment.

Supervisor: James Bartsch, Ph.D., Team Leader.

2002-2003

Doctoral Practicum Student

Denver Children's Home, Denver, CO. Provides inpatient and outpatient services for low-income and ethnically diverse adolescents. Responsibilities: Individual therapist for 14-18 year old boys living in an emancipation-oriented home. Co-led a weekly process group with these adolescents. Case consultation and problem solving with treatment team. Completed four WISC assessments of adolescents in the Short-Term Diagnostic Unit. Attended weekly seminars on psychological testing, the treatment of trauma, and psychotherapy theory.

Supervisors: Jerry Yager, PsyD, Clinical Supervisor, & Joseph P. Monaghan, PsyD, Assessment Supervisor

2001-2002

Counselor in Training

The Counseling and Educational Services Clinic, College of Education, University of Denver. Provides low cost counseling services for adults, adolescents, children, couples and families with personal, familial, educational, and career concerns. Responsibilities: Individual therapy and career and cognitive assessments. Completed assessment reports for ministerial candidates including results from the MMPI, CPI, and MBTI as well as from in-depth interviews. Received live supervision from a doctoral level supervisor. Participated in a reflecting team providing doctoral and master's level students with feedback during and after live therapy sessions. Total hours: 95

Supervisor: Barbara Vollmer, Ph.D.

1/2000-6/2000

Counseling Intern (Masters Requirement)

Karlis Family Center, Denver, CO. Provided individual therapy to women experiencing domestic violence. Conducted family therapy for children and their parent(s) experiencing domestic violence and/or high conflict divorce. Utilized play therapy in working with small children. Developed and implemented curriculum for a support group for women experiencing domestic violence. Facilitated psychoeducational groups for child witnesses of domestic violence and therapeutic groups for children of divorce and separation.

Supervisor: M. Kay White, M.A., LPC

1/2000-6/2000

Counseling Intern (Masters Requirement)

The Counseling and Family Therapy Center and the CU-Denver Student Counseling Center, University of Colorado-Denver, Denver, CO. Provides low cost counseling services to adults, families, and couples in the community as well as free counseling services to students of the University of Colorado-Denver. Responsibilities: Provided individual counseling to clients dealing with depression, anxiety, gay/lesbian issues, familial conflict, and relationship problems. Worked with a co-therapist in couples' counseling surrounding issues of family history, trauma, and communication. Maintained client records and worked in conjunction with colleagues and supervisors to assess clients' suitability for the counseling facility. Received weekly supervision from doctoral level supervisor.

Supervisor: Diane Estrada, Ph.D.

8/1999-12/1999

Masters Practicum Student

The Counseling and Family Therapy Center and the CU-Denver Student Counseling Center, University of Colorado-Denver, Denver, CO. Provided individual, family, and couples' counseling services. Received live supervision from a reflecting team during therapy sessions and weekly individual supervision. Co-led a group for adolescent female sexual abuse survivors in conjunction with Excelsior Youth Treatment Center.

Supervisors: Diane Estrada, Ph.D., Kirsten Pederson, M.S.W.

Other Professional Experience

2002-2003

Graduate Assistant, University of Denver Counseling and Educational Services Clinic, Denver, CO. Provides low-cost counseling services to individuals, couples, and families in the community. Responsibilities: Completed four comprehensive assessment reports for ministerial candidates including results from the MMPI, CPI, and MBTI as well as from in-depth interviews. Provided initial training for incoming student therapists. Assisted clinic director in reviewing student therapist files and updating forms to HIPPA compliance.

Supervisor: Barbara Vollmer, Ph.D.

2000-2001

Coordinator, KIDS CONNECTION, Parenting Time and Safe Exchange Program

Karlis Family Center, Denver, CO. Serves families with issues of substance abuse, high conflict divorce, domestic violence, child sexual abuse, child physical abuse, and mental illness in which one parent is ordered to receive supervision during his/her parenting time with the child(ren). Responsibilities: Evaluated and intervened with clients regarding their parenting skills. Extensive writing of court reports and often testified in court cases. Facilitated bonding, attachment, and relationships between parents and children (including infants and adolescents). Collaborated with attorneys, guardian ad litem, special advocates, and other mental health professionals. Supervised undergraduate interns weekly. Supervisor: M. Kay White, M.A., LPC

Teaching Experience

January-June, 2008

Lecturer, University of Denver, Denver, CO

January-Present, 2010

Courses Taught: Adolescent Development
Group Theory

January, 2007-Present

Lecturer, University of Colorado-Denver and Health Sciences Center, Denver, CO.

Courses Taught: Introduction to Psychology I and II
Family Psychology
History of Psychology

2004-2005

Part-Time Faculty, Metropolitan State College of Denver, Denver, CO. Courses Taught: Introduction to Psychology

Spring, 2004

Graduate Assistant, University of Denver
For Cognitive Neuroscience

Taught several classes and graded writing assignments for undergraduate students.

Winter, 2004

Graduate Assistant, University of Denver
For Adolescent Development

Arranged two speakers' panels for class.
Instructor: Maria Riva, Ph.D.

Fall, 2003

Graduate Assistant, University of Denver
For Advanced Group Theory

Provided research assistance for ongoing studies involving various aspects of group process and theory.

Instructor: Maria Riva, Ph.D.

2002-2003

Guest Speaker, Metropolitan State College of Denver, Denver, CO. Taught several classes for “Introduction to Psychology,” “Theories of Personality,” and “Psychology of Counseling.”

Instructor: Jesse Owen, MA

Spring 2002

Graduate Assistant, University of Denver

For Group Counseling

Developed questions for the mid-term exam. Taught a class regarding problem group members.

Instructor: Maria T. Riva, Ph.D.

Fall/Winter, 2001

Graduate Assistant, University of Denver

“Basic and Intermediate Counseling Techniques”

Assisted with instruction and evaluation of Master’s level students. Facilitated weekly triads during which students practiced counseling skills learned from the texts and class instruction. Observed videotapes of students’ live therapy sessions and provided evaluation and feedback. Lectured on suicide assessment and prevention.

Instructor: Cynthia McRae, Ph.D.

Other Leadership Experiences

2010-2013

Treasurer, Board of Directors, FosterSports, Denver, CO. Board member for local start-up non-profit providing sports opportunities to kids involved in Social Services or the foster care system.

Summer 2004

Co-Director, Montreat Presbyterian Youth Conference, Montreat, North Carolina. Developed weeklong conference for 1100 high school students. Responsibilities: hiring a staff of 75, crisis intervention with participants and staff, and serving as liaison between conference and administrative staff.

Summer 2000/2001

Co-Director. MoRanch Youth Celebration Presbyterian Conference Hunt, TX. Developed weeklong conference for 300 high school students including: hiring a staff of 30, administrative responsibilities, budgeting, and crisis intervention with participants and staff.

1999-2000 **President. Beta Alpha Omega.** Local chapter of Chi Sigma Iota, National Counseling Honor Society. Initiated over 40 new members. Developed programs to facilitate relationships between students and faculty and to increase personal and professional development of students. Faculty Advisor: Marsha Wiggins-Frame, Ph.D.

Research Experience

2004-2005 **Research Team Member, University of Denver**
Developing a model to assess and treat problem gamblers. Responsibilities: Providing screening and therapy for problem gamblers using motivational interviewing techniques.

2003-2005 **Research Team Member, University of Denver**
Investigating the stories of women who have left abusive relationships and their conceptualizations of relationships since then. Responsibilities: Interviewing subjects and scoring various measures. Participating in reflecting teams, providing feedback to subjects regarding their interviews. Advisor: Barbara Vollmer, Ph.D.

2001-2004 **Principal Investigator, University of Denver**
Investigating the effects of self-inquiry on group therapy leaders' thought process as well as on group member outcome. Paper proposal accepted for presentation at the 2002 APA national convention. Advisor: Maria T. Riva, Ph.D.

Presentations

Gafford, J., McMillan, B., Gorgens, K., Dettmer, J., & Glover, N. (2015, June). A unique approach to traumatic brain injury in a county jail. Paper presented at the National Institute of Corrections 2015 Virtual Conference, New Directions in Corrections: Staff Wellness.

Glover, N., Gafford, J., Gorgens, K. A., & Dettmer, J. (2015, February). TBI, Mental Illness, Substance Abuse in a County Jail. Presented at the International Neuropsychological Society Annual Conference, Denver, CO.

Gafford, J., McMillan, B., Gorgens, K. A., Dettmer, J., & Popovski, L. (2014, August). Identifying and Treating the Superfecta---TBI, Mental Illness, and Substance Abuse in a County Jail. Presented at the meeting of the American Psychological Association, Washington, DC.

- Gafford, J. & Gorgens, K. A., (2014, July). The Intersection of Traumatic Brain Injury, Substance Abuse, Mental Illness and Criminality. Presented at the 2014 National Commission of Correctional Mental Health Care Conference, Denver, CO.
- Gorgens, K. A., Gaines, K., Dettmer, J., Gafford, J., & McMillan, B. (2014, May). Brain Injury Screening in a Juvenile Population. Presented at the 2014 Colorado Collaborative Justice Conference, Colorado Judicial Branch, Westminster, CO.
- Gorgens, K., Popovski, L., McMillan, B., Gafford, J., & Dettmer, J. (2014, March) *Neuropsychological Screening Pilot Program: A collaboration between the University of Denver, Denver County Jail and the Colorado Brain Injury Program*. Poster presented at the Rehabilitation Psychology Conference, San Antonio, Texas.
- Vollmer, B.M., Kirshenbaum, S., Banes, K., Gafford, J., Voyagers, V., Moreno, J., Fazio, E., Clark, J. (2004). *Stories of women who have ended emotionally abusive relationships: A constructivist approach*. Presented at the American Psychological Association Convention, Honolulu, HI.
- Sherry, P., Owen, J., Stratton, J., & Gafford, J. (2003). *A Comparison of the Effects of Sleep Deprivation in Controlled and Uncontrolled Settings*. Oral presentation at the Rocky Mountain Psychological Association national conference, Denver, CO
- Valdez, J., Gafford, J., Maley, M., & Bryon, D. (2002). *The Correlation of Mood Disorders with Ethnic Issues in University Counseling Center Clients*. Poster presentation at the University of Denver, College of Education Research Conference, Denver, CO, April. Accepted as a poster presentation for APA national conference in August 2002.
- Lasky, G., Gafford, J., Bryon, D., Cook, A., Hinterstoisser, T., Haub, A., Owen, J. & Riva, M.T. (2002). *Effects of the Self-administered Process Questionnaire (SAP-Q) on group leaders' thinking*. Presented at the American Psychological Association Convention, Chicago, IL.
- Gafford, J. (2002). *Depression in Adolescents*. Presentation at University of Denver High School, Student Concerns Day. Denver, CO
- Gafford, J. (2000). *Suicide Assessment and Prevention*. Presentation at Karlis Family Center. Lakewood, CO.
- Gafford, J., & Christensen, K. (2000). *Conflict Resolution in Couples Therapy*. Presentation for The Counseling and Family Therapy Center and the CU Denver Student Counseling Center practicum students. Denver, CO.

Professional Affiliations

2001-present	American Psychological Association
2008-2017	International Association of Correctional and Forensic Psychology
1998-2009	American Counseling Association
2002-2009	Association for Specialists in Group Work
1998-2009	International Association for Marriage and Family Therapists

Licenses and Certifications

2008-Present	Licensed Psychologist PSY-3372 in Colorado
2013-Present	Certified Correctional Health Professional

Honors

2014	Denver Sheriff Health Services Employee of the Year
2011	Denver Sheriff Department Employee of the Quarter
February, 2010	Denver County Jail Employee of the Month

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BAC-2777

Board Name	Crime Prevention & Control Commission	Status	In Process
Salutation	Dr.	Type	Appointment
First Name	Robert	Preferred Email	reschleper@gmail.com
Last Name	Schleper	Other Email	
Contact Name	Robert Schleper	Preferred Phone	7203754404
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	200 E. 9th Ave.	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80203	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	8	Race/Ethnicity	Hispanic
Occupation/Employer	Denver Public Schools	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Rachel Meyer	Reference Email #1	alwaysrh@gmail.com
Reference Phone #1	2165333170		
Reference Name #2	Ashley Chapman	Reference Email #2	ashley@chapmanadvisors.com
Reference Phone #2	4407734749		
Reference Name #3	Nancy Rogoff	Reference Email #3	nrogoff@sbcglobal.net
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 10/16/2017 12:09 PM
		Last Modified By	Denver Integration, 10/16/2017 12:09 PM

Notes & Attachments

Schleper CV.docx

Robert E. Schleper, Jr., Ed.D.

reschleper@gmail.com

720.375.4404

Creative and student centered educator with experience in secondary and post-secondary teaching, student success programming, educational administration, enrollment management, and non-traditional student services.

Education

2015 - Doctor of Education

Educational Leadership/Organizational Development
New England College, Henniker, New Hampshire

2011 - Master of Education

Professional Teaching
John Carroll University, Cleveland, Ohio

2010 - Master of Arts in Teaching/Secondary Education Licensure Program

(7-12 AYA Language Arts)
Northeastern University, Boston, Massachusetts

2007 - Bachelor of Arts

Communication Management, English
John Carroll University, Cleveland, Ohio

Professional Experience

2017 - Present

Denver Public Schools (Contemporary Learning Academy High School)

Senior Language Arts/Advanced Placement

Teach senior level Language Arts and Advanced Placement courses. Sit on building level staff leadership teams, developing planning for academic growth and enhanced professional.

- Teaching and academic development, senior level Language Arts
- SAT direction and building level liaison
- Serve on Innovation Status planning team
- Serve on Instructional Services Advisory team
- Serve on Staff Leadership Team

2016 - 2017

Denver School of Science and Technology (DSST Public Schools)

Literature Teacher/Coordinator of Gifted and Talented Education

Teach World Literature in one of the premier charter high schools in Denver, Colorado.

Coordinate gifted and talented educational initiatives for the high school community.

- Develop lesson plans and academic development strategies
- Serve as advisor for targeted group of students
- Create and administer advanced learning plans for students with exceptionalities
- Connect students to college focused curriculum and culture
- Develop academic success planning for students in a specified demographic

2004 - 2016

Chagrin Development Services

Principal/Development Specialist

Work with clients in multiple educational institutions across the region. Focus on student success strategies, SAT/ACT preparation, OGT skills development, the college application process and developmental writing skills. Unique focus on at-risk or marginalized groups (e.g., first generation to college, underrepresented minorities and LGBTQ students).

- Develop integrated organizational models for student academic success
- Assist students in the organization of appropriate application credentials
- Connect students to appropriate community resources as needed
- Promote student advocacy initiatives within curriculum as well as personal remediation

2015 - 2016

White Hat Management

Director/Administrator, Life Skills High Schools, Cuyahoga/Mahoning Counties

District level leader within community and alternative high schools in the Cleveland and Youngstown metropolitan areas. Worked collaboratively with educational practitioners and community leaders focused on the academic and facilities development to remediate at-risk organizations throughout Cuyahoga and Mahoning Counties.

- Created effective learning environments for academically at-risk students
- Implemented credit recovery plans conducive to student individual needs
- Connected clients to community resources for academic and personal success
- Worked with key executive level community leaders to build community consensus
- Engaged in community outreach initiatives to promote program accessibility

2014 - 2015

The University of Akron

Academic Advisor/Student Success Director

Worked with developmental and emergent college populations, promoting success initiatives and transparency throughout the university experience. Assist students with access to resources related to academic success, educational persistence, financial literacy, and individual success. Work collaboratively with offices of marketing, public affairs and community leadership to promote awareness of university resources.

- Sat on university orientation and engagement committees
- Developed individual student success plans tailored to specific student needs
- Coordinated staff initiatives to engage student body and promote awareness
- Assisted in preparation for inter-college transfers
- Created organizational success plans for retention and persistence

2012 - 2013

Ursuline College

Associate Director of Graduate Admission

Worked with the school of Graduate and Professional Studies at Ursuline College to develop recruitment strategies, and promote community engagement. Served on the social media committee for the college, as well as direct liaison for market initiatives between enrollment management and targeted demographics within the region. Served on the Ursuline College/Breakthrough Charter School consortium, connecting highly qualified educators with positions within the Breakthrough Charter School network.

- Developed recruitment strategies to produce growth in key areas of the Graduate School
- Developed social media marketing strategies focused on target demographics
- Created interactive advisory and transcript evaluation program to ease application process
- Assisted in graduate level student teaching placement with Education department

2010 - 2011

Summit Academy - Cleveland

Language Arts Teacher

Secondary Language Arts teacher at Summit Academy - Cleveland. Responsibilities included direct instruction, lesson plan development, IEP collaboration, parent/teacher conferencing, curriculum development and classroom management. Connected at-risk students to experiential and career focused programming throughout the region. Courses taught included American Literature, Freshman - Senior Language Arts, Film Studies and Creative Writing.

- Worked with administration to facilitate school climate awareness program
- Connected students to career training opportunities throughout the region
- Created individual technology initiative throughout the school

2009 - 2010

Northeastern University

College of Professional Studies

Experiential Education Specialist/Career Counseling/Co-Operative Programming

Connected Undergraduate and Graduate students to placements and internship opportunities in the Boston metropolitan area in the field of education and educational psychology. Collaborated with partner 7-12 schools throughout Boston to place pre-service teachers and direct co-operative educational opportunities.

- Team developed interview skill building workshop for pre-service teachers
- Piloted program connecting pre-service educators to STEM high schools
- Implemented student centered advising models for student success
- Tracked student placement and mentored peer research initiatives

Post - Secondary Teaching Experience

Name	Role	Institution
The Akron Experience	Instructor	The University of Akron Akron, Ohio
Introduction to Culture, Language and Composition	Instructor	Ursuline College Cleveland, Ohio
Teaching in the Disciplines: AYA Language Arts	Instructor	Northeastern University Boston, Massachusetts
Language, Culture and Literacy in High Schools	Instructor	Northeastern University Boston, Massachusetts

Political Appointments/Certifications

2015-2016: Chagrin Falls City Council

City Councilman, Chagrin Falls, Ohio

- Chair: Administration and Compensation Committee
- Chair: Arts Commission
- Member: Streets and Sidewalks Committee
- Education Liaison to Chagrin Falls School Board

Additional Licenses and Certifications

- 7-12 Adolescent/Young Adult Language Arts Teaching Licensure, Colorado Department of Education
- Student and Exchange Visitor Information Program (SEVIS) Certified: 2012

Professional References

Dr. Rachel H. Meyer
School Psychologist
Denver Schools for Science and Technology (DSST)
216.533.3170
alwaysrh@gmail.com

Sheila Wendeln
Educational Consultant, Vice President of Enrollment Management (2012)
Prescience Associates / Ursuline College
440.667.1756
scowman@prescienceassoc.com

Dr. Lisa M. Meeks
Assistant Professor of Medicine and Director, MSDS
University of California, San Francisco School of Medicine
415.509.0602
lisa.meeks@ucsf.edu

Dr. Ronald Wendeln
Principal / CEO
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rwendeln@prescienceassoc.com