

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2016

COUNCIL BILL NO. CB16-0204
COMMITTEE OF REFERENCE:
Governance & Charter Review

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **January 1, 2016**, the classification and pay plan is hereby amended by revising the Short Range, Community Rate and Training & Intern pay schedules as follows:

Short Range Schedule

	Pay Grade	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
Current	212-Y	\$8.23	\$8.48	\$8.73	\$8.97	\$9.22
Proposed	212-Y	\$8.31	\$8.56	\$8.81	\$9.06	\$9.31
Current	310-Y	\$8.23	\$8.80	\$9.37	\$9.93	\$10.50
Proposed	310-Y	\$8.31	\$8.88	\$9.46	\$10.03	\$10.60

Community Rate Schedule

	Pay Grade	Range Minimum	2nd Sector Minimum	3rd Sector Minimum	4th Quartile Minimum	Range Maximum
Current	110-Z	\$8.23	\$8.99	\$9.76	\$10.52	\$11.28
Proposed	110-Z	\$8.31	\$9.08	\$9.85	\$10.62	\$11.38
Current	310-Z	\$8.23	\$9.84	\$11.44	\$13.05	\$14.65
Proposed	310-Z	\$8.31	\$9.93	\$11.55	\$13.17	\$14.79

Training & Intern Schedule

	Pay Grade	Rate
Current	402-A	\$8.23
Proposed	402-A	\$8.31
Current	403-A	\$8.23
Proposed	403-A	\$8.31

1 **Section 2. Section 2.** That effective **January 1, 2016**, the classification and pay plan is hereby
2 amended by changing the pay range for the following classifications:

<u>Current Job Code:</u>	<u>Current Classification Title:</u>	<u>Present Pay Grade:</u>	<u>Proposed Pay Grade and Range:</u>
CG2115	Recreation Aide	212-Y (\$8.23 - \$9.22)	212-Y (\$8.31 - \$9.31)
CG2378	Golf Starter/Ranger	310-Y (\$8.23 - \$10.50)	310-Y (\$8.31 - \$10.60)
RG2909	Recreation Assistant	110-Z (\$8.23 - \$11.28)	110-Z (\$8.31 - \$11.38)
RG2347	Usher	310-Z (\$8.23 - \$14.65)	310-Z (\$8.31 - \$14.79)
TA1585	Mayor's Youth Worker	402-A (\$8.23)	402-A (\$8.31)
TA2585	Recreation Trainee	403-A (\$8.23)	403-A (\$8.31)

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11 **Section 3.** That the foregoing amendments shall be reflected in the full classification and
12 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
13 No. 15-169-J, and at the Office of Human Resources, and shall be available for public inspection
14 both in person and on-line.

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17 COMMITTEE APPROVAL DATE: Consent March 31, 2016

18 MAYOR-COUNCIL DATE: April 5, 2016

19 PASSED BY THE COUNCIL _____.

20 _____ - PRESIDENT

21 APPROVED: _____ - MAYOR _____ 2016

22 ATTEST: _____ - CLERK AND RECORDER,
23 EX-OFFICIO CLERK OF THE
24 CITY AND COUNTY OF DENVER
25

26 NOTICE PUBLISHED IN THE DAILY JOURNAL _____ 2016 _____ 2016

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28 PREPARED BY: Alena Duran, Office of Human Resources; DATE: March 31, 2016

29 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
30 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed
31 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
32 3.2.6 of the Charter.
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34 D. Scott Martinez, City Attorney

35 BY: _____, Assistant City Attorney DATE: _____

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