

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2019

COUNCIL BILL NO. CB19-0360  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications:

<b><u>Proposed Class Title</u></b>	<b><u>Proposed Pay Grade &amp; Range</u></b>
Crime Data Analyst Associate	N-809 \$53,694 – \$69,802 – \$85,910
Crime Data Analyst Senior	N-811 \$61,360 – \$79,768 – \$98,176
Continuous Improvement Specialist II	A-809 \$58,433 – \$75,963 – \$93,493
Continuous Improvement Specialist III	A-811 \$66,775 – \$86,808 – \$106,840
Continuous Improvement Specialist IV	A-813 \$76,307 – \$99,199 – \$122,091

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the job title of the following classifications:

<b><u>Current Class Title</u></b>	<b><u>Proposed Class Title</u></b>
Management Analyst I	Management Analyst Staff
Management Analyst II	Management Analyst Associate
Management Analyst III	Management Analyst Senior
Management Analyst IV	Management Analyst Specialist
Management Analyst, OIM	Management Analyst OIM

1           **Section 3.** That the foregoing amendments shall be reflected in the full classification and  
2 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
3 No. 18-0187-M, and at the Office of Human Resources, and shall be available for public inspection  
4 both in person and on-line.

5  
6 COMMITTEE APPROVAL DATE: April 16, 2019 (Consent)

7 MAYOR-COUNCIL DATE: April 23, 2019

8 PASSED BY THE COUNCIL \_\_\_\_\_.

9 \_\_\_\_\_ - PRESIDENT

10 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

11 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
12 EX-OFFICIO CLERK OF THE  
13 CITY AND COUNTY OF DENVER  
14

15 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

16  
17 PREPARED BY: Gregory Thress, Office of Human Resources           DATE: April 5, 2019

18 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
19 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
20 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
21 3.2.6 of the Charter.

22 Kristin M. Bronson, City Attorney for the City and County of Denver

23 BY: \_\_\_\_\_, Assistant City Attorney   DATE: \_\_\_\_\_