

**FIRST AMENDMENT
TO AGREEMENT WITH
COMPSYCH EMPLOYEE ASSISTANCE PROGRAMS, INC.**

THIS FIRST AMENDMENT TO AGREEMENT (“**First Amendment**”) is entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (“**City**”), and **COMPSYCH EMPLOYEE ASSISTANCE PROGRAMS, INC.**, whose address is 1 Prudential Plaza, 130 E. Randolph Street, Suite 700, Chicago Illinois 60601 (“**Contractor**”), who shall be individually referred to herein as a “**Party**” and jointly as the “**Parties**”. The terms of this Amendment shall be effective as of January 1, 2026.

RECITALS

WHEREAS, the Parties previously entered into an agreement dated January 1, 2024 (Contract Control no. CSAHR-202370373-00), (the “**Original Agreement**”) for the Contractor to provide services described therein; and,

WHEREAS, the Parties wish to amend Exhibit A, Scope of Work, to add Well-Being Coaching services described therein and amend Exhibit B to decrease the per employee per month cost to \$0.96 PEPM.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements contained in the Agreement and hereinafter set forth, the Parties agree as follows:

1. Modification of Scope of Work. Exhibit A of the Agreement entitled “**SCOPE OF WORK**” is hereby modified to add the following Well-Being Coaching services to the Agreement as follows:

“**16. Well-Being Coaching:** ComPsych will provide Participants with a flexible five-session coaching model that will help Participants to take charge of their individual health and make lifestyle changes. With a goal to educate, motivate and modify behavior, ComPsych coaches will offer holistic, one-on-one support (via telephonic or video sessions) for a wide variety of issues such as coping with stress and anxiety, burnout, dealing with competing needs, developing self-compassion, developing resiliency, time management, and motivation.”

2. Modification of Pricing. **Exhibit B-1** of the Agreement is hereby amended in its entirety with updated rates for three (3) years beginning in 2026 as follows:

“1. Fully Integrated 6-session EAP, LegalConnect®, GuidanceResources® Online, FamilySource®, FinancialConnect®, WellthSource, GuidanceEnhanced, and Well-Being Coaching for \$0.96 per employee per month (“PEPM”).”

3. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

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Contract Control Number: CSAHR-202370373-01
Contractor Name: Compsych Employee Assistance Programs, Inc.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

CSAHR-202370373-01
Compsych Employee Assistance Programs, Inc.

Signed by:

By: 
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Name: Adam Gotskind
(please print)

Title: Counsel
(please print)