

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2023

COUNCIL BILL NO. CB23-1572
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classifications:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>Proposed Pay Grade</u>
IT Developer Staff	EX-07	EX-09
IT Developer Staff Hourly	EX-07	EX-09
IT Developer Associate	EX-10	EX-12
IT Developer Associate Hourly	EX-10	EX-12
IT Developer Senior	EX-12	EX-14
IT Developer Senior Hourly	EX-12	EX-14

Section 2. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications:

<u>Classification Title</u>	<u>Proposed Pay Grade</u>
IT Developer Specialist	EX-16

1 **Section 3.** That effective **beginning of the first work week following approval by the**
2 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
3 amended by abolishing the following classifications:

<u>Classification Title</u>	<u>Current Pay Grade</u>
IT ERP Developer Associate	EX-11
IT ERP Developer Senior	EX-13
IT ERP Systems Analyst Associate	EX-11
IT ERP Systems Analyst Senior	EX-13
IT ERP Applications Administrator II	EX-13

13 COMMITTEE APPROVAL DATE: October 31, 2023

14 MAYOR-COUNCIL DATE: November 7, 2023 by Consent

15 PASSED BY THE COUNCIL _____.

16 _____ - PRESIDENT

17 APPROVED: _____ - MAYOR _____

18 ATTEST: _____ - CLERK AND RECORDER,
19 EX-OFFICIO CLERK OF THE
20 CITY AND COUNTY OF DENVER

22 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

23 PREPARED BY: Alex Marvin, Office of Human Resources DATE: November 9, 2023

24 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: November 7, 2023

26 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
27 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
28 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §
29 3.2.6 of the Charter.

30 Kerry C. Tipper, Denver City Attorney

31 BY: Anakul Bagga, Assistant City Attorney DATE: Nov 8, 2023