

**ORDINANCE/RESOLUTION REQUEST**

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday.**

***\*All fields must be completed.\****

*Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: **August 19, 2013**

Please mark one: ☒ **Bill Request** or ☐ **Resolution Request**

**1. Has your agency submitted this request in the last 12 months?**

☐ **Yes** ☒ **No**

**If yes, please explain:**

**2. Title: Approve 2014 Health Insurance Recommendations:**

The Office of Human Resources will be presenting this recommendation to the General Government Committee on August 21, 2013.

**3. Requesting Agency:** Office of Human Resources

**4. Contact Person:** *(with actual knowledge of proposed ordinance)*

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** heather.britton@denvergov.org

**5. Contact Person:** *(with actual knowledge of proposed ordinance who will present the item at Mayor-Council and who will be available for first and second reading, if necessary)*

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** heather.britton@denvergov.org

**6. General description of proposed ordinance including contract scope of work if applicable:**

1. **2014 Health Insurance Recommendations** – The City is requesting a 5% reduction for each coverage level of the HMO plans.

***Please include the following:***

- a. **Duration:**
- b. **Location:**
- c. **Affected Council District:**
- d. **Benefits:**
- e. **Costs:**

**7. Is there any controversy surrounding this ordinance?** (groups or individuals who may have concerns about it?) **Please explain.**

None known

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2013

COUNCIL BILL NO. \_\_\_\_\_  
COMMITTEE OF REFERENCE:  
Government Affairs & Finance

**A BILL**

**for an ordinance replacing Section 18-173 to Chapter 18, of the Revised Municipal Code, reducing the City's contribution and subsidy for HMO medical insurance.**

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

**Section 1.** Section 18-173(a) of the Revised Municipal Code pertaining to the City's contribution to the Kaiser Permanente HMO plan, United Health Care EPO/Choice Traditional plan and the Denver Health Medical plan, is hereby replaced in its entirety with the following:

(a) Effective January 1, 2014~~3~~, the city shall contribute the following for the Kaiser Permanente HMO plan, United Health Care EPO/Choice Traditional plan and the Denver Health Medical plan:

(1) ~~Seventy-five (75) Eighty (80)~~ percent of the monthly premium for employee-only plans; ~~seventy (70) seventy-five (75)~~ percent of the monthly premium for employee plus children plans; ~~sixty-seven and one-half (67.50) seventy-two and one-half (72.50)~~ percent of the monthly premium for employee plus partner plans; and ~~sixty-five (65) seventy (70)~~ percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for eligible employees who are regularly scheduled to work at least eighty (80) hours every two (2) weeks;

(2) ~~Fifty-six and one quarter (56.25) Sixty (60)~~ percent of the monthly premium for employee-only plans; ~~fifty-one (51) fifty-six and one quarter (56.25)~~ percent of the monthly premium for employee plus children plans; ~~Fifty-two and one half (52.5)~~ percent of the monthly premium for employee plus partner plans; and ~~forty-eight and three quarter (48.75) fifty-two and one-half (52.50)~~ percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for eligible employees who are regularly scheduled to work at least sixty (60), but less than eighty (80), hours every two (2) weeks; and

(3) Thirty-seven and one half (37.5) ~~Forty (40)~~ percent of the monthly premium for employee-only plans; thirty-four (34) ~~thirty-seven and one half (37.50)~~ percent of the monthly premium for employee plus children plans; thirty-five (35) ~~thirty-six and one quarter (36.25)~~ percent of the monthly premium for employee plus partner plans; and thirty-two and one half (32.5) ~~thirty-five (35)~~ percent of the monthly premium for family plans, regardless of the insurance provider selected by the employee, for eligible employees who are regularly scheduled to work at least sixty (60) hours every two (2) weeks.

COMMITTEE APPROVAL DATE: September \_\_, 2013

MAYOR-COUNCIL DATE: September \_\_, 2013

PASSED BY THE COUNCIL: \_\_\_\_\_, 2013

\_\_\_\_\_ - PRESIDENT

APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_, 2013

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_, 2013; \_\_\_\_\_, 2013

PREPARED BY: Robert McDermott - ASSISTANT CITY ATTORNEY      DATE: \_\_\_\_\_, 2013

Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §3.2.6 of the Charter.

Douglas J. Friednash, City Attorney for the City and County of Denver

BY: \_\_\_\_\_, \_\_\_\_\_ City Attorney

DATE: \_\_\_\_\_