

1 BY AUTHORITY

2 ORDINANCE NO. \_\_\_\_\_  
3 SERIES OF 2022

COUNCIL BILL NO. 22-0002  
COMMITTEE OF REFERENCE:  
4 Safety, Housing, Education & Homelessness

5 A BILL

6  
7 **For an ordinance amending Chapters 18 of the Revised Municipal Code**  
8 **establishing salaries and benefits for command staff in the Denver Sheriff**  
9 **Department in 2022 and 2023.**

10  
11 **BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

12  
13 **Section 1.** That effective January 1, 2022, Chapter 18, Article IV, Section 18-101, D.R.M.C.,  
14 shall be amended by deleting the language stricken and adding the language underlined, to read as  
15 follows:  
16

17 Sec. 18-101. – Deputy sheriff major, deputy sheriff division chief, and sheriff pay plans.

18  
19 ~~(a) Effective January 1, 2020, the annual salary for deputy sheriff majors, deputy sheriff~~  
20 ~~division chiefs and the sheriff shall be as follows:~~

21  
22 ~~Deputy sheriff major: \$151,023.00~~  
23 ~~Deputy sheriff division chief: \$187,269.00~~  
24 ~~Sheriff: \$201,283.00~~

25  
26 (a) Effective January 1, 2022, the annual salary for deputy sheriff majors, deputy  
27 sheriff division chiefs and the sheriff shall be as follows:

28  
29 Deputy sheriff major: \$157,064.00  
30 Deputy sheriff division chief: \$194,760.00  
31 Sheriff: \$209,334.00

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33 (b) Effective January 1, 2023, the annual salary for deputy sheriff majors, deputy  
34 sheriff division chiefs and the sheriff shall be as follows:

35  
36 Deputy sheriff major: \$161,776.00  
37 Deputy sheriff division chief: \$200,603.00  
38 Sheriff: \$215,614.00

39  
40 (c) Effective July 1, 2023, the annual salary for deputy sheriff majors, deputy  
41 sheriff division chiefs and the sheriff shall be as follows:

42  
43 Deputy sheriff major: \$163,394.00  
44 Deputy sheriff division chief: \$202,609.00  
45 Sheriff: \$217,770.00  
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47  
48 **Section 2.** That effective January 1, 2022, Chapter 18, Article IV, Section 18-102, D.R.M.C.,

1 shall be amended by deleting the language stricken and adding the language underlined, to read as  
2 follows:

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4 Sec. 18-102. - Longevity pay.

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6 (a) Effective January 1, 2009 ~~2022~~, deputy sheriff majors, deputy sheriff division chiefs,  
7 and the sheriff, upon reaching their fifth ~~fourth~~ third anniversary date of employment, shall  
8 be paid longevity pay at the rate of seven dollars (\$7.00) per month for each year of  
9 service except that no employee shall receive longevity compensation in excess of  
10 one hundred seventy-five dollars (\$175.00) per month or two thousand one hundred  
11 dollars (\$2,100.00) per year. ~~Notwithstanding the above, effective April 1, 2021~~  
12 ~~through December 31, 2021, there will be no longevity pay pursuant to this section~~  
13 ~~paid to deputy sheriff majors, deputy sheriff division chiefs, or the sheriff.~~

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15 **(b) Effective January 1, 2023, deputy sheriff majors, deputy sheriff division chiefs,**  
16 **and the sheriff, upon reaching their third anniversary date of employment, shall**  
17 **be paid longevity pay at the rate of ten dollars (\$10.00) per month for each year**  
18 **of service.**

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20 **Section 3.** That effective January 1, 2022, Chapter 18, Article IV, Section 18-106, D.R.M.C.,  
21 shall be amended by deleting the language stricken and adding the language underlined, to read as  
22 follows:

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24 Sec. 18-106. – Designation of holidays.

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26 Deputy sheriff majors, deputy sheriff division chiefs, and the sheriff shall receive eight (8)  
27 hours of holiday leave on the following days:

- 28  
29 (1) New Year's Day (January 1);  
30 (2) Dr. Martin Luther King, Jr. Day (third Monday in January);  
31 (3) Presidents' Day (third Monday in February);  
32 (4) Cesar Chavez Day (last Monday in March);  
33 (5) Memorial Day (last Monday in May);  
34 (6) Independence Day (July 4);  
35 (7) Labor Day (first Monday in September);  
36 (8) Veteran's Day (November 11);  
37 (9) Thanksgiving Day (fourth Thursday in November);  
38 (10) Christmas Day (December 25);  
39 (11) Personal holiday (on a date chosen by the employee under procedures approved by  
40 the undersheriff, or in the case of the undersheriff, the manager of safety).

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42 ~~Notwithstanding the above, the following designated holidays will not be recognized in 2021~~  
43 ~~by deputy sheriff majors, deputy sheriff division chiefs, or the sheriff: Cesar Chavez day, Memorial~~  
44 ~~Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.~~

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46 **Section 4.** That effective January 1, 2022, Chapter 18, Article IV, Section 18-110, D.R.M.C.,  
47 shall be amended by deleting the language stricken and adding the language underlined, to read as  
48 follows:

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50 Sec. 18-110. – Uniform maintenance.

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~~An annual allowance shall be paid to deputy sheriff majors, deputy sheriff division chiefs, and the sheriff for the maintenance of uniforms in the amount of six hundred fifty dollars (\$650.00). This payment shall be made at the end of each calendar year. Upon separation other than for cause, this payment shall be prorated for the number of months served during the calendar year. Notwithstanding the above, there will be no annual uniform allowance paid in 2021 to deputy sheriff majors, deputy sheriff division chiefs, or the sheriff.~~

**An annual allowance shall be paid to deputy sheriff majors, deputy sheriff division chiefs, and the sheriff for the maintenance of uniforms. This payment shall be made at the end of each calendar year. Upon separation other than for cause, this payment shall be prorated for the number of months served during the calendar year. Effective January 1, 2022, the amount of the annual allowance shall be \$700; and effective January 1, 2023, the amount of the annual allowance shall be \$750.**

COMMITTEE APPROVAL DATE: December 29, 2021 by Consent

MAYOR-COUNCIL DATE: January 4, 2022 by Consent

PASSED BY THE COUNCIL \_\_\_\_\_

\_\_\_\_\_ - PRESIDENT

APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_; \_\_\_\_\_

PREPARED BY: Robert D. Nespor, Assistant City Attorney DATE: January 5, 2022

Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kristin M. Bronson, City Attorney

BY: \_\_\_\_\_ City Attorney DATE: \_\_\_\_\_