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BAC-2994

Board Name	Public Health and Environment, Board of	Status	In Process
Salutation		Type	Appointment
First Name	Walter "Lewis"	Preferred Email	lewis@freedmankoski.com
Last Name	Koski	Other Email	
Contact Name	Walter "Lewis" Koski	Preferred Phone	303-434-8550
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	999 East 22nd Avenue, Unit 10	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80205	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Adams	Other Gender	
Denver City Council District No	N/A	Ethnicity	Caucasian
Occupation/Employer	Government Consultant/Freedman & Koski, Inc.	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Andrew Freedman	Reference Email #1	andrew@freedmankoski.com
Reference Phone #1	781-866-9942		
Reference Name #2	Ron Kammerzell	Reference Email #2	ron.kammerzell@gmail.com
Reference Phone #2	720-220-2240		
Reference Name #3	Jeff Wells	Reference Email #3	jeff.wells@franwell.com
Reference Phone #3	863-583-0228		
Owner	Denver Integration	Created By	Denver Integration, 11/3/2017 10:06 AM
		Last Modified By	Joshua Newhouse, 11/26/2017 12:19 PM

Notes & Attachments

W. Lewis Koski, MBA

lewis@freemankoski.com

Cell (303) 434-8550

Professional Experience

Freedman & Koski, Inc.

999 East 22nd Avenue Denver, CO 80205

Co-Founder and Senior Director

January 2017 – Present

Nationally and internationally recognized expert in the development and implementation of marijuana policy. Serve as a company principal jointly responsible for business development, project implementation, service to clients and corporate administration.

Colorado Department of Revenue, Enforcement Business Group

1881 Pierce Street Lakewood, CO

Deputy Senior Director of Enforcement

February 2016 – January 2017

Served as Chief of Staff for the Department's Enforcement Business Group (EBG) consisting of the Marijuana Enforcement Division, Gaming Division, Liquor Enforcement Division, Racing Division and Auto Industry Division.

Accountable for expenditures and management oversight of EBG's \$50 million dollar budget for approximately 250 full time employees and almost a dozen offices strategically located around the state. Budget oversight included detailed analysis of major expenditures, assessment of future needs, meetings with budget staff and inclusion of EBG management in the budgeting and spending processes.

As part of EBG's senior management team, participated in continual efforts to develop the business group's information systems to improve customer service and accommodate new changes to legislation and rule making. This included work related to the records management system for all five Divisions and the marijuana seed to sale tracking system for the Marijuana Enforcement Division.

Actively involved in the state legislature representing the EBG on pending legislation that had a nexus to EBG divisions. This included informal meetings with stakeholders, lawmakers and members of the Governor's staff along with formal testimony at legislative hearings. Duties also included oversight over EBG's efforts to implement legislation.

Provided leadership of EBG's rulemaking processes to include development of policy through formal and informal rulemaking processes. Chair and Co-Chaired formal workgroup meetings in the public sphere centered on controversial regulatory topics like marijuana legalization, public health policy and liquor control. Also, served as EBG representative with external government agencies conducting policy-making processes around Colorado.

Provide leadership, policy development expertise, strategic guidance and direct supervision to EBG Division Directors for Gaming, Marijuana, Liquor/Tobacco, Racing and Auto Industry

Enforcement Divisions. Participate in Gaming and Racing Commission and Auto Industry Board meetings as Executive Committee member representing the Department of Revenue.

Colorado Department of Revenue, Marijuana Enforcement Division

455 Sherman Street, Denver, CO

Director	January 2014 to January 2016
Chief Of Investigations	July 2013 to January 2014
Agent In Charge	January 2011 to July 2013
Supervisory Investigator	July 2010 to December 2010

Led landmark criminal justice and regulatory agency tasked with enforcing statutes and regulations specific to licensed marijuana companies in Colorado with purpose of protecting public health and safety.

Provided expertise in criminal and regulatory investigations to ensure comprehensive enforcement of statutes and regulations related to the regulated marijuana community in Colorado. Accountable for ensuring firm, fair and consistent enforcement of over 2,500 licensed companies and 25,000 licensed individuals.

Enforcement related leadership duties included providing guidance and oversight of complex regulatory cases, compliance with multiple regulatory frameworks, extensive due diligence inquiries, money laundering, hidden ownership schemes, and unique financing arrangements.

Participated in multiple law enforcement workgroups, meetings and conferences to foster cooperative and collaborative relationships with local, state, and federal law enforcement authorities. Accountable for fostering strong working relationships with local licensing authorities and other state agencies to coordinate regulatory efforts in order to achieve shared regulatory goals and meet legislative mandates.

Duties included meeting routinely with legislators, lobbyists and stakeholders to discuss legislative initiatives. Provide subject matter expertise related to the impact and costs of proposed legislation during stakeholder meetings, written technicals and testimony before legislative committees.

Responsibilities included implementing adopted legislation. These processes have included assessments of current assets, design and creation of new positions and work units, recommendations for new regulations, updates to current MED procedures, and leading organizational change.

Responsibilities included oversight of the Division's four professional units that include licensing, backgrounds, field investigations and administrative support teams. Duties also included working closely with DOR support services to include budget, human resources, internal audit and information technology. Circumstances often required leadership of multiple teams from various areas within the Department to achieve shared goals.

Served in multiple capacities during development of the Division's information systems from concept to go live and beyond. Worked extensively with the State's vendors to develop

a comprehensive set of business requirements for development into the Division's record management and seed to sale tracking systems.

Accountable for all Division expenditures and management of the Division's \$13.5 million dollar budget for 73 full time positions and four offices strategically located in areas where businesses are most likely to be licensed. Budget oversight included detailed analysis of major expenditures, contract management, assessment of future needs, meetings with budget staff and inclusion of Division's management in the budgeting and spending processes.

Significant portions of duties were related to the development of new rules and the improvement of current ones. This included convening and facilitating participative processes that proactively collect important feedback from a wide range of interested stakeholders in order to achieve policy focused on public health and safety. These stakeholder management tasks included convening public stakeholder workgroups consisting of individuals with competing interests to work through complicated public policy issues related to the regulation of licensed marijuana companies. Workgroups meet to find common ground, identify areas of compromise and gain a better understanding of differing positions.

Accountable for leading rulemaking processes in compliance with the Administrative Procedures Act.

Participated in other rulemaking processes for other regulatory agencies as member of workgroups. For example, participated in processes with Colorado Department of Health and Environment, Colorado Department of Agriculture and the City and County of Denver.

Duties included leading efforts to hire and recruit new staff to support the Division's rapid growth and shifting demands. Coached and supported subordinate supervisors in each work unit to design and realize team goals consistent with Division objectives. Met with employees to discuss professional development and performance expectations and served as a mentor for junior level supervisors and senior level investigators. Annually drove the design and update of strategic and staffing plans for the Division.

Participated in executive level meetings with lawmakers, appointees and out of state counterparts to discuss challenges and successes related to the implementation of marijuana laws and regulations. Represented the Department of Revenue and the Division at local, state, national and international meetings and conferences to speak about Colorado's model for marijuana policy.

Represented the DOR and MED with various media outlets to include local, state and international journalists. Work with Department's communication team and executive management to vet media responses, rehearse media interviews and provide information requests in a timely manner.

Routinely met with various industry associations to discuss the complexities of regulating licensed marijuana companies. Accountable for identifying concerns voiced by stakeholders and bringing resolution to interests by seeking compromise and solving problems related to concerns.

Led efforts to draft and release industry correspondence to provide licensed business with additional clarification and direction the interpretation of rules and the implementation of policy changes.

Colorado Department of Revenue, Division of Gaming

17301 West Colfax Avenue, Golden, Colorado

Supervisory Investigator

May 2005 to July 2010

Senior Investigator

May 2004 to April 2005

Managed the Division of Gaming's financial background investigations program and supervised four team members. Established organizational vision, led team's compliance efforts, developed procedures for financial investigations and drove policy related to the regulation of the Division's most complex applicant businesses. This included exhaustive reviews of all compliance related requirements for publicly traded businesses, hedge funds and private equity establishments. Researched and consulted with senior level management regarding changing financial and ownership trends within the gaming industry.

Supervised and led international financial and compliance investigations focused on complex ownership structures, internal compliance programs, whistleblower hotlines, individuals, indirect ownership arrangements, fraudulent government filings, money laundering and corrupt practices. Developed and applied broad understanding of the Bank Secrecy, US Patriot, Foreign Corrupt Practices Acts and equivalent laws internationally.

Duties included frequent travel to locations around the United States and abroad. Leadership duties related to program management included developing performance plans, writing procedures, drafted complex investigative reports, prepared detailed financial analysis of licensee and applicant pools, and created staff development plans for financial investigations and use of force training.

Worked closely with executives of large corporations, government officials and other stakeholders to meet Divisions regulatory and licensing goals. Managed investigation budgets to ensure expenditures were prudent and relevant to meeting investigative goals. Conducted and supervised sensitive personnel investigations and disciplinary actions related to policy violations and misconduct by Department of Revenue employees.

Arvada Police Department - 8101 Ralston Road, Arvada, Colorado

Police Officer

January 2001 to April 2004

Investigated crimes against persons, property which included complicated financial/identity theft cases and drug enforcement cases. Duties also included filing felony cases with the District Attorney's Office, courtroom testimony and assisting the prosecution as an advisory witness. Certified in both firearms instruction and as a field-training officer.

Colorado National Guard, 220th Military Police Company

Sergeant

June 1992 to June 2000

Managed Military Police team, conducted deployment research, and administered a company level physical fitness program. Wrote performance objectives, and evaluated team and soldier performance.

Intrawest Corporation (Formerly Winter Park Recreational Association) Winter Park, Colorado

Alpine Ski Coach and Instructor 1989-2010

Tasked with coaching fellow instructors through an extensive certification process, coaching full time athletes and developing annual training plans. Assigned to committees tasked with promoting a safe skiing experience, product development, market research, sales strategies, fundraising and customer service. Active participant on the leadership team that developed, authored, and edited the training manual used by fellow instructors.

Professional Education

Walden University-Minneapolis, Minnesota 2012-Present

Doctoral Candidate

PhD in Public Administration-Emphasis on Public Policy Analysis (Course work completed January 2016-GPA 4.0) Anticipated graduation September 2018

Regis University - Denver, Colorado 2002-2004

Masters in Business Administration-Emphasis on International Business (GPA 3.9)

Special projects included work with Hoffstede's Cultural Dimensions of Business, compliance with Sarbanes Oxley, the Patriot Act, the Bank Secrecy Act and fraud related topics.

Colorado State University - Fort Collins, Colorado 1993-1997

Bachelors of Science in Exercise and Sport Management/Wellness Management - with business emphasis (GPA 3.36)

W. Lewis Koski
Freedman & Koski, Inc.

[REDACTED]
[REDACTED]

City of Denver, Mayors Office
Boards and Commissions Application
Denver Board of Environmental Health
To Whom It May Concern:

The intent of the letter is to apply for the vacant board seat on Denver's Board of Environmental Health. I am currently a co-founder and senior director at Freedman & Koski, Inc., which is a small consulting firm focused on assisting government agencies across the country develop and implement citizen initiated cannabis policy. Much of our work is focused on developing policy that protects public health and safety.

Prior to my current role, I was employed by State of Colorado, Department of Revenue where I most notably served as the Director of the Marijuana Enforcement Division (MED). During my tenure at the MED, I chaired or co-chaired dozens of public workgroups that focused on finding balanced regulatory policy for the legalization of marijuana. During these processes, I helped to champion strong public health regulations for mandatory testing, product packaging and labeling, edible products, sanitary requirements, inventory accountability, consumption of marijuana at liquor establishments and concentrate extraction.

Additionally, I testified routinely at the Colorado General Assembly where I was often tasked with advocating for strong public health and safety legislation. For example, I testified in favor of criminal penalties for residential concentrate production and limiting the shape of marijuana infused edibles so those products were less attractive to children. I have also spoken about public health related policy nationally and internationally.

I have a strong background in a number of comprehensively regulated industries and have worked closely with several boards and commissions during my career. I have a genuine appreciation for these important groups and would be honored to sit as a board member on Denver's Board of Environmental Health.

Thank you in advance for your consideration.

W. Lewis Koski

Senior Director
Freedman & Koski, Inc.

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BAC-3013

Board Name	Public Health and Environment, Board of	Status	In Process
Salutation	Mr.	Type	Appointment
First Name	James	Preferred Email	jrada@jeffco.us
Last Name	Rada	Other Email	jrada8113@gmail.com
Contact Name	James Rada	Preferred Phone	3035476434
Middle Name		Other Phone	9704680363
MMAC Trans. Mode Group			

Work and Home Address

Work Address	645 Parfet St	Home Address	[REDACTED]
Work City	Lakewood	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80215	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	2	Ethnicity	Caucasian
Occupation/Employer	Jefferson County Public Health	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Jeff Lawrence	Reference Email #1	jeff.lawrence@state.co.us
Reference Phone #1	720-272-9609		
Reference Name #2	Tom Butts	Reference Email #2	tombuttseh@gmail.com
Reference Phone #2	720-541-6925		
Reference Name #3	Trisha Oeth	Reference Email #3	trisha.oeth@state.co.us
Reference Phone #3	303-692-3468		
Owner	Denver Integration	Created By	Denver Integration, 11/10/2017 9:38 AM
		Last Modified By	Joshua Newhouse, 11/26/2017 12:19 PM

Notes & Attachments

James Rada Resume 2017.docx

James A Rada

[REDACTED]

[REDACTED]
Denver, CO 80236

Cell – 303-547-6434, Office 303-271-5718

jrada@jeffco.us

Objective

To advance my professional experience as a leader in local environmental health, developing skilled professionals and creating a working environment that thrives on innovative thinking and progressive action.

Seasoned Professional

Environmental Health Services Division Director 6/2012 - present

Jefferson County Public Health

645 Parfet St.

Lakewood, CO 80215

Duties

Oversee all Environmental Health services for a large metropolitan local public health agency. Manage the activities and development of 25 environmental health and support professional staff. Responsible for program development and continuous quality improvement across at least 10 major program areas. Administer a \$2.4 M annual budget. Actively collaborate on agency-wide administration matters including governing board policy, communication, community health planning, and information technology systems. Lead cross divisional work involving public health ethics, workplace safety, health equity and environmental justice, and climate change. Explore creative means of addressing challenging local environmental health issues including mountain groundwater quality, community noise and land use impacts on surface water. Actively participate in local and state public health and environmental policy development relevant to both local and state public health system needs.

Environmental Health Manager 8/2005 – 6/2012

Garfield County Public Health

108 8th Street

Glenwood Springs, Colorado 81601

Duties

Managed a newly created environmental health program in the public health department. Primary roles included program development, policy development, collaborative leadership, project lead and manager of several special projects and grants. Led innovative projects and research efforts aimed at developing an understanding of oil and gas development impacts on health and environment. Managed large grants that introduced energy efficiency and alternative

energy initiatives to Garfield County. Provided extensive technical assistance and consultation to internal and external local government agencies, NGO, and other community organizations. Extensively worked with Colorado School of Public Health on Battlement Mesa Health Impact Assessment and Design of Environmental Health and Monitoring Studies for Battlement Mesa. Collaborated with Colorado State University on development of a air quality study looking to characterize emissions from oil and gas development activities and to gain a greater understanding of emission dispersion from oil and gas operations. Served as Public information officer for Public Health Department and assistant to County PIO. Represented Garfield County, Health Department and EH profession on several regional and state-level legislative and policy initiatives. Participated in departmental and programmatic budget development. Developed and supervised a staff of 2 people and coordinated frequent interaction amongst professional staff of Public Health and many other County Departments. Emphasis on collaborative approaches to solving community environmental health problems.

Reason for Leaving

Professional Growth Opportunity

Environmental Health Manager 8/1988 - 7/2005

Summit County Public Health
Breckenridge, Colorado 80424

Duties

Managed environmental health program primarily working in the fields of consumer protection, onsite wastewater, water quality, land use planning, disease control and emergency preparedness. Developed program into a stand-alone department. Developed and defended annual departmental budget for many years. Hired at least fifteen employees over a 17-year span. Coordinated departmental activities extensively with many other state and local government agencies. Participated on many state and local steering committees, advisory groups, task forces and other work groups that established many programs, policies, regulation and statute revisions. Conducted extensive field work in food establishment construction and inspection, onsite wastewater permitting, inspection and enforcement, child care and school inspection, well water testing, epidemiological investigation, hazardous materials emergency response and planning, and watershed planning. Reviewed land use proposals and participated in long-range community planning efforts.

Reason for Leaving

Professional Growth Opportunity

Environmental Health Specialist II 8/1986 - 8/1988

Tri-County Health Department
Englewood, Colorado

Duties

Advanced-level Environmental Health Specialist working mainly in the areas of retail food inspection, complaint investigations, dog bite investigations, child care center inspections. Participated on committees related to epidemiological investigation and child care inspection

program.

Reason for Leaving

Professional Growth Opportunity

Environmental Health Specialist 8/1981 - 7/1986

DuPage County Health Department

Wheaton, Illinois

Duties

Entry-level Environmental Health Specialist (Sanitarian) working mainly in the areas of retail food inspection, child care inspection, school inspection, well and septic system inspection, complaint investigations.

Reason for Leaving

Professional/Personal Growth Opportunity

Leader

Commissioner, Colorado Water Quality Control Commission, 2013-2016

Board Member, Council for the Model Aquatic Health Code, July 2017 – present

Member of the Colorado Public Health Advisory Committee/Public Health Improvement Steering Committee since 2008

Current member of the Colorado Environmental Public Health Tracking Network Advisory Committee since 2010.

Chair of the Middle Colorado River Watershed Partnership Leadership Committee 2011-2012

Colorado Mountain College West Garfield Campus Advisory Board 2007-2012

Garfield County Public Safety Council 2005-2012

Garfield County Public Information Officers Group

Technical appointment to Governor Romer's Smart Growth Natural Resource and Environment Task Force 1995

Technical appointment to CDPHE Executive Director Jane Norton's ISDS Steering Committee 2001-2003

Summit Water Quality Committee 1995-2005

Summit County LEPC 1995-2005

Summit County Health Advisory Board 1993-2000

Summit County Cooperative Extension Advisory Board 1999-2005
Summit County Hazardous Materials Advisory Committee 1995-2005

Professional Associations

Board Member, Colorado Public Health Association, September 2017 – present

Member - National Environmental Health Association 1981 – present,
Registered Environmental Health Specialist 1981 - present

Member - Colorado Environmental Health Association 1986-present, Board Member 1991-1996,
President - 1995, Chairman OWTS Section 1995-1998

Member - Colorado Directors of Environmental Health 1988-present, President 2008 and 2009,
2015, Also have served as Vice President, Secretary and Treasurer of this organization.

Founding Member Colorado Professionals in Onsite Wastewater 2003, President 2004

Recognition

Colorado Environmental Health Association Milton Miller Award recipient 2002

Certificate of Appreciation, Colorado State Board of Health, for outstanding contribution to the
science and practice of environmental health in the State of Colorado, July 1995

Publications

Co-author, Using GIS to Investigate Septic System Sites and Nitrate Pollution Potential, Journal
of Environmental Health, April 1999

Contributing expert advisor, Community Health and Shale Development Guidebook, Dana
Goodson, Kathleen Arcuri, RESOLVE Solutions Network, 2015,
<http://solutions-network.org/site-communityhealthguidebook/>

Lifelong Learner

Illinois State University

8/1977 - 8/1981

Normal, Illinois

B.S. Environmental Health - Cum Laude

Units Completed: 122 Semester hours

Colorado State University Bighorn Leadership Program 2011-12

Regional Institute for Health and Environmental Leadership Fellowship 1998-99

NEHA Continuing Education Credits – Over 600 CEU to date

ICS 100 (2007), 200 (2004), 300 (2007), 400 (2009) NIMS-ICS 700 (2006), 800 (2009) IS-814 (2010) certifications; CDEM PIO Certificate of Training (2009), Advanced Level PIO Training (16 hours - 2010), Threat and Risk Assessment Training (24 hours - 2006)

Public Speaking Skilled - 36 years

References

<p>Professional Meisner, Mary Public Health Director Garfield County Public Health 195 W. 14th Street Rifle, Colorado 81650 (970) 625-5200 x8101 mmeisner@garfield-county.com</p>	<p>Professional Dunlop, Tom Owner Dunlop Environmental Consulting, Inc. P.O. Box 6289 Snowmass Village, Colorado 81615 (970) 923-4820 Dunlopenv@aol.com</p>
<p>Professional Matthews, Kathleen Director, Office of Planning and Partnerships Colorado Department of Public Health and Environment (303) 692-2361 kmatthews@state.co.us</p>	<p>Professional Laird, Alice Director Clean Energy Economy for the Region Carbondale, Colorado (970) 704-9200 ahlaird@cleanenergyeconomy.net</p>

<p>Professional Crook, Debbie Director of Health and Human Services Summit County Health And Human Services (970) 668-9198 Personal DebbieC@co.summit.co.us</p>	<p>Personal Aluise, Rick (970) 987-1175 raluise@gmail.com</p>
<p>Personal Edwards, Brian (970) 309-7753 bedwards@sopris.net</p>	<p>Personal Nordstrom, Ken (970) 856-6191 knordstrom@deltacounty.com</p>

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BAC-3029

Board Name	Public Health and Environment, Board of	Status	In Process
Salutation	Ms.	Type	Appointment
First Name	Celia	Preferred Email	thevanderloop@gmail.com
Last Name	VanDerLoop	Other Email	thevanderloop@gmail.com
Contact Name	Celia VanDerLoop	Preferred Phone	7203001108
Middle Name		Other Phone	7203001108
MMAC Trans. Mode Group			

Work and Home Address

Work Address	[REDACTED]	Home Address	[REDACTED]
Work City	[REDACTED]	Home City	[REDACTED]
Work State	[REDACTED]	Home State	[REDACTED]
Work Zip	[REDACTED]	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	1	Ethnicity	Caucasian
Occupation/Employer	Loop Environmental Consulting, LLC	Other Ethnicity	
		Objection to appointment?	Yes
		Special Information	I want to mention this to err on the side of full disclosure. My small business, Loop Environmental Consulting, LLC, has a small contract with Denver Environmental Health for environmental management consulting services.

Reference Details

Reference Name #1	Amy Warner	Reference Email #1	amywarnerco@gmail.com
Reference Phone #1	303-960-5074		
Reference Name #2	Alice Nightengale	Reference Email #2	alice.nightengale@denvergov.org
Reference Phone #2	720-337-1777		
Reference Name #3	Wendy Hawthorne	Reference Email #3	wendy@groundworkcolorado.org
Reference Phone #3	3034555600		

Owner Denver Integration **Created By** Denver Integration, 11/15/2017 2:14 PM

Celia VanDerLoop, P.E.
[REDACTED]
[REDACTED]

720-300-1108 (cell)
thevanderloop@gmail.com (home)

PROFESSIONAL PROFILE

- **Leadership:** Developed vision, goals, objectives, strategic plans, and workplans. Operationalized to achieve goals. Guided programs, advised policy-makers, motivated staff, and solved problems.
- **Stakeholder involvement:** Worked with mayor's office, local, state and federal agencies, community groups, businesses, and non-profits to develop and revise policies and legislation, developed initiatives, developed collaborative processes, addressed equity issues. and addressed community concerns.
- **Sustainability and initiative development:** Oversaw energy efficiency programs, environmental business assistance program, Environmental Management System, greenhouse gas reduction planning and programs, vehicle emission reduction efforts, redevelopment planning for net zero, community outreach, air and water pollution reduction efforts.
- **Budget, financial, and contract management:** Managed annual budget of approximately \$9M from diverse funding sources (general fund, royalties, contracts, grants, service fees) and variable expenses. Successfully reduced expenses, diversified funding sources, increased grant revenues, increased reserve, and funded innovations.
- **Organizational management and structure:** Worked through six subordinate supervisors and 40 staff to develop and implement fourteen program areas. Worked across agencies to leverage resources, successfully collaborate, and move projects forward.
- **Performance management:** Developed and implemented performance management and evaluation tools, incorporated throughout strategic planning, budgetary planning, workplanning, personnel performance plans, and accountability mechanisms.

EXPERIENCE

President, Loop Environmental Consulting, LLC, 2017

- Provide environmental cleanup, strategic management, environmental communications, sustainability consulting services.

Environmental Projects Manager, North Denver Cornerstone Collaborative, Denver, 2014-2017

- Managed and coordinated environmental aspects of National Western Center redevelopment, I-70 east reconstruction, Brighton Boulevard redevelopment, River North redevelopment, RTD FasTracks Station Area redevelopment, Neighborhood Plan implementation.
- Ensured contaminated site investigation, cleanup, and regulatory compliance.
- Incorporated environmental sustainability components into redevelopment planning, including net zero energy planning.
- Improved air, land, water quality in focus low income and minority neighborhoods.
- Coordinated with agencies, non-profits, neighborhood groups to leverage resources.

Director, Environmental Quality Division, Denver Dept. of Environmental Health, 2002-2014

- Led divisional efforts to protect air, land, and water quality for Denver residents; manage and reduce the City's environmental risk; implement sustainable environmental initiatives; mobilize community partnerships; and evaluate programmatic success.
- Moved division beyond compliance while incorporating public health, equity, behavior change, sustainability, and resource conservation goals and concepts.

- Oversaw development and implementation of Denver's Climate Action Plan.
- Established and certified Environmental Management System for city operations, and integrated performance metrics throughout divisional budget, work plans, and personnel plans.
- Developed Environmental Seed Capital Fund, awarding over \$2M to fund city innovations.

Environmental Scientist Supervisor, Denver Dept. of Environmental Health, 1998-2002

Project Manager - Remedial Programs, CO Dept. of Public Health and Environment – 1991-1998

EDUCATION AND AFFILIATIONS

- Master of Science in Public Administration, University of Colorado at Denver
- Bachelor of Science in Civil Engineering, University of Wisconsin at Platteville
- Urban Sustainability Director Network, co-chaired Equity Subcommittee
- Metro Wastewater Reclamation District, Board Member
- Mile High Connects Advisory Board member
- Facilities Energy Efficiency Advisory Board member
- Numerous local, state and national committees and workgroups involving public health, equity, environmental health, and sustainability.
- Registered Professional Engineer

PROFESSIONAL TRAINING

- Leadership Development, various courses
- Communications, Mediation, Negotiation, Marketing, Behavior Change, Collaboration, various courses
- Equity, Public Health, Sustainability, Risk Management, Climate Mitigation and Adaptation, various courses
- Organizational Development, Management, and Performance Measurement, various courses

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BAC-3372

Board Name	Public Health and Environment, Board of	Status	In Process
Salutation		Type	Appointment
First Name	Genene	Preferred Email	geneneduran@gmail.com
Last Name	Duran	Other Email	geneneduran@gmail.com
Contact Name	Genene Duran	Preferred Phone	7202322306
Middle Name		Other Phone	7202322306
MMAC Trans. Mode Group			

Work and Home Address

Work Address	████████████████████	Home Address	████████████████████
Work City	██████	Home City	██████
Work State	██	Home State	██
Work Zip	██████	Home Zip	██████

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	11	Race/Ethnicity	African American
Occupation/Employer	Regional Transportation District	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1		Reference Email #1	
Reference Phone #1			
Reference Name #2		Reference Email #2	
Reference Phone #2			
Reference Name #3		Reference Email #3	
Reference Phone #3			

Owner	Denver Integration	Created By	Denver Integration, 1/12/2018 3:36 PM
		Last Modified By	Denver Integration, 1/12/2018 3:36 PM

Notes & Attachments

Genene Duran Emory.pdf

GENENE L DURAN, MHA

HEALTH CARE ADMINISTRATION | HUMAN SERVICES | COMMUNICATION

Experienced leader, facilitator and change agent with comprehensive knowledge of sociology, communication tactics, outreach, conflict resolution and strategic planning. Exceptional at establishing and fostering relationships, providing both internal and external customer service and achieving results in fast paced environments. Subject Matter Expert in the fields of change management, administration management, government relations and adult training. Superior ability to conduct audits of operational processes and develop Standard Operating Procedures (S.O.P's). Extensive project management and business operation skills, proven ability to prioritize simultaneous projects/tasks in challenging and diverse environments. A polished and persuasive communicator who uses strategic problem solving, creative and logical reasoning. Strong commitment to excellence and team player with an unyielding will to win.

CORE COMPETENCIES | VALUE OFFERED

PUBLIC RELATIONS ▲ CHANGE MANAGEMENT ▲ MEDIATION ▲ CULTURAL COMPETENCY
▲ RELATIONSHIP MANAGEMENT ▲ LEADERSHIP ▲ MANAGEMENT ▲ DIVERSITY & INCLUSION ▲ OUTREACH ▲ ORGANIZATION
▲ COACHING ▲ TRAINING & DEVELOPMENT ▲ IDENTIFICATION OF PROCESS IMPROVEMENT | EFFICIENCY GAINS

CREDENTIALS

DOCTORATE/HUMAN SERVICES 2019
UNIVERSITY OF THE ROCKIES

MASTERS/HEALTH CARE MANAGEMENT & ADMINISTRATION 2015
COLORADO STATE UNIVERSITY GLOBAL CAMPUS

BACHELOR OF ARTS/COMMUNICATION 2011
UNIVERSITY OF COLORADO-DENVER

CERTIFICATE/PUBLIC RELATIONS 2011
UNIVERSITY OF COLORADO-DENVER

CERTIFICATE/MEDIATION 2011
UNIVERSITY OF COLORADO-DENVER

CAREER TRACK & PERFORMANCE | DRIVING FORCES

REGIONAL TRANSPORTATION DISTRICT (RTD)

Denver, CO

SENIOR SAFETY COMMUNICATIONS SPECIALIST/ SENIOR COMMUNITY ENGAGEMENT SPECIALIST 2017 – Present

- ▶ Develop initiatives and monitors Key Performance Indicators for the community engagement division
- ▶ Develop collaborative relationships with stakeholders to develop and disseminate safety and security initiatives, campaigns, promotional materials and other department deliverables
- ▶ Conceptualize themes and ideas for implementing internal and external safety/security education and awareness campaigns
- ▶ Research, writes, edits and distributes collateral materials regarding transit safety/security and translates complex concepts and data into understandable communication materials
- ▶ Develop and deliver educational information concerning organizational services at neighborhood meetings, public meetings, and with emergency response organizations
- ▶ Serve as a back-up media spokesperson, as needed, for transit safety related media requests

GENENE L DURAN, MHA

- ▶ Develop and maintain effective working relationships with elected officials and business/community leaders to keep them updated and engaged regarding transit safety related issues
- ▶ System Administrator for WIQ brainstorming and consensus building software used for community outreach Mobile Lab sessions
- ▶ Develop mobile lab consensus building sessions and creates report at session conclusions
- ▶ Develop distinct Community Engagement Plans for all 15 RTD districts
- ▶ Facilitate Telephone Town Halls for all 15 RTD districts
- ▶ Develop and executed community walking tours for all 15 RTD districts
- ▶ Conduct workshops regarding gentrification and transit equity
- ▶ Represent RTD at community events and meetings

METRO COMMUNITY PROVIDERS NETWORK (MCPN)

Wheatridge, CO

2016 - 2017

CLINIC OPERATIONS MANAGER

- ▶ Provided oversight for 8 Federally Qualified Health Center integrated health care clinics comprised of medical providers, mental health providers, dentistry and patient navigation
- ▶ Worked with underserved populations and those who were disproportionately affected by certain diseases to ensure continuum of care
- ▶ Developed process and procedures to assist the organization in meeting the Triple Aim of health care
- ▶ Managed approximately 75 employees (25 medical providers, 50 support staff and an estimated 100 patient exam rooms)
- ▶ Ensured compliance with policies, procedures and protocols at assigned MCPN clinics
- ▶ Conducted monthly audits of 3 clinics within the system of 26 to ensure compliance adherence
- ▶ Oversaw management functions and clinic flow
- ▶ Ensured proper planning of staffing needs to meet goals of the organization
- ▶ Met regularly with staff to ensure consistent delivery system across sites, assign and review work
- ▶ Worked with community based organizations and state and federal government to implement programs which would remove barriers to access to care
- ▶ Coached team members to optimal performance and customer service
- ▶ Established and maintained collaborative and effective relationships with Providers
- ▶ Mediated patient concerns
- ▶ Managed a \$750,000 annual budget
- ▶ Represented MCPN at external meetings with community partners and agencies to ensure joint projects were successful
- ▶ Effectively facilitate/implement change management initiatives by providing positive recommendations, guidance, and communication to staff regarding the direction of the organization
- ▶ Facilitated monthly all staff meetings for all 75 employees

AMERICAN CANCER SOCIETY

Denver, CO

2015-2016

COLORADO AND WYOMING STATE BASED HEALTH SYSTEMS MANAGER

- ▶ Cultivated relationships with targeted health systems to create a sense of urgency related to awareness of cancer as a major health problem
- ▶ Motivated to action in prevention and early detection, and influence strategies and techniques
- ▶ Represented the Society effectively and professionally to state-based health systems, community leaders, including working with disparate populations and diverse constituents
- ▶ Understood and worked within a complex organizational structure
- ▶ Community-based program planning and implementation including the HPV vaccination
- ▶ Utilized product marketing/sales concepts
- ▶ Effectively responded to changing circumstances and priorities
- ▶ Managed and motivated groups and individuals
- ▶ Utilized excellent oral and written communication, presentation and interpersonal skills
- ▶ Demonstrated success collaborating with staff account teams in order to develop appropriate plans for constituents
- ▶ Utilized strong market, community and constituent perspective

GENENE L DURAN, MHA

- ▶ Analyzed and integrated information from relevant sources
- ▶ Maintained extensive knowledge of state health care and insurance structures, Medicaid and Medicare practices and policies
- ▶ Maintained knowledge of program development, outcome-based interventions, educational processes and evaluations
- ▶ Maintained strong knowledge of health status data statistics and analysis, chronic disease tracking, and reading and interpreting cancer statistics
- ▶ Maintained general knowledge of science and evidenced based best practices through monitoring current research and practices, attending trainings, and participating in enterprise and regional meetings
- ▶ Affected Policy Initiatives by significantly contributing to the creation, initiation, implementation and monitoring of the state 2016-2020 Cancer Plans for Colorado and Wyoming
- ▶ Solicited sponsorships from businesses and individuals

MANAGER (COLORADO ELIGIBILITY & ENROLLMENT FOR MEDICAL ASSISTANCE PROGRAMS (COEEMAP))

Glendale, CO

COMMUNICATIONS MANAGER

2013-2015

- ▶ Represented the COEEMAP project at all meetings with the Department of Health Care Policy and Financing, counties, Connect for Health Colorado (state insurance marketplace), stakeholders, eligibility sites and community based organizations
- ▶ Managed internal and external communications for approximately 200 staff members
- ▶ Consistently collaborated with the Project Director in order to ensure correct messaging for sensitive topics
- ▶ Responsible for the development and publishing of the quarterly state Medical Assistance newsletter
- ▶ Developed and published a monthly newsletter, installed a scrolling marquee, installed TV screens with rolling messages and installed a large bulletin board in order to better streamline internal communications
- ▶ Effectively facilitated quarterly meeting of all eligibility sites
- ▶ Provided ongoing training to staff members regarding policy updates and application processing procedures
- ▶ Provided resolutions/responses to partners and clients with escalated case inquiries
- ▶ Maintenance to the Child Health Plan plus (CHIP+) website
- ▶ Provided direct management of the 2 front lobby staff members
- ▶ Ensured that all state processes and procedures were being followed
- ▶ Provided Mediation and de-escalation for front lobby situations which involved frustrated clients
- ▶ Established and maintained rapport with staff members in order to continually gauge the pulse on the floor
- ▶ Acted as a conduit and encouraged feedback/suggestions from staff members
- ▶ Maintained advanced knowledge of all Medicaid, Child Health Plan plus and Affordable Care Act policies

COLORADO DEPARTMENT OF HEALTH CARE POLICY AND FINANCING

Denver, CO

ELIGIBILITY OUTSTATIONING TRAINING SPECIALIST

2012-2013

- ▶ Developed and implemented of a variety of training courses, methods and materials for state of Colorado Medical Assistance Programs
- ▶ Delivered training to staff at newly designated hospital Outstationing sites
- ▶ Designed training modules utilizing Adobe Captivate 6 E-learning software
- ▶ Ensured that all eligibility staff at each Outstationing location statewide processed applications for Medical Assistance Programs accurately in the Colorado Benefits Management System (CBMS) and in compliance with federal and state rules, regulations, policy and guidance
- ▶ Created reporting structure for Outstationing sites
- ▶ Maintained constant communication with sites in order to assess training needs
- ▶ Collaborated with key stakeholders while soliciting hospitals to apply for the Outstationing grant
- ▶ Implemented business process improvements and efficiency gains for training modules and training to the four adult learning styles: audio, visual, read/write, and kinesthetic

GENENE L DURAN, MHA

- ▶ Additional duties assigned: Contract management including MAXIMUS, Refugee & Asylees and Disability Determination

BREAST CANCER NETWORK OF SERRA COUNTY

Denver, CO

OUTREACH COORDINATOR

2008-2011

- ▶ Created and implemented "A Day for You Program," which provided free mammograms and breast health education to uninsured and underinsured women with an emphasis on the African American population throughout the Denver Metropolitan area
- ▶ Initiated and maintained key relationships with community organizations, hospital and radiology staff
- ▶ Prepared operational plans and procedures
- ▶ Developed and implemented creative outreach activities and communication to target specific populations
- ▶ Conducted surveys, performed patient analyses and analyzed public sector data in order to determine effectiveness of the program within specific communities
- ▶ Summarized national and regional news to analyze the impact on agency programs and activities on organizations providing similar services
- ▶ Branding Development for program
- ▶ Marketing material development.
- ▶ Represented the organization at health fairs, health coalitions and community meetings
- ▶ Prepared advertisements for events, wrote press releases, designed brochures and posters, and provided social media updates and radio advertisements
- ▶ Solicited donations from businesses and individuals
- ▶ Advocacy and lobbying for changes to Breast Cancer Legislation to Congressional Representatives
- ▶ Designed Crisis Communication procedures
- ▶ Complex cases, case management
- ▶ Managed 4-7 volunteers for the organization

OPTIMUM FUNDS

Centennial, CO

QUALITY & TRAINING SUPERVISOR

2003-2008

- ▶ Supervised a team of 12 individuals whose responsibility was to provide training and quality monitoring of redemptions transactions processed by employees of the Transfer Agency
- ▶ Designed and implemented Continued Education, New Hire, and Leadership curriculum
- ▶ Ensured organizational compliance to federal Security Exchange Commission (SEC) regulations and procedures
- ▶ Developed and monitored corrective action plans for underperforming staff members
- ▶ Strategically managed the company wide implementation of complex processing systems
- ▶ Held monthly feedback sessions with staff and wrote and delivered annual reviews
- ▶ Coordinated with other departmental supervisors for training needs and special requests
- ▶ Conducted department Change Management Training for all senior managers
- ▶ Developed new departmental procedures and created marketing materials to inform the staff of the changes
- ▶ Designed training courses and marketed to executives for implementation
- ▶ Designed supplemental training materials including flyers, posters, brochures, emails, memos and online
- ▶ Designed process for management and resolution of customer complaints
- ▶ Dispute resolution between my staff and Transfer Agency employees for quality monitoring issues

COMPUTER COMPETENCIES

GENENE L DURAN, MHA

Microsoft Office ▲ InDesign ▲ 10 key ▲ PiktoChart ▲ Customer Relationship Management Systems (CRM) ▲ Adobe Captivate ▲ Colorado Benefits Management System (CBMS) ▲ Raiser's Edge ▲ Oracle ▲ WIQ electronic brainstorming and consensus building Administrator ▲ Social Media Tools: Facebook, Twitter, LinkedIn, Instagram

Date: 12/11/17

University of the Rockies

Student: Geneva L Duran
Address: [REDACTED]

DOB: 07/01/81
StudentID: GEDURA6556

Grade History

Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
Program: Doctor of Philosophy in Human Services Program					
Start Date: 02/23/16					
Enroll Status: Active					
GPA: 3.98					
Term: INRESWK					
RES 8001	IN-RESIDENCE WORKSHOP 1	0.00	0.00	P	0.00
RES 8002	IN-RESIDENCE WORKSHOP 2	0.00	0.00	P	0.00
Term GPA: 0.00		Cum GPA: 0.00			0.00
Term: 6_1621					
HUM 7100	HISTORY & SYSTEMS OF HUMAN SERVICES	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 4.00			12.00
Term: 6_1615					
HUM 7120	ETHICS, EQUITY & PROFESSIONAL ISSUES IN HUMAN SERVICES	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 4.00			12.00
Term: 6_1621					
HUM 7140	SOCIO-CULTURAL DETERMINANTS IN SOCIETY	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 4.00			12.00
Term: 6_1627					
HUM 7160	ORGANIZATIONAL OPERATIONS & HUMAN SERVICES ADMINISTRATION	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 4.00			12.00
Term: 6_1633					
HUM 7170	FINANCIAL & GRANT MANAGEMENT	3.00	3.00	A	11.10
Term GPA: 3.70		Cum GPA: 3.94			11.10
Term: 6_1639					
HUM 7175	PROGRAM REVIEW & EVALUATION	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 3.95			12.00
Term: 6_1645					
HUM 7250	EMERGING TRENDS & INNOVATIONS IN HUMAN SERVICES & SOCIAL SECTOR	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 3.98			12.00
Term: 6_1651					
HUM 7400	EVIDENCE-BASED PRACTICE IN HUMAN SERVICES	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 3.96			12.00
Term: 6_1707					
HUM 9215	SPECIAL VULNERABLE & UNDERSERVED POPULATIONS IN HUMAN SERVICES	3.00	3.00	A	12.00
Term GPA: 4.00		Cum GPA: 3.97			12.00

Date: 12/11/17

University of the Rockies

Student: Geneve L Duran
 Address: [REDACTED]

DOB: 07/01/81
 StudentID: GEDURA9656

Grade History

Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
Term: 6_1713					
HUM 8135	ADVANCED ISSUES IN SOCIO-CULTURAL CONCEPTS & PRACTICES	3.00	3.00	A	12.00
Term GPA:	4.00	Cum GPA:	3.97		12.00
Term: 6_1723					
HUM 7310	LEADERSHIP & ADVOCACY	3.00	3.00	A	12.00
Term GPA:	4.00	Cum GPA:	3.97		12.00
Term: 6_1729					
RES 7400	RESEARCH DESIGN & METHODS QUANTITATIVE	3.00	3.00	A	12.00
Term GPA:	4.00	Cum GPA:	3.98		12.00
Term: 6_1735					
RES 7410	RESEARCH DESIGN & METHODS QUALITATIVE	3.00	3.00	A	12.00
Term GPA:	4.00	Cum GPA:	3.98		12.00
Term: 6_1743					
HUM 8205	CHANGE AGENTS IN HUMAN SERVICE SYSTEMS	3.00	3.00	A	12.00
Term GPA:	4.00	Cum GPA:	3.98		12.00

Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
Term: 6_1749					
HUM 8115	THEORIES & STRATEGIES OF COMMUNITY DEVELOPMENT & ADVOCACY	0.00	0.00	E	0.00
Term GPA:	0.00	Cum GPA:	3.98		0.00
Doctor of Philosophy in Human Services Program					
		Cumulative GPA:	3.98		42.00
					42.00

This transcript is official only if printed on University of the Rockies SCRIP-SAFE transcript paper bearing the signature of the registrar on the back of the document.

*** End of Transcript ***

Unofficial Transcript<http://www.csuglobal.edu>

Student: Genene L Duran	DOB: 7/1				
Student #: 210414	Original Start Date: 9/30/2013				
	Cumulative GPA: 3.88				
Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
Program:	Healthcare Administration and Management	Status: Graduated	Start Date: 9/30/2013		
FALL13	Fall Trimester 2013	7/8/2013-11/24/2013			
ORG502	EFFECTIVE ORGANIZATIONS: THEORY AND PRACTICE	3.00	3.00	A-	11.01
Term GPA: 3.67	Cumulative GPA: 3.67	3.00	3.00		11.01
WINTER13	Winter Trimester 2013	11/11/2013-3/30/2014			
HCM510	HEALTHCARE MODELS ACROSS THE GLOBE	3.00	3.00	A	12.00
HCM520	HEALTHCARE QUALITY, REGULATION, AND RISK MANAGEMENT	3.00	3.00	A	12.00
Term GPA: 4.00	Cumulative GPA: 3.89	6.00	6.00		24.00
SPRING14	Spring Trimester 2014	3/10/2014-7/27/2014			
HCM540	MARKETING AND CONSUMERISM IN HEALTHCARE	3.00	3.00	A-	11.01
HCM560	STRATEGIC HEALTHCARE MANAGEMENT	3.00	3.00	A	12.00
Term GPA: 3.83	Cumulative GPA: 3.86	6.00	6.00		23.01
FALL14	Fall Trimester 2014	7/7/2014-11/23/2014			
HCM550	HEALTHCARE POLICY ANALYSIS AND DEVELOPMENT	3.00	3.00	B+	9.99
HCM570	HEALTHCARE INFORMATION SYSTEMS	3.00	3.00	A	12.00
ORG515	DYNAMICS OF POWER IN ORGANIZATIONS	3.00	3.00	A	12.00
Term GPA: 3.77	Cumulative GPA: 3.83	9.00	9.00		33.99
WINTER14	Winter Trimester 2014	11/10/2014-3/29/2015			
ORG521	MANAGING DYNAMIC ENVIRONMENTS	3.00	3.00	A	12.00
ORG561	EXAMINATION OF MODERN LEADERSHIP	3.00	3.00	A	12.00
Term GPA: 4.00	Cumulative GPA: 3.86	6.00	6.00		24.00
SPRING15	Spring Trimester 2015	3/9/2015-7/26/2015			
HCM580	ORGANIZATIONAL MANAGEMENT: STRATEGY AND EXECUTION (CAPSTONE)	3.00	3.00	A	12.00
ORG525	DECISION THEORY IN A GLOBAL MARKETPLACE	3.00	3.00	A	12.00
Term GPA: 4.00	Cumulative GPA: 3.88	6.00	6.00		24.00
Healthcare Administration and Management	Program GPA: 3.88				
		Total:	36.00	36.00	

*** End of Transcript ***

Accreditation:

Established in 2008, Colorado State University-Global Campus is regionally accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools (NCACS).

** Indicates Retaken Course
R* Indicates Retaken Override

Unofficial Transcript

Indicates Pass/Fail Course
+ Indicates Associated Course

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BAC-3163

Board Name	Public Health and Environment, Board of	Status	In Process
Salutation	Mrs.	Type	Appointment
First Name	Catherine	Preferred Email	ccooney@thepalm.com
Last Name	Cooney	Other Email	
Contact Name	Catherine Cooney	Preferred Phone	3038816083
Middle Name		Other Phone	303.825.7256
MMAC Trans. Mode Group			

Work and Home Address

Work Address	1672 Lawrence St.	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80202	Home Zip	[REDACTED]

Additional Information

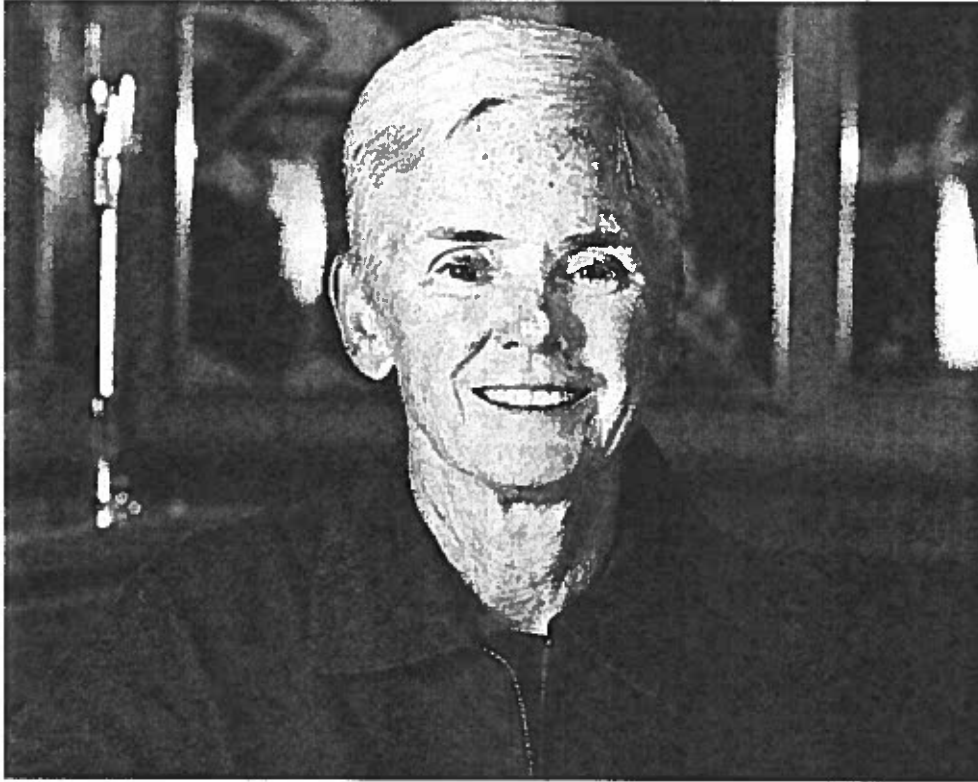
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	5	Race/Ethnicity	Caucasian
Occupation/Employer	Restaurant Manager/Palm Restaurant	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Sonia Riggs	Reference Email #1	sriggs@corerestaurant.org
Reference Phone #1	3038302972		
Reference Name #2	Jeff Phillips	Reference Email #2	jphillips@thepalm.com
Reference Phone #2	2027757256		
Reference Name #3	John Everett	Reference Email #3	john.everett@westin.com
Reference Phone #3	3035729100		
Owner	Denver Integration	Created By	Denver Integration, 12/8/2017 2:25 AM
		Last Modified By	Denver Integration, 12/8/2017 2:25 AM

Notes & Attachments

Cathy Cooney Bio 12.13.17.docx



Cathy Cooney

Senior Vice President and Chief People Officer

Cathy Cooney leads the development and execution of human resource strategies that drive Red Robin Team Member engagement, grow individual and team talent, and build a culture of accountability that achieves best-in-class performance. Cathy brings to Red Robin nearly three decades of human resources experience, with a career that includes HR leadership roles in a number of industries including consumer brands, food distribution, healthcare and energy. Before joining the Red Robin team, Cathy served as executive vice president of Human Resources for Carefusion, spearheading global HR following the \$4 billion medical technology company's spinoff from Cardinal Health, Inc., a Fortune 20 healthcare leader where she served as senior vice president of human resources, Clinical Technologies and Services. Prior to her 14-year career in the healthcare industry, Cooney served in several HR roles of increasing responsibility over an eight year-span for Pepsico, Inc., including senior director of Human Resources for Pepsico Food Systems and benefits leader for Frito-Lay, Inc.

Cathy currently serves on the board of L.H. Lacy Construction Company. She earned a Bachelor of Arts degree in psychology from the University of Missouri, in her hometown of Kansas City, Mo. Cathy and her husband, Tom (also a Kansas City native), have two grown daughters. Cathy enjoys family, friends, golf, hiking and biking.

Her favorite Red Robin burger is the All-American Patty Melt.