

## FOURTH AMENDATORY AGREEMENT

**THIS FOURTH AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **THE COMMUNITY FIRM**., a Colorado nonprofit whose address is 410 Acoma Street, #311, Denver, Colorado 80204 (the “Subrecipient”), jointly (“the Parties”).

### RECITALS:

**A.** The Parties entered into an Agreement dated May 5, 2022, a First Amendatory Agreement dated October 17, 2022, a Second Amendatory Agreement dated February 7, 2023 and a Fourth Amendatory Agreement dated May 25, 2023 for the City to provide rent assistance and housing stability services to eligible households in the City and County of Denver (collectively, the “Agreement”); and

**B.** The Parties wish to amend the Agreement to amend the Scope of Work and to increase the Maximum Contract Amount

**NOW THEREFORE**, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “...Exhibit A, A-1, A-2 and A-3” in the existing Agreement shall be amended to read: “...Exhibit A, A-1, A-2, A-3 and A-4...” as applicable. **Exhibit A-4** the Scope of Work is attached and will control from and after the date of execution.

2. Section 5 of the Agreement entitled “**COMPENSATION AND PAYMENT:**” Sub section 5.5 entitled “**Maximum Contract Amount**” Sub paragraph 5.5.1. is hereby deleted in its entirety and replaced with:

**“5.5. Maximum Contract Amount:**

**5.5.1.** Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **EIGHTEEN MILLION TWO HUNDRED EIGHT THOUSAND TWO HUNDRED FIFTY-NINE DOLLARS AND NO CENTS (\$18,208,259.00)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by the Subrecipient beyond that specifically described in **Exhibit A-4**. Any services performed beyond those in **Exhibit A-4** as applicable, are performed at Subrecipient’s risk and without authorization under the Agreement.”

3. As herein amended, the Agreement is affirmed and ratified in each and every particular.

4. This Fourth Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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**Contract Control Number:** HOST-202370298-04/HOST-202262616-04  
**Contractor Name:** THE COMMUNITY FIRM

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at  
Denver, Colorado as of:

**SEAL** **CITY AND COUNTY OF DENVER:**

**ATTEST:** By: \_\_\_\_\_  
\_\_\_\_\_

**APPROVED AS TO FORM:** **REGISTERED AND COUNTERSIGNED:**  
Attorney for the City and County of Denver  
By: \_\_\_\_\_ By: \_\_\_\_\_

By: \_\_\_\_\_

**Contract Control Number:**  
**Contractor Name:**

HOST-202370298-04/HOST-202262616-04  
THE COMMUNITY FIRM

By:  \_\_\_\_\_

Name: Sam Gilman  
(please print)

Title: Co-Founder & Co-CEO  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)

## SCOPE OF WORK

### DEPARTMENT OF HOUSING STABILITY

#### The Community Firm

#### HOST-202370298-04

#### I. INTRODUCTION

**Period of Performance Start and End Dates:** March 1, 2022 – December 31, 2023

**Project Description:**

The purpose of this agreement is to provide a subaward from the Department of Housing Stability (HOST) amendment to add funding in the amount of \$3,000,000.00 for a total contract amount of \$18,208,259.00. The funds will be utilized for The Community Firm Emergency Rental Assistance Program.

The Community Firm will provide financial assistance and housing stability services for approximately 2175 eligible households in congruence with the U.S. Department of Treasury requirements.

<b>Funding Source:</b>	U.S. Department of Treasury Emergency Rental Assistance Funds
<b>Project Name:</b>	The Community Firm Emergency Rental Assistance Program
<b>Budget Type:</b>	Cost Reimbursement
<b>Activity Name:</b>	Emergency Rental Assistance
<b>Federal Award ID (FAIN) #:</b>	ERA0068
<b>Federal Award Date:</b>	05/21/2021
<b>Federal Awarding Agency:</b>	U.S. Department of Treasury
<b>Pass-Through Entity:</b>	City and County of Denver
<b>Awarding Official:</b>	U.S. Department of Treasury
<b>Unique Entity Identifier:</b>	S6JDJP1PQM15
<b>Catalog of Federal Domestic Assistance (CFDA#):</b>	21.023 Emergency Rental Assistance Program
<b>Central Subrecipient Registration Expiration Date:</b>	Mar 14, 2024
<b>SAM.gov Expiration Date:</b>	Mar 14, 2024
<b>Contractor Address: (Include Zip+4)</b>	1035 Osage St. Suite 835, Denver CO 80204-4206
<b>Organization Type:</b>	Non-Profit

<b>Funding Source:</b>	<b>American Rescue Plan Act State and Local Fiscal Recovery Funds</b>
<b>Project Name:</b>	<b>The Community Firm Emergency Rental Assistance Program</b>
<b>Budget Type:</b>	<b>Cost Reimbursement</b>
<b>Activity Name:</b>	<b>Emergency Rental Assistance</b>
<b>Federal Award ID (FAIN) #:</b>	<b>SLFRP4316</b>
<b>Federal Award Date:</b>	<b>05/21/2021</b>
<b>Federal Awarding Agency:</b>	U.S. Department of Treasury
<b>Pass-Through Entity:</b>	City and County of Denver
<b>Awarding Official:</b>	U.S. Department of Treasury
<b>Unique Entity Identifier:</b>	<b>S6JDJP1PQM15</b>
<b>Catalog of Federal Domestic Assistance (CFDA#):</b>	<b>21.027 Emergency Rental Assistance Program</b>
<b>Central Subrecipient Registration Expiration Date:</b>	<b>Mar 14, 2024</b>
<b>SAM.gov Expiration Date:</b>	<b>Mar 14, 2024</b>
<b>Contractor Address: (Include Zip+4)</b>	<b>1035 Osage St. Suite 835, Denver CO 80204-4206</b>
<b>Organization Type:</b>	<b>Non-Profit</b>

## II. SERVICES DESCRIPTION

### A. List of Services to be provided by contractor

1. The Community Firm will provide housing stability services and financial assistance to eligible households. Financial assistance may include rent, rental arrears, utilities and home energy costs, and utilities and home energy costs arrears. The Community Firm may also provide “other expenses” “related to housing” even if not incurred due to the COVID-19 outbreak as defined in the program guidelines.
2. All services arising under this contract will be in adherence to the requirements set in the Emergency Rental Assistance (“ERA”) program and State and Local Fiscal Recovery Funds (SLFRF) from the United States Department of the Treasury, pursuant to Sections 3201 and 9901 respectively of the American Rescue Plan Act of 2021, Pub. L. No. 117-2.

## III. ROLES AND RESPONSIBILITIES FOR BOTH PARTIES

### A. Contractor will:

1. Work with City to host any city-designated sensitivity training on an annual basis.
2. Provide any online modular sensitivity training developed and provided by the City to all new direct-service staff within 15 days of hire date. Ensure direct-service staff complete training refresher on a biennial basis.

- a. Sensitivity Training is available at [https://denvergov.org/media/denvergov/housingstability/context\\_of\\_homelessness/story.html](https://denvergov.org/media/denvergov/housingstability/context_of_homelessness/story.html)
    - b. The Executive Director or their delegate are required to complete and sign the “Statement of Completion of Required Training: Informed, Compassionate, and Positive Interactions with Persons Experiencing Homelessness” form biennially and submit to HOST.
  - 3. Post the City and County of Denver’s Anti-Discrimination Office signage in an area where information is available to staff and program participants.
- B. The City will:**
- 1. Provide signage that includes information about the City and County of Denver’s Anti-Discrimination Office in both [Spanish and English](#).

#### **IV. EQUITY ACCESS AND OUTCOMES**

The Department of Housing Stability, in alignment with the Mayor’s Office of Social Equity and Innovation, values racial equity and inclusiveness and seeks to reflect this value in our funding practices. Our commitment to producing racially equitable housing outcomes is paramount to HOST’s overall mission of Denver residents being healthy, housed and connected. HOST requires all programs it funds to report on the demographic characteristics of households served by the program throughout the duration of the contract in coordination with other required reporting. The contractor will also report on the demographics of staff working on this program throughout the duration of this contract. Specific information outlining the required data systems to be used and data to be collected are contained within the scope of work of this contract. This information will help HOST monitor demographic trends in who is served. The underlying objective of collecting and disaggregating data and outcomes by race is to understand who is currently served by HOST funded programs. This information will help inform future evaluation on any potential disparate impacts across HOST programs, as well as strategies to help address equity in access to and outcomes from programs where appropriate. Additionally, HOST program and monitoring staff will be reviewing data, and will discuss your program’s progress or challenges towards racially equitable services and outcomes at site visits and monitoring.

#### **V. FUNDS WILL BE USED TO**

A. In accordance with the requirements of the Emergency Rental Assistance (“ERA”) program and State and Local Fiscal Recovery Funds (SLFRF) from the United States Department of the Treasury, pursuant to Sections 3201 and 9901 respectively of the American Rescue Plan Act of 2021, Pub. L. No. 117, provide financial assistance, including rent, rental arrears, utilities and home energy costs, utilities and home energy costs arrears, and other expenses related to housing, to “eligible households” as defined below. Program guidelines will further detail the policies and procedures in administering these funds and follow the requirements established by the United States Department of the Treasury as outlined below.

B. Eligibility

1. An “eligible household” is defined as a renter household in which at least one or more individuals meets the following criteria:
  - a. has qualified for unemployment benefits or experienced a reduction in household income, incurred significant costs, or experienced other financial hardship during or due, directly or indirectly, to the coronavirus pandemic;
  - b. can demonstrate a risk of experiencing homelessness or housing instability; and
  - c. the household is a low-income family (as such term is defined in section 3(b) of the United States Housing Act of 1937 (42 U.S.C. 1437a(b)).
2. Rental assistance provided to an eligible household should not be duplicative of any other federally funded rental assistance provided to such household.
3. Eligible households that include an individual who has been unemployed for the 90 days prior to application for assistance and households with income at or below 50 percent of the area median income are to be prioritized for assistance.
4. Household income is determined as either the household’s total income for calendar year or the household’s monthly income at the time of application. For household incomes determined using the latter method, income eligibility must be redetermined every 3 months.

C. Available Assistance

1. An eligible household cannot receive more than 18 months of assistance under ERA1, ERA2, and ARPA SLFRF combined.
2. Rental arrears may be paid for so long as they were accrued after March 13, 2020.

D. Application Process

1. An application for rental assistance may be submitted by either an eligible household or by a landlord on behalf of that eligible household. While landlord participation is strongly encouraged, if a landlord refuses to participate, ERA2 programs must offer assistance directly to tenants. Additionally, ERA2 programs can offer direct-to-tenant assistance first and immediately – these programs are not required.

- E. Prioritization - On an ongoing basis, The Community Firm shall identify the next tranche of cases to review using the prioritization method below. In the event of a conflict between this method of prioritization and the method of prioritization in the Program Guidelines, the Program Guidelines prioritization method shall control. The Community Firm shall prioritize the review of the cases based on the



following, when this information is available:

1. Households that received eviction notices and these notices have been provided.
2. Households whose income is at or below 50% Area Median Income (AMI) and adequate documentation has been provided.
3. Households where one or more household members were unemployed for at least 90 days prior to the date of application and adequate documentation has been provided.
4. Other applications as prioritized by the agency's written intake criteria.

## VI. OBJECTIVE AND OUTCOMES

**Objective:** Assist eligible households that are unable to pay rent, utilities, and other expenses related to housing.

**Outcomes:** Provide financial assistance and housing stability services to approximately 2175 eligible households.

## VII. REPORTING

- A. Contractors will be required to use HOST Programs Community to submit all program narrative and qualitative data reports. These reports are due the 15<sup>th</sup> day of the month following each reporting period. Each narrative report will content information on program success, challenges, and funding leverage during the reporting period.
- C. HOST Programs Community will provide Contractor with an online forum to submit report for each reporting period. Supplemental reporting may be required when HMIS data and narrative reports are insufficient to demonstrate program impact. Submitted reports will be reviewed by the designated Program Officer for completeness, clarity, and accuracy.
- D. Upon execution of this contract, HOST will provide a user guide for using HOST Programs Community portal along with the required login information. Prior to the due date for the first required report, HOST will provide resources and support as needed or as requested by the Contractor to support the use of HOST Programs Community.
- E. Contractor may be required to submit a Contract Summary Report at the end of the contract period within 30 days after the Term End Date of this contract agreement.
- F. Data Monitoring  
A description of the scope of data that will be monitored by HOST throughout the lifecycle of the contract. This includes the mechanism for reporting, the primary goal for households to be served, desired program outcomes, and any program-specific reporting requirements.

1. Program data
  - a. Data sources
    1. All program data reports will be sourced from client-level data entered in the Neighborly software system operated by Division of Housing, Department of Local Affairs, State of Colorado (DOH). Additional data may be required in a supplemental data template specified by HOST.
      - i. Number of unique Households served (universal for all HOST-funded programs) and progress toward the households served goal:  
Households proposed to be served over the contract term – 2175
      - ii. Demographics of households served:  
Demographic data of households served are monitored to ensure fair and equitable access to services. The scope of demographic data collected are specific to the needs of the program or any related funding sources. Demographic data can include but is not limited to race and ethnicity, income level, participant age/ age-group/ number of age-qualifying participants, disability status, mental health condition, or gender identity.  
The measures and benchmarks specified in the objectives and outcomes section.
2. Qualitative narratives: This includes reports on program successes and challenges, programmatic updates, and supplemental reports. These reports can be submitted through the Salesforce programs community.
3. Financial Data
  - a. Funding sources and amount included
  - b. Total Contract spend to date, by budget category

Funding Source (TCF)	Total Contract
Emergency Rental Assistance Program (ERAP2)	\$14,050,000
American Rescue Plan Act (ARPA)	\$4,158,259.00
<b>Total Contract Amount</b>	<b>\$18,208,259</b>

4. Specific to this Scope of Work
  1. Treasury has provided instructions reporting guidance as to what information grantees and Subrecipient s must report to Treasury and how this information must be reported. At a minimum, in order to ensure that Treasury is able to fulfill its monthly and quarterly reporting requirements and its ongoing monitoring and oversight responsibilities, Subrecipient s should anticipate the need to collect from households and retain records on the following:
    - a. Address of the rental unit;
    - b. For landlords and utility providers, the name, address, and Social Security number, tax identification number or DUNS number;
    - c. Amount of monthly rent covered by ERA assistance;
    - d. Amount of separately stated utility and home energy costs covered by ERA assistance;

- e. Total amount of each type of assistance provided to each household (i.e., rent, rental arrears, utilities and home energy costs, utilities and home energy costs arrears, and other expenses related to housing incurred due directly or indirectly to the COVID-19 outbreak);
- f. Total number of households receiving housing stability services;
- g. Number of months of rental payments and number of months of utility or home energy cost payments for which ERA assistance is provided;
- h. Household income and number of individuals in the household;
- i. Gender, race, and ethnicity of the primary applicant for assistance;
- j. The number of applications received;
- k. Total number of recipient households whose income eligibility was determined based on their eligibility for other federal benefit programs
- l. Total number of recipient households whose income eligibility was determined using fact-based proxy;
- m. The acceptance rate of applicants for assistance; and
  - i. Other data as required and identified by Treasury
  - ii. Treasury's Office of Inspector General may require the collection of additional information in order to fulfill its oversight and monitoring requirements. Treasury will provide additional information regarding reporting to Treasury at a future date.

Note: Please, update Report due dates based on the contract term.

<b>Report Type</b>	<b>Due Date</b>
Quarterly Report for Jan 1 – March 31	April 17, 2023
Quarterly Report for April 1 – June 30	July 17, 2023
Quarterly Report for July1 – Sept 30	Oct 16, 2023
Quarterly Report for Oct1 – Dec 31	Jan 15, 2024

#### **VIII. SUBRECIPIENT RESPONSIBILITIES IN USE OF DEPARTMENT OF LOCAL AFFAIRS, DIVISION OF HOUSING, EMERGENCY RENTAL ASSISTANCE DATA SYSTEMS**

- A. The Subrecipient shall review, assess and approve or deny (as appropriate) ERA applications submitted, utilizing the Neighborly software system operated by Division of Housing, Department of Local Affairs, State of Colorado (DOH). The Subrecipient shall be responsible for applications for rental assistance that will be submitted to DOH within the City and County of Denver while this Agreement is in effect. This includes reviewing documents for completion and eligibility, approving applications, communicating with applicants and Property Owners, and making payments.
- B. The Subrecipient shall also be responsible for complying with any updated guidance issued by the United States Department of Treasury (USDT).

- C. Subrecipient shall be responsible for meeting all requirements for the use of ERA Funds, including prioritizing payment of applications in the manner required by USDT.
- D. Subrecipient shall review applications submitted to the DOH Neighborly software system, using a process established by DOH and HOST, to review resident data to verify that no duplication of benefits would occur for the applicants or a Household prior to the distribution of assistance.
- E. The Subrecipient shall only use the Neighborly software system in order to process applications within City and County of Denver, excluding all data for applicants from areas outside this jurisdiction.

#### **IX. DATA USES, ACCESS AND PROTECTION FOR USE OF DEPARTMENT OF LOCAL AFFAIRS, DIVISION OF HOUSING, EMERGENCY RENTAL ASSISTANCE DATA SYSTEMS**

- A. Subrecipient must comply with the requirement in sections 3201 and 9901 of the American Rescue Plan Act of 2021, Pub. L. No. 117-2 to establish data privacy and security requirements for information they collect
- B. “State Records” means any and all State data, information, and records, regardless of physical form, including, but not limited to, information subject to disclosure under Colorado Open Records Act (CORA). Subrecipient s shall keep confidential, all State Records, unless those State Records are publicly available pursuant to the Data Uses, Access, and Protection Policy as presented below.
- C. Definitions
  - 1. “Applicant Information” means any and all data, information and records, accessed by Subrecipient through Neighborly for the purpose of applying for rental or utility assistance.
  - 2. “Applicant” means the head of household who submitted the application through Neighborly.
  - 3. “Subrecipient” is as defined as Subrecipient Legal Name in this contract
  - 4. “DOH” means Division of Housing, Department of Local Affairs, State of Colorado.
  - 5. “ERA II” means 3201 of the American Rescue Plan Act of 2021, Pub. L. No. 117-2, and any guidance documents published by the United States Department of the Treasury.
  - 6. “Data Security Breach” means the unauthorized acquisition of unencrypted data that compromises the security, confidentiality or integrity of personal information accessed through neighborly and maintained by Subrecipient.
  - 7. “DOH Data Systems” means Neighborly and any other data base, spreadsheet, or other form of information system to which Subrecipient is provided access for the purpose of reviewing Applicant Information.
  - 8. “HOST” means City and County of Denver, Department of Housing Stability

E. Permitted use of Applicant Information (“Permitted Use”)

1. Applicant Information may only be used for the purpose of providing rental and/or utility assistance under this contract.
2. Subrecipient shall use and access Applicant Information only for the Permitted Use or for review by the Federal Government during an audit or monitoring.
3. Subrecipient may not view, download, make reports with or otherwise access applications in the Neighborly system that are submitted by Applicants that reside outside of the City and County of Denver.
4. Subrecipient may not download, export, take screenshots, or otherwise save Applicant Information outside of the Neighborly system, except for the purpose of billing and reporting required by law.

F. Data Security

1. Subrecipient shall keep Applicant Information confidential. Subrecipient shall take all necessary precautions, including, but not limited to:
  - a. Safeguarding the storage of Applicant Information.
  - b. Restricting which employees are given access to Applicant Information and to DOH Data Systems. Only those employees of Subrecipient who are directly responsible for the Permitted Use shall have access to, or use of, Applicant Information.
  - c. Protecting Applicant Information, DOH Data Systems and Subrecipient’s information systems used for storing Applicant Information from unauthorized access, usage, or release.
  - d. Ensuring that all of Subrecipient’s employees who will have access to Applicant Information have passed comprehensive criminal background checks, prior to giving them access to Applicant Information.
2. Develop and follow a Records Retention Policy that maintains Applicant Information for only the length of time required by law and HOST policy

G. Third Party Access

1. Subrecipient shall not give any Third Party access to Applicant Information or to DOH Data Systems without HOST’s and DOH’s written permission. The acceptance or denial of a request for Third Party access to Applicant Information shall be solely determined at the discretion of DOH.
2. Before allowing any Third Party to access or use any DOH Data Systems or to participate in any activity involving Applicant Information, Subrecipient shall:
  - a. Give HOST and DOH reasonable notice that identifies the Third Party to which Subrecipient plans to grant access and the Provider Information or Provider information systems to which they are to have access.

- b. Require the Third Party to review and agree to this Data Usage, Access and Privacy Policy.
- c. Ensure that the Third Party and all of the Third Party's employees and agents that will have access to Applicant Information or to DOH Data Systems pass comprehensive criminal background checks.
- d. Require that the Third Party provide for the security of Applicant Information as described in this policy.
- e. Require Third Party Record Retention Policy that maintains Applicant Information for only the length of time required by law and HOST policy.

#### H. Data Security Breach

- 1. Subrecipient acknowledges that it is solely responsible for any breach of the confidentiality of Applicant Information once that Applicant Information is accessed by Subrecipient its employees, agents, or licensees.
- 2. Subrecipient shall not give any Third Party access to Applicant Information or to DOH Data Systems without HOST's and DOH's written permission. The acceptance or denial of a request for Third Party access to Applicant Information shall be solely determined at the discretion of DOH.
- 3. If a Data Security Breach has occurred, Subrecipient must report this in writing to HOST and DOH within one business day.
- 4. If a Data Security Breach has occurred, Subrecipient must conduct a prompt, good faith investigation to determine the likelihood that personal information has or will be misused. If the investigation determines that personal information has been or will be misused, the Subrecipient must provide notice to the affected Applicants within 30 days after the date the Subrecipient determined a breach had occurred. Subrecipient must report to HOST and DOH the findings of its investigations and notifications provided to the affected Applicants.

### IX. FINANCIAL ADMINISTRATION

#### A. Compensation and Methods of Payment

- 1. Disbursements shall be processed through the Department of Housing Stability (HOST) and the City and County of Denver's Department of Finance.
- 2. The method of payment to the Contractor by HOST shall be in accordance with established HOST procedures for this Agreement line-item reimbursements. Invoice requests for reimbursement of costs should be submitted on a regular and timely basis in accordance with HOST policies. Invoices should be submitted within thirty (30) days of the actual service, expenditure, or payment of expense.
- 3. The Contractor shall be reimbursed for services provided under this Agreement according to the approved line-item reimbursement budget
- 4. Invoice request shall be completed and submitted on or before the 15<sup>th</sup> of each month following the month services were rendered. Contractor shall use HOST's preferred invoice template, if requested HOST Financial Services may require a Cost Allocation Plan and budget narrative for detailed estimated description and

allocation of funds. This is dependent upon funding source and program requirements.

5. Invoices shall be submitted to the HOST contractor online portal at <https://denvergov.org/Government/Agencies-Departments-Offices/Agencies-Departments-Offices-Directory/Department-of-Housing-Stability/Partner-Resources/Contractor-Payment-Requests> or by US Mail to:  
 Attn: Department of Housing Stability  
 Financial Services Team  
 201 W. Colfax Ave.  
 Denver CO 80202
6. Cash advances: Subrecipient s wishing for an initial and ongoing cash advances should make a request at time of agreement negotiation. The amount requested for payment of an initial cash advance will include an estimated schedule of costs incurred in the initial 30 days. The Subrecipient must be able to provide documentation to HOST staff for verification of incurred costs for the previous month's cash advance prior to receiving a future month's cash advance. If a cash advance is received, Subrecipient must provide documentation of how the previously paid month's cash advance was expended prior to submitting an invoice for the next month's cash advance. Requests for payment of a cash advance will include an estimated schedule of costs incurred in the subsequent month. If any portion of a cash advance is unspent from the prior period, the cash advance request must show the amount of unspent funds from the prior period and how it will be used in the estimated schedule of costs for the following month. Subrecipient must provide supporting documentation for all payments. Under no circumstances will an additional reimbursement or advance be considered until the previous advance documentation is received and approved by HOST staff

Interest:

Per Section 200.305(b)(8) of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), to paraphrase, if the Subrecipient expects it can earn more than \$500.00 in interest per year on advances, then it must maintain the funds in an interest-bearing account and refund interest amounts that exceed \$500.00 annually. Up to \$500.00 can be retained for administrative purposes; refer to 200.305(b)(9) for details regarding repayment.

Per Section 200.305(b)(1) of the Uniform Guidance, to paraphrase, the Subrecipient should maintain written procedures that address the requirement to minimize the time between the receipt and disbursement of funds.

This is a link to the above regulations:

<https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200/subpart-A/subject-group-ECFR2a6a0087862fd2c/section-200.1>

## **B. Invoicing Requirements**

1. To meet Government requirements for current, auditable books at all times, it is required that all vouchers be submitted monthly to HOST in order to be paid. Expenses cannot be reimbursed until the funds under this contract have been encumbered.
2. No more than four (4) vouchers may be submitted per contract per month, without prior approval from HOST.
3. All vouchers for all Agreements must be correctly submitted within thirty (30) days of the Agreement end date to allow for correct and prompt closeout.
4. City and County of Denver Forms shall be used in back-up documents whenever required in the Voucher Processing Policy.
5. For contracts subject to Federal Agreements, only allowable costs determined in accordance with 2 CFR Chapter I, Chapter II, Parts 200, 215, 220, 225 and 230, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" (the "OMB Omni Circular") applicable to the organization incurring the cost will be reimbursed.
6. The reimbursement request, or draw request, for personnel and non-personnel expenses should be submitted to the City on a monthly basis, no later than the 15<sup>th</sup> day of the following month for expenses incurred in the prior month. The request for reimbursement should include:
  - a. Amount of the request in total and by line item.
  - b. Period of services for current reimbursement.
  - c. Budget balance in total and by line item.
  - d. Authorization for reimbursement by the contract signatory (i.e., executive director or assistant director).
7. If another person has been authorized by the Contractor to request reimbursement for services provided by this contract, then the authorization should be forwarded in writing to HOST prior to the draw request.
8. The standardized HOST "Expense Certification Form" should be included with each payment request to provide the summary and authorization required for reimbursement.

### **C. Payroll**

1. A summary sheet should be included to detail the gross salary of the employee, amount of the salary to be reimbursed, the name of the employee, and the position of the employee. If the employee is reimbursed only partially by this contract, the amount of salary billed under other contracts with the City or other organizations should be shown on the timesheet as described below. Two items are needed for verification of payroll: (1) the amount of time worked by the employee for this pay period; and (2) the amount of salary paid to the employee, including information on payroll deductions.
2. The amount of time worked will be verified with timesheets. The timesheets must include the actual hours worked under the terms of this contract, and the actual amount of time worked under other programs. The total hours worked during the period must reflect all actual hours worked under all programs including leave time. The employee's name, position, and signature, as well as a signature by an



appropriate supervisor, or executive director, must be included on the timesheets. If an electronic time system is used, signatures are not required. If the timesheet submitted indicates that the employee provided services payable under this contract for a portion of the total time worked, then the amount of reimbursement requested must be calculated and documented in the monthly reimbursement request.

3. A payroll registers or payroll ledger from the accounting system will verify the amount of salary. Copies of paychecks are acceptable if they include the gross pay and deductions.

#### **D. Fringe Benefits**

1. Fringe benefits paid by the employer can be requested by applying the FICA match of 7.65 percent to the gross salary -less pre-tax deductions, if applicable, paid under this contract. Fringe benefits may also include medical plans, retirement plans, worker's compensation, and unemployment insurance. Fringe benefits that exceed the FICA match may be documented by
  - a. A breakdown of how the fringe benefit percentage was determined prior to first draw request; or
  - b. By submitting actual invoices for the fringe benefits. If medical insurance premiums are part of the estimates in item #1, one-time documentation of these costs will be required with the breakdown. Payroll taxes may be questioned if they appear to be higher than usual.
2. Fringe benefits include, but are not limited to, the costs of leave (vacation, family-related, sick, or military), employee insurance, pensions, and unemployment benefit plans. The cost of fringe benefits is allowable if they are provided under established written leave policies, the costs are equitably allocated to all funding sources, including HOST awards; and, the accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the vendor. HOST does not allow payments for unused leave when an employee retires or terminates employment.

#### **E. General Reimbursement Requirements**

1. Invoices: All non-personnel expenses need dated and readable invoices. The invoices must be from a vendor separate from the Contractor and must state what goods or services were provided and the delivery address. Verification that the goods or services were received should also be submitted, this may take the form of a receiving document or packing slips, signed, and dated by the individual receiving the good or service. Copies of checks written by the Contractor, or documentation of payment such as an accounts payable ledger which includes the check number shall be submitted to verify that the goods or services are on a reimbursement basis.
2. Mileage: A detailed mileage log with destinations and starting and ending mileage must accompany mileage reimbursement. The total miles reimbursed and per mile rate must be stated. Documentation of mileage reimbursement to the respective employee must be included with the voucher request.
3. Cell Phone: If the monthly usage charge is exceeded in any month, an approval from the Executive Director or designee will be required.

4. Administration and Overhead Cost: Other non-personnel line items, such as administration, or overhead need invoices, and an allocation to this program documented in the draw request. An indirect cost rate can be applied if the Contractor has an approved indirect cost allocation plan. The approved indirect cost rate must be submitted to HOST and reflected in the contract budget.
5. Service Period and Closeout: All reimbursed expenses must be incurred during the time period within the contract. The final payment request must be received by HOST within thirty (30) days after the end of the service period stated in the contract.

#### **F. Program Income**

1. For contracts subject to Federal Agreements, program income includes, without limitation, income from fees for services performed, from the use or rental of real or personal property acquired with contract funds, from the sale of commodities or items fabricated under a contract agreement, and from payments of principal and interest on loans made with contract funds.
2. Program income may be deducted from total allowable costs to determine net allowable costs and may be used for current reimbursable costs under the terms of this contract. Program income which was not anticipated at the time of the award may be used to reduce the award contribution rather than to increase the funds committed to the project. ALL PROGRAM INCOME GENERATED DURING ANY GIVEN PERIOD SUBMITTED FOR PAYMENT SHALL BE DOCUMENTED ON THE INVOICE REQUEST.
3. The Contractor, at the end of the program, may be required to remit to the City all or a part of any program income balances (including investments thereof) held by the Contractor (except AS PRE-APPROVED IN WRITING BY HOST, INCLUDING those needed for immediate cash needs).

#### **G. Budget Modification Requests**

1. HOST may, at its option, restrict the transfer of funds among cost categories, programs, functions, or activities at its discretion as deemed appropriate by program staff, HOST executive management or its designee.
2. Budget Modifications may be required for changes related to increase or decrease of individual budget line items within an approved budget, to add budget line items, or to make changes to a budget narrative. A budget modification can adjust the award amount available for purposes outlined within the executed contract but cannot increase or decrease the total contract amount or assign resources to a purpose not already included in the original contract agreement.
3. Budget modifications will require submittal of written justification and new budget documents by the Contractor. These budget documents will require approval by HOST program, contracting and financial staff.
4. The Contractor understands that any budget modification requests under this Agreement must be submitted to HOST after the 30 days the contract Agreement start date and before the last Quarter of the fiscal period, unless waived in writing by the HOST Deputy Director or their designee.

5. Budget modification requests are limited to two per each fiscal year of a contract agreement term. Exceptions to this limit may be made by the HOST Deputy Director or their designee.

#### **H. Contract Amendments**

1. All contract modifications that increase or decrease award amount, alter the contract term date and/or change the scope of work will require an amendment to this Agreement executed in the same manner as the original Agreement.

#### **I. Financial Management Systems**

##### **The Contractor must maintain financial systems that meet the following standards:**

1. Financial reporting must be accurate, current, and provide a complete disclosure of the financial results of financially assisted activities and be made in accordance with federal and/or city financial reporting requirements.
2. Accounting records must be maintained which adequately identify the source and application of the funds provided for financially assisted activities. The records must contain information pertaining to contracts and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures, and income. Accounting records shall provide accurate, separate, and complete disclosure of fund status.
3. Effective internal controls and accountability must be maintained for all contract cash, real and personal property, and other assets. Adequate safeguards must be provided on all property, and it must be assured that it is used solely for authorized purposes.
4. Actual expenditures or outlays must be compared with budgeted amounts and financial information must be related to performance or productivity data, including the development of cost information whenever appropriate or specifically required.
5. For contracts subject to Federal Agreements, applicable OMB Omni Circular cost principles, agency program regulations, and the terms of the agreement will be followed in determining the reasonableness, allowability and allocability of costs.
6. Source documents such as cancelled checks, paid bills, payrolls, time and attendance records, contract documents, etc., shall be provided for all disbursements. The Contractor will maintain auditable records, i.e., records must be current and traceable to the source documentation of transactions.
7. For contracts subject to Federal Agreements, the Contractor shall maintain separate accountability for HOST funds as referenced in 2 C.F.R. 200.
8. The Contractor must properly report to Federal, State, and local taxing authorities for the collection, payment, and depositing of taxes withheld. At a minimum, this includes Federal and State withholding, State Unemployment, Worker's Compensation (staff only), City Occupational Privilege Tax, and FICA.
9. A proper filing of unemployment and worker's compensation (for staff only) insurance shall be made to appropriate organizational units.
10. The Contractor shall participate, when applicable, in HOST provided staff training sessions.

**J. Monitoring Requirements**

1. Monitoring may be performed by the program area, contract administration and financial services throughout the term of the agreement. Contractor will be notified in writing 30 days prior to facilitation of contract monitoring.
2. Program or Managerial Monitoring: The quality of the services being provided and the effectiveness of those services addressing the needs of the program. This may include reviewing the current spending and outcomes to date for the contract.
3. Contract Monitoring: Review and analysis of current program information to determine the extent to which contractors are achieving established contractual goals. HOST will conduct performance monitoring and reporting reviews. This includes reviewing the current spending and outcomes to date for the contract. City staff will address any performance issues and require a corrective action plan to resolve concerns.
4. Compliance Monitoring: Will ensure that the terms of the contract document are met, as well as Federal, State and City legal requirements, standards, and policies.

**K. Audit Requirements**

1. For Federal Agreements subject to 2 C.F.R. 200, a copy of the final audit report must be submitted to the Federal Audit Clearinghouse within thirty (30) calendar days after receipt of the auditor's report, or nine (9) months after the end of the period audited.
2. All audit related material and information, including reports, packages, management letters, correspondence, etc., shall be submitted to **HOST Financial Services Team**.
3. The Contractor will be responsible for all Disallowed Costs.
4. The Contractor may be required to engage an audit committee to determine the services to be performed, review the progress of the audit and the final audit findings, and intervene in any disputes between management and the independent auditors. The Contractor shall also institute policy and procedures for its sub recipients that comply with these audit provisions, if applicable.

**L. Procurement**

1. The Contractor shall follow the City Procurement Policy to the extent that it requires that at least three (3) documented quotations be secured for all purchases or services supplies, or other property that costs more than ten thousand dollars (\$10,000) in the aggregate.
2. The Contractor will ensure selected vendor or proposer has required insurance once the Contractor identifies a successful vendor or proposer.
3. The Contractor will maintain records sufficient to detail the significant history of procurement. These records will include but are not limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, and the basis for the contract price.
4. For contracts subject to federal agreements, if there is a residual inventory of unused supplies exceeding five thousand dollars (\$5,000) in total aggregate upon termination or completion of award, and if the supplies are not needed for any other

federally sponsored programs or projects the Contractor will compensate the awarding agency for its share.

#### **M. Bonding**

1. If applicable, for contracts subject to federal agreements, HOST may require adequate fidelity bond coverage, in accordance with 2 C.F.R. 200, where the subrecipient lacks sufficient coverage to protect the Federal Government's interest.

#### **N. Records Retention**

1. In addition to the records requirements contained in the Agreement, the Contractor (or subrecipient) must also retain for seven (7) years financial records pertaining to the contract award. The retention period for the records of each fund will start on the day the single or last expenditure report for the period, except as otherwise noted, was submitted to the awarding agency.
2. The awarding agency and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access, upon reasonable notice, to any pertinent books, documents, papers, or other records which are pertinent to the contract, in order to make audits, examinations, excerpts, and transcripts.

#### **O. Contract Close-Out**

1. All Contractors are responsible for completing required HOST contract close-out forms and submitting these forms to their appropriate HOST Contract Specialist within sixty (60) days after the Agreement end date, or sooner if required by HOST in writing.
2. Contract close out forms will be provided to the Contractor by HOST within thirty (30) days prior to end of contract.
3. HOST will close out the award when it determines that all applicable administrative actions and all required work of the contract have been completed. If Contractor fails to perform in accordance with this Agreement, HOST reserves the right to unilaterally close out a contract, "unilaterally close" means that no additional money may be expended against the contract.

#### **P. Collection of Amounts Due**

1. Any funds paid to a Contractor in excess of the amount to which the Contractor is determined to be entitled under the terms of the award constitute a debt to the City and County of Denver. If not paid within a reasonable period after demand HOST may:
  - a. makes an administrative offset against other requests for reimbursements.
  - b. withholds advance payments otherwise due to the Contractor; or
  - c. other action permitted by law.
2. The Contractor shall participate, when applicable, in HOST provided staff training sessions in the following financial areas including, but not limited to Budgeting and Cost Allocation Plans, and Invoicing Process.

## **X. Budget**

Contract Program Budget Summary

Contractor Name:

The Community Firm

City Contract #

HOST- 202370298

Project :

Emergency Rental Assistance Program (ERAPII)

Fiscal Term:

From:

3/1/2022

To:

12/31/2023

Program/Fiscal Year:

2023

Budget Category	Agency Total (All Funding Sources for Agency	Emergency Rental Assistance Program (ERAPII)	American Rescue Plan Act Funds (ARPA) 2023	Total Budget (HOST ERAII, HOST ARPA)	Total Costs requested from HOST		State of Colorado	Agency Total		Budget Narrative
Housing Stability Services (included in Indirect calculation)	Total	Amount	Amount		Subtotal	%	Amount	Amount	%	
HSS Frontline Staff (Navigators, Case Managers, Diversion Specialists)	\$652,644	\$484,944		\$484,944	\$484,944	74.30%	\$167,700	\$652,644	100.00%	17 staff. Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> The Navigator will conduct in person and virtual service for hard-to-reach tenants at imminent risk of eviction who may have language, disability, or technology barriers in accessing ERA. The navigator may also assist in rapid rehousing as necessary; identify and support with the streamlined connection to community resources for Denver program participants; support households who are experiencing housing instability connect with community supports for medical/behavioral health services, food/basic needs and any other client driven needs to ensure families re-stabilize in their homes; and support Denver households to complete a thorough intake, assessing all factors that led to the housing instability
HSS Supervisors	\$109,254	\$67,379		\$67,379	\$67,379	61.67%	\$41,875	\$109,254	100.00%	4 staff. Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> The Navigator supervisor will help the navigator conduct in person and virtual service for hard-to-reach tenants at imminent risk of eviction who may have language, disability, or technology barriers in accessing ERA.

Budget Category	Agency Total (All Funding Sources for Agency	Emergency Rental Assistance Program (ERAPII)	American Rescue Plan Act Funds (ARPA) 2023	Total Budget (HOST ERAII, HOST ARPA)	Total Costs requested from HOST		State of Colorado	Agency Total		Budget Narrative
Tenant Advocates	\$1,022,833	\$477,229		\$477,229	\$477,229	46.66%	\$545,604	\$1,022,833	100.00%	4 staff. This could be funded from HSS or Admin, as all are doing eviction diversion. Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> The role consists of processing ERA programs and providing household stability services like landlord negotiation, legal intake, eviction diversion, and connection to resources as needed.
Tenant Advocate, Eviction Diversion Supervisor	\$173,796	\$50,130		\$50,130	\$50,130	28.84%	\$123,666	\$173,796	100.00%	1 staff. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> Team lead for the program teams, including tenant advocates, dispatch, and triage. Full-time salaries will be reimbursed at cost for work on this contract.
Total Salary:	\$761,898	\$1,079,682	\$0	\$1,079,682	\$1,079,682	141.71%	\$209,575	\$761,898	59.10%	
				-	\$0					
HSS Fringe Benefits	\$205,229	\$205,229		\$205,229	\$205,229	100.00%	\$0	\$205,229	100.00%	Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please see section Financial Administration E. Fringe Benefits.
				-						
Total Housing Stability Services	\$967,127	\$1,284,911	\$0	\$1,284,911	\$1,284,911	132.86%	\$209,575	\$967,127	64.71%	
				-						
Financial Services	Total	Amount	Amount	Amount	Amount		Amount	Amount	%	
Financial Assistance	\$16,335,640	\$12,767,483	\$3,568,157	\$16,335,640	\$16,335,640	100.00%	\$0	\$16,335,640	100.00%	Emergency rental assistance including all permitted costs per the guidelines.
Total Financial Services	16,335,640	12,767,483	3,568,157	16,335,640	\$16,335,640	100.00%	-	16,335,640	100.00%	
				-						
Administrative	Total		Amount	Amount	Amount		Amount	Amount	%	
Indirect Personnel (no+A23:A40t included in Indirect calculation)				\$0						



Budget Category	Agency Total (All Funding Sources for Agency	Emergency Rental Assistance Program (ERAPII)	American Rescue Plan Act Funds (ARPA) 2023	Total Budget (HOST ERAII, HOST ARPA)	Total Costs requested from HOST		State of Colorado	Agency Total		Budget Narrative
Compliance Reviewers (every case reviewed twice)	\$344,135	\$73,515	\$36,620	\$110,135	\$110,135	32.00%	\$234,000	\$344,135	100.00%	2 staff, partially dedicated. Full-Time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> Partially dedicated operations reviewer responsible for quality control of all cases. Ops-reviewers double check the work of tenant advocates to ensure all documents are entered for each file, applications are complete, and consent from tenants and landlords has been obtained. Operations also manages reporting.
Compliance Supervisors	\$77,648	\$14,294	\$17,854	\$32,148	\$32,148	41.40%	\$45,500	\$77,648	100.00%	1 staff, partially dedicated. Full-Time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> The supervisor of operations review will supervise the operations team, ensuring that files are complete and ready for payment. The supervisor prepares files for payments and triple checks the work, coordinating rules and regulations with Denver.
Finance & Accounting Staff	\$308,926	\$74,043	\$0	\$74,043	\$74,043	23.97%	\$234,883	\$308,926	100.00%	1 staff, partially dedicated. Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. <b>Description:</b> Staff accountant works across payables and receivables teams for the two ERAP contracts, working closely with the controller to issue payments and manage the transition from approved to paid cases.
Executive Program Leadership	\$381,208	\$57,330	\$42,044	\$99,374	\$99,374	26.07%	\$281,834	\$381,208	100.00%	5 staff. Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. Description: Leadership of operations and personnel for ERA program, including training

Budget Category	Agency Total (All Funding Sources for Agency	Emergency Rental Assistance Program (ERAPII)	American Rescue Plan Act Funds (ARPA) 2023	Total Budget (HOST ERAII, HOST ARPA)	Total Costs requested from HOST		State of Colorado	Agency Total		Budget Narrative
Indirect Personnel Fringe	\$214,815	\$64,505	\$6,047	\$70,551	\$70,551	32.84%	\$144,264	\$214,815	100.00%	Fringe benefits and payroll taxes (Fringe) will be reimbursed at cost or at the Federally Approved Fringe Rate. To receive a Fringe percentage, a contractor must provide a Federally Approved Fringe Rate letter or flat rate percentage for contracted staff. Please see section Financial Administration E. Fringe Benefits.
Other Direct Costs NOT Included in Indirect Calculation				\$0						
Phone System for ERA	\$22,000	\$6,999	\$0	\$6,999	\$6,999	31.81%	\$15,001	\$22,000	100.00%	Text and phone system for ERA program
Hubspot System for ERA	\$40,000	\$12,726	\$0	\$12,726	\$12,726	31.82%	\$27,274	\$40,000	100.00%	Internal CRM for management of ERA program
Signature tool for ERA	\$4,986	\$486	\$0	\$486	\$486	9.75%	\$4,500	\$4,986	100.00%	Document signature tool for ERA Program
Microsoft 365 for ERA	\$22,480	\$6,879	\$0	\$6,879	\$6,879	30.60%	\$15,601	\$22,480	100.00%	Microsoft Office for all Denver ERA program staff
Team management & goal setting software for ERA Program	\$20,592	\$6,552	\$0	\$6,552	\$6,552	31.82%	\$14,040	\$20,592	100.00%	Team management & goal setting software for ERA Program
Video Meet and Email Client for ERA	\$4,405	\$0	\$0	\$0	\$0	0.00%	\$4,405	\$4,405	100.00%	Email client for ERA
ERA Computer Equipment	\$3,810	\$537	\$0	\$537	\$537	14.09%	\$3,273	\$3,810	100.00%	Computer equipment including machines and second monitors and headsets over two years for ERA participants -About \$900 per Ops Specialist computers & about \$800 per Tenant Advocate computer; \$150-200 per monitor and about \$100-200 per headset
Private meeting space for navigation services	\$15,000	\$15,000	\$0	\$15,000	\$15,000	100.00%	\$0	\$15,000	100.00%	Private meeting space rented at relevant buildings for in-person ERA service delivery
Payments Automation and Improvement Contractors	\$245,000	\$0	\$0	\$0	\$0	0.00%	\$245,000	\$245,000	100.00%	Costs include program-related expenses for services that require specialized or advanced knowledge or experience such as professional consulting, coding expenses, and costs for software and programming. Software and programming is specifically related to strengthening the payments system and will support day-to-day ERA payments by minimizing errors, voided and re-issued checks, and increasing the speed of service delivery for tenants imminently facing eviction
Outsourced Bookkeeping	\$25,000	\$6,000	\$0	\$6,000	\$6,000	24.00%	\$19,000	\$25,000	100.00%	Not general accounting. This role specifically reviews controls and financial compliance for ERA program.

Budget Category	Agency Total (All Funding Sources for Agency	Emergency Rental Assistance Program (ERAPII)	American Rescue Plan Act Funds (ARPA) 2023	Total Budget (HOST ERAII, HOST ARPA)	Total Costs requested from HOST		State of Colorado	Agency Total		Budget Narrative
Rehousing & Case Management Consulting Support	\$42,427	\$2,227	\$0	\$2,227	\$2,227	5.25%	\$40,200	\$42,427	100.00%	Full-time salaries will be reimbursed at cost for work on this contract. HOST will not pay for bonuses, severances, or payouts of leave when an employee separates from their job. Please see section Financial Administration D. Payroll and E. Fringe Benefits. Description: The Rehousing & Case Managment Consulting Support will help CEDP structure its rehousing and navigation services and provide additional capacity where necessary to support in case management. This person will be a 1099 contractor. They will connect CEDP's program to the community, guide the development of programming and services, and ensure quality of CEDP's services.
Direct Cost Included in Indirect Calculation				\$0						
Mail and Shipping for Expedited Payments	\$14,145	\$14,145	\$0	\$14,145	\$14,145	100.00%	\$0	\$14,145	100.00%	Mail and shipping costs related only to this contract for all payments, including primarily expedited payments.
				\$0						
Total Administrative Costs	\$1,786,576	\$355,238	\$102,564	\$457,802	\$457,802	25.62%	1,328,775	\$1,786,576	100.00%	
				-	\$0					
Total Housing Stability, Financial Assistance, Administrative	\$19,616,703	\$14,407,632	\$3,670,721	\$18,078,353	\$18,078,353	92.16%	\$1,538,350	19,089,344	97.31%	
				-						
Indirect Costs				0.00						
Indirect Costs	\$419,825	\$129,906	\$0	\$129,906	\$129,906	30.94%	\$289,919	\$419,825	100.00%	Indirect calculated at 10% on Housing Stability Services, Direct Personnel and Other Direct Costs
Total Project Cost (Direct + Indirect)	\$20,036,528	\$14,537,538	3,670,721	18,208,259	\$18,208,259	90.88%	1,828,269	19,509,168	97.37%	
Program Income (through funded activities)										
				-						
Grand Total	\$20,036,528	\$14,537,538	\$3,670,721	\$18,208,259	\$18,208,259	90.88%	\$1,828,269	\$19,509,168	97.37%	