

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2023

COUNCIL BILL NO. CB23-0887  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2023 through June 2023:

<b><u>New Classifications</u></b>	<b><u>Pay Grade</u></b>
Program Navigator	NE-11
Library Branch Supervisor	EX-10
Veterinary Services Supervisor	EX-09
Public Safety Program Manager	EX-16
Director of Clinical Operations	EX-27
HR Classification and Compensation Supervisor	EX-13
Behavioral Health Specialist	EX-08
Labor Compliance Supervisor	EX-12
Forensic Assistant	NE-10
Street Engagement Liaison	NE-11
Street Engagement Liaison Senior	NE-14

1 Street Engagement Liaison Supervisor EX-09  
2 Deputy Public Defender Director EX-21  
3

4 **Section 2.** That effective **beginning of the first work week following approval by the**  
5 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
6 amended by abolishing the following classifications that were provisionally approved by the Office  
7 of Human Resources Executive Director as small impact changes during the period of January  
8 2023 through June 2023:

9  
10 **Classification Title**

11 Workforce Development Advisor Senior  
12 Onboarding Supervisor  
13 IT Technical Writer  
14 Fingerprint Identification Clerk  
15 Motor Vehicle Supervisor  
16 Publication Manager  
17 Recreation Manager  
18 Research Supervisor  
19 Legal Research Assistant  
20 Utilization Management Specialist  
21 Utilization Management Specialist Lead  
22 Team Decision Making Facilitator  
23 Team Decision Making Facilitator Lead  
24 Medical Officer  
25 IT Database Developer Associate  
26 IT Database Developer Senior  
27 Zoo Area Supervisor  
28

29 **Section 3.** That effective **beginning of the first work week following approval by the**  
30 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
31 amended by changing the titles of the following classifications that were provisionally approved by  
32 the Office of Human Resources Executive Director as small impact changes during the period of  
33 January 2023 through June 2023:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27

<u>Classification Title Changes</u>	<u>New Classification Title</u>
Registered Nurse	Public Health Nurse
Graphics Technician	Graphics Signage Technician
Graphics Supervisor	Graphics Shop Supervisor
Director of Clinical Operations	Director of Medical Operations

**Section 4.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2023 through June 2023:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Zookeeper	NE-09	NE-11
Zoo Veterinary Technician	NE-12	NE-14
Underground Utility Investigator	NE-08	NE-11
Underground Utility Investigator Supervisor	NE-11	NE-14
Registered Nurse Advanced	EX-09	EX-10
Unit Charge Nurse	EX-10	EX-11
Graphics Signage Technician	NE-10	NE-12
Graphics Shop Supervisor	EX-06	EX-07
Labor Compliance Analyst	EX-07	EX-09
Labor Compliance Analyst Lead	EX-08	EX-10


**REMAINDER OF PAGE INTENTIONALLY BLANK**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20

COMMITTEE APPROVAL DATE: July 4, 2023 by Consent

MAYOR-COUNCIL DATE: July 11, 2023

PASSED BY THE COUNCIL July 24, 2023\_\_\_\_\_.

\_\_\_\_\_ - PRESIDENT

APPROVED: Mike Johnston \_\_\_\_\_ - MAYOR Jul 26, 2023  
Mike Johnston (Jul 26, 2023 10:12 MDT)

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

PREPARED BY: Alex Marvin, Office of Human Resources                      DATE: July 11, 2023

REVIEWED BY: Karla J. Pierce, Assistant City Attorney                      DATE: July 13, 2023

Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kerry C. Tipper, Denver City Attorney

BY: Anshul Bagga \_\_\_\_\_, Assistant City Attorney    DATE: Jul 12, 2023