

SHORT RANGE SCHEDULE					
PAY GRADE	3rd Quartile				
	Range Minimum	2nd Quartile Minimum	Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
SCHEDULE A					
210-Y	6.94	7.12	7.30	7.47	7.65
211-Y	7.28	7.47	7.66	7.84	8.03
212-Y	7.65	7.85	8.04	8.24	8.43
213-Y	8.03	8.24	8.44	8.65	8.85
214-Y	8.43	8.65	8.86	9.08	9.29
215-Y	8.85	9.08	9.31	9.53	9.76
216-Y	9.29	9.53	9.77	10.01	10.25
217-Y	9.76	10.01	10.26	10.51	10.76
218-Y	10.25	10.51	10.78	11.04	11.30
219-Y	10.76	11.04	11.32	11.59	11.87
220-Y	11.30	11.59	11.88	12.17	12.46
221-Y	11.87	12.17	12.48	12.78	13.08
222-Y	12.46	12.78	13.10	13.42	13.74
223-Y	13.08	13.42	13.76	14.09	14.43
224-Y	13.74	14.09	14.44	14.79	15.14
225-Y	14.43	14.80	15.17	15.53	15.90
226-Y	15.14	15.53	15.92	16.31	16.70
227-Y	15.90	16.31	16.72	17.12	17.53
228-Y	16.70	17.13	17.56	17.98	18.41
229-Y	17.53	17.98	18.43	18.88	19.33
230-Y	18.41	18.88	19.36	19.83	20.30
231-Y	19.33	19.83	20.32	20.82	21.31
232-Y	20.30	20.82	21.34	21.86	22.38
233-Y	21.31	21.86	22.41	22.95	23.50
234-Y	22.38	22.96	23.53	24.11	24.68
235-Y	23.50	24.10	24.71	25.31	25.91
SCHEDULE B					
310-Y	7.65	8.18	8.71	9.23	9.76
323-Y	14.43	15.43	16.42	17.42	18.41

COMMUNITY RATE SCHEDULE					
PAY GRADE	3rd Quartile				
	Range Minimum	2nd Quartile Minimum	Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
SCHEDULE A					
111-Z	8.60	9.39	10.17	10.96	11.74
112-Z	9.89	10.79	11.70	12.60	13.50
113-Z	11.37	12.41	13.45	14.48	15.52
114-Z	13.07	14.27	15.46	16.66	17.85
115-Z	13.59	14.83	16.07	17.31	18.55
116-Z	20.37	22.23	24.10	25.96	27.82
SCHEDULE B					
PAY GRADE	Range Minimum	2nd Sector Minimum	3rd Sector Minimum	Range Maximum	
310-Z	7.28	8.85	11.87	13.08	

A - Professional Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-A	20119	22437	24755	27073	29391
601-A	21028	23455	25882	28309	30736
602-A	21986	24522	27058	29594	32130
603-A	22992	25643	28295	30946	33597
604-A	24046	26816	29585	32355	35124
605-A	25149	28043	30937	33830	36724
606-A	26300	29324	32348	35372	38396
607-A	27500	30660	33821	36981	40141
608-A	28749	32055	35361	38666	41972
609-A	30058	33515	36973	40430	43887
610-A	31427	35039	38651	42262	45874
611-A	32857	36633	40408	44184	47959
612-A	34348	38296	42244	46192	50140
613-A	35912	40039	44166	48292	52419
614-A	37548	41860	46172	50483	54795
615-A	39257	43766	48274	52783	57291
616-A	41050	45762	50474	55185	59897
617-A	42917	47844	52771	57697	62624
618-A	44868	50019	55170	60321	65472
619-A	46904	52292	57679	63067	68454
620-A	49038	54671	60304	65936	71569
621-A	51268	57158	63049	68939	74829
622-A	53595	59755	65915	72075	78235
623-A	56031	62473	68915	75356	81798
624-A	58576	65312	72048	78783	85519

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-A	28749	33030	37312	41593	45874
801-A	30736	35312	39887	44463	49038
802-A	32857	37748	42638	47529	52419
803-A	35124	40351	45578	50804	56031
804-A	37548	43135	48723	54310	59897
805-A	40141	46113	52086	58058	64030
806-A	42917	49301	55686	62070	68454
807-A	45874	52701	59528	66354	73181
808-A	49038	56337	63637	70936	78235
809-A	52419	60224	68030	75835	83640
810-A	56031	64376	72720	81065	89409
811-A	59897	68820	77744	86667	95590
812-A	64030	73569	83107	92646	102184
813-A	68454	78650	88846	99042	109238
814-A	73181	84080	94979	105877	116776
815-A	78235	89888	101542	113195	124848
816-A	83640	96096	108553	121009	133465
817-A	89409	102726	116043	129360	142677
818-A	95590	109825	124060	138295	152530
819-A	102184	117404	132623	147843	163062
820-A	109238	125512	141786	158060	174334
821-A	116776	134174	151573	168971	186369
822-A	124848	143446	162045	180643	199241
823-A	133465	153348	173231	193114	212997
824-A	142677	163929	185182	206434	227686
825-A	152530	175249	197968	220687	243406
826-A	163062	187348	211633	235919	260204
827-A	174334	200292	226250	252208	278166
828-A	186369	214118	241867	269615	297364
829-A	199241	228902	258562	288223	317883
830-A	212997	244703	276409	308115	339821
831-A	227686	261586	295486	329385	363285
832-A	243406	279645	315884	352122	388361
833-A	260204	298946	337688	376429	415171
834-A	278166	319583	361000	402417	443834

C - Clerical Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	3rd			Range Maximum
		2nd Quartile Minimum	Quartile Minimum (Range Midpoint)	4th Quartile Minimum	
600-C	18519	20646	22774	24901	27028
601-C	19356	21580	23804	26028	28252
602-C	20240	22564	24888	27212	29536
603-C	21162	23592	26022	28452	30882
604-C	22119	24661	27204	29746	32288
605-C	23125	25782	28440	31097	33754
606-C	24179	26958	29736	32515	35293
607-C	25282	28188	31094	33999	36905
608-C	26434	29473	32512	35551	38590
609-C	27634	30812	33991	37169	40347
610-C	28882	32209	35536	38863	42190
611-C	30203	33679	37154	40630	44105
612-C	31573	35209	38845	42481	46117
613-C	33015	36818	40620	44423	48225
614-C	34518	38496	42475	46453	50431
615-C	36093	40253	44414	48574	52734
616-C	37742	42090	46438	50786	55134
617-C	39463	44008	48553	53098	57643
618-C	41256	46007	50759	55510	60261
619-C	43135	48101	53068	58034	63000
620-C	45099	50292	55486	60679	65872
621-C	47159	52586	58013	63439	68866
622-C	49316	54988	60661	66333	72005
623-C	51571	57501	63430	69360	75289
624-C	53922	60121	66320	72519	78718

Exempt

PAY GRADE	Range Minimum	3rd			Range Maximum
		2nd Quartile Minimum	Quartile Minimum (Range Midpoint)	4th Quartile Minimum	
800-C	26434	30373	34312	38251	42190
801-C	28252	32464	36676	40887	45099
802-C	30203	34709	39214	43720	48225
803-C	32288	37109	41930	46750	51571
804-C	34518	39672	44826	49980	55134
805-C	36905	42414	47923	53431	58940
806-C	39463	45347	51232	57116	63000
807-C	42190	48480	54771	61061	67351
808-C	45099	51826	58552	65279	72005
809-C	48225	55415	62606	69796	76986
810-C	51571	59252	66933	74614	82295
811-C	55134	63345	71557	79768	87979
812-C	58940	67718	76496	85273	94051
813-C	63000	72390	81780	91170	100560
814-C	67351	77389	87428	97466	107504
815-C	72005	82737	93470	104202	114934
816-C	76986	88455	99923	111392	122860
817-C	82295	94554	106814	119073	131332
818-C	87979	101084	114189	127293	140398
819-C	94051	108065	122079	136092	150106
820-C	100560	115537	130515	145492	160469
821-C	107504	123515	139525	155536	171546
822-C	114934	132048	149161	166275	183388
823-C	122860	141155	159451	177746	196041
824-C	131332	150891	170450	190008	209567
825-C	140398	161308	182218	203128	224038
826-C	150106	172455	194805	217154	239503
827-C	160469	184364	208258	232153	256047
828-C	171546	197089	222632	248175	273718
829-C	183388	210695	238002	265309	292616

D - Doctors Occupational Group

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd	4th	Range Maximum
			Quartile Minimum (Range Midpoint)	Quartile Minimum	
800-D	24313	27928	31543	35157	38772
801-D	25985	29851	33718	37584	41450
802-D	27767	31903	36039	40175	44311
803-D	29694	34112	38530	42947	47365
804-D	31742	36466	41190	45913	50637
805-D	33936	38984	44032	49080	54128
806-D	36275	41672	47068	52465	57861
807-D	38772	44541	50310	56079	61848
808-D	41450	47616	53783	59949	66115
809-D	44311	50904	57498	64091	70684
810-D	47365	54413	61461	68508	75556
811-D	50637	58170	65703	73235	80768
812-D	54128	62182	70236	78289	86343
813-D	57861	66472	75084	83695	92306
814-D	61848	71053	80259	89464	98669
815-D	66115	75953	85792	95630	105468
816-D	70684	81201	91718	102235	112752
817-D	75556	86800	98045	109289	120533
818-D	80768	92791	104814	116837	128860
819-D	86343	99196	112050	124903	137756
820-D	92306	106044	119782	133520	147258
821-D	98669	113359	128048	142738	157427
822-D	105468	121176	136883	152591	168298
823-D	112752	129541	146331	163120	179909
824-D	120533	138483	156433	174382	192332
825-D	128860	148046	167232	186418	205604
826-D	137756	158266	178776	199286	219796
827-D	147258	169186	191114	213042	234970
828-D	157427	180867	204307	227747	251187
829-D	168298	193356	218415	243473	268531
830-D	179909	206700	233492	260283	287074
831-D	192332	220972	249612	278251	306891
832-D	205604	236225	266846	297467	328088
833-D	219796	252532	285269	318005	350741
834-D	234970	269967	304963	339960	374956

E - Engineering & Science Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-E	18701	20849	22998	25146	27294
601-E	19562	21807	24053	26298	28543
602-E	20446	22794	25143	27491	29839
603-E	21380	23834	26289	28743	31197
604-E	22361	24925	27488	30052	32615
605-E	23379	26061	28743	31424	34106
606-E	24434	27240	30046	32851	35657
607-E	25537	28473	31409	34345	37281
608-E	26688	29761	32833	35906	38978
609-E	27912	31121	34330	37538	40747
610-E	29185	32539	35894	39248	42602
611-E	30506	34015	37524	41032	44541
612-E	31900	35569	39239	42908	46577
613-E	33354	37187	41020	44853	48686
614-E	34869	38875	42881	46886	50892
615-E	36457	40645	44832	49020	53207
616-E	38117	42496	46874	51253	55631
617-E	39851	44429	49008	53586	58164
618-E	41669	46453	51238	56022	60806
619-E	43559	48562	53564	58567	63569
620-E	45547	50777	56007	61236	66466
621-E	47619	53085	58552	64018	69484
622-E	49777	55495	61212	66930	72647
623-E	52031	58012	63994	69975	75956
624-E	54407	60658	66910	73161	79412

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-E	26688	30667	34645	38624	42602
801-E	28543	32794	37045	41296	45547
802-E	30506	35051	39596	44141	48686
803-E	32615	37469	42323	47177	52031
804-E	34869	40060	45250	50441	55631
805-E	37281	42829	48377	53925	59473
806-E	39851	45781	51710	57640	63569
807-E	42602	48941	55280	61618	67957
808-E	45547	52322	59097	65872	72647
809-E	48686	55931	63176	70420	77665
810-E	52031	59779	67527	75274	83022
811-E	55631	63912	72193	80474	88755
812-E	59473	68324	77174	86025	94875
813-E	63569	73032	82495	91957	101420
814-E	67957	78074	88192	98309	108426
815-E	72647	83461	94276	105090	115904
816-E	77665	89225	100784	112344	123903
817-E	83022	95378	107735	120091	132447
818-E	88755	101963	115171	128378	141586
819-E	94875	108998	123121	137244	151367
820-E	101420	116519	131617	146716	161814
821-E	108426	124564	140702	156839	172977
822-E	115904	133157	150410	167662	184915
823-E	123903	142347	160790	179234	197677
824-E	132447	152166	171886	191605	211324
825-E	141586	162666	183746	204825	225905
826-E	151367	173898	196429	218960	241491
827-E	161814	185900	209985	234071	258156
828-E	172977	198726	224475	250223	275972
829-E	184915	212442	239968	267495	295021

G - Art, Design, Recreation, Media & Entertainment

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-G	19671	21941	24210	26480	28749
601-G	20568	22941	25313	27686	30058
602-G	21501	23983	26464	28946	31427
603-G	22483	25077	27670	30264	32857
604-G	23513	26222	28931	31639	34348
605-G	24591	27421	30252	33082	35912
606-G	25719	28676	31634	34591	37548
607-G	26894	29985	33076	36166	39257
608-G	28118	31351	34584	37817	41050
609-G	29391	32773	36154	39536	42917
610-G	30736	34269	37802	41335	44868
611-G	32130	35824	39517	43211	46904
612-G	33597	37457	41318	45178	49038
613-G	35124	39160	43196	47232	51268
614-G	36724	40942	45160	49377	53595
615-G	38396	42805	47214	51622	56031
616-G	40141	44750	49359	53967	58576
617-G	41972	46790	51607	56425	61242
618-G	43887	48923	53959	58994	64030
619-G	45874	51143	56413	61682	66951
620-G	47959	53468	58976	64485	69993
621-G	50140	55900	61661	67421	73181
622-G	52419	58443	64467	70490	76514
623-G	54795	61094	67394	73693	79992
624-G	57291	63878	70465	77051	83638

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-G	28118	32306	36493	40681	44868
801-G	30058	34533	39009	43484	47959
802-G	32130	36915	41699	46484	51268
803-G	34348	39460	44572	49683	54795
804-G	36724	42187	47650	53113	58576
805-G	39257	45099	50941	56782	62624
806-G	41972	48217	54462	60706	66951
807-G	44868	51543	58219	64894	71569
808-G	47959	55098	62237	69375	76514
809-G	51268	58901	66533	74166	81798
810-G	54795	62958	71121	79283	87446
811-G	58576	67303	76029	84756	93482
812-G	62624	71950	81277	90603	99929
813-G	66951	76923	86895	96866	106838
814-G	71569	82229	92888	103548	114207
815-G	76514	87910	99306	110701	122097
816-G	81798	93982	106165	118349	130532
817-G	87446	100469	113492	126515	139538
818-G	93482	107405	121328	135250	149173
819-G	99929	114816	129702	144589	159475
820-G	106838	122752	138665	154579	170492
821-G	114207	131224	148240	165257	182273
822-G	122097	140286	158475	176664	194853
823-G	130532	149976	169419	188863	208306
824-G	139538	160324	181110	201895	222681
825-G	149173	171392	193611	215830	238049
826-G	159475	183227	206980	230732	254484
827-G	170492	195881	221269	246658	272046
828-G	182273	209410	236546	263683	290819
829-G	194853	223862	252872	281881	310890
830-G	208306	239315	270325	301334	332343
831-G	222681	255832	288984	322135	355286
832-G	238049	273491	308933	344375	379817
833-G	254484	292371	330258	368145	406032
834-G	272046	312551	353057	393562	434067

H - Health Technical & Related Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-H	16968	18916	20865	22813	24761
601-H	17744	19780	21816	23852	25888
602-H	18556	20683	22810	24937	27064
603-H	19392	21616	23840	26064	28288
604-H	20277	22604	24931	27258	29585
605-H	21198	23631	26064	28497	30930
606-H	22155	24700	27246	29791	32336
607-H	23161	25822	28482	31143	33803
608-H	24216	26998	29779	32561	35342
609-H	25319	28228	31137	34045	36954
610-H	26470	29512	32555	35597	38639
611-H	27670	30852	34033	37215	40396
612-H	28930	32257	35584	38911	42238
613-H	30252	33727	37203	40678	44153
614-H	31621	35257	38893	42529	46165
615-H	33063	36866	40669	44471	48274
616-H	34566	38545	42523	46502	50480
617-H	36142	40302	44463	48623	52783
618-H	37790	42138	46486	50834	55182
619-H	39511	44056	48601	53146	57691
620-H	41305	46059	50813	55567	60321
621-H	43184	48156	53128	58100	63072
622-H	45147	50347	55546	60746	65945
623-H	47207	52640	58073	63506	68939
624-H	49365	55043	60722	66400	72078
625-H	51619	57555	63491	69426	75362
626-H	53970	60176	66381	72587	78792
627-H	56419	62909	69400	75890	82380
628-H	58988	65772	72557	79341	86125
629-H	61679	68769	75859	82949	90039

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-H	24216	27822	31428	35033	38639
801-H	25888	29742	33597	37451	41305
802-H	27670	31791	35912	40032	44153
803-H	29585	33991	38396	42802	47207
804-H	31621	36336	41051	45765	50480
805-H	33803	38845	43887	48928	53970
806-H	36142	41529	46917	52304	57691
807-H	38639	44399	50159	55919	61679
808-H	41305	47465	53625	59785	65945
809-H	44153	50737	57322	63906	70490
810-H	47207	54246	61285	68323	75362
811-H	50480	58001	65521	73042	80562
812-H	53970	62009	70048	78086	86125
813-H	57691	66284	74878	83471	92064
814-H	61679	70866	80053	89240	98427
815-H	65945	75765	85586	95406	105226
816-H	70490	80989	91488	101987	112486
817-H	75362	86585	97809	109032	120255
818-H	80562	92558	104554	116549	128545
819-H	86125	98951	111777	124603	137429
820-H	92064	105778	119492	133205	146919
821-H	98427	113086	127745	142404	157063
822-H	105226	120897	136568	152239	167910
823-H	112486	129242	145998	162753	179509
824-H	120255	138165	156076	173986	191896
825-H	128545	147692	166838	185985	205131
826-H	137429	157894	178358	198823	219287
827-H	146919	168796	190672	212549	234425
828-H	157063	180449	203834	227220	250605
829-H	167910	192908	217905	242903	267900

I - Information Technology Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-I	20034	22337	24640	26943	29246
601-I	20943	23352	25761	28170	30579
602-I	21901	24419	26937	29455	31973
603-I	22907	25537	28167	30797	33427
604-I	23949	26697	29446	32194	34942
605-I	25028	27904	30779	33655	36530
606-I	26155	29164	32173	35181	38190
607-I	27355	30497	33639	36781	39923
608-I	28603	31888	35172	38457	41741
609-I	29900	33333	36766	40199	43632
610-I	31270	34858	38445	42033	45620
611-I	32688	36442	40196	43950	47704
612-I	34178	38105	42032	45959	49886
613-I	35730	39839	43947	48056	52164
614-I	37354	41651	45947	50244	54540
615-I	39051	43545	48038	52532	57025
616-I	40820	45520	50219	54919	59618
617-I	42675	47590	52504	57419	62333
618-I	44614	49753	54892	60030	65169
619-I	46650	52022	57395	62767	68139
620-I	48783	54395	60006	65618	71229
621-I	51013	56876	62739	68602	74465
622-I	53340	59467	65594	71720	77847
623-I	55764	62173	68581	74990	81398
624-I	58309	65007	71705	78403	85101

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-I	28603	32857	37112	41366	45620
801-I	30579	35130	39681	44232	48783
802-I	32688	37557	42426	47295	52164
803-I	34942	40148	45353	50559	55764
804-I	37354	42920	48486	54052	59618
805-I	39923	45877	51831	57785	63739
806-I	42675	49041	55407	61773	68139
807-I	45620	52422	59225	66027	72829
808-I	48783	56049	63315	70581	77847
809-I	52164	59930	67696	75462	83228
810-I	55764	64069	72375	80680	88985
811-I	59618	68496	77374	86252	95130
812-I	63739	73232	82725	92218	101711
813-I	68139	78287	88434	98582	108729
814-I	72829	83680	94530	105381	116231
815-I	77847	89452	101057	112661	124266
816-I	83228	95633	108038	120442	132847
817-I	88985	102244	115504	128763	142022
818-I	95130	109307	123485	137662	151839
819-I	101711	116864	132017	147170	162323
820-I	108729	124927	141126	157324	173522
821-I	116231	133548	150864	168181	185497
822-I	124266	142773	161281	179788	198295
823-I	132847	152630	172413	192196	211979
824-I	142022	163169	184315	205462	226608
825-I	151839	174443	197047	219651	242255
826-I	162323	186487	210652	234816	258980
827-I	173522	199359	225196	251032	276869
828-I	185497	213119	240740	268362	295983
829-I	198295	227824	257353	286882	316411

J - Labor Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-J	18471	20595	22719	24843	26967
601-J	19307	21528	23749	25970	28191
602-J	20192	22513	24834	27155	29476
603-J	21101	23531	25961	28391	30821
604-J	22058	24600	27143	29685	32227
605-J	23064	25722	28379	31037	33694
606-J	24119	26898	29676	32455	35233
607-J	25222	28125	31028	33930	36833
608-J	26373	29406	32439	35472	38505
609-J	27573	30743	33912	37082	40251
610-J	28821	32136	35451	38766	42081
611-J	30142	33606	37069	40533	43996
612-J	31512	35136	38760	42384	46008
613-J	32954	36739	40523	44308	48092
614-J	34457	38411	42366	46320	50274
615-J	36021	40154	44287	48419	52552
616-J	37657	41981	46305	50628	54952
617-J	39366	43887	48408	52928	57449
618-J	41160	45887	50614	55340	60067
619-J	43026	47971	52916	57861	62806
620-J	44989	50158	55328	60497	65666
621-J	47038	52444	57849	63255	68660
622-J	49171	54822	60473	66124	71775
623-J	51401	57310	63218	69127	75035
624-J	53740	59917	66093	72270	78446

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-J	26373	30300	34227	38154	42081
801-J	28191	32391	36590	40790	44989
802-J	30142	34630	39117	43605	48092
803-J	32227	37021	41814	46608	51401
804-J	34457	39581	44705	49828	54952
805-J	36833	42311	47790	53268	58746
806-J	39366	45226	51086	56946	62806
807-J	42081	48347	54613	60879	67145
808-J	44989	51686	58382	65079	71775
809-J	48092	55249	62406	69563	76720
810-J	51401	59055	66709	74362	82016
811-J	54952	63133	71314	79495	87676
812-J	58746	67491	76235	84980	93724
813-J	62806	72154	81501	90849	100196
814-J	67145	77135	87125	97114	107104
815-J	71775	82456	93137	103817	114498
816-J	76720	88140	99560	110980	122400
817-J	82016	94224	106432	118640	130848
818-J	87676	100726	113777	126827	139877
819-J	93724	107680	121637	135593	149549
820-J	100196	115116	130036	144955	159875
821-J	107104	123054	139004	154954	170904
822-J	114498	131548	148598	165647	182697
823-J	122400	140629	158857	177086	195314
824-J	130848	150337	169826	189314	208803
825-J	139877	160711	181546	202380	223214
826-J	149549	171817	194084	216352	238619
827-J	159875	183679	207483	231286	255090
828-J	170904	196353	221802	247251	272700
829-J	182697	209904	237112	264319	291526

L - Legal Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-L	18798	20968	23137	25307	27476
601-L	19659	21925	24192	26458	28724
602-L	20543	22916	25288	27661	30033
603-L	21477	23959	26440	28922	31403
604-L	22458	25052	27646	30239	32833
605-L	23489	26198	28907	31615	34324
606-L	24567	27397	30227	33057	35887
607-L	25694	28652	31609	34567	37524
608-L	26870	29961	33051	36142	39232
609-L	28094	31324	34554	37784	41014
610-L	29367	32746	36124	39503	42881
611-L	30712	34242	37772	41302	44832
612-L	32106	35797	39487	43178	46868
613-L	33572	37429	41287	45144	49001
614-L	35100	39133	43166	47198	51231
615-L	36699	40914	45129	49343	53558
616-L	38372	42778	47183	51589	55994
617-L	40117	44723	49329	53934	58540
618-L	41935	46753	51571	56388	61206
619-L	43850	48886	53922	58958	63994
620-L	45838	51104	56370	61636	66902
621-L	47922	53428	58934	64439	69945
622-L	50104	55861	61618	67375	73132
623-L	52383	58403	64423	70442	76462
624-L	54758	61054	67350	73646	79941
625-L	57255	63836	70417	76998	83579
626-L	59861	66741	73622	80502	87383
627-L	62588	69781	76974	84166	91359

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-L	26870	30873	34876	38878	42881
801-L	28724	33003	37281	41560	45838
802-L	30712	35284	39857	44429	49001
803-L	32833	37721	42608	47496	52383
804-L	35100	40324	45547	50771	55994
805-L	37524	43108	48693	54277	59861
806-L	40117	46086	52056	58025	63994
807-L	42881	49262	55643	62024	68405
808-L	45838	52662	59485	66309	73132
809-L	49001	56297	63594	70890	78186
810-L	52383	60182	67982	75781	83580
811-L	55994	64333	72672	81010	89349
812-L	59861	68775	77690	86604	95518
813-L	63994	73520	83047	92573	102099
814-L	68405	78592	88779	98966	109153
815-L	73132	84022	94912	105801	116691
816-L	78186	89830	101475	113119	124763
817-L	83580	96030	108481	120931	133381
818-L	89349	102660	115971	129281	142592
819-L	95518	109750	123982	138213	152445
820-L	102099	117316	132533	147749	162966
821-L	109153	125418	141683	157948	174213
822-L	116691	134077	151464	168850	186236
823-L	124763	143346	161929	180512	199095
824-L	133381	153246	173110	192975	212839
825-L	142592	163826	185061	206295	227529
826-L	152445	175143	197841	220538	243236
827-L	162966	187233	211501	235768	260035
828-L	174213	200159	226105	252050	277996
829-L	186236	213974	241711	269449	297187

N - Enforcement, Compliance, and Protective Services Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-N	18810	20983	23155	25328	27500
601-N	19671	21941	24210	26480	28749
602-N	20568	22941	25313	27686	30058
603-N	21501	23983	26464	28946	31427
604-N	22483	25077	27670	30264	32857
605-N	23513	26222	28931	31639	34348
606-N	24591	27421	30252	33082	35912
607-N	25719	28676	31634	34591	37548
608-N	26894	29985	33076	36166	39257
609-N	28118	31351	34584	37817	41050
610-N	29391	32773	36154	39536	42917
611-N	30736	34269	37802	41335	44868
612-N	32130	35824	39517	43211	46904
613-N	33597	37457	41318	45178	49038
614-N	35124	39160	43196	47232	51268
615-N	36724	40942	45160	49377	53595
616-N	38396	42805	47214	51622	56031
617-N	40141	44750	49359	53967	58576
618-N	41972	46790	51607	56425	61242
619-N	43887	48923	53959	58994	64030
620-N	45874	51143	56413	61682	66951
621-N	47959	53468	58976	64485	69993
622-N	50140	55900	61661	67421	73181
623-N	52419	58443	64467	70490	76514
624-N	54795	61094	67394	73693	79992

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-N	26894	30900	34906	38911	42917
801-N	28749	33030	37312	41593	45874
802-N	30736	35312	39887	44463	49038
803-N	32857	37748	42638	47529	52419
804-N	35124	40351	45578	50804	56031
805-N	37548	43135	48723	54310	59897
806-N	40141	46113	52086	58058	64030
807-N	42917	49301	55686	62070	68454
808-N	45874	52701	59528	66354	73181
809-N	49038	56337	63637	70936	78235
810-N	52419	60224	68030	75835	83640
811-N	56031	64376	72720	81065	89409
812-N	59897	68820	77744	86667	95590
813-N	64030	73569	83107	92646	102184
814-N	68454	78650	88846	99042	109238
815-N	73181	84080	94979	105877	116776
816-N	78235	89888	101542	113195	124848
817-N	83640	96096	108553	121009	133465
818-N	89409	102726	116043	129360	142677
819-N	95590	109825	124060	138295	152530
820-N	102184	117404	132623	147843	163062
821-N	109238	125512	141786	158060	174334
822-N	116776	134174	151573	168971	186369
823-N	124848	143446	162045	180643	199241
824-N	133465	153348	173231	193114	212997
825-N	142677	163929	185182	206434	227686
826-N	152530	175249	197968	220687	243406
827-N	163062	187348	211633	235919	260204
828-N	174334	200292	226250	252208	278166
829-N	186369	214118	241867	269615	297364
830-N	199241	228902	258562	288223	317883
831-N	212997	244703	276409	308115	339821
832-N	227686	261586	295486	329385	363285
833-N	243406	279645	315884	352122	388361
834-N	260204	298946	337688	376429	415171

O - Health Professional Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-O	17307	19298	21289	23279	25270
601-O	18095	20177	22259	24340	26422
602-O	18919	21095	23270	25446	27621
603-O	19780	22053	24325	26598	28870
604-O	20689	23065	25440	27816	30191
605-O	21622	24107	26591	29076	31560
606-O	22604	25204	27804	30403	33003
607-O	23634	26352	29070	31788	34506
608-O	24713	27552	30391	33230	36069
609-O	25840	28806	31773	34739	37705
610-O	27015	30118	33221	36323	39426
611-O	28240	31485	34730	37975	41220
612-O	29524	32918	36312	39705	43099
613-O	30870	34418	37966	41514	45062
614-O	32276	35988	39700	43411	47123
615-O	33742	37621	41499	45378	49256
616-O	35281	39332	43384	47435	51486
617-O	36881	41120	45359	49598	53837
618-O	38554	42987	47420	51852	56285
619-O	40311	44944	49577	54210	58843
620-O	42153	46995	51837	56679	61521
621-O	44068	49131	54195	59258	64321
622-O	46080	51371	56661	61952	67242
623-O	48177	53710	59243	64775	70308
624-O	50359	56146	61934	67721	73508

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-O	24713	28391	32070	35748	39426
801-O	26422	30355	34288	38220	42153
802-O	28240	32446	36651	40857	45062
803-O	30191	34688	39184	43681	48177
804-O	32276	37079	41881	46684	51486
805-O	34506	39642	44778	49913	55049
806-O	36881	42372	47862	53353	58843
807-O	39426	45295	51165	57034	62903
808-O	42153	48425	54698	60970	67242
809-O	45062	51771	58479	65188	71896
810-O	48177	55346	62515	69684	76853
811-O	51486	59155	66824	74492	82161
812-O	55049	63245	71442	79638	87834
813-O	58843	67606	76369	85131	93894
814-O	62903	72269	81635	91000	100366
815-O	67242	77256	87270	97284	107298
816-O	71896	82598	93300	104002	114704
817-O	76853	88297	99742	111186	122630
818-O	82161	94396	106632	118867	131102
819-O	87834	100912	113989	127067	140144
820-O	93894	107874	121855	135835	149815
821-O	100366	115313	130260	145207	160154
822-O	107298	123275	139253	155230	171207
823-O	114704	131784	148864	165944	183024
824-O	122630	140886	159142	177397	195653
825-O	131102	150615	170129	189642	209155
826-O	140144	161006	181867	202729	223590
827-O	149815	172116	194417	216718	239019
828-O	160154	183997	207840	231683	255526
829-O	171207	196696	222184	247673	273161
830-O	183024	210273	237522	264770	292019
831-O	195653	224784	253914	283045	312175
832-O	209155	240300	271446	302591	333736
833-O	223590	256890	290190	323489	356789

S - General Support Services Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	3rd Quartile			Range Maximum
		Minimum	(Range Midpoint)	Minimum	
600-S	17998	20074	22149	24225	26300
601-S	18810	20983	23155	25328	27500
602-S	19671	21941	24210	26480	28749
603-S	20568	22941	25313	27686	30058
604-S	21501	23983	26464	28946	31427
605-S	22483	25077	27670	30264	32857
606-S	23513	26222	28931	31639	34348
607-S	24591	27421	30252	33082	35912
608-S	25719	28676	31634	34591	37548
609-S	26894	29985	33076	36166	39257
610-S	28118	31351	34584	37817	41050
611-S	29391	32773	36154	39536	42917
612-S	30736	34269	37802	41335	44868
613-S	32130	35824	39517	43211	46904
614-S	33597	37457	41318	45178	49038
615-S	35124	39160	43196	47232	51268
616-S	36724	40942	45160	49377	53595
617-S	38396	42805	47214	51622	56031
618-S	40141	44750	49359	53967	58576
619-S	41972	46790	51607	56425	61242
620-S	43887	48923	53959	58994	64030
621-S	45874	51143	56413	61682	66951
622-S	47959	53468	58976	64485	69993
623-S	50140	55900	61660	67419	73179
624-S	52419	58442	64465	70487	76510

Exempt

PAY GRADE	Range Minimum	3rd Quartile			Range Maximum
		Minimum	(Range Midpoint)	Minimum	
800-S	25719	29552	33385	37217	41050
801-S	27500	31597	35694	39790	43887
802-S	29391	33769	38148	42526	46904
803-S	31427	36105	40784	45462	50140
804-S	33597	38597	43596	48596	53595
805-S	35912	41257	46602	51946	57291
806-S	38396	44108	49819	55531	61242
807-S	41050	47156	53261	59367	65472
808-S	43887	50414	56940	63467	69993
809-S	46904	53885	60867	67848	74829
810-S	50140	57603	65066	72529	79992
811-S	53595	61576	69557	77538	85519
812-S	57291	65824	74356	82889	91421
813-S	61242	70366	79489	88613	97736
814-S	65472	75226	84980	94733	104487
815-S	69993	80419	90846	101272	111698
816-S	74829	85973	97118	108262	119406
817-S	79992	91909	103826	115743	127660
818-S	85519	98257	110995	123733	136471
819-S	91421	105038	118655	132271	145888
820-S	97736	112292	126848	141404	155960
821-S	104487	120049	135611	151173	166735
822-S	111698	128339	144980	161620	178261
823-S	119406	137195	154985	172774	190563
824-S	127660	146676	165693	184709	203725
825-S	136471	156799	177128	197456	217784
826-S	145888	167619	189351	211082	232813
827-S	155960	179191	202422	225653	248884
828-S	166735	191566	216397	241227	266058
829-S	178261	204802	231343	257883	284424

T - Trades Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-T	17659	19692	21725	23758	25791
601-T	18471	20595	22719	24843	26967
602-T	19307	21528	23749	25970	28191
603-T	20192	22513	24834	27155	29476
604-T	21101	23531	25961	28391	30821
605-T	22058	24600	27143	29685	32227
606-T	23064	25722	28379	31037	33694
607-T	24119	26898	29676	32455	35233
608-T	25222	28125	31028	33930	36833
609-T	26373	29406	32439	35472	38505
610-T	27573	30743	33912	37082	40251
611-T	28821	32136	35451	38766	42081
612-T	30142	33606	37069	40533	43996
613-T	31512	35136	38760	42384	46008
614-T	32954	36739	40523	44308	48092
615-T	34457	38411	42366	46320	50274
616-T	36021	40154	44287	48419	52552
617-T	37657	41981	46305	50628	54952
618-T	39366	43887	48408	52928	57449
619-T	41160	45887	50614	55340	60067
620-T	43026	47971	52916	57861	62806
621-T	44989	50158	55328	60497	65666
622-T	47038	52444	57849	63255	68660
623-T	49171	54822	60473	66124	71775
624-T	51401	57310	63218	69127	75035

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-T	25222	28979	32737	36494	40251
801-T	26967	30982	34997	39011	43026
802-T	28821	33118	37415	41711	46008
803-T	30821	35409	39996	44584	49171
804-T	32954	37854	42753	47653	52552
805-T	35233	40472	45711	50949	56188
806-T	37657	43260	48862	54465	60067
807-T	40251	46244	52238	58231	64224
808-T	43026	49435	55843	62252	68660
809-T	46008	52853	59698	66542	73387
810-T	49171	56489	63806	71124	78441
811-T	52552	60379	68205	76032	83858
812-T	56188	64554	72920	81286	89652
813-T	60067	69009	77950	86892	95833
814-T	64224	73781	83337	92894	102450
815-T	68660	78874	89088	99302	109516
816-T	73387	84310	95233	106156	117079
817-T	78441	90119	101796	113474	125151
818-T	83858	96342	108826	121309	133793
819-T	89652	102996	116340	129684	143028
820-T	95833	110104	124376	138647	152918
821-T	102450	117706	132963	148219	163475
822-T	109516	125824	142131	158439	174746
823-T	117079	134511	151943	169374	186806
824-T	125151	143792	162432	181073	199713
825-T	133793	153721	173650	193578	213506
826-T	143028	164329	185630	206931	228232
827-T	152918	175686	198453	221221	243988
828-T	163475	187815	212155	236495	260835
829-T	174746	200768	226790	252811	278833

V - Fiscal Occupational Group

Non-Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
600-V	20119	22438	24758	27077	29396
601-V	21028	23455	25881	28308	30734
602-V	21986	24523	27060	29597	32134
603-V	22992	25643	28294	30945	33596
604-V	24046	26815	29584	32352	35121
605-V	25149	28042	30935	33827	36720
606-V	26300	29323	32347	35370	38393
607-V	27500	30660	33820	36980	40140
608-V	28749	32055	35362	38668	41974
609-V	30058	33514	36971	40427	43883
610-V	31427	35040	38653	42265	45878
611-V	32857	36633	40408	44184	47959
612-V	34348	38296	42245	46193	50141
613-V	35912	40040	44167	48295	52422
614-V	37548	41861	46175	50488	54801
615-V	39257	43766	48275	52783	57292
616-V	41050	45761	50472	55183	59894
617-V	42917	47843	52769	57694	62620
618-V	44868	50019	55170	60320	65471
619-V	46904	52292	57681	63069	68457
620-V	49038	54671	60303	65936	71568
621-V	51268	57158	63048	68938	74828
622-V	53595	59755	65916	72076	78236
623-V	56031	62471	68912	75352	81792
624-V	58576	65312	72048	78784	85520

Exempt

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
800-V	28749	33031	37314	41596	45878
801-V	30736	35312	39887	44463	49038
802-V	32857	37748	42640	47531	52422
803-V	35124	40350	45576	50802	56028
804-V	37548	43135	48721	54308	59894
805-V	40141	46114	52087	58060	64033
806-V	42917	49302	55687	62072	68457
807-V	45874	52700	59527	66353	73179
808-V	49038	56338	63637	70937	78236
809-V	52419	60224	68029	75833	83638
810-V	56031	64377	72723	81068	89414
811-V	59897	68819	77741	86663	95585
812-V	64030	73567	83104	92640	102177
813-V	68454	78651	88848	99045	109242
814-V	73181	84080	94979	105878	116777
815-V	78235	89887	101540	113192	124844
816-V	83640	96097	108555	121012	133469
817-V	89409	102726	116044	129361	142678
818-V	95590	109825	124060	138294	152529
819-V	102184	117404	132624	147843	163063
820-V	109238	125511	141783	158056	174328
821-V	116776	134176	151575	168975	186374
822-V	124848	143445	162043	180640	199237
823-V	133465	153347	173229	193111	212993
824-V	142677	163931	185184	206438	227691
825-V	152530	175249	197968	220686	243405
826-V	163062	187349	211636	235923	260210
827-V	174334	200292	226251	252209	278167
828-V	186369	214117	241866	269614	297362
829-V	199241	228902	258563	288224	317885
830-V	212997	244703	276409	308115	339821
831-V	227686	261585	295483	329382	363280
832-V	243406	279645	315885	352124	388363
833-V	260204	298945	337686	376427	415168
834-V	278166	319583	361000	402417	443834