SECOND AMENDATORY AGREEMENT

(Real Estate Right of Way Services – On call)

This **SECOND AMENDATORY AGREEMENT** is made by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **HDR ENGINEERING, INC.**, a Nebraska corporation, registered to conduct business in Colorado, whose office address is 1917 South 67th Street, Omaha, Nebraska 68106-2965 (the "Consultant"), jointly ("the Parties").

RECITALS:

- **A.** The Parties entered into Agreement (Real Estate Right of Way Services On Call) dated December 18, 2015, and an Amendatory Agreement dated October 26, 2020 (collectively, the "Agreement") for right-of-way acquisition projects on an as needed, on-call basis.
- **B.** The Parties wish to amend the Agreement to extend the term, update paragraph 6-Examination of Records, update paragraph 18-Notices, update paragraph 20-Governing Venue, update paragraph 21-No Discrimination in Employment, update paragraph 28-No Employment of Illegal Aliens, add paragraph 33-Compliance with Denver Wage Laws, and update the hourly rates exhibit.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

- 1. Section 2 of the Agreement entitled "<u>TERM</u>:" is hereby deleted in its entirety and replaced with:
 - "2. TERM: The Agreement will commence on October 1, 2015, and will expire on December 31, 2030 (the "Term"). The Term of this Agreement may be extended by the City under the same terms and conditions by a written amendment to this Agreement. Subject to the Executive Director's prior written authorization, the Consultant shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director; however, the total amount paid to the Consultant shall not exceed the Maximum Contract Amount specified in sub-section 3.c below."

- 2. Section 6 of the Agreement entitled "**EXAMINATION OF RECORDS**:" is hereby deleted in its entirety and replaced with:
 - "6. EXAMINATION OF RECORDS AND AUDITS: Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Consultant's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Consultant shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require Consultant to make disclosures in violation of state or federal privacy laws. Consultant shall at all times comply with D.R.M.C. 20-276."
- **3.** Section 18 of the Agreement entitled "**NOTICES**:" is hereby deleted in its entirety and replaced with:
 - "18. NOTICES: All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Consultant at the address first above written,

With a copy of any such notice to:

HDR Engineering, Inc. 1670 Broadway, Suite 3400 Denver, Colorado 80202

and if to the City at:

Director, Division of Real Estate or Designee

201 West Colfax Ave., Dept. 1010 Denver, Colorado 80202

With a copy of any such notice to:

Denver City Attorney's Office 1437 Bannock St., Room 353 Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. The Parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification."

- **4.** Section 20 of the Agreement entitled "**GOVERNING LAW/VENUE**:" is hereby deleted in its entirety and replaced with:
 - and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District (Denver District Court).
- 5. Section 21 of the Agreement entitled "NO DISCRIMINATION IN EMPLOYMENT:" is hereby deleted in its entirety and replaced with:
 - "21. NO DISCRIMINATION IN EMPLOYMENT: In connection with the performance of work under the Agreement, the Consultant may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income,

military status, protective hairstyle, or disability. The Consultant shall insert the foregoing provision in all subcontracts.

6. Section 28 of the Agreement entitled "NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:" is hereby deleted in its entirety and replaced with:

"28. [RESCINDED.]"

- 7. Section 33 of the Agreement entitled "<u>COMPLIANCE WITH DENVER WAGE</u>

 <u>LAWS</u>:" is hereby added to the Agreement as follows:
 - **COMPLIANCE WITH DENVER WAGE LAWS: To "33.** the extent applicable to the Consultant's provision of Services hereunder, the Consultant shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. By executing this Agreement, the Consultant expressly Sections. acknowledges that the Consultant is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Consultant, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein."
- 8. Exhibit B, Hourly Rate Schedule is hereby deleted in its entirety and replaced with Exhibit B-1, Pricing/Rates, attached and incorporated by reference herein. All references in the original Agreement to Exhibit B are changed to Exhibit B-1.
- **9.** As herein amended, the Agreement is affirmed and ratified in each and every particular.
- 10. This Second Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:		
SEAL	CITY AND COUNTY OF DENVER:	
ATTEST:	By:	
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:	
Attorney for the City and County of Denver		
Ву:	By:	
	By:	

FINAN-202580291-02|201523941-02 HDR ENGINEERING, INC.

Contract Control Number:

Contractor Name:

Contract Control Number: Contractor Name: FINAN-202580291-02|201523941-02 HDR ENGINEERING, INC.

By: Dudy Man
R. Bradley Martin
Name: R. Bradley Martin/ (please print)
Title: Sr. Vice President
(please print)
ATTEST: [if required]
By:
Name:(please print)
Title:(please print)
(prease print)

EXHIBIT B-1

Rates

HDR 2025 RATES		
LABOR CATEGORY	2025 Hourly Billing Rate	
Sr. Project Professional I	\$	205.00
Sr. Project Professional II	\$	239.00
Sr. Project Professional III	\$	276.00
Project Manager I	\$	236.00
Project Manager II	\$	251.00
Project Manager III	\$	260.00
Project Professional I	\$	171.00
Project Professional II	\$	184.00
Project Professional III	\$	197.00
ROW Agent I	\$	116.00
ROW Agent II	\$	130.00
ROW Agent III	\$	165.00
Project Controller I	\$	114.00
Project Controller II	\$	130.00
Project Controller III	\$	144.00
CAD/GIS Technician I	\$	100.00
CAD/GIS Technician II	\$	114.00
CAD/GIS Technician III	\$	151.00
Administrative I	\$	84.00
Administrative II	\$	102.00

PLEASE NOTE: A detailed scope will be provided for acquisitions on a project basis. HDR's team will negotiate a fee on a per acquistion basis that will be competetive to prevailing acquisition rates in the area.

PLEASE NOTE: Appraisals are typically quoted and charged on a per appraisal basis, i.e., Appraiser X will deliver Y number of appraisals for \$Z/appraisal. Appraisals are rarely procured on an hourly rate. The same is true for appraisal review. Appraisal review is typically charged on a per appraisal review of a certain appraisal assignment, i.e., Appraiser X will review Y appraisals for \$Z/appraisal. The original RFQ asks for hourly rates so they are provided here.

APPRAISERS	
CBRE	2025 Hourly Billing Rate
Jon Vaughan, MAI	\$175
Jon Vaughan, MAI - Litigation Rate	\$325
Zephyr Realty Advisors	2025 Hourly Billing Rate
Valerie C. Bartell, MAI, AI-GRS, RWA, MBA	\$140
Valerie C. Bartell, MAI, AI-GRS, RWA, MBA -	
Litigation Rate	\$290
Titan Commercial Valuation	2025 Hourly Billing Rate
Andre N. Suissa, MAI	\$300
Andre N. Suissa, MAI - Litigation Rate	\$400
Nelson Appraising	2025 Hourly Billing Rate
Charles Nelson, MAI	\$175
Charles Nelson, MAI - Litigation Rate	\$250

ESCROW SERVICES

policies will be pursuant to such filed rates.

Escow agreements to be determined to the mutual satisfaction of the City and County of Denver and HDR Engineering Inc.

TITLE COMMITMENTS AND CLOSING FEES			
Stewart Title	2025 Rates		
Residential Title Commitments	\$300 per Commitment		
Commercial Title Commitments	\$500 per Commitment		
Closing Fee	\$350 per closing		
Title Insurance Policies are based on the amount of insurance			
requested, which is typically the amount of just compensation			
paid. Stewart Title has filed rates for the Denver Metro Area with			
the Colorado Department of Regulatory Agencies. Charges for			