


Master Purchase Order

DO NOT INVOICE TO THIS ADDRESS		Workday™ Supplier Contract No.	SC-00011208
City & County of Denver		Date:	3/23/2026
Purchasing Division		Payment Terms	Net 30 Resolution (as applicable):
201 West Colfax Avenue, Dept. 604		Freight Terms	FOB DESTINATION
Denver, CO 80202		Ship Via	Best Way
United States		Analyst:	Eizabeth Hewes
Email: central.purchasing@denvergov.org https://www.denvergov.org/Government/Agencies-Departments-Offices/Agencies-Departments-Offices-Directories/General-Services/Purchasing-Division/Contact-Information		Email:	Elizabeth.hewes@denvergov.org

Workday Supplier ID: DENVR0000000592 Phone: 970-330-9415 Email: Jaydin.goldenstein@bearcom.com

Bear Communications, Inc.
 4009 Distribution Dr, STE 200
 Garland, TX 75041

Ship To: As Specified By Agency

Bill To: As Specified By Agency

Attn: Jaydin Goldenstein
 Colorado Secretary of State ID: 20041200009
 U.S. Federal SAM Registry Verification Date: 3/19/2026

1. Goods/Services:

Bear Communications, a California corporation, (“Vendor”) shall provide the goods, and any services related thereto, identified and described on attached **Exhibit A**, to the City and County of Denver, a Colorado municipal corporation (the “City”), all in accordance with the terms and conditions of this Master Purchase Order.

2. Ordering:

The City shall purchase one or more of the goods/services by issuing a written purchase order(s) or similar appropriate written document (“Order”), each of which will be deemed incorporated into this Master Purchase Order for purposes of such Order only.

3. Pricing:

The pricing/rates for the goods/services is contained on **Exhibit A** and shall be held firm for the term of this Master Purchase Order.

4. Term/Renewal:

The term of this Master Purchase Order shall be from date of City signature to and including 3/31/2029. The City and the vendor may mutually agree to renew and continue this Master Purchase Order for additional periods at the same pricing structure, terms and conditions. However, no renewal shall surpass 3/31/2031.

5. Non-Exclusive:

This Master Purchase Order is non-exclusive. City does not guarantee any minimum purchase other than as provided herein.

6. Inspection and Acceptance:

Vendor shall perform any services in accordance with the standard of care exercised by highly competent vendors who perform like or similar services. City may inspect all goods/services prior to acceptance. Payment does not constitute acceptance. Vendor shall bear the cost of any inspection/testing that reveal goods/services that are defective or do not meet specifications. City's failure to accept or reject goods/services shall not relieve Vendor from its responsibility for such goods/services that are defective or do not meet specifications nor impose liability on City for such goods/services. If any part of the goods/services are not acceptable to City, City may, in addition to any other rights it may have at law or in equity: (1) make a warranty claim; (2) repair and/or replace the goods or substitute other services at Vendor's expense; or (3) reject and return the goods at Vendor's cost and/or reject the services at Vendor's expense for full credit. Any rejected goods/services are not to be replaced without written authorization from City, and any such replacement shall be on the same terms and conditions contained in this Purchase Order.

7. Shipping, Taxes and Other Credits and Charges:

All pricing is F.O.B. destination unless otherwise specified. Shipments must be marked with Vendor’s name, the Master Purchase Order number, and contain a delivery or packing slip. Vendor shall not impose any charges for boxing, crating, parcel post, insurance, handling, freight, express or other similar charges or fees. Vendor shall notify City in writing of any price decreases immediately, and City shall receive the benefit thereof on all unshipped items. Vendor shall comply with any additional delivery terms specified herein. Vendor shall be responsible for the cleanup and reporting of any contamination (environmental or otherwise) or spillage resulting from the delivery and/or unloading of goods within twenty-four (24) hours of the contamination or spillage or sooner if required by law. Vendor shall procure all permits and licenses; pay all charges, taxes and fees; and give all notices necessary and incidental to the fulfillment of this

Master Purchase Order and all cost thereof have been included in the prices contained herein. City shall not be liable for the payment of taxes, late charges, or penalties of any nature, except as required by D.R.M.C. § 20-107, et seq. The price of all goods/services shall reflect all applicable tax exemptions. City's Federal Registration No. is 84-6000580 and its State Registration No. is 98-02890. Vendor shall pay all sales and use taxes levied by City on any tangible personal property built into the goods/services. Vendor shall obtain a Certificate of Exemption from the State of Colorado Department of Revenue prior to the purchase of any materials to be built into the goods/services and provide a copy of the Certificate to City prior to final payment.

8. Risk of Loss:

Vendor shall bear the risk of loss, injury, or destruction of goods prior to delivery to City. Loss, injury, or destruction shall not release Vendor from any obligation hereunder.

9. Invoice:

Each invoice shall include: (i) the Purchase Order number; (ii) individual itemization of the goods/services; (iii) per unit price, extended and totaled; (iv) quantity ordered, back ordered and shipped; (v) an invoice number and date; (vi) ordering department's name and "ship to" address; and (vii) agreed upon payment terms set forth herein.

10. Payment:

Payment shall be subject to City's Prompt Payment Ordinance D.R.M.C. § 20-107, et-seq., after City accepts the goods/services. Any other provision of this Master Purchase Order notwithstanding, in no event shall the City be liable for aggregate payments under this Master Purchase Order in excess of six million dollars (\$6,000,000). Vendor acknowledges that any goods/services provided beyond those specifically described in **Exhibit A** are performed at Vendor's risk and without authorization from the City. City's payment obligations hereunder, whether direct or contingent, shall extend only to funds appropriated by the Denver City Council for the purpose of this Master Purchase Order, encumbered by the City after receipt of Vendor's invoice and paid into the Treasury of City. Vendor acknowledges that: (i) City does not by this Master Purchase Order, irrevocably pledge present cash reserves for payments in future fiscal years; and (ii) this Master Purchase Order is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of City. City may setoff against any payments due to Vendor any claims and/or credits it may have against Vendor under this Master Purchase Order.

11. Amendments/Changes:

Only the Executive Director of General Services or his/her delegate is authorized to change or amend this Master Purchase Order by a formal written change order. Any change or amendment that would cause the aggregate payable under this Master Purchase Order to exceed the amount appropriated and encumbered for this Master Purchase Order is expressly prohibited and of no effect. Vendor shall verify with the City that the amount appropriated and encumbered is sufficient to cover any increase in cost due to changes or amendments. Goods/services provided without such verification are provided at Vendor's risk. Vendor has no authority to bind City on any contractual matters.

12. Warranty:

Vendor warrants and guarantees to City that all goods furnished under this Master Purchase Order are free from defects in workmanship and materials, are merchantable, and fit for the purposes for which they are to be used. For any goods furnished under this Master Purchase Order which become defective within twelve (12) months (unless otherwise specified) after date of receipt by City, Vendor shall either, at City's election and to City's satisfaction, remedy any and all defects or replace the defective goods at no expense to City within seven (7) days of receipt of the defective goods or accept the defective goods for full credit and payment of any return shipping charges. Vendor shall be fully responsible for any and all warranty work, regardless of third-party warranty coverage. Vendor shall furnish additional or replacement parts at the same prices, conditions and specifications delineated herein.

13. Indemnification/Limitation of Liability:

Vendor shall indemnify and hold harmless City (including but not limited to its employees, elected and appointed officials, agents and representatives) against any and all losses (including without limitation, loss of use and costs of cover), liability, damage, claims, demands, actions and/or proceedings and all costs and expenses connected therewith (including without limitation attorneys' fees) that arise out of or relate to any claim of infringement of patent, trademark, copyright, trade secret or other intellectual property right related to this Master Purchase Order or that are caused by or the result of any act or omission of Vendor, its agents, suppliers, employees, or representatives. Vendor's obligation shall not apply to any liability or damages which result solely from the negligence of City. City shall not be liable for any consequential, incidental, indirect, special, reliance, or punitive damages or for any lost profits or revenues, regardless of the legal theory under which such liability is asserted. In no event shall City's aggregate liability exceed the agreed upon cost for those goods/services that have been accepted by City under this Master Purchase Order up to the total Master

Purchase Order Amount. Notwithstanding anything contained in this Master Purchase Order to the contrary, City in no way limits or waives the rights, immunities and protections provided by C.R.S. § 24-10-101, *et seq.*

14. Termination:

City may terminate this Master Purchase Order, in whole or in part, at any time and for any reason immediately upon written notice to Vendor. In the event of such a termination, City's sole liability shall be limited to payment of the amount due for the goods/services accepted by City. Vendor acknowledges the risks inherent in this termination for convenience and expressly accepts them. Termination by City shall not constitute a waiver of any claims City may have against Vendor.

15. Interference:

Vendor shall notify the Director of Purchasing immediately of any condition that may interfere with the performance of Vendor's obligations under this Master Purchase Order and confirm such notification in writing within twenty-four (24) hours. City's failure to respond to any such notice shall in no way act as a waiver of any rights or remedies City may possess.

16. Venue, Choice of Law and Disputes:

Venue for all legal actions shall lie in the District Court in and for City and County of Denver, State of Colorado, and shall be governed by the laws of the State of Colorado as well as the Charter and Revised Municipal Code, rules, regulations, Executive Orders, and fiscal rules of City. All disputes shall be resolved by administrative hearing, pursuant to the procedure established by D.R.M.C. § 56-106. Director of Purchasing shall render the final determination.

17. Assignment/No Third Party Beneficiary:

Vendor shall not assign or subcontract any of its rights or obligations under this Master Purchase Order without the written consent of the Executive Director of General Services or his/her delegate. In the event City permits an assignment or subcontract, Vendor shall continue to be liable under this Master Purchase Order and any permitted assignee or subcontractor shall be bound by the terms and conditions contained herein. This Master Purchase Order is intended solely for the benefit of City and Vendor with no third-party beneficiaries.

18. Notice:

Notices shall be made by Vendor to the Director of Purchasing and by City to Vendor at the addresses provided herein, in writing sent registered, return receipt requested.

19. Compliance With Laws:

Vendor shall observe and comply with all federal, state, county, city, and other laws, codes, ordinances, rules, regulations, and executive orders related to its performance under this Master Purchase Order. City may immediately terminate this Master Purchase Order, in whole or in part, if Vendor or an employee is convicted, pleads nolo contendere, or admits culpability to a criminal offense of bribery, kickbacks, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature.

20. Insurance:

Vendor agrees to secure, at or before the time of execution of this Master Purchase Order, the following insurance covering all operations, goods or services provided pursuant to this Master Purchase Order. Vendor shall keep the required insurance coverage in force at all times during the term of the Master Purchase Order, including any extension thereof, and during any warranty period. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-VIII" or better. Each policy shall require notification to the City in the event any of the required policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Master Purchase Order. Such notice shall reference the Master Purchase Order listed on the signature page of this Master Purchase Order. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, Vendor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's Master Purchase Order. Vendor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Master Purchase Order are the minimum requirements, and these requirements do not lessen or limit the liability of Vendor. Vendor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Master Purchase Order.

Vendor may not commence services or work relating to this Master Purchase Order prior to placement of coverages required under this Master Purchase Order. The City requests that the City's contract number be referenced on the certificate of insurance. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Master Purchase Order shall not act as a waiver of Vendor's breach of this Master Purchase Order or of any of the City's rights or remedies under this Master Purchase Order. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements. For Commercial General Liability, Auto Liability, and Excess Liability/Umbrella (if required), Vendor and sub-contractor's insurer(s) shall include the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured. For all coverages required under this Master Purchase Order, Vendor's insurer shall waive subrogation rights against the City. Vendor shall confirm and document that all subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Master Purchase Order) procure and maintain coverage as approved by Vendor and appropriate to their respective primary business risks considering the nature and scope of services provided. Vendor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Vendor shall maintain a Commercial General Liability insurance policy with minimum limits of \$1,000,000 for each bodily injury and property damage occurrence, \$2,000,000 products and completed operations aggregate (if applicable), and \$2,000,000 policy aggregate. Vendor shall maintain Automobile Liability with minimum limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Master Purchase Order.

21. Severability:

If any provision of this Master Purchase Order, except for the provisions requiring appropriation and encumbering of funds and limiting the total amount payable by City, is held to be invalid, illegal or unenforceable by a court of competent jurisdiction, the validity of the remaining portions or provisions shall not be affected if the intent of City and Vendor can be fulfilled.

22. Survival:

All terms and conditions of this Master Purchase Order which by their nature must survive termination/expiration shall so survive. Without limiting the foregoing, Vendor's insurance, warranty, and indemnity obligations shall survive for the relevant warranty or statutes of limitation period plus the time necessary to fully resolve any claims, matters or actions begun within that period.

23. No Construction Against Drafting Party:

No provision of this Master Purchase Order shall be construed against the drafter.

24. Status of Vendor/Ownership of Work Product:

Vendor is an independent contractor retained on a contractual basis to perform services for a limited period of time as described in Section 9.1.1E(x) of the Charter of City. Vendor and its employees are not employees or officers of City under Chapter 18 of the D.R.M.C. for any purpose whatsoever. All goods, deliverables, hardware, plans, drawings, reports, submittals and all other documents or things furnished to City by Vendor shall become and are the property of City, without restriction. Ownership rights shall include, but not be limited to, the right to copy, publish, display, transfer, prepare derivative works, or otherwise use materials. Software licenses terms may be incorporated herein by an End User License Agreement signed by the Director of Purchasing. Any 'click-wrap' electronic acceptance or other terms and conditions not agreed to in writing by the Director of Purchasing are of no force and effect.

25. Examination of Records and Audits:

Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to Vendor's performance pursuant to this Master Purchase Order, provision of any goods or services to the City, and any other transactions related to this Master Purchase Order. Vendor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Master Purchase Order or expiration of the applicable statute of limitations. When conducting an audit of this Master Purchase Order, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require Vendor to make disclosures in violation of state or federal privacy laws. Vendor shall at all times comply with D.R.M.C. 20-276.

26. Remedies/Waiver:

No remedy specified herein shall limit any other rights and remedies of City at law or in equity. No waiver of any breach shall be construed as a waiver of any other breach.

27. No Discrimination in Employment:

In connection with the performance of work under the Master Purchase Order, the Vendor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. Vendor shall insert the foregoing provision in all subcontracts.

28. Use, Possession or Sale of Alcohol or Drugs:

Vendor shall cooperate and comply with the provisions of Executive Order 94. Violation may result in City terminating this Master Purchase Order or barring Vendor from City facilities or from participating in City operations.

29. Conflict of Interest:

No employee of City shall have any personal or beneficial interest in the goods/services described in this Master Purchase Order; and Vendor shall not hire or contract for services any employee or officer of City which would be in violation of City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

30. Advertising and Public Disclosure:

Vendor shall not include any reference to the Master Purchase Order or to services performed or goods purchased pursuant to the Master Purchase Order in any of Vendor's advertising or public relations materials without first obtaining the written approval of the Director of Purchasing.

31. Intellectual Property:

Any research, reports, studies, data, photographs, negatives or other documents, drawings or materials (collectively "materials") delivered by Vendor in performance of its obligations under this Master Purchase Order shall be the exclusive property of City. Ownership rights shall include, but not be limited to the right to copy, publish, display, transfer, prepare derivative works, or otherwise use materials. Software license terms may be incorporated herein by an End User License Agreement signed by the Director of Purchasing. Any 'click-wrap' agreement, terms of use, electronic acceptance or other terms and conditions not agreed to in writing by the Director of Purchasing are of no force and effect.

32. Accessibility and ADA Website Compliance:

Vendor shall comply with, and the products and services provided under this Agreement shall be in compliance with, all applicable provisions of §§ 24-85-101, et seq., C.R.S., and the Accessibility Standards for Individuals with a Disability, as established pursuant to Section § 24-85-103 (2.5), C.R.S. (collectively, the "Guidelines"), to the extent required by law. Vendor shall also comply with Level AA of the most current version of the Web Content Accessibility Guidelines (WCAG), incorporated in the State of Colorado technology standards.

33. Federal Provisions:

Where the source of the funds, directly or indirectly for this Purchase Order is the Federal Government, Vendor agrees to the applicable provisions set out below. Vendor shall be responsible for determining which terms are applicable to its products and/or services.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE Vendor agrees to comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR Part 60).

DAVIS-BACON ACT COMPLIANCE Vendor agrees to comply with the Davis-Bacon Act (40 U.S.C. 3148 to 3148) as supplemented by Department of Labor regulations (29 CFR part 5).

ANTI-KICKBACK ACT COMPLIANCE Vendor agrees to comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR Part 3).

CONTRACT WORK HOURS AND SAFETY STANDARDS Vendor agrees to comply with Sections 102 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), as supplemented by Department of Labor regulations (29 CFR part 5)

RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT Vendor agrees to comply with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

CLEAN AIR AND WATER REQUIREMENTS Vendor agrees to comply with all applicable standards, orders, or requirements issued under the Clean Air Act (42 U.S.C. 7401 et. seq.), and the Clean Water Act (33 U.S.C. 1251 et. seq.). Vendor agrees to report each violation of these

requirements to the City and understands and agrees that the City will, in turn, report each violation as required to the appropriate EPA regional office. **ENERGY CONSERVATION REQUIREMENTS** Vendor agrees to comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act. (42 U.S.C. 6201) **NO SUSPENSION OR DEBARMENT** Vendor certifies that neither it nor its Principals or any of its subcontractors is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this Agreement by any Federal department or agency. **BYRD ANTI-LOBBYING.** If the Maximum Contract Amount exceeds \$100,000, Vendor must complete and submit to the City a required certification form provided by the City certifying that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress in connection with obtaining any Federal contract grant of any other award covered by 31 U.S.C. 1352. Vendor must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.

This Master Purchase Order is acknowledged and agreed to by:

Vendor Name: Bear Communications, Inc.
(Company Name)

City & County of Denver, Purchasing Division

By: Jaydin Goldenstein
Jaydin Goldenstein (Apr 1, 2026 10:22:16 MDT)
(Authorized Signature)

By: _____

Print Name: Jaydin Goldenstein

Print Name: Elizabeth Hewes

Title: General Manager

Title: Senior Procurement Analyst

Date: 04/01/2026

Date: 4/8/2026

Procurement Manager:

Bruski, Ruth -
GS Purchasing
Manager -

Digitally signed by Bruski, Ruth - GS
Purchasing Manager -
DN: cn=Bruski, Ruth - GS Purchasing
Manager, o=City and County of
Denver, ou=General Services,
email=Ruth.Bruski@denvergov.org
Date: 2026.04.07 09:27:43 -0600

Purchase pursuant to 3.26(e)-This Master Purchase Order is contingent on City Council approval and is void without such action.

Renewal/Revision No. 2

This Master Purchase Order (MPO) expires on _____.

Should Vendor desire to renew this contract to and including _____ and revise the aggregate amount to \$ _____, please return this page with an authorized Vendor signature.

Note(s)/ revisions(s):

Vendor Name: **Bear Communications, Inc.**
(Company Name)

City & County of Denver, Purchasing Division

By: _____
(Authorized Signature)

By: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Federal SAMs re-verification date (save to renewal file):

EXHIBIT "A"

Vendor: Bear Communications, Inc.
Solicitation/ Award Title: Emergency Vehicle Lights and Upfit Components
Solicitation No. /Internal File Reference Location: 0159A - 2026

It is recommended that you use your Supplier Contract No. SC-00011208, in all future correspondence and/or other communications.

Description of the goods, and services related thereto, being purchased and pricing:

A.1 SCOPE OF WORK/ REQUIREMENTS**A.1.a Primary Award of the catalogs for the following manufacturers:**

CODE 3 (NO SUBSTITUTE)
www.code3esg.com
SOUND OFF SIGNAL (NO SUBSTITUTE)
<https://soundoffsignal.com/products/>
GAMBER JOHNSON (NO SUBSTITUTE)
www.gamberjohnson.com
OPS PUBLIC SAFETY (NO SUBSTITUTE)
<http://opspublicsafety.com/>
KUSSMAUL ELECTRONICS (NO SUBSTITUTE)
<https://www.kussmaul.com/>
BEARCOM-Command Series (NO SUBSTITUTE)
<https://bearcom.com/>
BEDSLIDE
<https://www.bedslide.com/>
ACE K9
<https://www.acek9.com/>
GO RHINO
<https://www.thegorhino.com/>
PELICAN
<https://www.pelican.com/>
GOLIGHT
<https://www.golight.com/>

A.1.b Secondary Award of the catalogs for the following manufacturers

FEDERAL SIGNAL (NO SUBSTITUTE)
www.fedsig.com
TROY PRODUCTS (NO SUBSTITUTE)
www.troyproducts.com
SETINA (NO SUBSTITUTE)
www.setina.com
HAVIS (NO SUBSTITUTE)
<http://customers.havis.com/>
UNITY (NO SUBSTITUTE)
www.unityusa.com
TIGER TOUGH SEAT COVERS (NO SUBSTITUTE)
<https://www.tigertough.com/>

MAGNETICMIC

<https://www.magneticmic.com/>

BAKFLIP

<https://www.thebakflip.com/>

TRUCKVAULT

<https://www.truckvault.com/>

DECKED

<https://www.decked.com/>

STREAMLIGHT

<https://www.streamlight.com/>

MOVE BUMPERS

<https://www.movebumpers.com/>

WESTIN

<https://www.westinautomotive.com/>

A.1.c PARTS AND COMPONENT CONSIDERATIONS

a) PRODUCT RETURN PROTOCOL

- i) Agencies shall receive full credit for any parts/ components returned within 365 calendar days of initial delivery, including any applicable core charges for a new part and/or a part returned for a core credit.
- ii) Agencies shall receive a minimum of one-half (1/2) or greater credit for any parts/ components returned within 366-730 calendar days of initial delivery, including any applicable core charges for a new part and/or a part returned for a core credit.
- iii) Vendor shall contact each using agency within thirty (30) calendar days of agreement initiation to collaborate in relation to return parts/ components protocol(s).

b) PALLETS

- i) All pallets supplied shall be non-returnable (unless City agency requires it) and no deposit nor charges shall be applied.

c) PARTS CONSIGNMENT

- i) The Vendor shall consider consignment requests on behalf of City agencies.
 - (1) The Purchasing Division will arbitrate consignment arrangements when necessary.

d) PARTS AND COMPONENT CONSIDERATIONS:

- i) Standard City Parts and Component Delivery Protocol:
- ii) Unit prices to be inclusive of shipping and freight: F.O.B. Destination- Denver, Colorado-City and County of Denver property, delivered to multiple City locations.
- iii) The vendor will be required to maintain adequate local inventories to cover standard orders and usage by requesting City Agencies.
 - (1) The City shall coordinate with the awarded Vendor after the agreement has been signed, to identify a list what must be carried in local inventory by the awarded Vendor and what will be used on a standard basis by the City.
 - (a) This list is subject to change at the City's sole discretion
- iv) The Vendor shall have the ability to provide a minimum of two (2) deliveries to each City owned maintenance facility, F.O.B. Point for repair parts. Additional delivery locations may be added or removed by the City during the life of this agreement. No additional charges will be accepted for new or removed locations.
- v) Delivery of in-stock / on-hand Parts/ Components, as agreed upon by both parties, at accepted vendor's location are to be delivered FOB Destination-City and County of Denver property at no charge.
 - (1) Orders received Monday-Friday before 12:00 PM requires same day delivery in the afternoon by 5:00 PM or earlier.
 - (2) Orders received Monday-Friday after 12:00 PM requires next business day (Monday-Friday) delivery before 12:00 PM or earlier.

- vi) The vendor shall collaborate with City agencies regarding their specific delivery requirements including but not limited to weekend and potential swing and night shift requirements during periods of emergency.
 - vii) Deliveries of items not at accepted vendor location that require shipment from outside the Denver Metro Area are anticipated within forty-eight (48) hours (Monday through Friday excluding holidays) from the time the order is placed with the Vendor, at no charge for all freight costs, for all stock and non-stock items.
 - viii) Upon initial parts price and availability request by the City, the accepted vendor shall contact the agency via email within two (2) hours of the initial City request and communicate the anticipated lead-time and pricing of the requested items.
 - ix) The Vendor is to be able to accommodate a City of Denver need for next day delivery for all stock and non-stock items by City Agencies, as required; the City shall only compensate the Vendor for the balance of the next day freight costs versus standard delivery costs. Approval for any of these delivery needs must be provided by an authorized City Agency in writing prior to choosing any shipping option other than standard shipping
 - (1) The City defines next day delivery as delivery to the City location within twenty-four (24) hours from the time of the City's initial request
 - (2) The City defines two-day shipping as within forty-eight (48) hours from the time of the City's initial request
 - (3) The City may request that the Vendor provide a quote that identifies the cost of the materials via standard shipping and/or a quote that identifies twenty-four (24) hour shipping, in order to determine if the expedition of the materials is required.
 - (4) However, the City shall not compensate the vendor for any freight costs for those items specifically identified by each agency in writing that the vendor is to routinely stock for that agency, including any next day or two-day shipping costs.
 - x) Vendor will allow the City to pick up parts within two (2) business hours after an order has been placed- when required.
 - xi) Continual shortages and expedite requirements on the part of the City due to the accepted vendor's inventory shortages may result in termination of Master Purchase Order agreement.
- e) GENUINE MANUFACTURER ASSURANCE
- i) Supplied Parts and Components Nomenclature/ Identifiers are to correspond with Genuine Original Equipment Manufacturer (OEM) part numbers.
 - ii) No substitutions for OEM parts can be made by the Vendor to the City without prior written authorization.
- f) PROCUREMENT METHODOLOGIES-DEFINITIONS
- i) P-CARD: City Agency may utilize a City Credit Card (Procurement Card)
 - ii) Blanket PO (Purchase Order): City Agency may establish a Blanket PO, the Agency will place multiple orders using the same PO Number and the Vendor will be required to invoice indicating the same PO number for multiple purchases over time.
 - iii) PO- City Agency may issue a single PO for a specific set of items for a specific instance; the Vendor will be required to invoice indicating the specific PO number.
 - iv) Catalog: The City Agency will order items through the City's ERP 'Catalog File' and issue the vendor PO's. The Purchasing Division, City Agency, and Vendor will continually collaborate to identify and update specific items and their pricing in the City 'Catalog'.
 - v) Note: The City reserves the right to add/ delete/ change procurement methodologies for manufacture line items herein throughout the term of Master Purchase Order agreement and any renewal periods.
- g) PARTS AND COMPONENT BILLING
- i) Vendor shall be able to accommodate combined periodic billing as required.
 - ii) Vendor shall have the capability of having multiple City accounts, with each identifying specific City Agencies for each account
 - (1) This requirement is to also include the name of the individual from the City that has placed the order
 - iii) Payment methodology may include, ACH, check or credit card (P-Card/ Procurement Card) for replacement parts
 - iv) The vendor cannot offer a separate pricing structure or charge an additional fee(s) for procurement (credit) card purchases for parts and components.

h) PARTS AND COMPONENTS PRICE UPDATES

- i) Vendors shall provide a parts/components price list that will be effective at the beginning of the awarded contract with the City.
- ii) For any parts/components not provided in the price list, the City shall assume that the price charged by the Vendor on the first time the part/component is ordered and charged as the effective price, unless an updated price list is provided by the Vendor that follows the following protocols
- iii) Price list(s) changes/ updates will be allowed to go in effect only if preceded by a fifteen (15) calendar day written notice by the vendor to the City.
- iv) Vendors will be allowed to submit price list changes only once in any one (1) 365 calendar day time period.
- v) Vendor updated pricing is to be submitted in writing or via email to Purchasing and City agencies.
- vi) Revised Published Price Lists will be accepted only in the event of an industry-wide price change, as evidenced by the issuance of revised price lists by the manufacturer and/or a justification acceptable to the Director of Purchasing.
- vii) Percentage Price Adjustment Rates shall remain firm and fixed for the duration of the contract

i) CATALOG (PARTS/ COMPONENTS):

- i) The City has implemented a SKU (Stock Keeping Unit) inventory-tracking module into its financial system, known internally as the 'Catalog';
- ii) It is a specific requirement of this solicitation that an awarded vendor(s) collaborate with the City to introduce and maintain specific SKU's/ Items within the City's 'Catalog' (as required);
- iii) The protocol for the City/ Vendor/ SKU 'Catalog' collaboration includes but is not limited to the following:
- iv) Specific items will be identified by the City to be become a SKU/Catalog Item;
 - (1) The City and vendor will collaborate to determine the SKU/Catalog Item description;
 - (2) Specific SKU/Catalog Item pricing will be determined by applying the vendor's price percentage adjustment to the price list and price column identified by the vendor for each SKU/Catalog Item or as determined by specific bid price for the SKU/Catalog Item (as applicable);
 - (3) The SKU/Catalog Item price will be fixed for finite periods as determined by the City;
 - (4) City Agencies will order the SKU/Catalog Item via the City's Purchasing Division's Procurement Module and issue the vendor Purchase Orders;
 - (5) The vendor shall enter/ populate City SKU/Catalog Item upload templates with required information and pricing

A.1.d SERVICE CONSIDERATIONS

a) SERVICE CALLS

- i) All service call rates are to be clearly communicated prior to service, (i.e., trip fee, hourly rate, emergency rates, etc.)
- ii) Onsite and Field repairs requiring multiple trips/days to complete will be limited to a single trip fee.
- iii) Field Service response time is expected to be within two (2) hours of initial contact
- iv) Billable hours are applicable to actual hours worked on the project.

b) WRITTEN REPAIRS

- i) Provide a written quote before proceeding on any repairs, including diagnostics.
- ii) Emailed confirmation of acceptance and/or approval is needed from a Fleet Management Supervisor or Manager. Any changes made to an original quote will require additional approval by a Fleet Supervisor or Manager.
- iii) No work should proceed without a purchase order or Emergency Authorization number in place.
- iv) Work order changes require an updated purchase order prior to additional work being done.

c) INVOICING & COMMUNICATION

- i) Until a single point of contact is created, all invoices need to be sent to a Fleet Supervisor or Manager for review and processing.
- ii) All invoices must include the following:
 - Invoice Date
 - Date of service,
 - City unit number,
 - City approval by: Name & Date,
 - Amount for PARTS,
 - Amount for Services,
 - Amount for Diagnostics & other shop fees,
 - Total Due with due date
- iii) No taxes should be applied to the invoice as the City and County of Denver is tax exempt
- iv) If a vendor is having difficulties getting an invoice paid, they should contact the Fleet Supervisors or Managers.
- v) The vendor shall inform Fleet Supervisors and Managers of any updates, recalls, and technical service bulletins.

A.2 F.O.B. POINT:

Prices bid shall be F.O.B. Destination and delivered to Denver, Colorado, delivered to 5440 Roslyn, Denver, CO 80216.

A.3 WARRANTY GUARANTEE:

Vendor shall be fully responsible for any and all warranty work, regardless of whether or not manufacturers of equipment, and/or its component parts, provide the actual warranty coverage. In addition, vendor shall have or establish a single, local source that will accomplish or coordinate any necessary warranty work. Vendor shall respond to requests for warranty assistance within twenty-four (24) hours.

A.4 EMERGENCY PURCHASES:

The City and County of Denver reserves the right to purchase from other sources those items which are required on an emergency basis and cannot be supplied immediately from stock by the vendor.

A.5 VENDOR PERFORMANCE MANAGEMENT:

The Purchasing Department may administer a vendor performance management program as part of this contract. The purpose of this program is to create a method for documenting and advising the Purchasing Department of exceptional performance or any problems related to the purchased goods and services.

Vendor may be required to furnish a performance report to the analyst on an annual basis, providing information that may include but is not limited to:

FOR GOODS

- Total dollar value of purchases per City Agency
- Total number of transactions per City Agency
- Percentage of items shipped from local stock
- Percentage of items backordered
- Average delivery time for stock material
- Average delivery time for backorders

Supplier may also be required to provide additional specific reporting/data as required.

A.6 COOPERATIVE PURCHASING:

The City encourages and participates in cooperative purchasing endeavors undertaken by or on behalf of other governmental jurisdictions, pursuant to Denver Revised Municipal Code Sec. 20-64.5. To the extent other governmental jurisdictions are legally able to participate in cooperative purchasing endeavors, the City supports such cooperative activities. Further, it is a specific requirement of this agreement that pricing offered herein to the City may be offered by the vendor to any other governmental jurisdiction purchasing the same products.

Vendor(s) must contract directly with any interested governmental agency concerning the matters within this agreement.

A.7 ENVIRONMENTAL MANAGEMENT SYSTEM, ENVIRONMENTAL POLICY, AWARENESS, AND COMPLIANCE

Some City operations can pose risks to human health and the environment. Proactive environmental management can reduce risk and prevent harm. The Denver Environmental Performance Program (DEPP) is the City's ISO 14001 Environmental Management System (EMS). The DEPP ensures all aspects of City operations with the potential to cause environmental impacts are proactively managed. The DEPP reinforces the City's position that the City's business partners are aware of the City's Environmental Policy, and are responsible for supplying goods and services in a manner consistent with this policy. The DEPP also requires business partners ensure the competency of their staff with respect to the environmental impacts of their duties.

The Environmental Policy of the City & County of Denver, may be found at:

<https://denvergov.org/files/assets/public/v/2/public-health-and-environment/documents/eq/2024-denver-environmental-policy.pdf>

All City business partners are required to comply with federal, state, and local environmental regulations. The DEPP requires all City business partners to be aware of the impacts their products and services have on the environment and implement practices to minimize impacts, prevent pollution, and align outcomes with the City's environmental performance goals.

The Contractor shall provide products and services under this agreement consistent with the City's Environmental Policy and any environmental performance goals identified by the agency for whom the contractor is performing work.

A.7.a Environmentally Preferable Purchasing (EPP) Guidance

The City defines Environmentally Preferable products and services as those having a lesser or reduced effect on human health and the environment when compared with competing products and services serving the same purpose. The City's EPP evaluation may extend to materials of manufacture, packaging, transport, recycled content, energy consumption, local recyclability, waste disposal, and other factors.

Vendors are encouraged to describe any EPP attributes of the goods or services they offer to the City. Applicable EPP considerations may factor in product and service evaluations.

A.8 PRICING**A.8.a Pricing Structure:**

All price discounts percentages shall be firm and fixed for the initial term and any renewals (as applicable).

The vendor cannot offer a separate pricing structure or charge an additional fee(s) for credit procurement card purchases.

Vendors shall have the capability of accepting the City's authorized Procurement Card as a method of payment.

A.8.b Catalog and Price Lists:

The manufacturer's catalog listed below for each manufacturer will be in effect at the commencement of the contract and from which the discounts offered.

Upon request, Vendor shall provide additional sets of manufacturer's product catalogs and parts price lists.

Primary Award

Secondary Award

ITEM LETTER & DESCRIPTION	Bearcom
ITEM B. FEDERAL SIGNAL (NO SUBSTITUTE)	
List Sheet	Fed Sig 2026-PSS-Price-File.pdf
List Sheet Published Date	1/19/2026
Price Column	List Price USD
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-15%
ITEM C. CODE 3 (NO SUBSTITUTE)	
List Sheet	2026 CODE 3 Price List.pdf
List Sheet Published Date	1/4/2026
Price Column	List
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-20%
ITEM E. SOUND OFF SIGNAL (NO SUBSTITUTE)	
List Sheet	soundoff-2026-price-guide.pdf
List Sheet Published Date	2/26/2026
Price Column	LIST PRICE
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-49%
ITEM F. TROY PRODUCTS (NO SUBSTITUTE)	
List Sheet	2026 Troy-Price-List.pdf
List Sheet Published Date	2/2/2026
Price Column	MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-27%
ITEM G SETINA (NO SUBSTITUTE)	
List Sheet	https://setina.com/
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-25%
ITEM H. HAVIS (NO SUBSTITUTE)	
List Sheet	Havis-Master-02-27-2026.pdf
List Sheet Published Date	2/27/2026
Price Column	MSRP Effective 2/27/2026
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-26%

ITEM K.	
GAMBER JOHNSON (NO SUBSTITUTE)	
List Sheet	GAM JOHN 2026 price-list.pdf
List Sheet Published Date	3/9/2026
Price Column	MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-35%
ITEM M.	
UNITY (NO SUBSTITUTE)	
List Sheet	UNITY 122-22 Price Guide.pdf
List Sheet Published Date	9/10/2022
Price Column	LIST PRICE
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-50%
ITEM P. OPS PUBLIC SAFETY (NO SUBSTITUTE)	
List Sheet	OPS Price Guide 2026.pdf
List Sheet Published Date	2/2/2026
Price Column	MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-12%
ITEM Q. KUSSMAUL ELECTRONICS (NO SUBSTITUTE)	
List Sheet	KUSSMAUL 2-21-25.pdf
List Sheet Published Date	2/21/2025
Price Column	List Price
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-5%
ITEM S. TIGER TOUGH SEAT COVERS (NO SUBSTITUTE)	
List Sheet	https://www.tigertough.com/
List Sheet Published Date	-
Price Column	-
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-5%
ITEM T. BEARCOM-COMMAND SERIES (NO SUBSTITUTE)	
List Sheet	BearCom Price Sheet 2026.pdf
List Sheet Published Date	1/1/2026
Price Column	List Price
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-35%
ITEM X. BEDSLIDE	
List Sheet	CargoGlide 2-1-26.pdf
List Sheet Published Date	2/1/2026
Price Column	MAP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-10%

ITEM Y. MAGNETICMIC	
List Sheet	Mag Mic Pricing
List Sheet Published Date	1/1/2026
Price Column	-
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-5%
ITEM Z. ACE K9	
List Sheet	ACE K9 Price List.pdf
List Sheet Published Date	1/1/2025
Price Column	MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	+20%
ITEM AA. GO RHINO	
List Sheet	https://realtruck.com/c/public-safety/?filter=brand:Go+Rhino+Public+Safety+Division Go+Rhino
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-3%
ITEM BB. BAKFLIP	
List Sheet	https://realtruck.com/c/exterior-accessories/tonneau-covers/?filter=brand:BAK
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-2%

ITEM CC. TRUCKVAULT	
List Sheet	https://truckvault.com/
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-6%
ITEM DD. DECKED	
List Sheet	DECKED Price List 2-1-26.pdf
List Sheet Published Date	2/1/2026
Price Column	MAP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-10%
ITEM EE. PELICAN	
List Sheet	https://www.pelican.com/us/en
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	+20%
ITEM FF. GOLIGHT	
List Sheet	GOLIGHT Price List.pdf
List Sheet Published Date	10/15/2025
Price Column	MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-10%
ITEM GG. STREAMLIGHT	
List Sheet	2026 Streamlight Price List.pdf
List Sheet Published Date	3/1/2026
Price Column	2026 MSRP
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-21%
ITEM HH. MOVE BUMPERS	
List Sheet	https://www.movebumpers.com/
List Sheet Published Date	
Price Column	
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	+25%
ITEM II. WESTIN	
List Sheet	Westin Price List 2026.pdf
List Sheet Published Date	3/9/2026
Price Column	Retail
Percentage Adjustment (-) for DISCOUNT or (+) for PREMIUM	-30%

Confirmation that Vendor will support purchases by p-card, blanket purchase order, purchase order, and item file

Yes No