

## Barbara B. Grogan

In September of 1982, Barbara Grogan founded Western Industrial Contractors Inc., an industrial construction company specializing in providing integrated design/build of material handling, baggage handling and manufacturing systems. Western Industrial Contractors has built a strong reputation for excellence in the construction field, working throughout the country for such major national corporations as IBM, Ball Corporation, United Airlines, Continental Airlines, Manville, Ralston Purina, General Electric, Coors Brewing Company, Siemens and the United States Postal Service. In September of 2004, Barbara sold her interest in Western Industrial, where she remains as a member of the Board of Directors.

In addition, Barbara was the first female Chairman of the Board of the Federal Reserve Bank of Kansas City, Denver Branch, from 1989 to 1994. She was also was the first female Chairman of the Board of the Greater Denver Chamber of Commerce. She served on three corporate Boards of Directors, Pentair Inc., a diversified industrial manufacturing company with more than \$3 billion in revenue, Deluxe Corporation, the Minneapolis financial services company, and Apogee Enterprises, the Minneapolis glass coatings and window wall fabricator. She served for eight years on the Board of Directors of Winter Park Recreation Association, a ski area with annual revenue of \$25 million. She served on the Board of Directors of the U.S. Chamber of Commerce in Washington D.C. and the Committee for Economic Development in New York City. She is the past Chair of Volunteers of America Colorado Branch, and chaired the University of Colorado's President's Leadership Class. She also currently serves on the Board of Directors of the University of Colorado Foundation and the Denver Foundation.

Barbara is a leadership figure within her industry and within her community. As her company's success grew, Barbara emerged as one of Colorado's leading business entrepreneurs. Western Industrial Contractors was selected by Colorado Business Magazine and Coopers & Lybrand as Colorado's Entrepreneurial Company of the Year. She has been recognized by Fortune in the "People on the Rise" column. She was featured in Fortune, Time, Esquire, Working Women, The New York Times, Industry Week, Entrepreneur Magazine, USA Today, Inc., and Nations Business, as well as numerous other publications. She was featured in Sally Helgesen's, The Female Advantage, Women's Way of Leadership.

Barbara is the recipient of the U.S. Small Business Administration's - Advocate of the Year Award, the National Association of Women Business Owners - Business Leaders of the '90's Award, the Martin Luther King, Jr. - Social Responsibility Award. She was honored by the National Organization of Black Elected Legislative Women as a "Colorado Women Pioneer". She also received the Leadership Denver's - Distinguished Alumni Award, the United Methodist Church - Human Relations Award, and the University of Colorado, School of Business - Distinguished Leader Award, and was inducted into the University of Colorado Alumni Hall of Fame, as well as numerous other recognitions.

## **CURRENT COMMUNITY AND PROFESSIONAL INVOLVEMENT**

**Western Industrial Contractors** – Denver, CO – Founder (CEO 1982-2004)  
**University of Denver, Daniels College of Business**—Denver, CO – Board of Advisors  
**The Denver Foundation** – Board of Trustees, Executive Committee  
**University of Colorado Foundation** – Trustee and Board of Directors  
**Committee for Economic Development** - New York, NY - Trustee  
**International Women's Forum, Colorado Chapter** - Denver, CO – Board of Directors  
**University of Colorado Presidents Leadership Class** - Past Chairman, Board of Directors  
**Volunteers of America, Colorado Branch** – Past Chairman, Board of Directors  
**Denver's Road Home** – Past Chair, Resource Allocation Committee  
**Women's Foundation of Colorado** – Past Co-Chair of Annual Luncheon  
**Denver Scholarship Foundation** - Board of Directors

## **PAST INVOLVEMENT**

**Federal Reserve Bank of Kansas City, Denver Branch** - Board of Directors, Chairman  
**Pentair, Inc.** - Minneapolis, MN - Board of Directors  
**Apogee Enterprises, Inc.** - Minneapolis, MN - Board of Directors  
**Deluxe Corporation** - Minneapolis, MN - Board of Directors  
**Committee of 200** - New York, NY - Board of Directors  
**Winter Park Ski Area** - Winter Park, CO - Board of Directors  
**Meyers Land and Cattle Company** - Board of Directors  
**U.S. Chamber of Commerce** - Washington, DC - Board of Directors  
**U.S. Small Business Administration** - Washington, DC - National Advisory Board  
**United States Air Force Women Owned Business Council** - Council member  
**Center for Workforce Preparedness** - Washington, DC - Board of Directors  
**Greater Denver Chamber of Commerce** - Chairman of the Board of Directors  
**Resolution Trust Corporation** - Colorado Advisory Council  
**Colorado Economic Development Advisory Board** - Board of Directors  
**Colorado State Licensing Board for Professional Engineers and Land Surveyors**  
**Governor's Small Business Advisory Council** - Chairman  
**United States Air War College** - National Security Forum, Maxwell Air Force Base, AL  
**St. Thomas University, Graduate School of Business** – Minneapolis, MN – Board of Advisors  
**University of Colorado** - School of Business Advisory Council  
**University of Colorado, Bard Center for Entrepreneurship** - Board of Advisors  
**National Civic League** - Board of Directors  
**United Way Campaign** - Vice Chairman  
**Girl Scout Capital Campaign** - Denver, CO  
**Denver Public Schools Bond Campaign and Review Committee** - Chairman  
**Citizens for Quality Schools** - Denver, CO - Board of Directors  
**Mayor's Youth and Gang Task Force** - Denver, CO  
**Young Americans Bank and Education Foundation** - Denver, CO - Board of Directors



## **HONORS & RECOGNITION**

- 2009** – Mile High United Way - Frances Wisebart Jacobs Award
- 2008** Colorado Women Pioneer - The National Organization of Black Elected Legislative Women
- 2007** The Minneapolis/St. Paul Business Journal's Top 50 Minnesota Public-Company Women Directors
- 2006** The Denver Business Journal's Outstanding Women in Business Award in Construction & Real Estate
- 2006** Women of Enterprise Award of Franklin L. Burns School of Real Estate & Construction Management
- 2004** Alumni Hall of Fame Induction – University of Colorado
- 1999** Vanguard Award – Lifetime Advocacy for Small Business – Denver Chamber of Commerce
- 1998** Featured in Cynthia Kersey's, Unstoppable, Sourcebooks, Inc.
- 1997** Woman of Distinction Award - Girl Scouts
- 1997** Commencement Address - Kansas State University School of Business
- 1997** Trailblazer Award - American Association of University Women
- 1993** Business Day Capstone Lecturer - Colorado State University
- 1993** Distinguished Lecturer - Kansas State University
- 1992** Featured in and John Naisbitt's and Patricia Aburdene's, Megatrends for Women,
- 1992** Nation's Business Magazine - Recognized in "Making It" column
- 1992** Ninth Annual Public Service Award - University of Colorado's Graduate School of Public Affairs
- 1991** Business Leader of the '90's Award - National Association of Women Business Owners, Colorado Chapter
- 1991** Human Relations Award - United Methodist Church
- 1991** Distinguished Leadership and Achievement Award - University of Colorado at Boulder College of Business and Administration
- 1991** Featured in Robert J. Kriegel's If it Ain't Broke...Break It, Warner Books
- 1990** Entrepreneur Magazine - Colorado's Leading Entrepreneur
- 1990** Featured in Sally Helgesen's The Female Advantage, Doubleday
- 1990** Women in Business Advocate of the Year for the State of Colorado - Small Business Administration
- 1990** Distinguished Member of the Year - Leadership Denver
- 1990** Manager of the Year - Sigma Iota Epsilon - National Honorary and Professional Management Fraternity
- 1989** Martin Luther King Social Responsibility Award
- 1989** Community Service Award from "I Have a Dream" Foundation
- 1988** Fortune Magazine - Recognized in "People on the Rise" column
- 1988** Time Magazine - Recognized as successful Women Entrepreneurs
- 1988** Industry Week - Recognized as "Movers and Shakers - Many of America's business leaders take time to be good citizens."
- 1987** Esquire Register - Recognizing outstanding achievement and honoring professional courage, originality, ingenuity and service to society
- 1987** Featured in Nicky Marone's, How to Father a Successful Daughter, McGraw-Hill
- 1987** Entrepreneurial Company of the Year by Colorado Business Magazine, Coopers & Lybrand and Colorado Association of Commerce and Industry