



**Proclamation No. 23-1211**

**A Proclamation Honoring the Unionization Efforts Of Urban Peak Workers**

**WHEREAS**, Urban Peak is a non-profit organization dedicated to serving the unhoused youth in our city igniting the potential to exit homelessness and create self-determined, fulfilled lives; and

**WHEREAS**, it is with great admiration that we acknowledge the workers of Urban Peak for reaching a historic milestone, becoming the first nonprofit serving the unhoused in Denver to unionize; and

**WHEREAS**, this remarkable accomplishment is a testament to the unwavering dedication, solidarity, and exceptional organizing effort demonstrated by the workers of Urban Peak, who have united in their pursuit of fair working conditions, equitable treatment, and a stronger collective voice; and

**WHEREAS**, the successful unionization of the workers of Urban Peak exemplifies their commitment to fostering a better work environment, one that prioritizes the physical and mental well-being of employees, encourages open communication, and values the contributions and expertise of each worker; and

**WHEREAS**, research consistently demonstrates that a positive and supportive work environment leads to enhanced productivity, increased job satisfaction, and improved outcomes for the individuals receiving services; and

**WHEREAS**, the City Council of Denver firmly believes that the unionization of the workers of Urban Peak will pave the way for more equitable working conditions and better outcomes for the unhoused population in our great city;

**NOW THEREFORE, BE IT PROCLAIMED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** The City Council of Denver extends its deepest gratitude to the workers of Urban Peak for their incredible organizing effort, commitment to each other, and their contributions to the community

**Section 2.** The City Council of Denver commends the workers of Urban Peak for their historic achievement in becoming the first non-profit organization serving the unhoused in Denver to unionize.

**Section 3.** The City Council of Denver recognizes and supports the importance of a better work environment, as it directly correlates to enhanced outcomes for the unhoused population, and encourages all non-profit organizations to prioritize fair and equitable working conditions.

**Section 4.** That the Clerk of the City and County of Denver shall affix the seal of the City and County of Denver to this proclamation and that a copy be transmitted to Dara Amott, a unionized worker at Urban Peak.

PASSED BY THE COUNCIL September 11, 2023

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PRESIDENT