

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at [MileHighOrdinance@DenverGov.org](mailto: MileHighOrdinance@DenverGov.org) by **9 a.m. Friday**. Contact the Mayor's Legislative team with questions

Date of Request: 02/22/24

Please mark one: Bill Request or Resolution Request

1. Type of Request:

- Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment
 Dedication/Vacation Appropriation/Supplemental DRMC Change
 Other:

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2024 and 2025.

3. Requesting Agency: Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Chanee Cummings Jennifer Jacobson	Name: Chanee Cummings Jennifer Jacobson
Email: chanee.cummings@denvergov.org jennifer.jacobson@denvergov.org	Email: chanee.cummings@denvergov.org jennifer.jacobson@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement (CBA) between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2024 and 2025.

The successor contract contains a number of amendments to the current CBA which expired 12/31/2023, including (1) setting the minimum overtime rate at 1.5X a deputy's regular rate of pay; (2) payment of a minimum of 1 hour of overtime for time spent attending firearms qualifications; (3) increasing the one-time weapons allowance from \$650 to \$1,000; (4) adding Juneteenth as a recognized holiday; (5) granting up to 4 weeks of paid parental leave for new parents (beginning 1/1/2025); and (6) a 3.0% salary increase effective 1/1/2024, a 4.0% salary increase effective 7/1/2024, a 2.0% salary increase effective 1/1/2025, and a 3.0% salary increase effective 7/1/2025.

6. City Attorney assigned to this request (if applicable):

Jennifer Jacobson

7. City Council District:

City-Wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Collective Bargaining Agreement

Vendor/Contractor Name:

Fraternal Order of Police, Denver Sheriff Lodge 27

Contract control number:

SAFTY-202472889

Location:

City-Wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

1/1/2024 – 12/31/2025

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
-	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2024	12/31/2025

Scope of work:

Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per Charter.

Has this contractor provided these services to the City before? Yes No

Source of funds: General Fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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Date Entered: _____