

THIRD AMENDATORY AGREEMENT

THIS THIRD AMENDATORY AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **CONSOR ENGINEERS, LLC dba APEX DESIGN, LLC**, a Florida Limited Liability Company, registered to do business in Colorado, whose address is 1675 Larimer St. Suite 400, Denver, Colorado 80202 (the “Consultant”), jointly (“the Parties”).

RECITALS

A. The Parties entered into an On-Call Engineering Services Agreement dated September 19, 2016, a First Amendment to On-Call Contract Services Agreement dated September 17, 2019, and a Second Amendatory Agreement dated May 20, 2021 (collectively, the “Agreement”) for the performance of certain work set forth in that Agreement and Exhibit A thereto; and

B. The Parties wish to amend the Agreement to extend the term.

NOW, THEREFORE, the Parties hereby amend the Agreement as follows:

1. All references to “...Exhibit B...” in the Agreement shall be deleted in its entirety and replaced with: “...Exhibit B-1...” as applicable. The consultant rates marked as **Exhibit B-1** attached to this Third Amendatory Agreement is hereby incorporated by reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-paragraph 4.01 entitled “**Term**” is amended to read as follows:

“4. TERM AND TERMINATION:

4.01 Term: The term of the Agreement runs from September 28, 2016 through September 27, 2022, unless terminated earlier as provided in this Agreement or unless extended as provided in this section 4 (“Term”). If the term of any Task Order or Task Order Change extends beyond the Term specified above, this Agreement shall remain in full force and effect but only as to such Work; however, the total amount paid to the Consultant shall not exceed the Maximum Contract Amount specified in sub-section 3.06.”

4. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This Third Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

Contract Control Number: DOTI-202159559-03[201629318-03]
Contractor Name: CONSOR ENGINEERS, LLC dba Apex Design

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202159559-03[201629318-03]
CONSOR ENGINEERS, LLC dba Apex Design

DocuSigned by:
By: Melissa Rosas
EF30531F8A17464...

Name: Melissa Rosas
(please print)

Title: Senior Vice President
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

CONSULTANT TEAM MEMBERS**PRIME CONSULTANT: CONSOR Engineers, LLC dba Apex Design**

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Vice President	Contract Management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 264.00
Senior ITS Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for ITS engineering drawings, analysis, preparation of specifications and engineering estimates.	\$ 246.00
Senior Transportation Engineer II	Applies standard engineering techniques and procedures, professional judgment to make modifications or execute complex features or solutions on transportation projects.	\$ 230.00
Senior Project Manager III	Project Manages complex to straightforward projects and/or tasks; senior advisor.	\$ 230.00
Senior Project Manager II	Project Manages complex to straightforward projects and/or tasks. Prepares and QC's deliverables.	\$ 206.00
Senior ITS Engineer	Preparation of ITS engineering concepts, analysis, report preparation, design, and preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 174.00
Senior Project Manager	Full responsibility for large, complex projects or a number of large projects. Provides direction for engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 170.00
Senior PM/Construction Manager	Manages complex to straightforward projects and/or tasks. Manages staff. Acts as senior advisor.	\$ 156.00
Transportation Engineer III	Project manage medium size projects/tasks. Delivers technical aspects of the project. Directs tasks and coordination or deliverables.	\$ 154.00
Senior Transportation Engineer	Preparation of traffic and transportation engineering analysis, design, and report preparation, preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 154.00
Construction Manager	Creates and manages construction schedules; Performs pre-and post-installation field reviews; shares lessons learned from installations, manages integration and testing in field.	\$ 150.00
Senior Transportation Planner	Preparation of transportation planning analysis and report preparation, provides technical planning direction to transportation planners, performs planning tasks, and prepares safety analysis and reports.	\$ 146.00
Transportation Engineer II	Preparation of engineering drawings, analysis and report preparation.	\$ 142.00
Lead Project Administrator	Coordinates administrative aspects of the project and/or task.	\$ 136.00

CONSULTANT TEAM MEMBERS

PRIME CONSULTANT: CONSOR Engineers, LLC dba Apex Design

Traffic Data Collection Manager	Coordinates and collects traffic and transportation data. Reviews and summarizes data for use in engineering evaluations.	\$ 136.00
ITS Engineer	Preparation of engineering drawings, analysis and report preparation for ITS specific projects.	\$ 134.00
Senior Construction Inspector	Performs and supervises complex construction tasks. Thorough technical knowledge of testing requirements.	\$ 128.00
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 128.00
ITS Construction Specialist	Providing field reconnaissance, remote support, design clarifications for ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and schedules.	\$ 126.00
Construction Engineer	Performs and supervises complex construction tasks. Professionally licensed with technical knowledge of engineering specifications and constructions quality requirements.	\$ 118.00
EIT III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 112.00
Transportation Planner	Preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 112.00
Senior Traffic Management Operator	Manage and/or staff traffic management center.	\$ 112.00
Graduate Engineer II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 112.00
EIT II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 102.00
Transportation Specialist	Performs various technical aspects of transportation projects, providing support to management.	\$ 98.00
Construction EIT II	Performs construction management and inspection under the general direction of a licensed professional engineer.	\$ 92.00
EIT I	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 92.00
Project Assistant	Performs word processing, report preparation, specifications, mailings and reproduction. Provides invoicing support and contract management.	\$ 92.00
Senior Administrator	Coordinates administrative aspects of the project and/or task.	\$ 92.00
Construction Inspector I	Provides oversight of construction projects, monitoring progress and ensuring adherence to contract and subcontract terms, performance, quality requirements and engineering specification.	\$ 90.00
Construction Inspector II	Performs construction management and inspection for small to medium size projects.	\$ 90.00
Graduate Engineer	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 90.00
Graduate Engineer/Inspector	Performs engineering analysis, construction inspection, design and drafting assignments under the general direction of	\$ 90.00

CONSULTANT TEAM MEMBERS**PRIME CONSULTANT: CONSOR Engineers, LLC dba Apex Design**

	a licensed professional engineer.	
Junior Transportation Planner	Preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 78.00
Traffic Management Operator	Performs work within a traffic operations center.	\$ 70.00
Administrative Assistant	Performs word processing, report preparation, specifications, mailings and reproduction.	\$ 60.00
Intern	Performs various types of work to support the business and technical functions including tasks related to a variety of projects in order to increase knowledge and support career growth and opportunities.	\$ 50.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: ~2.7 .

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

CONSULTANT TEAM MEMBERSFirm Name: All Traffic Data Services, LLCCategory: Data Collection

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Project Manager/Data Manager	Provide data collection scope and services needed with costs, schedule data collection, review collected data, submit final reports and invoice.	\$ 82.50/Hr
Data Processor/Field Manager	Process field data, check for accuracy and produce applicable reports.	\$ 75.00/Hr
Technician	Place equipment in the field to collect accurate data	\$62.50/Hr

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

- (1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
- (2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
- (3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: Design Workshop

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

3. Actual cost of reproduction of drawings and specifications, requested by the city.
4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>.20</u> / each
Copies (8 1/2 x 14")	\$ <u>.20</u> / each
Red-line copies	\$ <u>1.00</u> / S.F.
Reproducibles	\$ <u>.10</u> / page

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** Nelson\Nygaard Consulting Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 8	Team leadership, planning, public facilitation, quality management	325.00
Principal 7	Team leadership, planning, public facilitation, quality management	300.00
Principal 6	Team leadership, planning, public facilitation, quality management	275.00
Principal 5	Team leadership, planning, public facilitation, quality management	255.00
Principal 4	Team leadership, planning, public facilitation, quality management	230.00
Principal 3	Team leadership, planning, public facilitation, quality management	215.00
Principal 2	Team leadership, planning, public facilitation, quality management	200.00
Principal 1	Team leadership, planning, public facilitation, quality management	185.00
Senior Associate II	Project management, planning specialization lead, day-to-day communication	170.00
Senior Associate I	Project management, planning specialization lead, day-to-day communication	155.00
Associate II	Planning and design production, data analysis	135.00
Associate I	Planning and design production, data analysis	105.00
Intern	Data analysis, meeting support	75.00
Senior Associate Engineer II	Project management, design specialization lead, day-to-day communication	185.00
Senior Associate Engineer I	Project management, design specialization lead, day-to-day communication	170.00

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** Nelson\Nygaard Consulting Associates, Inc.

Associate Engineer II	Project management, design specialization lead, day-to-day communication	150.00
Associate Engineer I	Design specialization lead, day-to-day communication	120.00
Business Services	Business services	75.00
GIS Manager	GIS analysis, mapping	155.00
Asst. GIS Manager	GIS analysis, mapping	145.00
Senior GIS Analyst	GIS analysis, mapping	135.00
GIS Analyst	GIS analysis, mapping	115.00
Junior GIS Analyst	GIS analysis, mapping	105.00
Senior Designer	Graphic Design	135.00
Designer	Graphic design	115.00
Junior Designer	Graphic design	105.00
Project Accountant	Invoicing	115.00
Visual Communication Manager	Document development	155.00
Asst. Visual Communication Manager	Document development	145.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.2.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS

Firm Name: Pinyon Environmental, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
<i>Expert Witness</i>	Expert Witness Preparation and Deposition	\$250
<i>Principal Engineer/Scientist</i>	QA/QC by Principal or Senior Technical Reviewer, Meetings with Regulatory and Oversight Agencies	\$224
<i>Senior Engineer/Scientist</i>	Remediation, Engineering Design, Investigation Design, Development of Work Plans, Database Design, Training, Industrial Hygiene	\$201
<i>Sr. Project Manager</i>	Leads Agency Meetings; Coordinates with Regulatory Agencies; Provides Senior-Level QA/QC; Leads Multi-Disciplinary Teams	\$179
<i>Project Manager</i>	Project Management, Coordinates Multi-Disciplinary Teams, Response to Agency Questions, Project Meetings with Clients/Regulators	\$153
<i>Project Specialist</i>	Reports to Regulatory and Oversight Agencies, Preparation of Permits, GIS Library Development and Data Analysis, Technical Review of Documents	\$127
<i>Project Engineer/Scientist</i>	Phase I ESA Site Visits/Reporting, Interpretation of Data, Collection of Non-Field Data, Development of Logs and Maps, Pilot Testing, Biological and Wetland Field Mapping, Preparation of Reports to Clients, GIS Data Collection/Processing/Presentation, Asbestos Designer/Air Monitoring Specialist/Project Manager, Technical Review of Documents	\$117
<i>Staff II Engineer/Scientist</i>	Soil Logging, Monitoring Well Installation Oversight, Water-Level Surveying, Slug Tests, Field Oversight, Lead Driller, Miscellaneous Field Services, Asbestos Building Inspector	\$94
<i>Staff I Technician</i>	Groundwater Sampling, Sampling During UST Removals, Surveyor's Assistant	\$98
<i>Drafting (Graphics)</i>	AutoCad or Microstation Drafting	\$98
<i>Project Assistant</i>	Data Management	\$86
<i>Word Processing, Clerical</i>		\$67

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.93.

Unless expressly authorized by the City as part of any approved project proposal or specified in the contract, the City will not compensate the Consultant for expenses such as postage, travel, mileage, telephone, reproduction and messenger service costs incurred in connection with Work performed under this Agreement. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as part of each on-call task order as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

SUB-CONSULTANT: Pinyon Environmental, Inc.

(Consultant may copy this page or modify it to conform to the services being offered.)

The additional expenses of the Consultant reimbursable by the City shall include:

- 3. Actual cost of reproduction of drawings and specifications, requested by the city.
- 4. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the City PM.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
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Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

LUMP SUM EQUIPMENT CHARGES

- Field Visits (General Projects) \$40/day
- Field Visits (Wetland Delineations and Other Biology Field Activities) \$50/day or \$100/week
- Soil Logging (during drilling) \$105/boring
- Monitoring well development \$55/well
- Monitoring well sampling \$67/well
- Asbestos Sampling Kit \$45/day
- Asbestos Air Monitoring Field Kit \$110/day

OTHER FEES

- Outside Expenses (e.g., rental equipment) Cost + 10%
- Subcontractor/Subconsultant/Laboratory Fees Cost
- Specialty In-House Equipment Billed as Indicated in Site-Specific Proposals

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** Reconn Utility Services

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Utility Locator	Mark underground utilities	\$85.00
Map and Data Research	Notify UNCC, get maps, track members	\$75.00
Project Manager	Onsite reviews, QC / QA	\$165.00
Traffic Control	TCS with flaggers	\$140.00
Large Hydro Excavator	HXX Hydro Vac and Hydro Trench	\$263.00
Potholing 2 man Crew	Pothole using water/vacuum trailer	\$232.00
Sewer Services QLB		\$195.00
Sewer Main	Locating sewer main per 1000 ft	\$1050.00
Backfill and water	Backfill and water for vacuum excavation	\$65.00/day
Spoils Dump (Small Hydro)	Vacuum excavation trailer unit	\$110.00/dump
Spoils Dump (Large Hydro)	Hydro Vac unit	\$185.00/dump
Mobilization/Per Diem		\$250.00/day
Permanent Restoration	(Asphalt or Concrete Hole Only Repair (No full panel or cut outs)	\$3700.00
Permits		Pass through + 5%
Plan Page	CADD Plan Set (Per 700')	\$225.00/page
Supplemental Data	Per 100 lineal ft in typical 60' ROW	\$100/page

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: _____.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** RockSol Consulting Group, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Project Manager	Oversee project; manage RockSol services	\$223.00
Senior Transportation Manager	Oversee projects	\$214.00
Senior Project Engineer	Provide guidance on projects, manage junior engineers	\$198.50
Senior Structural Engineer	Manage bridge/structure unit, oversee bridge/structure design	\$211.50
Structural Engineer	Develop bridge/structure design	\$133.00
Senior Geotechnical Engineer	Manage geotechnical unit, oversee geotechnical services	\$190.00
Senior Geologist	Develop drilling programs, prepare geotechnical reports	\$142.50
Staff Engineer	Develop design, conduct field inspections	\$122.00
Engineer-in-Training III	Develop transportation design, conduct field inspections	\$113.40
Engineer-in-Training II	Develop transportation design, conduct field inspections	\$110.00
Engineer-in-Training I	Develop transportation design, conduct field inspections	\$92.50
Engineering Student Intern	Train in field and design units	\$65.50
Environmental Manager	Manage environmental unit, prepare environmental reports	\$162.20
Environmental Specialist II	Conduct field investigations, prepare environmental reports	\$122.40
Environmental Specialist I	Conduct field investigations, prepare environmental reports	\$104.00

SUB-CONSULTANT TEAM MEMBERS**FIRM NAME:** RockSol Consulting Group, Inc.

Construction Manager/Inspector IV	Provide construction management and inspection services	\$169.00
Construction Manager/Inspector III	Provide construction management and inspection services	\$139.50
Construction Manager/Inspector II	Provide construction management and inspection services	\$107.70
Construction Manager/Inspector I	Provide construction management and inspection services	\$90.00
Technician III	Oversee laboratory and field materials testing	\$113.00
Technician II	Provide materials testing services	\$96.40
Technician I	Provide materials testing services	\$73.10
Design Technician III	Develop transportation design in CAD	\$124.50
Design Technician II	Develop transportation design in CAD	\$104.30
Design Technician I	Develop transportation design in CAD	\$73.70
Graphic Designer	Develop graphic work for public involvement/stakeholder materials	\$106.50
Project Control/Admin	Provide accounting/invoicing services	\$96.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: _____.

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

CONSULTANT TEAM MEMBERS

PRIME CONSULTANT: RS&H, Inc.

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Managing Principal	General oversight, contracting, resource allocation, Q/A	\$278.79
Project Manager	Planning, directing, scheduling of RSH staff and coordination of subs	\$234.35
Prof. Engineer - 6	PE, Group leader, Technical expert, Large project manager	\$236.88
Prof. Engineer - 5	PE responsible for large & complex projects	\$202.10
Prof. Engineer - 4	PE typically with 12+ yrs exp., engineering specialist	\$180.11
Prof. Engineer - 3	PE typically with 8+ yrs exp., major responsibility technical	\$164.84
Prof. Engineer - 2	PE typically w/ 5–10 yrs exp, responsible for tech performance	\$160.13
Prof. Engineer - 1	PE typically with 4-7 yrs exp., working with supervision	\$142.43
EIT – 3	Typically 3+ yrs exp., coordinates technical work	\$114.13
EIT – 2	Typically 2+ yrs exp.	\$108.19
EIT - 1	Entry level engineer	\$99.37
Resident Const Eng	Associates or BS degree and 15+ years exp.	\$202.21
Const Obser – 2	Typically 10-15 yrs, provide oversight of construction project	\$136.52
Const Obser - 1	Typically 5-10 years, provide oversight of construction project	\$117.01
Technician – 2	Typically 2-5 yrs, on site record observations, Technical Train/Cert.	\$95.00
Technician - 1	Typically 0-2 yrs, on site record observations	\$70.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.95.

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SUB-CONSULTANT TEAM MEMBERS

PRIME CONSULTANT: Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal	Provides senior-level client contact and services, and is ultimately responsible for team performance.	\$363
Senior Advisor	Provides overall quality assurance and quality control of the entire project.	\$275
Project Manager	Plans and manages the project delivery process for large or complex projects. Leads engagement efforts and is the primary contact to the client.	\$223
Engineering Lead II	Responsible for quality control of engineering products; leads preparation of complex engineering efforts, allocates staff and resources, ensures project compliance.	\$285
Engineering Lead I	Responsible for quality control of engineering products; leads preparation of engineering efforts and provides direction to junior staff and interface with clients.	\$266
Senior Engineer	Responsible for overall quality control, leads preparation of design efforts and provides direction to junior staff and interface with clients.	\$208
Project Engineer	Prepares design criteria and design analysis reports, develop contract documents (plans and specifications), develops opinions of cost.	\$189
Engineer II	Designs and completes project elements, prepares reports, specifications, and calculations under supervision.	\$152
Engineer	Designs and completes project elements under supervision, data entry and analysis, prepares graphics and designs using design software, conducts quantity takeoffs and price research.	\$122
Urban Designer	Designs and completes project elements under supervision, completes tasks related to landscape architecture and urban design technical criteria, methods, graphical techniques, skills.	\$187

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS**PRIME CONSULTANT:** Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Planning Lead II	Responsible for quality control of planning products, leads preparation of complex planning efforts, allocates staff and resources, ensures project compliance.	\$278
Planning Lead I	Responsible for quality control of planning products; leads preparation of planning efforts and provides direction to junior staff and interface with clients.	\$251
Senior Planner	Prepares analysis reports, develops preliminary improvement recommendations, leads data gathering and GIS mapping efforts, supports engineering efforts and oversees public involvement material development.	\$212
Project Planner	Directs and oversees production of work products for multiple small to medium sized efforts, assists with analysis reports, develops recommendations, leads data gathering.	\$182
Planner II	Completes planning project elements and prepares reports under supervision, manages individual tasks, speaks at community meetings,	\$148
Planner	Under supervision, supports report development, conducts data entry and analysis, prepares graphics, supports clients and public meetings, performs fieldwork and on site data gathering activities.	\$121
Landscape Architect Lead	Applies broad multi-disciplined knowledge of landscape architecture and urban design technical criteria, standard methods, and techniques to design tasks.	\$228
Senior Landscape Architect	Oversees landscape architecture designs, develops contract documents, develops opinions of cost within streetscape and landscaping focus areas, develops environmentally sustainable design.	\$180
Landscape Architect	Designs and completes landscape architecture and urban design documents, manages projects, prepares cost estimates for complex projects, prepares specifications, manages engagement efforts	\$135
Designer II	Designs and completes project elements under supervision, prepares graphics and designs using various design software programs, prepares cost estimates for non-complex projects.	\$114

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

SUB-CONSULTANT TEAM MEMBERS**PRIME CONSULTANT:** Toole Design Group, LLC

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Designer	Prepares graphics and technical files, under supervision, using CADD, Sketchup, Photoshop, and InDesign software, prepares layout of landscape plans, conducts takeoffs.	\$108
Graphic Designer	Leads development of marketing materials, facilitates graphic design meetings with stakeholders, fluent in Adobe Creative Suite.	\$171
CADD Manager	Manages the CADD operations of the firm, responsible for CADD helpdesk support, prepares project CADD drawings.	\$192
GIS Analyst	Responsible for GIS databases, designs new and updates existing maps, prepares metadata and other information.	\$142
GIS Specialist	Completes GIS analysis and map creation under supervision, follows data management protocol, conducts fieldwork data gathering activities.	\$120
Intern	Assists with data gathering, research, and document production.	\$83
Administration	Technical-level services involving the preparation of project deliverables, word processing and project accounting.	\$88

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.11

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