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BAC-3502

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation	Ms.	Type	Appointment
First Name	Stacey	Preferred Email	stacey.beckman@ccd.edu
Last Name	Beckman	Other Email	stacey.beckman@yahoo.com
Contact Name	Stacey Beckman	Preferred Phone	720-474-1258
Middle Name		Other Phone	303-352-3054
MMAC Trans. Mode Group			

Work and Home Address

Work Address 1111 W. Colfax Ave.
Work City Denver
Work State CO
Work Zip 80204

Home Address [REDACTED]
Home City [REDACTED]
Home State [REDACTED]
Home Zip [REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Douglas	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Caucasian
Occupation/Employer	Law Professor/Community College of Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Dr. Everette Freeman	Reference Email #1	everette.freeman@ccd.edu
Reference Phone #1	303.558.2413		

Reference Name #2	Ms. Barbara (b.) Frank	Reference Email #2	frank_barbara@comcast.net
Reference Phone #2	720-9845399		

Reference Name #3	Ms. Patricia Jarzowski, Esq.	Reference Email #3	zobskk@me.com
Reference Phone #3	303-322-3344		

Owner Denver Integration

Created By Denver Integration, 2/2/2018 1:41 PM
Last Modified By Denver Integration, 2/2/2018 1:41 PM

Notes & Attachments

Stacey Beckman, Esq.

720-474-1256

Objective: Meaningful volunteer work that will utilize my background and expertise in LGBTQ civil rights law and public policy experience.

Qualifications Summary: Twenty years teaching law to undergraduates and chairing the Paralegal Program at the Community College of Denver with a teaching emphasis on Constitutional law, including LGBTQ civil rights law and public policy, and criminal law. Nearly ten years in litigation practice focused on prosecuting plaintiff's civil rights claims, advocacy for LGBTQ civil rights policy initiatives and defending the criminally accused.

Work History (Law Professor):

August 1998 to Current **Community College of Denver (CCD) Denver, Colorado**
(Adjunct faculty Fall 1998-Summer 2001; Department Chairperson
Fall 2002-Current)

Full-time faculty and administrative position with supervisory responsibility for one full-time and six part-time faculty. Responsible for all Paralegal Program functions including hiring, curriculum development, budgeting, compliance, course scheduling, and directing the internship program.

Substantive courses taught include PAR 210: Sexual Orientation and the Law, PAR 209: Constitutional Law, PAR 205: Criminal Law, PAR 202: Evidence, and PAR 280: Internship.

Work History (Attorney):

1994-1996

Cook County Public Defender's Office Chicago, IL (Attorney)
Represented the indigent accused in misdemeanors and felonies.

1990-1994

Law Offices of Kenneth N. Flaxman Chicago, IL (Attorney)
Civil rights, protest and criminal defense practice. Legislative and non-legislative public policy initiatives on behalf of the LGBTQ community through ACT UP\Chicago, the Cook County State's Attorney Task Force on Lesbian and Gay Issues and the National Lawyers Guild. Legal counsel for ACT UP\Chicago, civil rights practice on behalf of LGBTQ people before the State Human Rights Commission.

1989-1990

People's Law Office Chicago, IL (Legal Extern) Civil rights advocacy focused on police misconduct and the emerging LGBTQ civil rights movement. Member ACT UP\Chicago Women's Caucus.

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BAC-2776

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation	Dr.	Type	Appointment
First Name	Robert	Preferred Email	reschleper@gmail.com
Last Name	Schleper	Other Email	
Contact Name	Robert Schleper	Preferred Phone	7023754404
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	200 E. 9th Ave.	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80203	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	8	Ethnicity	Hispanic
Occupation/Employer	Denver Public Schools	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Rachel Meyer	Reference Email #1	alwayshr@gmail.com
Reference Phone #1	2165333170		
Reference Name #2	Nancy Rogoff	Reference Email #2	nrogoff@sbcglobal.net
Reference Phone #2			
Reference Name #3	Ashley Chapman	Reference Email #3	ashley@chapmanadvisors.com
Reference Phone #3	4407734749		
Owner	Denver Integration	Created By	Denver Integration, 10/16/2017 12:00 PM
		Last Modified By	Denver Integration, 10/16/2017 12:00 PM

Notes & Attachments

Schleper CV.docx

Robert E. Schleper, Jr., Ed.D.

[REDACTED]
[REDACTED]
reschleper@gmail.com

720.375.4404

Creative and student centered educator with experience in secondary and post-secondary teaching, student success programming, educational administration, enrollment management, and non-traditional student services.

Education

2015 - Doctor of Education

Educational Leadership/Organizational Development
New England College, Henniker, New Hampshire

2011 - Master of Education

Professional Teaching
John Carroll University, Cleveland, Ohio

**2010 - Master of Arts in Teaching/Secondary Education Licensure Program
(7-12 AYA Language Arts)**

Northeastern University, Boston, Massachusetts

2007 - Bachelor of Arts

Communication Management, English
John Carroll University, Cleveland, Ohio

Professional Experience

2017 - Present

Denver Public Schools (Contemporary Learning Academy High School)

Senior Language Arts/Advanced Placement

Teach senior level Language Arts and Advanced Placement courses. Sit on building level staff leadership teams, developing planning for academic growth and enhanced professional.

- Teaching and academic development, senior level Language Arts
- SAT direction and building level liaison
- Serve on Innovation Status planning team
- Serve on Instructional Services Advisory team
- Serve on Staff Leadership Team

2016 - 2017

Denver School of Science and Technology (DSST Public Schools)

Literature Teacher/Coordinator of Gifted and Talented Education

Teach World Literature in one of the premier charter high schools in Denver, Colorado.

Coordinate gifted and talented educational initiatives for the high school community.

- Develop lesson plans and academic development strategies
- Serve as advisor for targeted group of students
- Create and administer advanced learning plans for students with exceptionalities
- Connect students to college focused curriculum and culture
- Develop academic success planning for students in a specified demographic

2004 - 2016

Chabria Development Services

Principal/Development Specialist

Work with clients in multiple educational institutions across the region. Focus on student success strategies, SAT/ACT preparation, OGT skills development, the college application process and developmental writing skills. Unique focus on at-risk or marginalized groups (e.g., first generation to college, underrepresented minorities and LGBTQ students).

- Develop integrated organizational models for student academic success
- Assist students in the organization of appropriate application credentials
- Connect students to appropriate community resources as needed
- Promote student advocacy initiatives within curriculum as well as personal remediation

2015 - 2016

White Hat Management

Director/Administrator, Life Skills High Schools, Cuyahoga/Mahoning Counties

District level leader within community and alternative high schools in the Cleveland and Youngstown metropolitan areas. Worked collaboratively with educational practitioners and community leaders focused on the academic and facilities development to remediate at-risk organizations throughout Cuyahoga and Mahoning Counties.

- Created effective learning environments for academically at-risk students
- Implemented credit recovery plans conducive to student individual needs
- Connected clients to community resources for academic and personal success
- Worked with key executive level community leaders to build community consensus
- Engaged in community outreach initiatives to promote program accessibility

2014 - 2015

The University of Akron

Academic Advisor/Student Success Director

Worked with developmental and emergent college populations, promoting success initiatives and transparency throughout the university experience. Assist students with access to resources related to academic success, educational persistence, financial literacy, and individual success. Work collaboratively with offices of marketing, public affairs and community leadership to promote awareness of university resources.

- Sat on university orientation and engagement committees
- Developed individual student success plans tailored to specific student needs
- Coordinated staff initiatives to engage student body and promote awareness
- Assisted in preparation for inter-college transfers
- Created organizational success plans for retention and persistence

2012 - 2013

Ursuline College

Associate Director of Graduate Admission

Worked with the school of Graduate and Professional Studies at Ursuline College to develop recruitment strategies, and promote community engagement. Served on the social media committee for the college, as well as direct liaison for market initiatives between enrollment management and targeted demographics within the region. Served on the Ursuline College/Breakthrough Charter School consortium, connecting highly qualified educators with positions within the Breakthrough Charter School network.

- Developed recruitment strategies to produce growth in key areas of the Graduate School
- Developed social media marketing strategies focused on target demographics
- Created interactive advisory and transcript evaluation program to ease application process
- Assisted in graduate level student teaching placement with Education department

2010 - 2011

Summit Academy - Cleveland

Language Arts Teacher

Secondary Language Arts teacher at Summit Academy - Cleveland. Responsibilities included direct instruction, lesson plan development, IEP collaboration, parent/teacher conferencing, curriculum development and classroom management. Connected at-risk students to experiential and career focused programming throughout the region. Courses taught included American Literature, Freshman - Senior Language Arts, Film Studies and Creative Writing.

- Worked with administration to facilitate school climate awareness program
- Connected students to career training opportunities throughout the region
- Created individual technology initiative throughout the school

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BAC-3452

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation		Type	Appointment
First Name	Jack	Preferred Email	teter,jack@gmail.com
Last Name	Teter	Other Email	
Contact Name	Jack Teter	Preferred Phone	3474163804
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	1390 Lawrence St	Home Address	[REDACTED]
Work City	Denver	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80204	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	7	Ethnicity	Caucasian
Occupation/Employer	Research Director, Education Reform Now	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Representative Leslie Herod	Reference Email #1	leslieherod@gmail.com
Reference Phone #1	(303) 642-5775		
Reference Name #2	Representative Pete Lee	Reference Email #2	reppete@gmail.com
Reference Phone #2	(719) 460-2834		
Reference Name #3	Jen Walmer	Reference Email #3	jenniferwalmer@gmail.com
Reference Phone #3	(720) 224-1909		
Owner	Denver Integration	Created By	Denver Integration, 1/17/2018 4:15 PM
		Last Modified By	Denver Integration, 1/17/2018 4:15 PM

Notes & Attachments

Teter,Jack.Resume.pdf

JACK TETER

POLICY STRATEGIST / POLITICAL OPERATIVE

Jack Teter is a policy strategist and political operative currently focusing on education policy and democratic campaigns as the research director at DFER/ERN Colorado. He has worked to pass legislation on education funding equity, school discipline reform, testing reform, and better serving emerging multilingual students, as well as to elect democrats in Denver and across the state. Prior to joining DFER, Jack served as a campaign manager and aide for Representative Pete Lee, and aide for now-Senator Lois Court. He is an experienced organizer at the intersection of progressive politics and faith communities. Jack was the first transgender staffer at the State Capitol, and graduated *cum laude* from Colorado College with a degree in Religion and gender studies.

EXPERIENCE

Democrats for Education Reform, Education Reform Now, & Education Reform Now Advocacy Colorado Research Director | May 2015 – present

- 2015 re-elections of Happy Haynes and Anne Rowe and the election of Lisa Flores in Denver Public Schools. 2015 election of Dan Jorgensen in Aurora Public Schools. 2016 primary and general election victories for Angela Williams, Rhonda Fields, and Lois Court in the State Senate, and Jeff Bridges, Chris Hansen, James Coleman, Leslie Herod, Edie Hooton, and Dominique Jackson in the State House, in addition to further coordinated campaign victories. 2017 election of Angela Cobián and re-election of Barbara O'Brien in Denver Public Schools.
- Legislative issue subject matter expertise, legislator education, and extensive policy research and development. Committee and coalition work including Equity in ESSA coalition and Early Childhood Discipline coalition.

Colorado General Assembly

Legislative Aide for Representatives Pete Lee and Lois Court | Jan 2014 – May 2015

- Researched legislation, held stakeholder meetings, and assisted constituents with state agencies. Managed and mentored a team of interns, wrote newsletters, briefings, fact sheets, and speeches, and managed events in the Springs.

Committee to Elect Pete Lee

Campaign Manager | May – Nov 2014

- Managed campaign to a 55.5% victory and, in a year with historically low voter turnout, a 45% turnout increase. Raised \$125,000, knocked 29,000 doors, and dialed 18,000 phones in the most aggressive volunteer and paid canvassing program ever run in the district.
- Coordinated with consultants and the Party to produce a seven-piece direct mail program and radio campaign.

House Majority Project

Incumbent Protection Fellow | Aug – Dec 2013

- Developed field and finance plan for targeted 2014 candidate and managed call time to raise \$32,330 during interim.

Barbara O'Brien for Denver's Kids

Field Organizer and Deputy Finance Director | Aug – Nov 2013

- Conducted donor research and outreach, planned and executed fundraising. Broke fundraising records for individual donors to a Denver School Board campaign in the first reporting period and raised over 5x as many funds as opponent. Helped implement a citywide voter contact program, including canvassing, calls, and an extensive mail program.

Community Campaigns for Educational Justice

Field Organizer | June – Aug 2013

- Campaigned for Amendment 66, and four candidates for the Denver Public School Board. Consistently and cumulatively the top performing organizer in calls made, doors knocked, and signatures collected.

347.416.3804

TETER.JACK@GMAIL.COM

DENVER, CO

JACK TETER

POLICY STRATEGIST / POLITICAL OPERATIVE

Inside/Out Youth Services

Intern | May 2012 – June 2013

- Facilitated a safe space for LGBTQ youth ages 13-23, conducted comprehensive needs assessments, and produced asset maps of donor and community networks as a leader of the 3-year strategic planning working group.

United States Senator Mark Udall

Pikes Peak Region Intern | May – Nov 2012

- Researched and coordinated outreach to Colorado Springs community organizations, leaders and local non-profits. Helped organize and execute U.S. Senate Field Hearing on Wildfire and Forest Health in Colorado Springs. Assisted constituents in navigating federal agencies, processed casework and correspondences.

Professor David L. Weddle, Colorado College Department of Religion

Research Assistant | May – Sept 2012

- Researched, classified, and reviewed 13,432 articles from 74 religion journals for pertinent data to be included in *Sacrifice in Judaism, Christianity, and Islam*, released September, 2017 by NYU Press.

GLAAD

Religion, Faith, and Values Intern | June – Aug 2011

- Organized faith leaders from over 100 welcoming congregations across the state of New York to campaign for the successful passage of the Marriage Equality Act. Coordinated interviews between national press and local clergy.

COMMUNITY AND BOARD INVOLVEMENT

Truman National Security Project

Political Partner | December 2017 – Present

Truman is a nationwide membership of diverse progressive leaders inspired to serve in the aftermath of 9/11 and committed to shaping and advocating for tough, smart national security solutions.

LGBTQ+ Communities That Care (CDPHE)

Coalition Member | July 2017 – Present

Communities That Care is a community-based prevention model that helps local communities assess the specific risk and protective factors among the youth in their communities.

Resource Generation

Denver Praxis Leader | February 2017 – Present

Resource Generation organizes young people with wealth and class privilege to become transformative leaders working towards the equitable distribution of wealth, land, and power. I lead the Denver chapter's praxis group.

Inside/Out Youth Services

Board Member | May 2014 – Present, Board Secretary | Nov 2016 – Present

Inside/Out is a 501(c)(3) nonprofit supporting, empowering, and advocating for LGBTQ youth in El Paso County.

EDUCATION

Colorado College

Bachelor of Arts in Religion, minor in Feminist and Gender Studies, *cum laude* | May 2013

- Dean's List, recipient of the Class of 1981 Award for Outstanding Commitment to Community-Based Work and the 2012 Faculty/Student Collaborative Research Grant, President of OAK religious studies honor society.

347.416.3804

TETER.JACK@GMAIL.COM

DENVER, CO

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BAC-3466

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation	Ms.	Type	Appointment
First Name	Joanna	Preferred Email	joanna@duenasconsultinggroup.com
Last Name	Duenas	Other Email	jcduenas@comcast.net
Contact Name	Joanna Duenas	Preferred Phone	3035183713
Middle Name		Other Phone	3035183713
MMAC Trans. Mode Group			

Work and Home Address

Work Address	[REDACTED]	Home Address	[REDACTED]
Work City	[REDACTED]	Home City	[REDACTED]
Work State	[REDACTED]	Home State	[REDACTED]
Work Zip	[REDACTED]	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Arapahoe	Other Gender	
Denver City Council District No	N/A	Ethnicity	Other
Occupation/Employer	Duenas Consulting Group	Other Ethnicity	Pacific Islander-Micronesian
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Sue Anderson	Reference Email #1	sueanderson80304@gmail.com
Reference Phone #1	303-818-7284		
Reference Name #2	Lauren Caslee	Reference Email #2	laurenc@wico.org
Reference Phone #2	303-285-2960		
Reference Name #3	Rachel Lucas	Reference Email #3	rlucas@gbtcolorado.org
Reference Phone #3	303-951-5211		
Owner	Denver Integration	Created By	Denver Integration, 1/19/2018 2:27 PM
		Last Modified By	Denver Integration, 1/19/2018 2:27 PM

Notes & Attachments

JCDuenasResume_LGBTQI_Commission.doc

JOANNA C. DUEÑAS

303.518.3713 • jcduenas@comcast.net

SUMMARY

Highly accomplished organizational development and change management consultant of HR enterprise projects who has consistently delivered successful program outcomes. Brings a diverse skills set with specialties in: change management, leadership development, employee communications, corporate training and large group facilitation. Joanna is certified in both PROSCI and ADKAR methodologies. Also certified as a conflict mediation consultant having partnered with employee relations in a union environment.

CORE COMPETENCIES

Leadership Development
Change Management
Coaching & Mentoring

Training & Facilitation
Learning & Development
Champion Development

Team Effectiveness
Employee /HR Communications
Employee Engagement

EXPERIENCE

DUEÑAS CONSULTING GROUP, Denver, Colorado & Hagatña, Guam
Sr. Principal Consultant, 2015-present

Partnered with diverse clients in banking, healthcare, IT, higher education, telecommunications, and non-profits to create multi-faceted, organizational and change management plans that increased efficiency and decreased time of new project implementation. Recommended best practices strategies for organizational efficiency. Presented learning sessions to clients individually and in-group settings. Provided follow-up, consultative coaching and support to clients.

KAISER PERMANENTE, Denver, Colorado
Center of Expertise Leader, 2012-2015

Led the first Center of Expertise for Organizational Performance that operationalized the Deloitte Human Resource's redesign.

- Led employee engagement strategy for HR in response to department's People Pulse scores creating transparency in leader performance and creating opportunities for support and development across HR teams; resulted in creation of professional development lunch and learns for all HR employees, creation of specific action plans to respond to poor performing areas, and dashboard for Key Performance Indicators within HR
- Developed team of Change Management (CM) consultants for the employment engagement team's work; resulted in the coordination of all Colorado based CM consultants networked and communicating specific engagement work initiatives
- Revamped new leader on-boarding orientation migrating it to a stand alone hybrid program of in person orientation, 1-1 coaching, mentor matching and support, and virtual web based learning and cohort meet ups
- Supported and led several senior level leadership development programs, including creating a TED-Talks formatted program that presented to over 500+ leaders. Also developed Fundamentals of Workplace Management courses, a series of trainings for business leaders on all things HR (processes, policies and procedures); resulted in participation of over 500 leaders the first year it was offered
- Supported Employee & Labor Relations Consultants by creating and implementing organizational effectiveness interventions for union and non-union based teams applying OD change methodologies to bring about team-based change; over 250 teams in Operations alone serviced by this partnership and 50% reduction in grievance complaints first three years

WHOLE FOODS MARKET ROCKY MOUNTAIN REGION, Denver, Colorado
Corporate Metro Trainer, 2005-2012

Served Colorado based stores and facilities with all compliance and professional development related trainings.

- Served as an HR Business partner to regional stores providing leadership development programs and coaching to store leaders in new HR processes, systems and employee performance. Facilitated and delivered new employee orientation trainings to over 1000+ employees over a seven year period as a corporate trainer, garnering several store and regional MVP awards for outstanding service to employees and leaders alike
- Taught all food safety, OSHA safety, and organic compliance related trainings and certification classes for leaders and their teams; resulted in highest food safety and organic compliance scores of those stores and facilities served in region
- Implemented pre-screen and interviewing processes, benefits training, developing a new leader on-boarding program for leaders in partnership with store-based HR Specialists and regional leadership resulting in 30% increase in store retention rates of leaders and employees
- Supported and mentored bilingual Metro trainer; resulted in the recalibration of training for Spanish speaking employees aligning HR processes for Spanish speaking employees, i.e., recruitment to on-boarding, certification training, performance management, and leadership development

ADDITIONAL EXPERIENCE

METROPOLITAN STATE COLLEGE OF DENVER, Denver, Colorado

Interim Dean & Assistant Dean of Student Life, 2000-2004

Primary responsibilities included providing social programs and support for students that fostered involvement, inclusiveness, promoted responsible decision-making, and enhanced student learning for largest undergraduate college in the U.S. Involved collaboration with different departments within the college as well as with deans from other Auraria schools—Community College of Denver and University of Colorado, Denver related to shared governance structure. Directly managed seven senior managers and directors in Student Life division.

US WEST, Denver, Colorado

Contract Publications Editor, Employee Communications, 1999-2000

Designed an "inside out" communications strategy to temper employee unease caused by the impending merger and acquisition of US West by Qwest. The successful campaign leveraged printed news publication (60,000 circulation), weekly e-zine, bi-weekly senior leader webcasts, and other intranet channels to provide employees with key messages that they would amplify and extend to external audiences, i.e., customers, shareholders, and government regulators. Recruited and supervised 30 contract writers, photographers and web designers to work with merger transitional team, which included executives and senior leadership in developing and deploying communication strategy.

UNIVERSITY OF COLORADO, BOULDER'S GLBT RESOURCE CENTER, Boulder, CO

Program Director, 1995-1997

Launched and managed inaugural college-wide advocacy department for gay, lesbian, bisexual and transgender faculty, staff and students. Developed community partnerships, curricular and co-curricular GLBT studies programs and provided diversity training to student groups, administrative units and faculty. Conferred with university leadership and board of regents through presentations and written reports on progress of the new department. Authored supplemental grant proposals securing \$100,000+ from both private and public funders for unit operations and student scholarships.

UNIVERSITY OF DENVER'S COMMUNITY ACTION PROGRAM, Denver, CO

Program Director, 1990-1995

Created the inaugural Community Action Program, whose mission was to provide engaged, issues and service-focused, community-based, learning opportunities on behalf of the university community. To that end developed, supervised and managed community partnerships, curricular and co-curricular service learning initiatives and civic engagement activities involving students, faculty and staff. The program precursor to existing service/leadership programs: Office of Civic

Engagement and International Service Learning, Office of Student Volunteerism and the Pioneer Leadership Program. Authored grant proposals securing \$400,000+ from private and public funders for unit operations in support of the CAP program and the Pioneer Leadership Program in partnership with the Bridge Project at South Lincoln. Served as a mentor to LGBT, Pacific Islander and Latino/a students; member of the LGBT faculty staff association; served on numerous committees and task forces including co-chairing the Chancellor's Task Force on Domestic Partner benefits that led to the implementation of domestic partner benefits for LGBT faculty and staff in 1995.

MAYOR'S OFFICE OF EMPLOYMENT & TRAINING, CITY & COUNTY OF DENVER, Denver, CO
Management Analyst, 1987-1990

Evaluated effectiveness of new citywide electronic job matching and referral system. Developed policy and procedural manuals for new system and partnered with IT staff to train employees and contractors on the use of the system. Made recommendations and conferred with management and board of directors through presentations and written reports on what was working and what changes needed to be made.

E D U C A T I O N

UNIVERSITY OF DENVER, Denver, Colorado
M.P.S., Organizational Development & Training, 2012

PROSCI Enterprise Change Management Certified, 2015
Conflict Resolution Coaching Certified, 2014

V O L U N T E E R

GLBT Community Center of Colorado's RANGE Project, Women's Collaborative Project, Women's Foundation of Colorado, Planned Parenthood of the Rockies, Big Sisters, Equality Colorado (Voices of Faith, Anti-Violence Project, Speaker's Project), Governor's Commission on National & Community Service and various statewide initiatives, local and national political campaigns

T E C H N I C A L S K I L L S

Microsoft Office Suite, SharePoint, Social Media (Twitter, Instagram, Facebook) and ICIMS

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BAC-3464

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation	Ms.	Type	Appointment
First Name	Samantha	Preferred Email	samashleyfieldtherapy@gmail.com
Last Name	Field	Other Email	
Contact Name	Samantha Field	Preferred Phone	6099475955
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address 4242 Delaware Street
Work City Denver
Work State CO
Work Zip 80216

Home Address [REDACTED]
Home City [REDACTED]
Home State [REDACTED]
Home Zip [REDACTED]

Additional Information

Are you a registered voter? Yes
If so, what county? Denver
Denver City Council District No 9
Occupation/Employer Mile High Behavioral health

Gender Female
Other Gender
Ethnicity Caucasian
Other Ethnicity
Objection to appointment? No

Special Information

Reference Details

Reference Name #1 Mardi Moore
Reference Phone #1 7203461836

Reference Email #1 mmoore@oulboulder.com

Reference Name #2 Judith Weaver
Reference Phone #2 7209829078

Reference Email #2 jweaver100@aol.com

Reference Name #3 Nadine Bridges
Reference Phone #3 3032829399

Reference Email #3 nbridges@gibltcolorado.org

Owner Denver Integration

Created By Denver Integration, 1/19/2018 11:23 AM

Last Modified By Denver Integration, 1/19/2018 11:23 AM

Notes & Attachments

Field,S Resume.pdf

SAMANTHA FIELD 609.947.5955 | samashleyfield@gmail.com | Denver, Co

COUNSELING | COMMUNITY ADVOCACY | RESIDENTS TRAINING

Seasoned and credentialed Therapist with a proven track record in handling LGBTQ communities with care and support while driving brand growth and improving processes. Experienced leader recognized for building strong client and staff relationships while leveraging a service management mentality to achieve client goals and success. Respected Therapist with extensive experience in the mental health industry. Adept in identifying emerging trends while maximizing all available resources. Delivers strong attention to detail while providing compassionate and culturally responsive care.

**Counseling • Youth & Family Support • Special Needs Support • Community Services • Treatment Planning
Diversity Advocacy • Strategic Planning • Community Outreach • Community Relations • Fundraising
Donations • Marketing & Branding • Project Management • Public Speaking • Program Startups
Event Planning & Coordination • Creative Arts Programs • Partnership Development • Integration
Technical Snapshot: MS Office Suite • Prezi**

PROFESSIONAL EXPERIENCE

ARAPAHOE HOUSE, DENVER, CO | PRIMARY THERAPIST | JULY 2016 TO PRESENT

Spearhead outreach to enroll residents in therapy services and counsel individuals and groups while developing treatment plans to optimize patient care delivery. Provide clinical assessments and contribute insightful, practical and meaningful information to the development and alignment of treatment plans. Manage a significant caseload and provide clinical treatment in the form of, but not limited to, individual, family and group counseling. Engage with the team weekly to discuss all open and pending cases.

- Integral role in collecting data and reporting on service outcomes; provide service for patients seeking substance use resources and deliver timely follow up as liaison between MCPN and Arapahoe House.
- Function as Case Manager and oversee all referrals from Metro Care Provider Network to Arapahoe House.

PROJECT MANAGER | LGBTQ INCLUSION | JANUARY 2017 TO PRESENT

Act as LGBTQ+ grant manager overseeing the LGBTQ inclusion grant and assess and implement LGBTQ inclusive programming at Arapahoe House. Develop and Deliver LGBTQ Inclusive trainings, audit patient charts with lens of inclusion and make recommendations to enhance processes to Arapahoe House.

- Build and maintain community relationships and lead committee to rewrite policies and procedures to be inclusive of the LGBTQ population.
- Manage and oversee LGBTQ workgroup and act as community liaison while participating in all media coverage.

SAM ASHLEY FIELD THERAPY, DENVER, CO | PRIVATE PRACTICE THERAPIST AND CONSULTANT

JANUARY 2007 TO PRESENT

Manage private practice, counsel individuals and groups and develop treatment plans to optimize patient care delivery in private practice. Act as a consultant nationwide for LGBTQ inclusive mental health programs.

- Develop and deliver trainings of LGBTQ inclusive programming and evaluate the effectiveness of counseling programs on clients' progress in resolving identified problems while moving towards defined objectives.
- Maintain confidentiality of records relating to clients' treatment; motivate and encourage clients to express their feelings while supporting them in developing insight into all of their relationships.
- Modify treatment activities or approaches as needed to comply with changes in clients' status and evaluate the effectiveness of counseling or educational programs.

GALS School Counselor, Denver, CO | School Counselor | JUNE 2015 TO JUNE 2016

- Interfaced one-on-one with middle and high school students, facilitating family meetings and groups, creating treatment plans, and providing support emotionally and academically for girls and GALS staff members.
- Utilized leadership, advocacy, and collaboration to promote student success, provide preventive services and respond to student needs.

**Naropa Community Counseling Center, Boulder, CO | Therapist Intern
JULY 2015 TO AUGUST 2016**

SAMANTHA FIELD

DENVER, CO | 609 947 5955 |

samashleyfield@gmail.com

- Spearheaded the center's opening from pre-production and counseled individuals and groups, developing treatment plans to maximize outcomes.
- Implemented group activities to meet client's needs and goal and maximized company's brand awareness by supporting marketing, outreach and advertisements.

Out Boulder, Boulder, CO | Youth Program Coordinator Event Development Coordinator NOVEMBER 2014 TO SEPTEMBER 2016

- Managed and oversaw the Out Boulder youth programs to ensure optimal program effectiveness; secured funding to assist with program expenses by applying and reporting on program grant's design and delivered programming to youth (ages 10-25) while mentoring and supporting youth during troubled times.
- Headed Boulder's 11th and 12th Annual Pridefest by managing the budget with zero profit erosion; marketed to community with maximum outreach, increased sponsorship to improve donations and created weekly event itineraries to drive timely fulfillment.
- Secured Pridefest's ranking as the largest Boulder Pride to date, with more sponsors, attendees and news coverage than any other time in history.

Note: ADDITIONAL EXCELLENT EXPERIENCE AS GROUP FACILITATOR, MANAGER AND DIRECTOR OF PR, SPANISH TRANSLATOR AND ADVOCATE, PROGRAM LEAD AND KTUB CAFÉ PROGRAM FACILITATOR. DETAILS FURNISHED UPON REQUEST.

PROFESSIONAL DEVELOPMENT | EDUCATION | CERTIFICATIONS

Master of Arts, Transpersonal Counseling Psychology, Wilderness Therapy, Naropa University, 2016

Bachelor of Arts, Global and Community Health, Minor, Spanish, Pitzer College, 2009

Research Concentration: Assessment and Implementation of Culturally Competent Health Care Programs.

Trustee: Community Scholarship for Academic Excellence Combined with Community Service and Leadership.

Certifications: Licensed Professional Counselor Candidate, Safe Zone Training, Project Visibility Trainer, Wilderness First Responder, First Aid & CPR, ASSIST, Principals of Addiction, Motivational Interviewing, Somatic Trauma Training

RESEARCH AND PRESENTATIONS

WILD: Wilderness Therapy Conference Naropa University (2016)

Research Presented: Queering the Wilderness-Questioning the Dominant Narrative

National Wilderness Therapy Symposium Outdoor Behavioral Health (August 2016)

Research Presented: Queering Wilderness Therapy

Presented on the application of Queer Theory to Wilderness Therapy

LGBTQ Inclusion Outward Bound, Oregon (August 2016)

Presented on the need for LGBTQ Inclusive programming in Outward Bound

Regional Therapy Symposium Outdoor Behavioral Health (April 2017)

Research Presented: Queering Wilderness Therapy: Bringing Inclusion to the forefront

LGBTQ Inclusion: Presented Gender 101, Camp Schwayder (June 2017)

Expanding Recovery Conference Outdoor Behavioral Health (August 2017)

Research Presented: Queering Recovery: Bringing Inclusion and Intersectionality to the forefront

LGBTQ Inclusivity Training Arapahoe House August (2016)

Presented a LGBTQ 101 training with emphasis on the need for LGBTQ inclusive care at Arapahoe House

PROFESSIONAL AFFILIATIONS

After-School Program Volunteer, Viva Nicaragua, Granada, Nicaragua

UMSCO Soup Kitchen, Mobile Clinic Volunteer and Translator, Global Health and Development Policy Study Abroad

Health Clinic Volunteer, Pitzer College, Costa Rica Public Health Program, San Jose, Costa Rica

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BAC-3470

Board Name	Denver LGBTQ Commission	Status	In Process
Salutation	Mrs.	Type	Appointment
First Name	Ileanxis	Preferred Email	ileanxis@gmail.com
Last Name	Guadalupe	Other Email	
Contact Name	Ileanxis Guadalupe	Preferred Phone	3036671009
Middle Name		Other Phone	
MMAC Trans. Mode Group			

Work and Home Address

Work Address	7501 E LOWRY BLVD.	Home Address	[REDACTED]
Work City	DENVER	Home City	[REDACTED]
Work State	CO	Home State	[REDACTED]
Work Zip	80230	Home Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Arapahoe	Other Gender	
Denver City Council District No	Unknown	Ethnicity	Hispanic
Occupation/Employer	Manager/Pinnacol Assurance	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Flor Blake	Reference Email #1	flor.blake@gmail.com
Reference Phone #1	303-875-9528		
Reference Name #2	Javier Del Rosario	Reference Email #2	delrojavier@gmail.com
Reference Phone #2	303-981-8910		
Reference Name #3	Bernardette Rausseo	Reference Email #3	bernie.rau@hotmail.com
Reference Phone #3	720-933-1507		
Owner	Denver Integrallon	Created By	Denver Integration, 1/19/2018 4:14 PM
		Last Modified By	Denver Integration, 1/19/2018 4:14 PM

Notes & Attachments

IG Bla.docx

Resume IG.docx

ILEANEXIS GUADALUPE

ileanexis@gmail.com

<http://lnkd.in/g7sYfllf>

303-667-1009

Aurora, CO

SUMMARY

Applies leadership, organizational, interpersonal, and management skills to mentor, educate, and advise teammates or staff. Supports people to help them realize their potential to be and do something remarkable with their lives. Believes in the power of knowledge and curiosity.

RELEVANT SKILLS

- Supervisory skills including training, scheduling, and develop special individualized projects
- Drive to meet and exceed business results, innovative, and positive outlook and can-do attitude when facing challenges.
- Strong leadership and work ethic
- Excellent relationship building and communication skills
- Customer focused

EXPERIENCE

February 2015- Present Pinnacol Assurance Denver, CO

Customer Service and Spanish Services Management

- Responsible for all management functions of direct reports including hiring, performance management, timekeeping, discipline, expense report approval, etc.
- Provides leadership, direction and development of direct reports creating a high performance team.
- Maximizes the performance of Customer and Spanish Services Representatives by establishing clear goals and performance expectations, holds staff accountable for behaviors and results.
- Ensures direct reports have the necessary knowledge, skills and abilities by providing training and educational resources; make the best use of available resources.
- Develops, coaches and mentors direct reports and others in business, technical and leadership skills.
- Creates, implements and maintains a successful and effective performance feedback process for staff.
- Provides consistent behavioral and performance feedback, including adherence to standard work.
- Manages effectively team budget

January 2011-February 2015 Pinnacol Assurance Denver, CO

Spanish Services Liaison

- Creating, conducting, and executing extensive training classes for all interpreters and back up's. Conducting quarterly reviews, internal quality assurance by reviewing work processed, provide on-going phone monitoring, support and on-going training, regular and ongoing performance feedback, and create and maintain training modules for service representatives.
- Mentoring of Spanish Service Representatives
- Delegating and overseeing projects assigned to the Customer Services Representatives/Interpreters.
- Supporting with the maintenance and updates made to Pinnacol's Spanish website and social media as needed.
- Staying current with best practices directly related to customer support. Recognizing potential serving discrepancies in both claims and policy handling processes between English speaking and Spanish speaking customers and working to resolve them.

ILEANEXIS GUADALUPE

ileanexis@gmail.com

<http://lnkd.in/i7sYH8F>

303-667-1009

Aurora, CO

April 2010-January 2011

Concorde College

Aurora, CO

Educational Advisor

- Screened potential student applicants with high-quality standards to meet readiness for programs and admissions requirements
- Worked closely with other advisors, faculty, and staff to provide timely information on course/degree options and College policies
- Provided case management for students on academic and career issues; identified the educational and career options appropriate for each student and assisted with the analysis of each option, including possible outcomes and their implications; if needed, referred student to counseling services; created an action plan for the student to explore alternative careers and related majors

July 2008-November 2009

DeVry University

Denver, CO

Educational Advisor

- Assessed the student's stage of development (academic, career, and personal) and promoted student growth by determining suitable developmental tasks; assisted students in establishing realistic and attainable academic and career goals
- Developed strong relationships with program chairs to promote communication and resource sharing in order to benefit student success
- Conducted personal interviews to qualify candidates and to explain academic programs, and advised what they need to do in order to meet admission requirements

November 2007- July 2008

Denver Public Library

Denver, CO

Educational Program Coordinator

- Supervised library clerks, volunteers and instructors
- Assisted in identifying community needs, tastes, and resources for Branch Manager, Outreach Librarian, and Senior Librarian
- Provided instructional opportunities to the community and to the staff by carrying out classes, workshops, tours, and other activities
- Assisted with collection and database maintenance as needed

EDUCATION

2014 Colorado State University Colorado

M.S. in Organizational Leadership

Specialization: Organizational Training and Curriculum Development

University of Puerto Rico

San Juan, Puerto Rico

B.A., Comparative Literature, Latin Studies, and Linguistics

CBCA Leadership Program

Non-Profit Board Serving Curricula

Denver, Colorado

Hispanic Chamber of Commerce

Hispanic Leadership Development program

Denver, Colorado