## SECOND AMENDATORY AGREEMENT

THIS SECOND AMENDATORY AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City"), and QUESTICA LTD., a Delaware corporation formerly known as Questica Software, Inc., whose address is now 363 West Erie Street, Floor 7, Chicago, Illinois 60654 with its registered agent in Colorado located at 1942 Broadway Street, STE 314C, Boulder, CO 80302 (the "Contractor"), individually a "Party" and collectively the "Parties."

WHEREAS, the Parties entered into an Agreement dated August 11, 2014, and an Amendatory Agreement dated June 25, 2020, for the use and support of the Questica Budget Management software (the "Agreement"); and

**WHEREAS**, the Parties now wish to modify the Agreement as set forth below.

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements hereinafter set forth and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties incorporate the recitals set forth above and amend the Agreement as follows:

- 1. Subsection 20.4.1 of the Agreement, titled "<u>Maximum Contract Liability</u>," is amended to read as follows:
  - "20.4.1. Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed Three Million Three Hundred Sixty-Six Thousand Six Hundred Eighty Dollars (\$3,366,680.00) (the "Maximum Contract Amount"). The City is not obligated to execute an agreement or any amendments for any further services, including any services performed by the Contractor beyond that specifically described in the Exhibits. Any services performed beyond those in the Exhibits or performed outside the Term are performed at the Contractor's risk and without authorization under the Agreement."
- **2.** Section 23 of the Agreement, titled "**EXAMINATION OF RECORDS**," is amended to read as follows:
  - **EXAMINATION OF RECORDS AND AUDITS**: Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at City's election in paper or electronic form, any pertinent books, documents, papers and records related to the Contractor's performance pursuant to this Agreement, provision of any goods or services to the City, and any other transactions related to this Agreement. The Contractor shall cooperate with City representatives and City representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under this Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require the Contractor to make disclosures in violation of state or federal privacy laws. The Contractor shall at all times comply with D.R.M.C. § 20-276."

- **3.** Section 39 of the Agreement, titled "NO DISCRIMINATION IN EMPLOYMENT," is amended to read as follows:
  - **\*\*39. NO DISCRIMINATION IN EMPLOYMENT**: In connection with the performance of work under this Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."
- **4.** Effective upon execution, a new Section 56, titled "<u>COMPLIANCE WITH DENVER WAGE</u> <u>LAWS</u>," is hereby added to the Agreement and shall read as follows:
  - **COMPLIANCE WITH DENVER WAGE LAWS**: To the extent applicable to the Contractor's provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City's Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City's Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein."
  - **5.** Except as amended here, the Agreement is affirmed and ratified in each and every particular.
- **6.** This Second Amendatory Agreement is not effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

## REMAINDER OF PAGE INTENTIONALLY BLANK

| Contract Control Number:<br>Contractor Name:           | TECHS-202474685-02 (201417093-02)<br>QUESTICA LTD.    |
|--|---|
| IN WITNESS WHEREOF, the par<br>Denver, Colorado as of: | rties have set their hands and affixed their seals at |
| SEAL   | CITY AND COUNTY OF DENVER:                            |
| ATTEST:  | By:   |
|  |   |
| APPROVED AS TO FORM:                                   | REGISTERED AND COUNTERSIGNED:                         |
| Attorney for the City and County of By:                | Denver By:  |
|  | By:   |
|  | ۵,۰   |

## Contract Control Number: Contractor Name:

## TECHS-202474685-02 (201417093-02) QUESTICA LTD.

| By: COBOGOAGO 1BC 492                         |   |
|---|---|
| John Rowe                                     |   |
| Name: John Rowe                               |   |
| (please print)                                |   |
| Title: Senior Director of Sales and Expansion | _ |
| (please print)                                |   |
|   |   |
|   |   |
| ATTEST: [if required]                         |   |
| By:   |   |
|   |   |
| Name:   |   |
| (please print)                                |   |
| Title:  |   |
| (please print)                                | • |