



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: July 27, 2022

BOARD: Denver Health & Hospital Authority
Board of Directors

POC: Leticia Leyva

BACKGROUND:

Members – 11
Terms – 5 years
Confirmation – Yes

The Authority supervises the governance and operations of Denver Health and Hospital Authority Board of Directors.

RECOMMENDATIONS:

- Patti Klinge, Denver, (F)(C) for a term expiring June 30, 2026, reappointed;
- Frank deGruy, MD, Castle Rock (M)(C) for a term expiring June 30, 2027, reappointed;
- Douglas Friednash, Denver (M)(C) for a term expiring June 30, 2027, appointed;
- Danielle Shoots, Denver (F)(AA) for a term expiring June 30, 2027, appointed;
- Kathy Nesbitt, Aurora (F)(AA) for a term expiring June 30, 2027, appointed.

ACTION NEEDED:

- Appoint Friednash, Shoots and Nesbitt
- Reappoint deGruy and Klinge
- Please provide additional candidates to consider.



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BAC-8027

Contact Information

Contact Name	Patti Klinge	Home Address	1650 Fillmore St. #2201
Preferred Phone	303-906-6101	Home City	Denver
Preferred Email	patliklinge@msn.com	Home State	CO
Other Phone		Home Zip	80206
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	Health and Hospital Authority Board of Directors, Denver
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Retired	Work Address	n/a
Position	n/a	Work City	n/a
Business Phone #	n/a	Work State	CO
Work Email	patliklinge@msn.com	Work Zip	n/a

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	9		

Education and General Qualifications

Name of High School	St. Francis Xavier	Name of Graduate School	Michigan State University
Location of High School	Ecorse, Michigan	Location of Graduate School	East Lansing, Michigan
# of Years Attended High school	4	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Labor and Industrial Relations

Name of College Nazareth College
Location of College Kalamazoo, Michigan
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Sociology/Social Work

Reference Details

Reference Name #1 Judy Regensteiner
Reference Phone #1 303-807-3354

Reference Email #1 judy.regensteiner@cuanschutz.edu
Reference Address #1

Reference Name #2 Lauren Casteel
Reference Phone #2 303-902-3197

Reference Email #2 laurenc@wico.org
Reference Address #2

Reference Name #3 Suzanne Banning
Reference Phone #3 720-201-9053

Reference Email #3 sbanning@flocritco.org
Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

P Klinge Bio 2021.docx

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Description

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PATTI KLINGE

Patti Klinge has over 30 years of experience in human resources management. She most recently retired from the position of Executive Vice President, Human Resources at AT&T Broadband, a communications company with \$10B in revenues and 50,000 employees. In this role she was the senior officer leading all aspects of the Human Resources function. Prior to the merger of AT&T and MediaOne Group, she was Senior Vice President and Chief Human Resources Officer of MediaOne Group, a \$7B global broadband communications company. Previously, she held senior human resources positions at New Vector Group, Inc., Chase Manhattan Bank and R.R. Donnelley.

Patti is actively engaged in the Denver community. She is currently serving on the Denver Health Authority Board and the Advisory Board of the Center for Women's Health Research at CU Anschutz. Previously she served as Chair of the Board of Trustees of the Women's Foundation of Colorado and co-chair of the Board of Directors for the Career Services Authority of the City and County of Denver. During her tenure on the Board of Florence Crittenton Services she served as Board Chair and Interim CEO. She is a past member of the Board of the GLBT Community Center of Colorado where she also served as Board Chair. In addition, Patti ran a part-time psychotherapy practice for several years, providing services to low income clients.

Klinge holds a Master's degree in Labor and Industrial Relations from Michigan State University, a Master's degree in Counseling Psychology from the University of Colorado at Denver, and a BA in Sociology from Nazareth College. Additionally, she is a licensed psychotherapist.

Klinge lives in Denver with her partner, Connie McArthur. She enjoys adventure travel with fun friends, along with biking, cross country skiing, hiking, and golf.



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BAC-7877

Contact Information

Contact Name	Douglas Friednash	Home Address	2 Elm St
Preferred Phone	7204681183	Home City	Denver
Preferred Email	dfriednash@bhfs.com	Home State	CO
Other Phone	3032231221	Home Zip	80220
Other Email	djfriednash@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Brownslein	Work Address	410 17th Street, Suite 2200
Position	Shareholder	Work City	Denver
Business Phone #	3032231221	Work State	CO
Work Email	dfriednash@bhfs.com	Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	5		

Education and General Qualifications

Name of High School	Manual	Name of Graduate School	University of San Diego School of Law
Location of High School	Denver	Location of Graduate School	San Diego
# of Years Attended High school	3	# of Years Attended Graduate School	3
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major JD

Name of College UC Santa Barbara
Location of College Santa Barbara
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Business Economics and Political Science

Reference Details

Reference Name #1	Mayor Michael Hancock	Reference Email #1	michael.hancock@denvergov.org
Reference Phone #1	720.471.0372	Reference Address #1	City and County Building
Reference Name #2	Alan Salazar	Reference Email #2	alan.salazar@denvergov.org
Reference Phone #2	7203754553	Reference Address #2	city and county building
Reference Name #3	Mike Stratton	Reference Email #3	mstratton@bhfs.com
Reference Phone #3	3034759070	Reference Address #3	410 17th Street, Suite 2200, Denver, Co 80202

Agree to a background check

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Notes & Attachments

D. Friednash bio.pdf

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Douglas J. Friednash

SHAREHOLDER

303.223.1221 | DFriednash@BHFS.com
Denver

More than 30 years navigating myriad complex local and national legislative and public policy challenges. Former chief of staff to Colorado governor. Respected political thought leader.

Doug Friednash navigates clients through complicated legal, business and political issues as chair of the firm's State & Local Legislation & Policy Group. He plays a vital role as a connector for his clients, bridging the gap between the private sector and all levels of government from Colorado to governor's offices across the country and on to Washington. Doug's notable experience in the public sector—former chief of staff to Colorado Gov. John Hickenlooper, city attorney under Denver Mayor Michael Hancock, member of the state House of Representatives and assistant attorney general—has made him a unique resource with unmatched insight for his clients. He is an influential asset with a combination of deep relationships and first-hand understanding of the nuances of local, state, federal and executive government.

Doug advises clients across diverse industries and issues, including energy, infrastructure, health care, higher education, cannabis and hemp, COVID-19 related issues, business, hospitality, and science and technology. He is a respected national, state and local media resource for his insight on legislative and political issues. He is also an opinion columnist for *The Denver Post*, covering political stories and trends.

A Denver native, Doug is committed to enhancing the well-being of Colorado. He is actively involved in many political, charitable and community causes.

PRACTICES

Government Relations

EDUCATION

JD, 1987, University of San Diego
BA, 1984, University of California,
Santa Barbara

ADMISSIONS

Colorado



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BAC-7884

Contact Information

Contact Name	Danielle Shools	Home Address	8031 E.54th Drive
Preferred Phone	7209897090	Home City	DENVER
Preferred Email	dshools@newcommunityfund.com	Home State	CO
Other Phone		Home Zip	80238
Other Email	dshools@newcommunityfund.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	New Community Transformation Fund-Denver	Work Address	1031 33rd St
Position	Managing Director	Work City	Denver
Business Phone #	7209897090	Work State	CO
Work Email	dshools@newcommunityfund.com	Work Zip	80205

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

Education and General Qualifications

Name of High School	Doherty	Name of Graduate School	
Location of High School	Colorado Springs, CO	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	

Did you Graduate High School Yes

Did you Graduate

Graduate Major

Name of College University of Colorado Denver
Location of College Denver, CO
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Business Administration

Reference Details

Reference Name #1 Mark Goodman
Reference Phone #1 248-766-4000

Reference Email #1 mgoodman@coloradonut.com
Reference Address #1 180 Cook Street, Denver CO 80206

Reference Name #2 Shontel Lewis
Reference Phone #2 3036426954

Reference Email #2 shontellewis@gmail.com
Reference Address #2

Reference Name #3 Mark Donovan
Reference Phone #3 2017458246

Reference Email #3 mark@ewabi.co
Reference Address #3

Agree to a background check [checked]

Owner Romaine Pacheco

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Last Modified By Denver Integration, 2/9/2022 3:22 PM

Notes & Attachments

Danielle Shoots Bio -NCTF.docx

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Danielle Shoots
Website: dshoots.com
Instagram: @shootsd
Facebook: @dshootsbossup
LinkedIn: www.linkedin.com/in/danielle-shoots-44741338/

Short Bio

Danielle Shoots is the Managing Partner and Managing Director of the New Community Transformation fund – Denver, an equity venture capital fund for BIPOC founders and the President and CEO of Wealth Equity Enterprises, a holdings company that owns several businesses that support the mission of building BIPOC wealth and leadership. Born and raised in Colorado, Danielle is a graduate of the University of Colorado at Denver, where she earned a degree in Business Administration.

At the age of 26, Danielle embarked on her executive leadership path ascending to the position of Chief Financial Officer (CFO) for the Colorado Department of Public Health and Environment. After the state, Danielle served as the Vice President of Finance and Business Operations for the West Division of Comcast, managing a billion-dollar capital portfolio, strategic FP&A, Mergers and Acquisitions and a team of sixty employees located in seven states. Most recently Danielle, was the Chief Financial Officer for the Colorado Trust where she grew the foundation's endowment from \$430 million to nearly \$600 million, reduced cash on hand to a recurring 1% while still operating the foundation. She also launched a direct investment portfolio across the State making investments in local media companies, real estate and housing and small businesses and leveraging the endowments' balance sheet for creative bridge financing across multiple sectors and industries.

Danielle's passion for people and leadership, distinguished business acumen and tenacious work ethic have garnered her numerous accolades, including inclusion on the prestigious 2019 list of the Top 25 Most Powerful Women in Business from the Colorado Women's Chamber of Commerce, The 2020 Emerging Leader in Philanthropy from ABFE, The 2018 Woman of the Year Award for her work with youth in the community, and a recipient of the 2017 Denver Business Journal's 40 Under 40 award.

Danielle is a passionate community member and serves as a trustee for the Women's Foundation, a mayoral appointed board member for the Prosper Denver Fund and the chief economic equity advisor to State Senator, James Coleman and State Representative, Leslie Harod.



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BAC-8043

Contact Information

Contact Name	Kathy Nesbitt	Home Address	8399 S. Saddle Rock Trail
Preferred Phone	720-271-2826	Home City	Aurora
Preferred Email	nesbitt1908@gmail.com	Home State	CO
Other Phone		Home Zip	80016
Other Email		County	Arapahoe
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Mrs.

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	City and County of Denver	Work Address	201 W. Colfax Ave
Position	Executive Director - OHR	Work City	Denver
Business Phone #	720-271-2826	Work State	CO
Work Email		Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Arapahoe	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School		Name of Graduate School	Southern University Law Center
Location of High School		Location of Graduate School	Baton Rouge, Louisiana
# of Years Attended High school		# of Years Attended Graduate School	3
Did you Graduate		Did you Graduate	Yes

High School

Graduate Major JD

Name of College University of Colorado
 Location of College Boulder
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major BA/Sociology

Reference Details

Reference Name #1 Jeanell Houston Reference Email #1 jeanellhouston@gmail.com
 Reference Phone #1 720-935-3959 Reference Address #1 2901 Elm St. Denver CO

Reference Name #2 Eric Nesbitt Reference Email #2 ericnes@gmail.com
 Reference Phone #2 303-521-5481 Reference Address #2 6399 S. Saddle Rock Trail

Reference Name #3 Ken Johnson Reference Email #3
 Reference Phone #3 720-290-2778 Reference Address #3

Agree to a background check

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Notes & Attachments

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KATHY NESBITT, ESQ.

CHIEF EXECUTIVE OFFICER

Dynamic and determined contributor and strategic thinker dedicated to delivering key measurable operational drivers resulting in long-term profitability through policy decisions, strong internal and external relations and administrative integrity in line with sustaining and advancing an organization's vision. Noteworthy achievements in public (State of Colorado), healthcare, educational and private forums.

PROFESSIONAL QUALIFICATIONS

Critical Operational/Administrative Leadership
Strategic Planning/Development/Execution
Securing Key Relationships
Finance and Procurement
Corporate Real Estate Planning

Budget Development/Implementation
HR/Labor Relations/Collective Bargaining
Policy Development and Implementation
Legislative/Educational/Healthcare
Investment Management

PROFESSIONAL EXPERIENCE

Executive Director – Office of Human Resources

01/22 - Present

CITY AND COUNTY OF DENVER, Denver, Colorado

The Office of Human Resources (OHR) is an independent agency, comprised of over 120 Human Resource professionals poised to provide a full array of services to the City and County of Denver and its 13,000 employees. The OHR encompasses experts to provide citywide services in the areas of Talent Acquisition, Learning and Development, Benefits and Wellness, Compensation and Classification, Employee Relations and HR Business Partners, HR Technology and Innovation and Marketing Communications.

Chief Operating & Strategy Officer 03/21 – 10/22

AMERICAN DIABETES ASSOCIATION, Alexandria, Virginia (Remote)

Leads overall operation, administrative functions and oversees the development, execution and monitoring of the ADA's strategic plan and operations. Five direct reports: CIO, General Counsel, VP Strategy, VP Project Management Office, VP Operations.

Key Achievements:

- Lead the back of office efficiency program which targeted finance, human resources and information technology.
- Created product management team and stabilized project management team.

Vice President, Administration

01/15 – 03/21

UNIVERSITY OF COLORADO, Denver, Colorado

Provided direction and organizational leadership to the following: Health Plan (Trust), Information Technology, Strategy, Human Resources, and Diversity. Instrumental in developing and executing policies and technology solutions for 4 campuses and the system office. Developed measures to ensure integrity which safeguard information security and systems. Contracted and oversaw all health benefits for the University (all four campuses), UC Health (hospital system) and CU Medicine (all medical doctors). Served as chairperson for the CU Health and Welfare Trust representing more than 80,000 covered lives. Four direct reports: CIO, CSO, CHRO, CDO and Executive Director of the Health Plan (Trust). The team was made up of more than 200 staff.

Key Achievements:

- Oversaw a \$40 billion retirement investment portfolio and manage over \$300 million in health care spending.

- Managed all administrative systems including finance, student and human resources infrastructure.
- Vendor transition occurred with \$1.5 billion transferring correctly for 35,809 accounts. The project won second place for the Eddy award (March 2016).
- Achieved substantial savings through restructuring of pharmaceutical benefits resulted in an anticipated annual net savings to the Trust of \$7 Million.

Executive Director – Dept. of Personnel and Administration (DPA) and State Personnel Director 01/11 - 1/15
STATE OF COLORADO, Denver, Colorado

Served as Gubernatorial Appointee for the State of Colorado - DPA. Provided strategic operational management direction, formulated policies and performed core functions in areas of financial services, real estate, human services, communications and legislative relations. As State Personnel Director responsible for Human Resources for more than 32,000 classified state employees, instituted a culture of service, integrity and accountability. As chairman of the State's Claim Board processed and approved claims for millions of dollars due to fires, disasters or culpability by the State. The tesam was made of more than 400 staff.

Key Achievements:

- Strategically developed and oversaw implementation for replacement of state's financial system with fully-integrated state of the art system simplifying and securing operational management and integrity for the Office of the State Controller (OSC). The OSC operates statewide processes including 1.7 million transactions processing payments totaling \$8.4 billion annually, manages the State's contract process including more than 15,000 contracts yearly, central payroll and tax accounting (32,000 state employees) and manages the State's vendor file tracking (140,000+ vendors).
- Played a pivotal role in the administration of 90% of the State of Colorado's contracts including \$20 Million CGI for State's financial system upgrade, \$250 Million contract with Kaiser Permanente, \$250 Million with United Healthcare and a multitude of smaller contracts under \$10 Million.
- Spearheaded unanimous passage of state-wide ballot initiative (Amendment S) supporting modernization of the State's personnel system. As a result, major impacts include reduction by half in hiring times, increased flexibility given to supervisors in the interview and hiring process and employees are now rewarded merit based pay based on performance and years of service. (Only member of the Governor's cabinet to successfully change the State Constitution during his first administration)
- Successfully completed development and implementation of real estate master plan for Capital Complex covering over 500,000 sq. ft. of leased space.
- Executive sponsor of LEAN measure (6 Sigma) for State Tax Process achieving a savings of \$5 Million.
- Regularly presented and testified before legislative committees.

Interim Vice President Human Resources

Human Resources Director

Human Resources Leader and Counsel

KAISER PERMANENTE, Denver, Colorado

12/02 - 01/11

A key member of the executive team instrumental in developing, execution and monitoring of regional vision. Appointed to the President's innovation team developing long range expansion strategy and oversaw provider contracting. Provided leadership guidance and client-focused direction to employee and labor relations, workers compensation, safety and payroll services. Developed team building and employee recognition in a collaborative environment for 5000+ employees. Formed a strong coalition of partnerships with administration and physicians in the rigorous strategic support of human asset development, performance and management. Innovative solutions led to progressive labor relations strategies. Chief spokesman for collective bargaining negotiations including three union contracts and one national agreement.

Key Achievements:

- Lead enterprise (8 states) in injury reduction - 1.9 injuries per 1000 employees in 2010.
- Achieved 90% customer satisfaction and 70% first call resolution as result of implementing a new service center.
- Reduced operating budget of \$4.3 million by 5% through innovative payroll and non-payroll changes.
- Instrumental in increasing performance evaluation participation 183% for 2100+ annual reviews.

Staff Attorney

12/01 – 12/02

MOUNTAIN STATE EMPLOYERS COUNCIL, Denver, Colorado

Arbitration, Unemployment Compensation and OSHA hearings. Negotiation of collective bargaining agreements. Position statements in response to federal, state and local agencies including EEOC, Department of Civil Rights and the NLRB. Developed and reviewed employee handbooks, policies and manuals.

Attorney / Dispute Resolutions

02/99 – 12/01

CENTURY LINK (formally USWEST), Denver, Colorado

Represented diverse client groups, prepared responses and attended arbitration and hearings before Wage and Hour, Unemployment Compensation, and National Labor Relations Board. Prepared position statements in response to various federal, state and local agencies including EEOC, Department of Civil Rights, DOL and OFCCP. Participated in mediation and negotiation of Settlement Agreements. Investigations of Title 7, Equal Pay, Age Discrimination, Sexual Harassment and Disability complaints.

EDUCATION

Juris Doctor (JD), Southern University Law Center – Baton Rouge, LA

Bachelor of Arts (BA), University of Colorado – Boulder, CO

Executive Program, Harvard University, Kennedy School of Government – Cambridge, MA

Center for Creative Leadership (CCL) – Leadership Development Program (LDP)

AWARDS AND ACHIEVEMENTS

Women’s Bar Association Raising the Bar Award (2019)

Colorado Women’s Chamber Top 25 Women in Business (2019)

Colorado Women’s Chamber of Commerce - Athena Award Finalist- (2017)

Southern University Law Center – Hall of Fame (2015)

Girl Scouts of Colorado – Women of Distinction (2014)

Governor Hickenlooper’s State of the State Address – reference (2014)

Governing Magazine – Public Official of the Year (2013)

Community College of Denver - Women Rocking the Rockies (2013)

National Association State Personnel Executives [NASPE] – Leadership Award (2013)

Denver Business Journal – Forty Under 40 (2010)

PROFESSIONAL ASSOCIATIONS

Louisiana State Bar Association (admitted to practice)

Society for Human Resources Management [SHRM] (SPHR certified)

BOARD SERVICE

SCFD Scientific Cultural Facilities District – Board Member – Governor appointed - 2018 to Present

Gary Community Investment Fund - 2019 - Present

Regional Transportation District (RTD) Accountability Committee – Governor appointed - 2019 to 2021

TIAA Executive Advisory Council – 2017to 2021

University Health and Welfare Trust – Chairperson - 2015 to 2021

State of Colorado – Claims Board – Chairperson - 2011 to 2015
State of Colorado – Correctional Industries – Board Member - 2011 to 2015
Colorado Black Chamber of Commerce – Vice Chair - 2008 to 2012



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BAC-7872

Contact Information

Contact Name	Frank deGruy	Home Address	831 Good Hope Drive
Preferred Phone	720-231-6771	Home City	Castle Rock
Preferred Email	frank.degruy@cuanschutz.edu	Home State	CO
Other Phone		Home Zip	80108
Other Email		County	Douglas
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Dr.

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	University of Colorado	Work Address	12631 E. 17th Avenue #3613
Position	Professor, Department of Family Medicine	Work City	Aurora
Business Phone #	303-724-9753	Work State	CO
Work Email	frank.degruy@cuanschutz.edu	Work Zip	80045

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Douglas	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School	Sewanee Military Academy	Name of Graduate School	University of South Alabama
Location of High School	Sewanee, TN	Location of Graduate School	Mobile, AL
# of Years Attended High school	4	# of Years Attended Graduate School	4

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Medicine

Name of College Princeton University

Location of College Princeton, NJ

of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Sociology, Religion

Reference Details

Reference Name #1 Perry Dickinson

Reference Email #1 perry.dickinson@cuanschutz.edu

Reference Phone #1 720-232-4334

Reference Address #1 12631 E.17th Avenue, 3rd Floor, Aurora, CO 80045

Reference Name #2 Larry Green

Reference Email #2 larry.green@cuanschutz.edu

Reference Phone #2 202-494-0921

Reference Address #2 12631 E.17th Avenue, 3rd Floor, Aurora, CO 80045

Reference Name #3 Myra Muramoto

Reference Email #3 myra.muramoto@cuanschutz.edu

Reference Phone #3 520-909-7800

Reference Address #3 12631 E.17th Avenue, 3rd Floor, Aurora, CO 80045

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

deGruy CV 1-20-2022.docx

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CURRICULUM VITAE

Frank Verloin deGruy III, MD, MSFM

September, 2019

Network of Depression Centers. I have served as a consultant to 34 Departments of Family Medicine in the US, and was elected into the Institute of Medicine (now the National Academy of Medicine) in 2010.

Probably the most useful thing I have done so far has been to demonstrate the indivisibility of the psychological from the biomedical in primary care. This was first done by publishing an IOM paper that marshaled the evidence that behavioral problems are highly prevalent in primary care, are expensive, constitute a significant illness burden, and cannot be referred out of primary care for management.

- deGruy FV. Mental health care in the primary care setting. in *Primary Care: America's Health in a New Era*. MS Donaldson, KD Yordy, KN Lohr and NA Vanselow, eds. Institute of Medicine, National Academy Press, Washington, DC. 1996; 285-311.

I have also helped develop measurement tools for the easy detection of mental disorders in primary care, the PRIME-MD, which led to the development of the PHQ.

- Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Hahn SR, Brody D, Johnson JG. PRIME-MD: validation and clinical utility of a new procedure for diagnosing mental disorders in primary care. *JAMA* 1994; 272:1749-1756.

More recently I have contributed to the growing literature on the need for developing a more comprehensive primary care.

- deGruy FV, Eitz, RS. Attending to the whole person in the patient-centered medical home: the case for incorporating mental healthcare, substance abuse, and health behavior change. *Families, Systems, & Health* 2010; 28:298-307.
- Brown-Levey S, Miller BF, deGruy FV. Behavioral health integration: an essential element of population-based healthcare redesign. *Translational Behavioral Medicine* 2012; 1-8.
- The Working Party Group On Integrated Behavioral Healthcare (Baird M, Blount A, Brungardt S, Dickinson P, Dietrich A, Epperly T, Green LA, Henley D, Kessler R, Korsen N, McDaniel S, Miller B, Pugno P, Roberts R, Schirmer J, Seymour D, deGruy FV, chair). The development of joint principles: integrating behavioral health care into the patient-centered medical home. *Ann Fam Med*. 2014;12(2):183-183).

CURRICULUM VITAE

Frank Verloin deGruy III, MD, MSFM
September, 2019

EDUCATION

- 1962 - 1966 Sewanee Military Academy
 Sewanee, Tennessee
- 1966 - 1970 Princeton University
 Princeton, New Jersey
 Degree: AB (Sociology, Religion)
- 1973 - 1977 University of South Alabama
 College of Medicine
 Mobile, Alabama
 Degree: MD
- 1977 - 1980 The Medical Center
 Columbus, Georgia
 Residency: Family Medicine
- 1980 - 1982 Robert Wood Johnson Faculty Fellow in Family Medicine
 Case Western Reserve University, Cleveland, Ohio
 Fellowship: Family Medicine
 Degree: MSFM

BOARD CERTIFICATION AND LICENSURE

Diplomate, National Board of Medical Examiners, 1978
Diplomate, American Board of Family Practice, 1980
Recertified, 1986, 1993, 2000, 2007
Colorado License #38226

PROFESSIONAL SOCIETIES

- 1977 - *Present* American Academy of Family Physicians
1978 - *Present* Society of Teachers of Family Medicine
1980 - *Present* North American Primary Care Research Group
1985 - *Present* American Medical Association
1991 - 2005 American Association of Marriage and Family Therapists
1999 - *Present* Colorado Academy of Family Physicians
2010 - *Present* American Psychological Association

CURRICULUM VITAE

Frank Verloin deGruy III, MD, MSFM
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ACADEMIC APPOINTMENTS

1980 - 1982	Instructor Department of Family Medicine Case Western Reserve University Cleveland, Ohio
1982 - 1985	Assistant Professor Department of Community and Family Medicine, Duke University Durham, North Carolina
1985 - 1988	Assistant Professor Department of Family Practice, University of South Alabama College of Medicine, Mobile, Alabama
1988 - 1996	Associate Professor, with Tenure Department of Family Practice and Community Medicine, University of South Alabama College of Medicine, Mobile, Alabama
1996 - 6/99	University Distinguished Professor Department of Family Practice and Community Medicine, University of South Alabama College of Medicine, Mobile, Alabama
7/99 - Present	Professor Department of Family Medicine University of Colorado Health Sciences Center, Denver, Colorado

ADMINISTRATIVE RESPONSIBILITIES, COLLEGE OF MEDICINE

1985 - 87, 89 - 91, 94 - 96	Committee for the Protection of Human Subjects (IRB), University of South Alabama College of Medicine
1985 - 1997	Director, Division of Research Department of Family Practice and Community Medicine University of South Alabama College of Medicine
1987 - 1990	Quality Assurance Committee University of South Alabama Medical Center

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ADMINISTRATIVE RESPONSIBILITIES, COLLEGE OF MEDICINE Cont'd.

1987 - 1989	Continuing Medical Education Committee University of South Alabama College of Medicine
1987 - 1989, 1995-1999	Continuing Medical Education Committee University of South Alabama College of Medicine
1988 - 1990	Coursemaster, Clinical Epidemiology and Preventive Medicine Year II, College of Medicine University of South Alabama College of Medicine
1989 - 1992	Research Advisory Committee University of South Alabama College of Medicine
1992 - 1999	Faculty Grievance Committee University of South Alabama College of Medicine
1994 - 1997	Director, Division of Community Medicine Department of Family Practice and Community Medicine University of South Alabama College of Medicine
1994 - 1999	Biostatistics and Epidemiology Core Unit University of South Alabama College of Medicine
1995 - 1996	Acting Medical Director, Department of Family Practice and Community Medicine University of South Alabama College of Medicine
1995 - 1996	Interim Chair, Department of Family Practice and Community Medicine, University of South Alabama College of Medicine
1995 - 1998	Director, Statewide AHEC Program University of South Alabama College of Medicine
1996 - 1999	Chair, Department of Family Practice and Community Medicine University of South Alabama College of Medicine
1996 - 1999	Advisory Committee, Family Nurse Practitioner Program University of South Alabama College of Nursing
1996 - 1999	Faculty Committee on Appointments, Promotion, and Evaluation University of South Alabama College of Medicine

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Frank Verloin deGruy III, MD, MSFM
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ADMINISTRATIVE RESPONSIBILITIES, COLLEGE OF MEDICINE Cont'd.

1997, 98	Search Committee for Dean, College of Medicine and Vice President for Medical Affairs University of South Alabama College of Medicine
1997, 98	Search Committee for Dean, College of Nursing University of South Alabama
1997- 1999	Health Services Foundation Credentialing Committee University of South Alabama
1997- 1999	Health Services Foundation Quality Assurance Committee University of South Alabama
1998	Search Committee, Chair of Medicine University of South Alabama College of Medicine
1998 – 1999	Advisory Committee for the Advanced Practice Gerontological Nurse Program, University of South Alabama College of Nursing
1999 – 2021	Chair, Department of Family Medicine University of Colorado Health Sciences Center
1999 – 2021	Executive Committee, School of Medicine University of Colorado Health Sciences Center
1999 – 2021	Board of Directors, UPI, CU Medicine (Practice Plan) University of Colorado School of Medicine
1999 – 2021	Medical Board, University of Colorado Hospital
2000	Search Committee, Chair for Department of Psychiatry University of Colorado School of Medicine
2000	Search Committee, Chair for Department of Dermatology University of Colorado School of Medicine
2000	Hospital Bylaws Committee University of Colorado Hospital
2000 – 2013	Advisory Board, Colorado Health Outcomes Center University of Colorado School of Medicine
2000 – 2010	UPI Finance/Audit Committee University of Colorado School of Medicine

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ADMINISTRATIVE RESPONSIBILITIES, COLLEGE OF MEDICINE Cont'd.

2001	Hospital Bylaws Committee University of Colorado Hospital
2002	Hospital Bylaws Committee University of Colorado Hospital
2003 – 2005	Executive Committee, UPI University of Colorado School of Medicine
2004	Co-Chair, Advanced Studies Curriculum Task Force to Revise the Curriculum University of Colorado School of Medicine
2004, 2014	Search Committee, Chief, Division of General Internal Medicine University of Colorado School of Medicine
2006 – 2009	Research Advisory Committee, School of Medicine University of Colorado Health Sciences Center
2007	Chair, Search Committee, Medical Director, UPI
2008 – 2020	Member, VOICE Committee University of Colorado School of Medicine
2009	Search Committee Chair of Ob-Gyn University of Colorado School of Medicine
2009 – 2021	Executive Committee, Depression Center University of Colorado Health Sciences Center
2010	Search Committee, Chair of Internal Medicine University of Colorado School of Medicine
2010	Chair, Search Committee, Associate Dean for Longitudinal Curriculum University of Colorado School of Medicine
2010	Dean's Review Committee, Appointments and Promotions School of Pharmacy
2012 – 2015	Chair, Vision 2020 Strategic Plan Community Task Force University of Colorado School of Medicine
2012 – 2015	Member, Vision 2020 Strategic Plan Clinical Task Force University of Colorado School of Medicine

ADMINISTRATIVE RESPONSIBILITIES, COLLEGE OF MEDICINE Cont'd.

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- 2013 **Chair, Search Committee, Associate Dean for Integrated Curriculum
University of Colorado School of Medicine**
- 2013 – 2015 **Academic Clinical Enterprise: Vision 2018 Committee
University of Colorado School of Medicine**
- 2015 **Search Committee, Chief of General Internal Medicine
University of Colorado School of Medicine**
- 2016 **Chair, Search Committee, Chair of Psychiatry
University of Colorado School of Medicine**
- 2018 **Search Committee, Chair of Community and Behavioral Health
University of Colorado School of Public Health**

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Frank Verloin deGruy III, MD, MSFM

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EXTERNAL ADMINISTRATIVE & ACADEMIC RESPONSIBILITIES

1989 - 1995	Work Group on DSM-IV-PC, Chair, Somatization Sub-work Group, American Psychiatric Association
1990- 1995	STFM-AAMFT Task Force on Family Medicine-Family Therapy Collaboration
1991	Mentor, National Medical Fellowship Research Program
1992	Consultant, Curriculum on Somatization American College of Physicians Annual Convention, San Diego, CA
1992 – 1996, 2003 - 2005	Reviewer, NIMH Services Research Initial Review Group (IRG)
1993 – 2005	Ad Hoc Reviewer, AHRQ Services Research Initial Review Group (IRG)
1994 -2000	Ad Hoc Reviewer, NIMH Small Business Innovation Research Initial Review Group (IRG)
1995 - 1997	Education Committee, Alabama Academy of Family Physicians
1996	Technical Reviewer, HRSA Interdisciplinary Training for Health Care for Rural Areas Grant Program
1996 - 1997	USMLE Step 3 Computer-Based Case Simulation Test Material Development Committee
1997-1998	Consultant to Scientific Advisory Committee, MacArthur Foundation Depression and Primary Care Initiative
1998 - 2000	Senior Research Associate Ambulatory Sentinel Practice Network (ASPN)
1998 - 2003	Liaison Representative for the Association of Departments of Family Medicine (ADFM) to the Research Committee of the Association of Family Medicine Organizations (AFMO)
2002 – 2007	Board of Directors, North American Primary Care Research Group
2001 - 2006	Chair, National Advisory Committee, Robert Wood Johnson Program on Management of Depression in Primary Care

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EXTERNAL ADMINISTRATIVE & ACADEMIC RESPONSIBILITIES, cont'd.

2003 – 2006	Chair, Committee to Expand Research Capacity North American Primary Care Research Group
2003 – 2007	Liaison from NAPCRG and ADFM to AAFP's Commission on Science
2003 – 2015	Chairman of the Board, Family Physicians Inquiries Network (FPIN)
2004 – 2006	Future of Family Medicine Task Force North American Primary Care Research Group
2008 – 2010	President, Board of Directors, Collaborative Family Healthcare Association (CFHA)
2006 – <i>Present</i>	Board of Directors, 2040 Partners for Health
2006 – <i>Present</i>	Scientific Advisory Board, University of Michigan Depression Center
2007 – 2008	Co-Chair, Program Committee, CFHA Association Annual Meeting
2007 – 2010	Editorial Board, <i>Primary Care Companion to the Journal of Clinical Psychiatry</i>
2008 – 2013	Board of Directors, Council of Academic Family Medicine Organizations (CAFMO)
2008 – <i>Present</i>	Member, Institute of Medicine (now National Academy of Medicine)
2008 – 2013	Board of Directors, Collaborative Family Healthcare Association (CFHA)
2009 – 2014	Treasurer, National Network of Depression Centers (NNDC)
2009 – 2021	Board of Directors, National Network of Depression Centers
2009 – <i>Present</i>	Board of Directors, Colorado Institute of Family Medicine
2010 – 2021	Chairman of the Board, National Integration Academy Council
2010	Technical Expert Panel, AHRQ-sponsored "Closing the Quality Gap: Revisiting the State of the Science-The Patient-Centered Medical Home"
2010-2011	President-elect, North American Primary Care Research Group
2011	External Departmental Review Team, Department of Family and Community Medicine at Jefferson Medical College

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EXTERNAL ADMINISTRATIVE & ACADEMIC RESPONSIBILITIES, cont'd.

2011	External Review Team, Department of Family Medicine at the University of Chicago/NorthShore University Health System
2011 – 2012	Committee Member, Institute of Medicine Committee on Gulf War and Health on the Treatment of Multi-symptom Illness
2011 – 2013	President, North American Primary Care Research Group (NAPCRG)
2012– 2014	Future of Family Medicine 2.0 Task Force
2012– 2013	Committee Member, American Psychiatric Association Workgroup on Role of Psychiatry in Healthcare Reform
2013– 2018	Grants & Publication Committee National Network of Depression Centers (NNDC)
2013– 2014	Board Nominations & Elections Committee Collaborative Family Healthcare Association (CFHA)
2014– 2015	Committee Member, Institute of Medicine Committee on Developing Evidence-Based Standards for Psychosocial Interventions for Mental Disorders
<i>Present</i>	Reviewer for the following journals: <i>Family Medicine; The Journal of Family Practice; The Journal of the American Board of Family Medicine; Annals of Family Medicine; American Family Physician; Families, Systems, and Health; Southern Medical Journal; The International Journal of Psychiatry in Medicine; Psychosomatics; Advances; Archives of General Psychiatry, American Journal of Psychiatry; Medical Care; Health Affairs; New England Journal of Medicine; Journal of Behavioral Medicine; Journal of the American Medical Association; British Medical Journal.</i>

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EDITORIAL BOARDS

1992- 1994	<i>Cliniguide to Depression in Primary Care</i>
1995- 2016	<i>Families, Systems, and Health</i>
1999 – 2005	Associate Editor, <i>General Hospital Psychiatry</i>
1999 – 2006	<i>Southern Medical Journal</i>
2002 – 2006	<i>Advanced Studies in Medicine</i>
2002 – 2021	<i>Annals of Family Medicine</i>
2015 – 2017	<i>Psychiatric Times</i>
2016	<i>American Journal of Therapeutics</i>

DEPARTMENT OF FAMILY MEDICINE CONSULTATIONS

(Includes focused research consultations and general department consultations)

Baylor College of Medicine	St. Louis University	U of Nebraska
U of Buffalo	East Carolina University	U of Chicago/NorthShore
U of Newark	RWJ Medical School	SUNY Dept of Psychology
U of Texas, San Antonio	U of New Mexico	U of Wisconsin
University of Texas Austin	U of Rochester, NY	U of Mississippi
U of Pittsburgh	U of Minnesota	Thomas Jefferson University
U of Arizona	UC Davis	Virginia Commonwealth Univ
U of Nevada Las Vegas	ETSU	U of North Carolina
U of Florida	Mayo Clinic Rochester	U of Michigan
Duke University	Oregon Health and Science U	

TEACHING & OTHER HONORS

1983, 1984	Most Outstanding Teacher, Residency Program, Duke University
1984	Most Outstanding Teacher, Medical Student Clerkship, Duke University
1990, 1998	Distinguished Teaching Faculty,
1988, 1989, 1997	University of South Alabama College of Medicine Resident's Teaching Award Department of Family Practice University of South Alabama College of Medicine
1998	Lamplighter Award, Alabama League for Nursing University of South Alabama College of Nursing
2008	Elected Institute of Medicine
2009	Presidential Award, American Psychological Association

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2010 **AOA, University of South Alabama College of Medicine**

2010 **Distinguished Alumnus, University of South Alabama**

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GRANTS

- 1991 - 1993 Field Director, Executive Committee, Co-PI
Diagnosis of Mental Disorders in Primary Care (PRIME-MD)
Pfizer Corporation
\$33,000
- 1991 - 1993 Co-PI and Site Coordinator (PI: Lee Badger)
Predictors of Psychiatric Underdiagnosis
Grant # 1 R03 MH45791
National Institute of Mental Health
\$100,000
- 1991 - 1996 Principal Investigator
Somatization in Primary Care
Grant # 1 R29 MH45441
National Institute of Mental Health
\$350,000
- 1994 - 1995 Principal Investigator, Medical Student Recruitment
Alabama Family Practice Rural Health Board
\$86,738
- 1994 - 1995 Principal Investigator, Family Practice Teaching Sites
Alabama Family Practice Rural Health Board
\$111,082
- 1995 - 1996 NHSC Fellowship Grant, Primary Care Cooperative Agreement
Alabama Department of Public Health
\$62,728
- 1995 - 1997 Principal Investigator
Graduate Training in Family Medicine
Grant # 1 D15 PE10242
DHHS Bureau of Health Professions
\$309,280
- 1995 - 1997 Principal Investigator
Grant to Establish Departments of Family Medicine
Grant # 1D32 PE10095
DHHS Bureau of Health Professions
\$473,401
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Grants, cont'd

1995 - 1998	Principal Investigator Basic/Core AHEC Program Grant # 1U76 PE00576 DHHS, Bureau of Health Professions \$1,764,000
2000 - 2003	Principal Investigator Primary Care Research Unit Grant # 1 D12 HP 00054 DHHS Bureau of Health Professions \$752,047
2003 - 2007	Principal Investigator Primary Care Research Unit Grant # 8 D54 HP 00054-04 DHHS Bureau of Health Professions \$870,063
2005 - 2012	Co-PI Evaluation of the Tobacco Prevention and Control Program State of Utah, UT086112 \$1,675,545
2006 - 2008	Co-PI Tobacco Toolkit Colorado Department of Public Health & Environment \$822,134
2008 - 2011	Co-PI Colorado Family Residency Practice Improvement Project Health TeamWorks, PN200807-100 \$778,296
2009 - 2011	Co-PI CAFMR Practice Improvement Project (Swedish/Rose) Health TeamWorks, PN091796 \$242,240
2010 - 2011	Co-PI Technical Assistance Center for Primary & Behavioral Health, National Council for Community Behavioral Health Care ur1sm06319-1 \$325,397

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Frank Verloin deGruy III, MD, MSFM
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Grants. Cont'd.

2010 – 2012	Co-PI Collaborative National Network Examining Comparative effectiveness Trials (CoNNECT) AHRQ R24 HS019462-01
2012 – 2013	Principal Investigator Evaluating Practice Transformation DHHS, AHRQ \$48,835

CURRICULUM VITAE

Frank Verloin deGruy III, MD, MSFM
September, 2019

PAPERS IN REFEREED JOURNALS

1. deGruy FV, Columbia L, Dickinson WP. Somatization disorder in a family practice. *Journal of Family Practice* 1987; 25:45-51
 2. deGruy FV, Crider J, Hashimi DK, Dickinson WP, Mullins HC, Troncale J. Somatization disorder in a university hospital. *Journal of Family Practice* 1987; 25:579-584
 3. Henry R, deGruy FV. Intravenous streptokinase for treatment of acute myocardial infarction in small hospitals. *Journal of Family Practice*. 1988; 26:438-442
 4. Broadhead WE, Gehlbach SH, deGruy FV, Kaplan BH. The Duke-UNC functional social support questionnaire: measurement of social support in family medicine patients. *Medical Care*. 1988; 26:709-723
 5. Broadhead WE, Gehlbach SH, deGruy FV, Kaplan BH. Functional vs. structural social support and health care utilization in a family medicine outpatient practice. *Medical Care*. 1989; 27:221-33
 6. deGruy FV, Dickinson WP, Dickinson L, Mullins HC, Baker W, Blackmon D. The families of patients with somatization disorder. *Family Medicine*. 1989; 21:438-42
 7. Bryars CH, deGruy FV, Dickinson LC, Waller AM. The effects of the rapid strep test on physician management of streptococcal pharyngitis. *Journal of the American Board of Family Practice* 1991; 4:139-43.
 8. deGruy FV, Dickinson WP. Measuring family. *Family Practice Research Journal* 1991; 2:17-20
 9. Perkins A, Gagnon R & deGruy FV. A comparison of after-hours telephone calls concerning ambulatory and nursing home patients. *Journal of Family Practice* 1993; 37:247-250
 10. deGruy FV. Management of mixed anxiety and depression. *American Family Physician* 1994; 49:860-866
 11. Badger LW, deGruy FV, Plant MA, et al. Patient presentation, interview content, and the detection of depression by primary care physicians. *Psychosomatic Medicine* 1994; 56:128-135.
 12. Kroenke K, Spitzer RL, Williams JBW, Linzer M, Hahn SR, deGruy FV, Brody D. Physical symptoms in primary care: predictors of psychiatric disorders and functional impairment. *Archives of Family Medicine* 1994; 3:774-779
 13. Badger LW, deGruy FV, Hartman J, et al. Psychosocial interest, medical interviews, and the recognition of depression. *Archives of Family Medicine* 1994; 3:899-907
 14. Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Hahn SR, Brody D, Johnson JG. PRIME-MD: validation and clinical utility of a new procedure for diagnosing mental disorders in primary care. *JAMA* 1994; 272:1749-1756
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Frank Verloin deGruy III, MD, MSFM

September, 2019

PAPERS IN REFEREED JOURNALS, cont'd.

15. Badger LW, deGruy FV, Hartman J, et al. Stability of standardized patients' performance in a study of clinical decision making. *Family Medicine* 1995; 27:126-131
 16. Williams JBW, Spitzer RL, Linzer M, Kroenke K, Hahn SR, deGruy FV, Lazev A. Gender differences in mental disorders in primary care. *American Journal of Obstetrics and Gynecology* 1995; 173:654-659.
 17. Johnson JG, Spitzer RL, Williams JBW, Linzer M, Kroenke K, Hahn SR, deGruy FV, Brody D. Psychiatric comorbidity, health status, and functional impairment associated with alcohol abuse and dependence in primary care patients: findings of the PRIME-MD 1000 study. *Journal of Consulting and Clinical Psychology* 1995; 63:133-140.
 18. Spitzer RL, Kroenke K, Linzer M, Hahn SR, Williams JBW, deGruy FV, Brody D, Davies M. Health related quality of life in primary care patients with mental disorders: results from the PRIME-MD 1000 study. *JAMA* 1995; 274:1511-1517.
 19. Hahn SR, Kroenke K, Spitzer RL, Brody D, Williams JBW, Linzer M, deGruy FV. The difficult patient: prevalence, psychopathology and impairment. *J Gen Int Med* 1996; 11:1-8.
 20. deGruy FV & Pincus HA. The DSM-IV-PC: a manual for diagnosing mental disorders in the primary care setting. *Journal of the American Board of Family Practice*, July-Aug 1996, Vol. 9, No. 4: 274-281.
 21. Linzer M, Kindy P, Williams JBW, Spitzer RL, Kroenke K, Weltzin T, Fergusin E, McMurray J, Brody D, Hahn SR, deGruy FV. Anxiety and Depression in the Female Patient: Role of the Gynecologist in Diagnosis and Therapy. In: *Primary Care in Gynecology*. Ling FW, Ed., Laube DW, Smith RP, Nolan TE, Stovall TG Co-Eds. Williams & Wilkins, Baltimore, MD. 1996; 325-346.
 22. Dickinson WP, deGruy FV, Dickinson LM, Mullins HC, Acker S, Gilmer V. The family systems assessment tool. *Families, Systems, and Health*. 1996; 14:57-61
 23. Linzer M, Spitzer RL, Kroenke K, Williams JBW, Hahn SR, Brody D, deGruy FV,. Gender, quality of life and mental disorders in primary care: results from the PRIME MD 1000 Study. *American Journal of Medicine*. 1996; 101: 526-533.
 24. Schulberg HC, Magruder KM, deGruy FV. Major depression in primary medical care practice: a review and future research priorities. *General Hospital Psychiatry*. 1996, 18: 395-406.
 25. deGruy FV. Mental Healthcare in the Primary Care Setting: A Paradigm Problem. *Families, Systems & Health* 1997; 15:3-26.
 26. Kroenke K, Spitzer RL, deGruy FV, Hahn SR, Linzer M, Williams JBW, Brody D; Davies M. Multisomatiform disorder: an alternative to undifferentiated somatiform disorder in primary care. *Archives of General Psychiatry* 1997; 54:352-358
 27. Holland EG, deGruy FV. Drug-induced disorders. *American Family Physician* 1997; 56:1781-1788.
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Frank Verloin deGruy III, MD, MSFM

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PAPERS IN REFEREED JOURNALS, cont'd.

28. Kroenke K, Spitzer RL, deGruy FV, Swindle R. A symptom checklist to screen for somatoform disorders in primary care. *Psychosomatics*. 1998; 39:263-272.
 29. Brody D, Spitzer, RL, Hahn SR, Williams JBW, Kroenke K, Linzer M, deGruy FV. New diagnostic criteria for depression in the primary care setting. *Annals of Internal Medicine*. 1998.
 30. Dickinson, LM, deGruy, FV, Dickinson WP, Candib LM. Complex PTSD: evidence from the primary care setting. *General Hospital Psychiatry*. 1998; 20:214-224.
 31. Brody DS, Hahn SR, Spitzer RL, Kroenke K, Linzer M, deGruy FV, Williams JBW. Identifying depressed patients in the primary care setting: a more efficient method. *Archives of Internal Medicine*. 1998.
 32. Johnson GD, Formichella C, Thomas JS, Bhaumik D, deGruy FV, Riordan C. Stress and Distress among Gulf of Mexico Shrimp Fishermen. *Human Organization*. 1998; 7:404-413.
 33. Dickinson LM, deGruy FV, Dickinson WP, Candib LM. Health-related quality of life and symptom profiles of female survivors of sexual abuse. *Archives of Family Medicine*. 1999; 8:35-43.
 34. Brody, DS, Dietrich A, deGruy FV, Kroenke, K. The Depression in Primary Care Tool Kit. *International Journal of Psychiatry in Medicine, Biopsychosocial Aspects of Primary Care*. 2000; 30(2).
 35. Dickinson WP, Dickinson LM, deGruy FV, Main DS, Candib LM, Rost K. A randomized clinical trial of a care recommendation letter intervention for somatization in primary care. *Annals of Family Medicine* 2003, 1:228-235.
 36. Dubovsky SL, Leonard K, Griswold K, Daurignac E, Hewitt B, Fox C, Seymour D, Dubovsky AN, deGruyFV. Bipolar disorder is common in depressed primary care patients. *Postgraduate Medicine* 2003; 123:1-5.
 37. Dickinson WP, Dickinson LM, deGruy FV, Candib LM, Main DS, Libby AM, Rost K. The somatization in primary care study: a tale of three diagnoses. *General Hospital Psychiatry* 2003; 25:1-7.
 38. Steiner JF, Kempe A, Davidson AJ, Dickinson WP, Westfall JM, Berman S, Kutner JS, deGruy FV. The case for interdepartmental research in primary care. *Academic Medicine* 2004; 79:617-622.
 39. Morrato EH, Libby AM, Orton HD, Allen R, Valuck RJ, deGruy FV. Antidepressant medication management and frequency of provider contact after FDA warning on suicidal risk of antidepressants in children. *Am J Psychiatry* 2008; 165:42-50.
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Frank Verloin deGruy III, MD, MSFM
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PAPERS IN REFEREED JOURNALS, cont'd.

40. Dickinson LM, Dickinson WP, Rost K, deGruy FV, Emsermann C, Froshaug D, Nutting PA, Meredith L. Clinician burden and intensity of depression treatment: Using multilevel modeling to disentangle patient and clinician level effects of medical comorbidity. *Journal of General Internal Medicine* 2008; 23:1763-69.
 41. deGruy FV, Etz, RS. Attending to the whole person in the patient-centered medical home: the case for incorporating mental healthcare, substance abuse, and health behavior change. *Families, Systems, & Health* 2010; 28:298-307.
 42. Fernald DH, Deaner N, O'Neill C, Jortberg BT, deGruy FV, Dickinson WP. Overcoming early barriers to PCMH practice improvement in family medicine residencies. *Fam Med* 2011; 43(7):503-9.
 43. Brown-Levey S, Miller BF, deGruy FV. Behavioral health integration: an essential element of population-based healthcare redesign. *Translational Behavioral Medicine* 2012; 1-8.
 44. Loeb DF, Bayliss EA, Binswanger IA, Candrian C, deGruy FV. Primary care physician perceptions on caring for complex patients with medical and mental illness. *J Gen Int Med* 2012; 27(8):945-52.
 45. Jortberg BT, Fernald DH, Dickinson LM, Coombs L, Deaner N, O'Neill C, deGruy FV, Green LA, Dickinson WP. Curriculum redesign for teaching the PCMH in Colorado family medicine residency programs. *Family Medicine* 2014; 46(1):11-18.
 46. Kathol RG, deGruy FV, Rollman BL. Value-Based Financially Sustainable Behavioral Health Components in Patient-Centered Medical Homes. *Annals of Family Medicine* 2014; 12:172-175
 47. Keeley RD, Burke BL, Brody D, Dimidjian S, Engel M, Emsermann C, deGruy FV, Thomas M, Moralez T, Koester S, Kaplan J. Provider and patient level effects of training primary care providers to frame depression-related-discussions with Motivational Interviewing: a cluster randomized trial. *Journal of the American Board of Family Medicine* 2014; 27:621-636.
 48. McDaniel SH, deGruy FV. Co-editors. Primary Care and Psychology. *American Psychologist*. 69(4); May-June 2014
 49. McDaniel SH, deGruy FV. An Introduction to primary care and psychology. *American Psychologist* 2014; 69(4):325-331.
 50. Peek CJ, Cohen DJ, deGruy FV. Research and evaluation in the transformation of primary care. *American Psychologist* 2014; 69(4):430-442.
 51. Pollard R, Betts W, Carroll J, Waxmonsky J, Barnett S, deGruy FV, Pickler L, Kellar-Guenther Y. Integrating primary care and behavioral health with four special populations: children with special needs, people with serious mental illness, refugees, and deaf people. *American Psychologist* 2014; 69(4):377-387.
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Frank Verloin deGruy III, MD, MSFM
September, 2019

PAPERS IN REFEREED JOURNALS, cont'd.

52. The Working Party Group On Integrated Behavioral Healthcare (Baird M, Blount A, Brungardt S, Dickinson P, Dietrich A, Epperly T, Green LA, Henley D, Kessler R, Korsen N, McDaniel S, Miller B, Pugno P, Roberts R, Schirmer J, Seymour D, deGruy FV, chair). The development of joint principles: integrating behavioral health care into the patient-centered medical home. *Ann Fam Med*. 2014;12(2):183-183.
 53. Phillips RL, Brungardt S, Lesko SE, Kittle N, Marker JE, Tuggy ML, LeFevre ML, Borkan JM, deGruy FV, Loomis GA, Krug N. The future role of the family doctor in the US: a rigorous exercise in definition. *Ann Fam Med* 2014 12(3):250-255.
 54. IOM (Institute of Medicine). 2015. *Psychosocial interventions for mental and substance use disorders: A framework for establishing evidence-based standards*. Washington, DC: The National Academies Press.
 55. Cohen DJ, Davis M, Balasubramanian BA, Gunn R, Hall J, deGruy FV, Peek CJ, Green LA, Stange KC, Pallares C, Levy S, Pollack D, Miller BF. Integrating Behavioral Health and Primary Care: Consulting, Coordinating, and Collaborating among Professionals. *Journal of the American Board of Family Medicine*. 2015;28:S21-S31.
 56. Davis MM, Balasubramanian BA, Cifuentes M, Hall J, Gunn R, Fernald D, Gilchrist E, Miller B, deGruy FV, Cohen DJ. Clinician Staffing, Scheduling, and Engagement Strategies among Primary Care Practices Delivering Integrated Care. *Journal of the American Board of Family Medicine*. 2015;28:S32-S40.
 57. deGruy FV. Integrated Care: Tools, Maps, and Leadership. *Journal of the American Board of Family Medicine*. 2015;28:S107-S110.
 58. deGruy FV, Ewigman B, DeVoe JE, Hughes L, James P, Schneider FD, Hickner J, Stange K, Van Fossen T, Kuzel AJ, Mullen R, Peek CJ. A plan for useful and timely family medicine and primary care research. *Family Medicine*. 2015;47(8):636-42.
 59. Loeb DF, Bayliss EA, Candrian C, deGruy FV, Binswanger IA. Primary care providers' experiences caring for complex patients: a qualitative study. *BCJ Family Practice* 2016; 17:34
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Frank Verloin deGruy III, MD, MSFM
September, 2019

PAPERS IN REFEREED JOURNALS, cont'd.

62. Loeb DF, Crane LA, Leister E, Bayliss EA, Ludman E, Binswanger IA, Kline DM, Smith M, deGruy FV, Nease DE, Dickinson LM. Development and initial validation of primary provider mental illness management and team-based care self-efficacy scales. *General Hospital Psychiatry* 2017; 45:44-50.
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64. Glasgow RE, Huebschmann AG, Krist AH, deGruy FV. An adaptive, contextual, technology-aided support (ACTS) system for chronic illness self-management. *Milbank Quarterly* 2019; 97(3):669-691.
65. Loeb DF, Monson SP, Lockhart S, Depue C, Ludman E, Nease DE, Binswanger IA, Kline DM, deGruy FV, Good DG, Bayliss EA. Mixed method evaluation of relational team development (RELATED) to improve team-based care for complex patients with mental illness in primary care. *BMC Psychiatry* 2019. 19:299.
66. deGruy FV, McDaniel SH. Proposed requirements for behavioral health in family medicine residencies. *Family Medicine* 2021; 53(7):516-9.
67. Peek CJ, Westfall JM, Stange KC, Liaw W, Ewigman B, DeVoe JE, Green LA, Polverento ME, Bora N, deGruy FV, Harper PG, Baker NJ. Shared language for shared work in population health. *Annals of Family Medicine* 2021; 19(5):450-6.
68. Green LA, Miller WL, Frey JJ, Jason H, Westberg J, Cohen DJ, Gotler RS, deGruy FV. The time is now: a plan to redesign family medicine residency education. *Family Medicine* 2022;54(1):7-15.

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Frank Verloin deGruy III, MD, MSFM
September, 2019

BOOKS, CHAPTERS, EDITORIALS, REVIEWS, LETTERS, etc.

1. deGruy, FV. The role of stress and support in obstetrical outcome and the year thereafter: a social network analysis. Unpublished master's thesis; Case Western Reserve University, 1982
 2. deGruy FV. Suicide and affective disorder among the Old Order Amish (letter). *JAMA* 1986; 255:468
 3. deGruy FV. Commentary on chief complaint fatigue: A prospective study. *Journal of Family Practice*. 1990; 30:39-41
 4. deGruy FV, Dickinson L. Effects of patient education (letter). *Journal of Family Practice* 1990; 31:474
 5. Dickinson WP, deGruy FV. Review of *The Task of Medicine: Dialogue at Wickenburg*, by Kerr White. *Family Systems Medicine* 1991; 8:318-320.
 6. deGruy FV. Review of *To Heal or To Harm: The Prevention of Somatic Fixation in General Practice*, ed. by Grol R. *Family Systems Medicine*. 1991; 9:200-203
 7. deGruy FV. The pharmacotherapy of depression mixed with anxiety. *Mediguide to Depression in Primary Care*. 1992; 1
 8. deGruy FV. On the failure to diagnose depression. *Mediguide to Depression in Primary Care*. 1992; 2
 9. deGruy FV. Review of *Family Health Care*, Russell Sawa, ed. *Journal of Family Practice* 1993; 37:193-194
 10. deGruy FV. Review of *The Fifteen Minute Hour: Applied Psychotherapy for the Primary Care Physician*, 2nd ed. Stuart MR & Lieberman JA, eds. *The Journal of the American Board of Family Practice* 1994; 7:93
 11. deGruy FV. The Treatment of Anxiety in Primary Care. In Miranda J, Hohmann A, Attkisson C, & Larson D (Eds.), *Mental Disorders in Primary Care*. Jossey-Bass, San Francisco, 1994. pp 287-319.
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 13. deGruy FV. Mental diagnoses in primary care: the next generation. *Archives of Family Medicine* 1995; 4: 208-210
 14. deGruy FV. Review of *DSM-IV Made Easy: The Clinician's Guide to Diagnosis*. *J Fam Pract* 1995;608.
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Frank Verloin deGruy III, MD, MSFM
September, 2019

BOOKS, CHAPTERS, EDITORIALS, REVIEWS, LETTERS, cont'd.

15. McDaniel SH, deGruy FV. Relational Disorders in Primary Care Medicine. In *Handbook of Relational Diagnosis and Dysfunctional Family Patterns*. Kaslow FW, Ed. John Wiley & Sons, New York, NY 1996. 126-136.
 16. deGruy FV. Mental health care in the primary care setting. in *Primary Care: America's Health in a New Era*. MS Donaldson, KD Yordy, KN Lohr and NA Vanselow, eds. Institute of Medicine, National Academy Press, Washington, DC. 1996; 285-311.
 17. deGruy FV. Mental Illness, in *Fundamentals of Clinical Practice: A Textbook on the Patient, Doctor, and Society*. Mengel MB & Holleman WL, Eds. Plenum. New York. 1997.
 18. deGruy FV. Coordinating mental health care: what matters most? *General Hospital Psychiatry*. 1997; 19:391-394.
 19. deGruy, FV. Commentary, "Working it into primary Care," on Ian Wickramasekera's "Secrets kept from the mind but not the body or behaviour: the unsolved problems of identifying and treating somatization and psychophysiological disease, *Advances (in Mind-Body Medicine)*, Vol. 14, Number 2, Spring, 1998, 99-102.
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 24. deGruy FV, Dickinson WP, Staton E, eds. *20 Common Behavioral Problems in Primary Care*. McGraw-Hill. New York. 2002.
 25. deGruy FV. Mental Symptoms, in *20 Common Behavioral Problems in Primary Care*. deGruy FV, Dickinson WP, Staton E, eds. McGraw-Hill. New York. 2002.
 26. Schwenk T, deGruy FV. Diagnosis and Treatment of Depression and Bipolar Disorder in a Primary Care Setting, in *Physician's Guide to Depression and Bipolar Disorder*. Charney D, Evans D, eds. McGraw-Hill. New York 2004.
 27. deGruy FV. Depression research in primary care: pushing the field forward. *Ann Fam Med* 2005 3:3-6.
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BOOKS, CHAPTERS, EDITORIALS, REVIEWS, LETTERS, cont'd.

28. deGruy FV. A note on the partnership between psychiatry and primary care. *American Journal of Psychiatry* 2006 163:1487-1489
 29. deGruy FV. Review of *Individuals, Families, and the New Genetic Era: Biopsychosocial Perspectives*, ed. by Suzanne M. Miller, Susan McDaniel, John Rolland, and Suzanne Feetham. *American Journal of Psychiatry* 2007 164:2-3.
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 33. deGruy FV, Baird M, Campbell T, Cushman R. Foreword in *2nd Edition Medical Family Therapy*. SAGE Publications. Thousand Oaks, CA. 2013.
 34. deGruy FV. The Don Bloch Award, 2013. *Families, Systems, & Health* 2014; 32(1):6-8
 35. deGruy FV. Treatment of depression in primary care. *Ann Fam Med* 2015. 13:3-5.
 36. deGruy FV. Inspiration and instruction: commentary on CJ Peek's study of Don Bloch's legacy. *Families, Systems, & Health* 2015. 33(2):100-101.
 37. Khatri P, Perry G, deGruy FV. Integrated Healthcare at Cherokee Health Systems, in *Primary Care in Psychiatry: Integrated Care and Management Pathways*. Feinstein R., ed. 2017 Oxford University Press
 38. deGruy FV, Green LA. Return, for good this time, to practicing in the context of family and community. *Ann Fam Med* 2016. 13:
 39. deGruy FV, Khatri P. Leading Change: Principles and Practice. In *Integrated Behavioral Health in Primary Care*. Gold S & Green LA, eds. Springer 2018
 40. deGruy FV. Foreword, in Blount A. *Patient-Centered Primary Care: Getting from Good to Great*. 2019; Springer, New York.
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September, 2019

ABSTRACTS

1. Broadhead WE, Gehlbach SH, Clapp-Channing NE, Kaplan BH, deGruy FV. Quantifying the effects of social support on health care utilization. Proceedings from North American Primary Care Research Group, April 1986
 2. deGruy FV, Columbia L, Dickinson WP. Somatization disorder in a family practice. Proceedings from North American Primary Care Research Group, May 17-20, 1987. Minneapolis, Minn.
 3. Kirk D, deGruy FV, Dickinson WP. Prevalence of somatization disorder in a university hospital. *AL J Med Sci* 1987;24:333
 4. Columbia L., deGruy FV. Prevalence of somatization disorder in the outpatient setting. *AL J Med Sci* 1987;24:330
 5. Battles OE, deGruy FV, Troncale JA. Alexithymia: An outpatient study. *AL J Med Sci* 1987;24:329
 6. Broadhead WE, Gehlbach SH, deGruy FV, and Kaplan BH Development of a brief social support questionnaire. Proceedings of the sixteenth annual meeting of the North American Primary Care Research Group. Ottawa, Ontario, Canada. May 8-11, 1988.
 7. deGruy FV Somatization disorder in a university hospital. *JAMA*, 1988; 259:2841
 8. Badger LW, Plant MA, deGruy FV, et.al. Psychosocial interest, the structure and content of the medical interview, and the recognition of depression. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993.
 9. Hahn SR, Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Brody D. Psychopathology and the difficult patient in primary care: recognition, prevalence, and impairment. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993.
 10. Johnson JG, Spitzer RL, Williams JBW, Brody D, Kroenke K, Linzer M, Hahn S, deGruy FV. Mental Disorders, comorbidity, and functional impairment. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993.
 11. Kroenke K, Spitzer RL, Williams JBW, Hahn SR, Linzer M, deGruy FV, Brody D. Somatization in primary care: psychiatric comorbidity and functional impairment. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993.
 12. Spitzer RL, Williams JBW, Kroenke K, Hahn SR, Linzer M, deGruy FV, Brody D. The PRIME-MD 1000 Study: Description, validation, and clinical utility of a new procedure for diagnosing mental disorders in primary care. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993.
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ABSTRACTS, Cont'd.

13. Williams JBW, Spitzer RL, Linzer M, Kroenke K, Hahn SR, deGruy FV, Brody D, Lazev A. Gender differences in psychopathology, functional impairment and health status in primary care. Proceedings of the seventh annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, October, 1993
 14. Oman CL, Hahn SR, Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Brody D. Prevalence of suicidal ideation in general medical patients. Proceedings of the Society of General Internal Medicine Annual Meeting. April 29, 1994.
 15. Brody D, Hahn SR, Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV. New diagnostic criteria for primary care depressive disorders. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 16. deGruy FV, Dickinson L, Dickinson W. Patterns of somatization in primary care. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 17. deGruy FV, Dickinson L, Dickinson W, Hobson F. NOS: Subthreshold conditions in primary care. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 18. Hahn SR, deGruy FV, Spitzer RL, Williams JBW, Kroenke K, Linzer M, Brody D. Minor depression, anxiety NOS, and mixed anxiety-depression: functional impairment and utilization. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 19. Kroenke K, Spitzer RL, Williams JBW, Hahn SR, Linzer M, deGruy FV, Brody D. Multisomatoform disorder: defining the optimal symptom threshold and eliminating hierarchical bias for diagnosing somatization in primary care. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 20. Spitzer RL, Williams JBW, Linzer M, Hahn SR, deGruy FV, Brody D, Kroenke K, Davies M. Relative contributions of mental and physical disorders to functional status and well-being in primary care patients. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994.
 21. Oman C, Hahn SR, Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Brody D. Prevalence of suicidal ideation in general medical patients. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 7-9, 1994
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Frank Verloin deGruy III, MD, MSFM

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ABSTRACTS, Cont'd.

22. Dickinson L Miriam, deGruy FV, et al. Health-related quality of life and symptom profiles and Survivors of sexual abuse, JAMA, March 17, 1999, Vol . 281, No. 11, p. 970.

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SELECTED PRESENTATIONS

1. **deGruy FV:** The role of the researcher in family medicine. Yale Medical School, New Haven, 1980.
 2. **deGruy FV:** Prediction of obstetrical complications. National Conference of Robert Wood Johnson Fellowships, Chicago, Illinois, April, 1982.
 3. **deGruy FV:** Social determinants of morbidity during parturition and the first year thereafter. Society of Teachers of Family Medicine Regional Meeting, Chapel Hill, North Carolina. September, 1982.
 4. **Dickinson WP, deGruy FV:** Family-directed preventive counseling in childhood psychosocial development. Workshop: Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, March, 1987.
 5. **deGruy FV, Baker W, Dickinson WP:** Do burns run in families? A Case-Control Study. Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL. March, 1987.
 6. **Dickinson WP, deGruy FV:** Family directed preventive counseling in childhood psychosocial development. Workshop: Society of Teachers of Family Medicine Annual Conference, New Orleans, LA. April 1987.
 7. **deGruy FV: Mullins HC, Johnson M:** Family issues in managing patients with unexplained complaints. Workshop: Society of Teachers of Family Medicine Annual Conference, New Orleans, LA. April, 1987.
 8. **deGruy FV:** Somatization disorder in a family practice. North American Primary Care Research Group Annual Meeting, Minneapolis, MN, May, 1987.
 9. **deGruy FV:** Somatization disorder in the office setting. Alabama Academy of Family Physicians Annual Meeting, Destin, FL. June, 1987.
 10. **deGruy FV:** The families of patients with somatization disorder. Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL. February 28, 1988.
 11. **deGruy FV.** Genogram research. Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, February 28, 1988.
 12. **deGruy FV** Somatization disorder: a coherent line of inquiry in a primary care setting. Invited presentation at the 10th annual conference of the Robert Wood Johnson Foundation Faculty Development Fellowship Program. Baltimore, MD. April 23, 1988.
 13. **deGruy FV** The classification of mental health disorders in Family Practice. National Institute of Mental Health Workshop on the Classification of Mental Disorders in Primary Care. Bethesda, MD. July 20, 21, 1989.
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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

14. deGruy FV. Faculty Development in the Behavioral Sciences. Association for the Behavioral Sciences and Medical Education, Annual Meeting. Tuscaloosa, AL. October 16, 1989.
15. Dickinson WP, deGruy FV, Dickinson LC, Acker, S. The Development of a Family Systems Assessment Instrument. Workshop: Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, March 9, 1991.
16. deGruy FV. Invited discussant of papers on somatization in the medical setting. Fifth Annual NIMH International Research Conference on the Classification and Treatment of Mental Disorders in General Medical Settings. Bethesda, MD, September 23 & 24, 1991.
17. Dickinson WP, deGruy FV. The Families of Somatizing Patients: First Results from the Somatization in Primary Care Project. Workshop: Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, March 6, 1992.
18. McDaniel S, Campbell T., deGruy FV, et al. Medical Family Therapy: Collaborating in the Medical Setting. Institute, American Association of Marriage and Family Therapy Annual Meeting, Miami, FL, October 15, 1992.
19. Badger LW, Plant MA, deGruy FV et al. Predictors of Psychiatric Diagnosis. Sixth Annual NIMH International Research Conference on Primary Care Mental Health Research. Tyson's Corner, VA, October 18-20, 1992.
20. deGruy FV, Dickinson WP. Family Patterns, Sexual Abuse, and Somatization. Research Presentation at Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, March 5, 1993.
21. Candib L, deGruy FV, deGruy G. Discovering Sexual Abuse: Stories from Research and Clinical Practice. Workshop: Society of Teachers of Family Medicine Annual Conference on the Family in Family Medicine, Amelia Island, FL, March 6, 1993.
22. deGruy FV. Invited Discussant, Research Seminar on Panic in the Primary Care Medical Setting. Society of Teachers of Family Medicine Annual Spring Conference. San Diego, CA, April 24-28, 1993.
23. deGruy FV. Perspectives on Somatization. Plenary address at "Strategies in Treating the Difficult, Somatizing Patient" Conference at the University of Pittsburgh, May 14, 1993.
24. Campbell T., Baird MA, Hepworth J, deGruy FV, et al. Medical Family Therapy: Collaborating in the Medical Setting. Institute, American Association of Marriage and Family Therapy Annual Meeting, Anaheim CA October 7, 1993.
25. deGruy FV. Invited Discussant, Research Forum on Mental Disorders in the Family Practice Setting. Society of Teachers of Family Medicine Annual Spring Conference. Atlanta, GA, May 3, 1994.

SELECTED PRESENTATIONS, cont'd.

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26. deGruy FV, Dickinson L, Dickinson W, Hobson F. NOS: Subthreshold conditions in primary care. Plenary speaker, eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 9, 1994.
 27. deGruy FV, Dickinson L, Dickinson W. Patterns of somatization in primary care. Eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Sector. Tyson's Corner, VA, September 9, 1994.
 28. Brody DS, Hahn SR, Spitzer, RL, Williams JBW, Kroenke K, Linzer M, deGruy, FV. New diagnostic criteria for primary care depressive disorders. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Care Sector. Tyson's Corner, VA, September, 1994.
 29. Hahn S, deGruy FV, Spitzer R, Williams J, Kroenke K, Linzer M, Brody D. Minor depression, anxiety NOS, and mixed anxiety-depression: functional impairment and utilization. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Care Sector. Tyson's Corner, VA, September, 1994.
 30. Kroenke K, Spitzer RL, Williams JBW, Hahn SR, Linzer M, deGruy FV, Brody D. Multisomatoform disorder: defining the optimal symptom threshold and eliminating hierarchical bias for diagnosing somatization in primary care. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Care Sector. Tyson's Corner, VA, September, 1994.
 31. Spitzer RL, Williams JBW, Linzer M, Hahn S, deGruy FV, Brody D, Kroenke K, Davies M. Relative contributions of mental and physical disorders to functional status and well-being in primary care patients. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Care Sector. Tyson's Corner, VA, September, 1994.
 32. Oman CL, Hahn SR, Spitzer RL, Williams JBW, Kroenke K, Linzer M, deGruy FV, Brody D. Prevalence of suicidal ideation in general medical patients. Proceedings of the eighth annual NIMH International Research Conference on Mental Health Problems in the General Health Care Sector. Tyson's Corner, VA, September, 1994.
 33. Dickinson WP, deGruy FV, Shields C, Weihs K, Burge S. Roundtable on Family Research. Society of Teachers of Family Medicine 15th Annual Conference on the Family in Family Medicine. Amelia Island, FL. March 1-5, 1995.
 34. Dickinson WP & deGruy FV. The Use of the Genogram as a Research Tool. Society of Teachers of Family Medicine 15th Annual Conference on the Family in Family Medicine. Amelia Island, FL. March 1-5, 1995.
 35. deGruy FV. Mental Health and Primary Care. Invited presentation of commissioned paper to the Institute of Medicine's Committee on the Future of Primary Care. Washington, DC. March 10, 1995.
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SELECTED PRESENTATIONS, cont'd.

36. **deGruy FV.** Recognizing Patients with Emotional Needs: the PRIME-MD Project. Invited Plenary at the Colorado Conference on Managed Primary Care. Denver, CO. March 12-13, 1995.
 37. **deGruy FV.** Using the PRIME-MD System in Practice. Workshop at the Colorado Conference on Managed Primary Care. Denver, CO. March 12-13, 1995.
 38. **deGruy FV.** Somatization: A Clinical Perspective. New Jersey Academy of Family Physicians, May 22, 1995.
 39. **deGruy FV.** Stress, Illness, and Somatization. Twelfth Annual Convocation of Practices, Ambulatory Sentinel Practice Network (ASPN). Colorado Springs, CO. April 12, 1996.
 40. **deGruy FV.** Plenary Speaker. (1) Integrating Mental Health Care in the Primary Care Setting. (2) Somatization. Conference on Psychiatry in Primary Care, Department of Psychiatry. George Washington University, Washington, DC. August 1-2, 1996.
 41. **deGruy FV.** The Relationship of Religion in Medicine. National Institute of Health Care Research, Scientific Progress in Spiritual Research Conferences: Washington, DC, July 11-12, 1996; Turnberry Isle Resort (Miami), FL, January 16-18, 1997.
 42. **deGruy FV.** Stress and Somatization. Thirteenth Annual Convocation of Practices. Ambulatory Sentinel Practice Network (ASPN). Colorado Springs, CO. April 10-13, 1997.
 43. **deGruy FV.** Panel Member. Consensus Development Conference. Impact Communications. Communicating Health Benefits and Risks of Hormone Replacement Therapy. An Informed Decision-making Model. Phoenix, AZ. May 8-11, 1997.
 44. **deGruy FV.** The Psychiatrist's Role in Family Practice. 150th Annual Meeting of the American Psychiatric Association. San Diego, CA. May 22, 1997.
 45. **deGruy FV.** Somatization. University of South Alabama College of Medicine Alumni Association Annual Meeting. Orange Beach, AL. June 6, 1997.
 46. **deGruy FV.** Plenary address. Interdisappointment: How Primary Care is Missing One of the Great Partnerships in Medicine. Association for Academic Psychiatry Annual Meeting, San Diego, CA. March 5, 1998.
 47. **deGruy FV.** Fitting Together: Psychiatrist and Primary Care Physicians. Workshop. Association for Academic Psychiatry Annual Meeting, San Diego, CA, March 5, 1998.
 48. **deGruy FV.** Somatization. Grand Rounds, Department of Psychiatry, University of Medicine & Dentistry of New Jersey - New Jersey Medical School, Newark, NJ, March 18, 1998.
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SELECTED PRESENTATIONS, cont'd.

49. **deGruy, FV.** Keynote. Somatization in Primary Care. Training and Educational Symposium, "Behavioral Medicine: Bridging the Mind-Body Gap in Patient Care." Eastern Virginia Medical School, Virginia Beach, VA. June 6, 1998.
 50. **deGruy, FV.** Integrating Behavioral Medicine Into Primary Care. Training and Educational Symposium, "Behavioral Medicine: Bridging the Mind-Body Gap in Patient Care." Eastern Virginia Medical School, Virginia Beach, VA. June 7, 1998.
 51. **deGruy, FV.** Symposium Chair and Moderator. Anxiety Disorders: Historic Challenges and Workable Solutions for Family Physicians. Center for Advanced Medical Education in conjunction with American Academy of Family Physicians Annual Meeting, San Francisco, CA. September 16, 1998.
 52. **deGruy, FV.** Chair of CME Curriculum Development Meeting. Cyclooxygenase-2 Inhibition in Arthritis Therapy: A Primary Care Perspective. Impact Communications, Dallas, TX. September 25-26, 1998.
 53. **deGruy FV, Dickinson ML, Dickinson WP.** Somatization in Primary Care I: The Burden of Illness. North American Primary Care Research Group Annual Meeting. Toronto. November 5, 1998.
 54. **deGruy FV, Dickinson ML, Dickinson WP.** Somatization in Primary Care II: The Burden of Care. North American Primary Care Research Group Annual Meeting. Toronto. November 5, 1998.
 55. **deGruy FV.** Keynote. The Grail of Comprehensive Primary Care. Annual Meeting of the Association for Applied Psychophysiology and Biofeedback, Vancouver, British Columbia, April 9-10, 1999.
 56. **deGruy FV.** Treating Patients with Medically Unexplained Complaints. American Psychiatric Association Annual Meeting, Washington, DC, May 17-18, 1999.
 57. **deGruy FV.** Mood Disorders: Identification and Management. Washington Academy of Family Physicians Annual Meeting, Blaine, WA, May 18, 2000.
 58. **deGruy FV.** Recognition and Management of Anxiety Disorders. Washington Academy of Family Physicians Annual Meeting, Blaine, WA, May 19, 2000.
 59. **deGruy FV.** Unexplained Symptoms in Primary Care. 46th Annual Family Practice Review, Estes Park, CO, June 25, 2000.
 60. **deGruy FV.** Depression as a Chronic Disease: Issues in Maintenance Therapy and Long-Term Management. Colorado Academy of Family Physicians Annual Meeting, Steamboat Springs, CO, July 20, 2000.
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SELECTED PRESENTATIONS, cont'd.

61. deGruy FV. Mood Disorders: Identification and Management. Colorado Academy of Family Physicians Annual Meeting, Steamboat Springs, CO, July 22, 2000.
 62. deGruy FV. Unexplained Symptoms in Primary Care. 46th Annual Family Practice Review, Winter Session, Denver, CO November 8, 2000.
 63. deGruy FV. Depression and Anxiety Disorders in Primary Care. CME Lecture for medical staff, Sedgwick County Health Center, Julesberg, CO, November 9, 2000.
 64. deGruy FV. Depression and Anxiety Disorders in Primary Care. CME Lecture for medical staff, Oglala Community Hospital Oglala, Nebraska, November 9, 2000.
 65. deGruy FV. Depression and Anxiety Disorders in Primary Care. CME Lecture for medical staff, Southeast Colorado Hospital, Springfield, CO, November 16, 2000.
 66. deGruy FV. Depression and Anxiety Disorders in Primary Care. CME Lecture for medical staff, Trinidad, CO, November 16, 2000.
 67. deGruy FV. Rigid Systems, Disruptive Technologies, and Integrated Care. CME Lecture, University of South Alabama College of Medicine, June 21, 2002.
 68. deGruy FV. Depression in Primary Care. George C. Snively Visiting Professorship, Department of Family Medicine, Davis California, May, 2005.
 69. deGruy FV. Implementing a Chronic Disease Management Program For Depression in Primary Care. Plenary, ETSU Research Day, September 9, 2006.
 70. deGruy FV. Disruptive Designs, Disappearing Barriers, and Difficult Collaborations. Psychiatry Grand Rounds, ETSU, September 8, 2006.
 71. deGruy FV. Some Thoughts on Translational Research for Primary Care Researchers. Research Consultation, ETSU Department of Family Medicine, September 8, 2006.
 72. deGruy FV. Status of Depression Management in Primary Care. Plenary, NEOUCOM Research Day, October 25, 2006.
 73. deGruy FV. Doulas, Promotoras, and Community Councils: Triangulating to Save Lives and Money. Keynote, 8th Annual Collaborative Family Healthcare Association Conference. Newport, RI, November 3, 2006.
 74. deGruy FV. How Can I Help You This Year? STFM Preconference Workshop. Baltimore, MD, April 30, 2008.
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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

75. Burke D, deGruy FV, Nagle J, Graham D. Leadership Issues in Our Decision to Implement P4. STFM Annual Meeting, May 1, 2008.
76. deGruy FV. Family Factors in Chronic Illness and Health. Wyoming Chronic Disease Conference. Cheyenne, WY. May 7, 2008.
77. deGruy FV. Deep Integration: Bracing For The Unexpected. Two Worlds Unite Annual Conference. Chapel Hill, NC. March 21, 2009.
78. deGruy FV. Psychosocial Health Care As The Binding Matrix For An Integrated Medical Home. Opening Plenary Address, Society Of Teachers Of Family Medicine 42nd Annual Spring Conference. Denver, CO. April 30, 2009.
79. Montgomery L, deGruy FV, and Osbourne-Roberts T. The Smart Personal Care Plan: Centerpiece of Our Patient-Centered Medical Home Curriculum. Family Medicine Digital Resource Library, 2009. Presentation at Society Of Teachers Of Family Medicine 42nd Annual Spring Conference. Denver, CO. April 30, 2009.
80. Khodaei M, Melillo A, deGruy FV. Finding Common Ground: Sports Medicine, Community Medicine and Developing a New Curriculum for The PCMH. Scholastic Poster. Society Of Teachers Of Family Medicine 42nd Annual Spring Conference. Denver, CO. April 30, 2009.
81. deGruy FV, McDaniel S. Arrowroot, Alloys and the Interstitium: the Alchemy of Teamwork in the Transformation of Healthcare. Plenary Address at the Annual Conference of the American Psychological Association. Toronto, Canada. August 8, 2009.
82. Miller BF, Kessler RS, deGruy FV. Planning, Implementing and Measuring Collaborative Behavioral Health. Society of Teachers of Family Medicine Conference on Practice Improvement: Constructing the Medical Home. Kansas City, Missouri. November, 2009.
83. deGruy FV. Management of Depression in Primary Care: Collaboration with Mental Health Professionals. 24th Annual Mood Disorders Research/Education Symposium. John Hopkins University. Baltimore, MD April 20, 2010.
84. deGruy FV. Improving Depression Outcomes Using Collaborative Care Models. 14th Annual Conference of The Practical Use of Psychiatric Medications. Billings, MT. May 7, 2010.
85. deGruy FV. Psychiatry Belongs In The Medical Home: Here's Why And How. Psychiatry Grand Rounds, Maine Medical Center. September 28, 2010.
86. deGruy FV. How Do We Carry On? Building For Sustainability In The Face Of A Fragmented System. MaineHealth Learning Collaborative Keynote. September 30, 2010.

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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

87. deGruy FV. Advanced Collaboration: Building for Comprehensiveness and Sustainability. Maine Health Access Foundation Policy Summit. October 1, 2010.
88. deGruy FV, Kuzel T. Primary Care and Academic Health Centers: Reality and Possibility. Keynote, University of Nebraska Annual Strategic Retreat. Omaha, Nebraska. April 7, 2011.
89. deGruy FV. The Role of Psychiatry in Integrated Care. Colorado Psychiatric Society Annual Meeting. Denver, Colorado. April 9, 2011.
90. deGruy FV. The Role of Psychiatry in Primary Care. 41st Annual National Council Mental Health and Addictions Conference, Medical Directors' Summit. San Diego, California. May 2, 2011.
91. deGruy FV. The Integration of Psychiatry in the PCMH. 164th Annual Meeting American Psychiatric Association; Presidential Symposium Panelist. Honolulu, Hawaii. May 16, 2011.
92. Raney L, Miller B, deGruy FV. Primary Care Behavioral Health Integration: Roles of the Key Team Members. 164th Annual Meeting American Psychiatric Association. Honolulu, Hawaii. May 16, 2011.
93. deGruy FV. Effective Bidirectional Integration: Evidence-Based and Best Practices Models. Plenary at Beginning the Conversation: A Statewide Policy Summit on Advancing Bidirectional Behavioral Health and Primary Care Integration. Chicago, Ill. June 22, 2011.
94. deGruy FV. The Integration of Primary Care in the Colorado Behavioral Workforce. The Mental Health & Substance Abuse Workforce Summit. Denver, Colorado. August 4, 2011.
95. deGruy FV. Clinical, Educational, Research and Policy Perspectives on Integrated Care. AHRQ: Leading Through Innovation and Collaboration Annual Conference, Bethesda MD, Sept 20, 2011.
96. deGruy FV, Patel K. From Grassroots to Tree Tops: Policy and Practice as a Collaborative Conversation in the New World. Plenary, Collaborative Family Healthcare Association Annual Conference. Philadelphia, Pennsylvania. October 29, 2011.
97. deGruy FV. Translating Collaborative Principles into Practice: Implementation and Sustainability. Bridging the Divide Conference, University of Vermont. Burlington, Vermont. November 10, 2011.
98. deGruy FV. Team-Based Care: It's More Interesting and Complicated Than You Think. Bridging the Divide Conference, University of Vermont. Burlington, Vermont. November 10, 2011.
99. Fernald DH, Deaner N, O'Neill C, Jortberg B, deGruy FV, Dickinson WP. The Rise, Fall, & Persistence of Barriers to Medical Home Transformative Change. Poster presented at North American Primary Care Research Group Annual Meeting, Banff, Alberta, Canada. November 15, 2011.

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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

100. deGruy FV. Evaluating Practice Transformation. Preconference Workshop. North American Primary Care Research Group 39th Annual Meeting. Banff, Alberta, Canada. November 12, 2011.
101. deGruy FV. The Role of Psychiatry in the Patient-Centered Medical Home. Grand Rounds Presentation at SUNY University. Buffalo, NY. March 30, 2011.
102. deGruy FV. Team-based care: Principles and Illustrations. James G. Jones Lecture. East Carolina University. Greenville, NC. February 16, 2012.
103. deGruy FV. The Role of Psychiatry in the Patient-Centered Medical Home. Grand Rounds SUNY University at Buffalo Department of Psychiatry. Buffalo, NY. March 30, 2012.
104. deGruy, FV. Integrating Primary Care, Mental Health & Public Health: European & American Perspectives. American Psychiatric Association Annual Conference. Philadelphia, PA. May 7, 2012.
105. deGruy FV. Keynote. Zyzanski Festschrift Scientific Symposium. Case Western Reserve University Family Medicine, Research Division. Cleveland, OH. June 2, 2012
106. deGruy FV. Interprofessional Practice: Integrated Primary Care. Discussant for Presidential symposium at the American Psychological Association Conference. Orlando, FL. August 4, 2012.
107. Druss B, Raney L, Clark C, deGruy FV. Real World Implementation of Health Home Concepts in BH Settings. Colorado Behavioral Healthcare Council 45th Annual Training Conference. Breckenridge, CO. September 29, 2012.
108. deGruy FV. The Future of Integrated Care: Activating Clinicians, Consumers, Researchers and Policy Makers. Collaborative Family Healthcare Association Conference. Austin, TX. October 5, 2012.
109. deGruy FV. Behavioral Health in the PCMH: Why and How. Laurel Case Visiting Professor Lectureship. Oregon Health and Science University. Portland, OR. January 9, 2013.
110. deGruy FV. Integrating Behavioral Health into Primary Care: Winning the Primary Care Effect. University of North Carolina Department of Family Medicine Consultation. Chapel Hill, NC. March 7, 2013.
111. deGruy FV. Integrated Care in Hospitals & Health Systems Workshop. American Psychological Association Convention State Leadership Conference. Washington, DC. March 11, 2013.
112. deGruy FV. Symposium: Integration and Innovation for Behavioral Health Interventions in Primary Care. Society of Behavioral Medicine 34th Annual Meeting. March 21, 2013.

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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

113. deGruy FV. Behavioral Health in the PCMH: Why and How. Laurel Case Lecture, Oregon Health and Science University, Portland, OR, January 2013.
114. deGruy FV. Leading Integration. Podium presentation at the Advancing Care Together Learning Collaborative, Cheyenne Mountain Resort, CO, September 2013.
115. deGruy FV, Kallenberg GA. Partnering with Community Physicians: Beyond the Usual. Plenary, Annual Meeting of the Association of Departments of Family Medicine. San Diego, February 2014.
116. deGruy FV. Managing Depression and Anxiety in Primary Care. St. Mary's Annual Spring Forum. Grand Junction, CO. April 2014.
117. deGruy FV. CFHA Board Development Workshop. Philadelphia, PA July 2014.
118. deGruy FV. Advances in the PCMH. Department of Family Medicine, Baylor College of Medicine, August 2014.
119. deGruy FV. Integration for More Effective Care. Plenary, Association of Medicine and Psychiatry Annual Meeting. Chicago, IL September 2014.
120. deGruy FV, Schneider D, Ewigman B, et al. Developing Research in Departments of Family Medicine. STFM Research Seminar, April 2015.
121. deGruy FV. Enablers of Integrated Care. The Carter Center Symposium of Primary Care Integration. Atlanta Georgia, November 2015.
122. deGruy FV. Leadership for Practice Transformation. Colorado SIM Learning Collaborative. Denver, CO April 2016.
123. deGruy FV. A View from the Bridge: The behavioral Professions in Primary Care. Psychiatry Grand Rounds University of Texas Health San Antonio, May 2016.
124. deGruy FV. High-Value Primary Care: Behavioral Integration on the Road to the Quadruple Aim. Grand Rounds, Family & Community Medicine, San Antonio TX, May 2017.
125. deGruy FV. Restoring Joy to Practice. Avant Visiting Lectureship. Mayo Clinic, Rochester, MN, October 2017.
126. deGruy FV. Integrated Primary Care: What, Why, and How. University of Texas Rio Grande Valley. Medical and Social Science Lecture. McAllen TX, March, 2018.

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Frank Verloin deGruy III, MD, MSFM
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SELECTED PRESENTATIONS, cont'd.

127. deGruy FV. Integrated Primary Care: What Is It? Why Do It? How? Brucker Lecture on Health Care. Thomas Jefferson University, April, 2018.
128. deGruy FV. Advanced Primary Care: The Trajectory of Family Medicine. Henry Withers Lectureship in Family Medicine. June 12, 2019. UTHealth McGovern Medical School, University of Texas Health Sciences Center at Houston.
129. deGruy FV. Pooling Wealth, Spreading Health. Penn State Department of Psychiatry Grand Rounds. Hershey, PA. August 22, 2019.