

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2021

COUNCIL BILL NO. CB21-0767
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2021 through June 2021:

<u>New Classifications</u>	<u>Pay Grade</u>
Internal Auditor Manager AO	EX-14
Internal Auditor Director AO	EX-16
Internal Auditor Information Systems Senior AO	EX-12
Internal Auditor Information Systems Lead AO	EX-13
Internal Auditor Information Systems Manager AO	EX-15
Data Analytics Associate	EX-09
Data Analytics Senior	EX-12
Data Analytics Lead	EX-13
Data Analytics Supervisor	EX-14
City Urban Designer	EX-18

1 **Section 2.** That effective **beginning of the first work week following approval by the**
2 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
3 amended by changing the titles of the following classifications that were provisionally approved by
4 the Office of Human Resources Executive Director as small impact changes during the period of
5 January 2021 through June 2021:

<u>Classification Title Changes</u>	<u>New Classification Title</u>
Forensic Quality Assurance Specialist	Forensic Quality Assurance Accreditation Manager

10 **Section 3.** That effective **beginning of the first work week following approval by the**
11 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
12 amended by changing the pay grades of the following classifications that were provisionally
13 approved by the Office of Human Resources Executive Director as small impact changes during
14 the period of January 2021 through June 2021:

<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
Deputy Director Emergency Management: EX-10	EX-14
Forensic Quality Assurance Accreditation Manager: EX-11	Ex-12

20 **Section 4.** That effective **beginning of the first work week following approval by the**
21 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
22 amended by changing the pay grades and FLSA Status of the following classifications that were
23 provisionally approved by the Office of Human Resources Executive Director as small impact
24 changes during the period of January 2021 through June 2021:

<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
Budget Analyst Staff: NE-14	EX-06
Financial Analyst Staff: NE-14	EX-06

1 **Section 5.** That effective **beginning of the first work week following approval by the**
 2 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
 3 amended by creating the following pay grades that were provisionally approved by the Office of
 4 Human Resources Executive Director as small impact changes during the period of January 2021
 5 through June 2021:
 6

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
EX-27	\$240,276	\$282,324	\$324,372	\$366,420	\$408,469
EX-28	\$259,498	\$304,910	\$350,322	\$395,734	\$441,146

7
 8 **Section 6.** That effective **beginning of the first work week following approval by the**
 9 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
 10 amended by abolishing the following classifications that were provisionally approved by the Office
 11 of Human Resources Executive Director as small impact changes during the period of January
 12 2021 through June 2021:
 13

<u>Classification Abolishment</u>	<u>Pay Grade</u>
Administrative Support Supervisor II	808-C
Administrative Support Supervisor II	808-C
Administrative Support Supervisor II	808-C
Administrative Support Supervisor II	808-C
Administrative Support Supervisor II	808-C
Content Developer	809-A
Content Developer Hourly	809-A
Project Manager I (Fiscal)	812-V
Project Manager II (Fiscal)	814-V
Purchasing Manager	814-A
Chief of Staff	824-L
Mammography Technologist Lead	622-O
Medical Technologist Unit Supervisor	809-O
Medical Technologist Section Supervisor	810-O
Paramedic Fleet Supervisor	812-O

15
 16 **Section 7.** That the foregoing amendments shall be reflected in the full classification and
 17 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
 18 No. 20210010-B, and at the Office of Human Resources, and shall be available for public
 19 inspection both in person and on-line.
 20

1 COMMITTEE APPROVAL DATE: July 13, 2021 by Consent

2 MAYOR-COUNCIL DATE: July 20, 2021

3 PASSED BY THE COUNCIL August 2, 2021.

4 *David Filmore* - PRESIDENT

5 APPROVED: _____ - MAYOR _____

6 ATTEST: _____ - CLERK AND RECORDER,
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL: _____; _____

11 PREPARED BY: Ryland Feno, Office of Human Resources DATE: July 16, 2021

12 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: July 21, 2021

13 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver

18 BY: *Jonathan Griffin*, Assistant City Attorney DATE: Jul 22, 2021